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## BOBBIE L. HOWARD, CPA A PROFESSIONAL ACCOUNTING CORPORATION

921 Church St.-Rear Entrance Houma, LA 70360 Phone: (985) 851-683899 and PLA

Fax: (985) 851-6972

## B. W. COOPER, RMC 3400 EARHART BLVD. NEW ORLEANS, LA 70125

## TO THE BOARD OF DIRECTORS

## INDEPENDENT AUDIT REPORT FOR THE YEAR ENDED SEPTEMBER 30, 2003

Under provisions of state law, this report is a public document. A copy of the report has been submitted to the entity and other appropriate public officials. The report is available for public inspection at the Baton Flouge office of the Legislative Auditor and, where appropriate, at the office of the parish clerk of court.

Release Date 4.28.04

## B. W. COOPER RMC 3400 EARHART BLVD. NEW ORLEANS, LA 70125

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## BOBBIE L. HOWARD, CPA

#### A PROFESSIONAL ACCOUNTING CORPORATION

921 Church St.-Rear Entrance Houma, LA 70360 Phone: (985) 851-6838 Fax: (985) 851-6972

#### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors B. W. COOPER, RMC 3400 EARHART BLVD. NEW ORLEANS, LA 70125

We have audited the accompanying statement of financial position of the B. W. COOPER, RMC "a nonprofit organization" as of SEPTEMBER 30, 2003 and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of B. W. COOPER, RMC's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of B. W. COOPER, RMC as of SEPTEMBER 30, 2003, and the changes in net assets and its cash flows for the year then ended in conformity with generally accepted accounting principles.

In accordance with *Government Auditing Standards*, we have also issued our report dated March 18, 2004 on the consideration of B. W. COOPER, RMC internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

Our audit was performed for the purpose of forming an opinion on the basic financial statements of B. W. COOPER, RMC taken as a whole. The accompanying schedule of expenditures of federal awards is presented for the purpose of additional analysis as required by *U.S. Office of Management and Budget Circular A-133, Audits of States, Local Governments and Non Profit Organizations*, and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects in relation to the basic financial statements taken as a whole.

**Bobbie L Howard** 

**Certified Public Accountant** 

March 18, 2004

## B. W. COOPER, RMC STATEMENT OF FINANCIAL POSITION SEPTEMBER 30, 2003

## <u>ASSETS</u>

Current Assets				
Cash ( Note A & F)	\$	1,472,205		
Grant Receivable (Note A & B)	·	177,258		
Other Receivable		22,055		
Other Current Assets	\$	16,182		
Total Current Assets			\$	1,687,700
Property, Plant and Equipment				
Net of Accumulated Depreciation of \$463,739 ( No	te A & [	)	_	337,191
Total Assets			\$	2,024,891
LIABILITIES AND NET ASSETS				
<u>Current Liabilities</u>				
Due to Employee	\$	10,531		
Payroll Taxes Payable		(17,768)		
Accounts Payable		50,249		
Other Current Liabilities		73,600		
Total Current Liabilities			\$	116,612
Net Assets				
Unrestricted		1,908,279		
Total Net Assets			\$	1,908,279
Total Liabilities and Net Assets			\$	2,024,891

See auditor's report and notes to the financial statements.

## B. W. COOPER, RMC STATEMENT OF ACTIVITIES FOR THE YEAR ENDED SEPTEMBER 30, 2003

## **REVENUES**

Revenues, Gains, and Other Support	Unrestricted
Management Contract HUD Comprehensive Grant Greater New Orleans Foundation Day Care Pregnancy Prevention Drug Elimination Grant Ross Grant Resident Service Interest Income	\$ 4,812,368 136,409 46,006 7,225 9,918 327,411 24,605 4,908 2,652
Total Revenues, Gains and Other Support	\$ 5,371,502
<u>EXPENSES</u>	
Management Contract HUD Comprehensive General Administrative Day Care Pregnancy Prevention Ross Grant	\$ 3,795,932 266,587 56,764 377,651 3,055 60,158
Total Expenses	\$ 4,560,147
Change in Net Assets Adjustments to Net Assets	\$ 811,355 (2,930)
Net Assets, Beginning of year	\$ 1,099,854
Net Assets, End of year	\$ 1,908,279

See auditor's report and notes to the financial statements.

## B. W. COOPER, RMC STATEMENT OF CASH FLOWS FOR THE YEAR ENDED SEPTEMBER 30, 2002

Cash Flows from Operating Activities:  Net Assets  Adjustments to reconcile net income to net cash provided by operating activities:  Depreciation expense  Change in account receivable  Change in other current assets  Change in payable  Change in other current liabilities	125,513 (115,960) (2,980) 70,757 68,481	\$	227,162
Total Adjustments		_	145,811
Net Cash Provided by Operating Activities:		\$	372,973
Cash Flows from Investment Activities Purchase of fixed assets	(68,588)		
Net Cash Provided by Investing Activities		\$	(68,588)
Cash Flows from Financing Activities: Repayment of long term debt Net Asset	(28,683) (81,221)		
Net Cash Provided by Financing Activities		\$ _	(109,904)
Net Increase (Decrease) in Cash			194,481
Cash at Beginning of Period		•	260,714
Cash at End of Period		\$	455,195

See auditor's report and notes to financial statements.

B. W. COOPER RMC STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED SEPTEMBER 30, 2002

		Manage		HOD		General		Day	ā	regnancy		Ross		Total
		Contract		Сошр		Admin.		Care	ሷ	eventior	<b></b> 1	Grant		Expenses
Salaries Payroll Taxes	↔	2,206,848	↔	0 0	↔	00	↔	252,940	↔	00	<del>⇔</del>	27,992	↔	2,487,780
Total Employee Cost		2,375,243		0	1 11	0	1 11	272,290		0	· •• "	30,133	€9-	
Employee Benefits	↔	311,969		0		0	↔	35,053		0	₩	3,505	₩	350,527
Administrative Expenses		8,914		0		15,038		1,851		0		0		25,803
Professional Services		64,269		0		0		0		0		0		64,269
Supplies		61,892		0		3,119		6,347		0		0		71,358
Telephone		138,445		0		378		6,777		0		0		145,600
Travel & Seminars		44,727		0		900		4,384		0		0		49,711
Printing and Reproduction	_	5,633		0		0		0		0		0		5,633
Equipment Rental		10,421		0		0		0		0		0		10,421
Tenant Services		34,490		0		7,177		0		0		0		41,667
Auto Lease		22,844		0		0		0		0		0		22,844
Technical Assistance		0		136,409		0		0		0		0		136,409
Stipends		0		0		9,200		0		0		0		9,200
Maintenance		23,047		90,4		2,824		16,970		0		0		49,547
Maintenance Supplies		222,176		0		0		1,060		0		0		223,236
Vehicle Maintenance		33,340		0		1,415		0		0		0		34,755
Insurance		356,714		0		0		5,318		0		0		362,032
Program Services		0		0		0		15,892		3,055		26,520		45,467
Other Expenses		71,663		0		17,013		6,921		0		0		95,597
Depreciation		10,145	į	123,472	i	0	l	4,788		0	l	0		138,405
Total Operating Exp.	₩	1,420,689	↔	266,587	₩	56,764	₩	105,361	<del>⇔</del>	3,055	₩	30,025	<del>⇔</del>	1,882,481
Total Expenses	₩	3,795,932	↔	266,587	↔	56,764	₩	377,651	↔	3,055	↔	60,158	↔	4,560,147
			See a	uditor's r	epor	t and note	is to	the financi	ial sta	atements.			l	

## B. W. COOPER, RMC NOTES TO THE FINANCIAL STATEMENTS SEPTEMBER 30, 2003

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### 1. Organization

B. W. COOPER, RMC is a non-profit organization established primarily to provide service in the form of property management for the B. W. Cooper Apartments. Other goals involve housing rehabilitation, improving public facilities and revitalization of the neighborhood economic condition by providing decent housing, suitable living environments and expanded economic opportunities for residents of B. W. Cooper Apartments.

#### 2. Presentation Of Financial Statement

The accounting financial statements are presented on the accrual basis of accounting. Accordingly, revenue is recorded when earned and expenses are recorded when incurred.

## 3. Basis of Reporting

The Agency has adopted SPAS No. 117 which establishes standards for external financial reporting by not-for-profit organizations and requires that resources be classified for accounting and reporting purposes into three net assets categories (i.e. unrestricted net assets, temporarily restricted net assets and permanently restricted net assets) accordingly to external donor imposed restrictions.

A description of the three (3) net assets categories is as follows:

#### Unrestricted Net Assets include the following:

Unrestricted Net assets include funds not subject to donor-imposed stipulations. The revenues received and expenses incurred in conducting the mission of the Agency are included in this category. The Agency has determined that any donor imposed restrictions for current or developing programs and activities are generally met within the operating cycle of the Agency, and therefore, the Agency's policy is to record these assets as unrestricted.

Temporarily restricted net assets include realized gains and losses, investment income and gifts, appropriations and contributions for which donor imposed restrictions have not been met.

Permanently restricted net assets are contributions which are required by the donor imposed restriction to be invested in perpetuity and only the income be made available for program operations in accordance with the donor restrictions. Such income is reflected in temporarily restricted assets until utilized for donor imposed restrictions.

#### 4. Cash and Cash Equivalents

For purposes of the statement of cash flows, the Agency considers all highly liquid investments purchased with a maturity of three months or less to be cash equivalents.

#### 5. Property, Plant and Equipment

Property, Plant and Equipment is stated at cost, if purchased, or at fair market value at the date of gift, if donated.

Depreciation is provided for in amounts sufficient to relate the cost of depreciable assets to operations over their estimated service lives, on the straight-line-method. Depreciation expense for the year ended September 30, 2003 totaled \$138,405.

#### 6. Revenue Recognition

For financial reporting purposes, the Agency recognizes revenues as earned.

## 7. Functional Allocation of Expenses

The costs for providing for various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain cost have been allocated among the programs and supporting services benefited.

#### 8. Estimates

The preparation of financial statements in conformity with GAAP requires the use of management's estimates affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the reported financial statements and the reported amounts of revenue and expenses during the reported period. Actual results could differ from the estimates.

9. The agency has a 401 K plan for eligible employees. Compensated absences were immaterial to these financial statements.

#### NOTE B - GRANT RECEIVABLE

Grant receivable for B. W. COOPER, RMC consists of the following:

Total Grant Receivables	\$177,258
Ross Grant	46,869
Comprehensive Grant	33,968
*Drug Elimination	\$ 95,421

<sup>\*</sup> Pertains to last year Grant Recievable (9/30/2002).

#### **NOTE C - EXEMPT STATUS**

The corporation is tax exempt under provision of Section 501(c) (3) of the Internal Revenue Code. The corporation meets all of the applicable provisions of the law.

#### **NOTE D – PROPERTY AND EQUIPMENT**

Property and Equipment consisted of the following at September 30, 2003

Furniture & Equipment	\$ 649,656
Computer Equipment	60,891
Lawn Equipment	33,341
Auto	57,042
	\$ 800,930
Depreciation (Less Accumulated)	<b>\$ 4</b> 63,739
Total Property and Equipment	\$ 337,191

#### NOTE E - COMPENSATION TO DIRECTORS

The resident council (board) received a stipend of \$200.00 per month to cover expenses associated with carrying out their duties as directors. The total amount paid to board is \$9,200.

## NOTE F - REVENUES, GAINS, AND OTHER SUPPORT

Management Contract	\$	4,812,368
HUD Comprehensive Grant		136,409
* Day Care		327,411
** Pregnancy Prevention		7,225
Residential Services		4,908
Ross Grant		24,605
Management Improvement Fund		46,006
Interest Income	_	2,662
Total Revenues, Gains and Other Support	\$	5,371,504

## \*Includes Funding From The State Of Louisiana:

Office of Family Support	\$	139,243
--------------------------	----	---------

Food & Nutrition \$ 40,090

## \*\*State Of Louisiana Department Of Social Services:

Pregnancy Prevention \$ 7,225

## **NOTE G - CASH IN BANK**

## At year end the cash balance was as follows:

Operating	\$ 1,251,558
Administrative Account	305
Payroll	25,479
Keeping it Real	3,584
Comprehensive Grant	16,551
Day Care Center	18,812
Economic Development	2,693
Homeownership	122,190
Day Care Food and Nutrition	24,551
Ross	6,476
Total	\$ 1,472,205
	=========

B.W. Cooper, RMC has a cash balance held in reserve in the amount of \$1,140,036.75 for three months expenses as required by HUD.

#### NOTE H - ECONOMIC DEPENDENCY

The agency received the majority of its revenue form contracts with the Housing Authority of New Orleans, pass through funds from the Department of Housing and Urban Development. If significant budget cuts or legislative changes are made at the federal, state or city level, the amount of funding could be reduced significantly and have an adverse impact on its current program. Management is not aware of any actions that will adversely affect the funding it will receive in the next fiscal year. However, due to federal budget cuts the Drug Elimination Program has been discontinued.

#### **NOTE I – RETIREMENT PLANS**

Substantially all of the Agencies employees are eligible for a 401 K plan. During the current year the Agency matched \$60,145. The agency did not have a material amount of vacation for compensated absences.

#### NOTE J - COMMITMENTS AND CONTENGENCIES

As of September 30, 2003 the total remaining operating lease payments under a non-cancelable operating lease, which pertains to vehicles are as follows:

<u>YEAR</u>	TOTAL PAYMENTS
2004	\$ 22,724
2005	5,681

Rental expense under operating leases was \$22,844 for the year ended September 30, 2003.

#### NOTE K - REVENUES

The Day Care Center revenues was reduced due to a reduction in the Child Care System Program this caused B. W. Cooper, RMC to absorb some operating cost.

The Drug Elimination Program was discontinued which caused B. W. Cooper, RMC to absorb salaries and other costs for the ORS Department.

## BOBBIE L. HOWARD, CPA

#### A PROFESSIONAL ACCOUNTING CORPORATION

921 Church St.-Rear Entrance Houma, LA 70360 Phone: (985) 851-6838 Fax: (985) 851-6972

# INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE AND ON INTERNAL CONTROL OVER FINANCIAL REPORTING BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To The Board of Directors B. W. COOPER RMC 3400 EARHART BLVD New Orleans, LA 70125

We have audited the financial statements of B. W. COOPER, RMC as of and for the year ended SEPTEMBER 30, 2003, and have issued our report thereon dated March 18, 2004. We conducted the audit in accordance with U.S. generally accepted auditing standards and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

#### Compliance

As part of obtaining reasonable assurance about whether the B. W. COOPER, RMC financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.

#### Internal Control over Financial Reporting

In planning and performing our audit, we considered B. W. COOPER, RMC internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide assurance on the internal control over financial reporting. However, we noted certain matters involving the internal control over financial reporting and its operation that consider being reportable conditions. Reportable conditions involve matters coming to our attention relating to significant

deficiencies in the design or operation of the internal control over financial reporting that, in our judgment, could adversely affect B. W. COOPER, RMC ability to record, process summarize, and report financial data consistent with the assertions of management in the accompanying schedule of findings and questioned costs as item # 03-01. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements in the amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control over financial reporting would not necessarily disclose all matters in the internal control over financial reporting that might be a material weakness. Item # 03-01 is considered to be a material weakness.

This report is intended for the information of the Board and management of B. W. Cooper, RMC, the Housing Authority of New Orleans, and the Legislative Auditor's of the State of Louisiana, federal, state and local awarding agencies and pass-through agencies and is not intended to be used by anyone other then these specified parties. However, under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as public document.

**Bobbie L Howard** 

**Certified Public Accountant** 

March 18, 2004

## BOBBIE L. HOWARD, CPA

A PROFESSIONAL ACCOUNTING CORPORATION
921 Church St.-Rear Entrance
Houma, LA 70360
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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE WITH REQUIREMENTS APPLICABLE TO EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE IN ACCORDANCE WITH OMB CIRCULAR A-133

To The Board of Directors B. W. COOPER RMC 3400 EARHART BLVD. New Orleans, LA 70125

#### **Compliance**

We have audited the compliance of B.W. COOPER, RMC with the types of compliance requirements described in the *U.S. Office of Management and Budget (OMB) Circular A-133 Compliance Supplement* that are applicable to each of its major programs for the year ended SEPTEMBER 30, 2003. B. W. COOPER, RMC major federal programs are identified in the summary of the independent auditor's results section of the accompanying schedule of findings and questioned costs. Compliance with the requirements of laws, regulations, contracts and grants applicable to its major federal program, is the responsibility of B.W. COOPER, RMC management. Our responsibility is to express an opinion on B. W. COOPER, RMC compliance based on our audit.

We conducted our audit of compliance in accordance with U.S. generally accepted auditing standards; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and Office of Management of Budget (OMB) Circular A-133, "Audits of States, Local Governments and Non Profit Organizations". Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about B.W. COOPER, RMC compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for such an opinion. Our audit does not provide a legal determination on B. W. COOPER, RMC compliance with those requirements. Compliance with such provisions is necessary, in our opinion, for B. W. COOPER, RMC to comply with the requirements.

As described in item 03-02 in the accompanying schedule of finding and questioned costs, B.W. COOPER, RMC did not comply with the requirements regarding the Management Contract with H.A.N.O. compliance with such requirements is necessary,

in our opinion, for B. W. COOPER, RMC to comply with the requirements applicable to that program.

In our opinion, except for the noncompliance described in the preceding paragraph, B. W. COOPER, RMC complied, in all material respects, with the requirements referred to above that are applicable to each of its major federal programs for the year ended September 30, 2003.

### Internal Control Over Compliance

The management of B. W. COOPER, RMC is responsible for establishing and maintaining effective internal control over compliance with the requirements of laws, regulations, contracts, and grants applicable for federal programs. In planning and performing our audit, We considered B. W. COOPER, RMC internal control over compliance with requirements that could have a direct and material effect on a major federal program in order to determine our auditing procedures for the purpose of expressing our opinion on compliance and to test and report on the internal control over compliance in accordance with *OMB Circular A-133*.

We noted certain matters involving the internal control over compliance and its operation that we consider to be reportable conditions. Reportable conditions involve matter coming to our attention relating to significant deficiencies in the design or operation of the internal control over federal program in accordance with the applicable requirements of laws, regulations, contracts, and grants. Reportable conditions are described in the accompanying schedule of findings and questioned costs as item # 03-01.

A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that noncompliance with applicable requirements of laws, regulations, contracts, and grants that would be material in relation to a major federal program beginning audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control over compliance would not necessarily disclose all matters in the internal control that might be material weaknesses. However, we noted matters involving the internal control over compliance and its operation that we consider to be material weaknesses identified in the schedule of finding and questioned costs as items # 03-01.

This report is intended for the information of the Board and management of B.W. COOPER, RMC., the Housing Authority of New Orleans, the Legislative Auditor of the State of Louisiana, federal, state and local awarding agencies and pass-through agencies and is not intended to be used by anyone other these specified parties. However, under Louisiana Revised Statue 24: 513, this report is distributed by the Legislative Auditor as public document.

Bobbie L. Howard

**Certified Public Accountant** 

March 18, 2004

## B. W. COOPER, RMC SCHEDULE OF FEDERAL FINANCIAL ASSISTANCE FOR THE YEAR ENDED SEPTEMBER 30, 2003

Federal Grant/ Pass-Thru Grantor/ Program Title	Federal CFDA Number	Agency Pass Thru	Federal Expense	
U. S. Department of Housing And Urban Development				
Pass-through from Housing Authority of New Orleans	14.850		\$ 4,119,283	

## B. W. COOPER, RMC SCHEDULE OF FINDINGS AND QUESTIONED COST SUMMARY OF THE INDEPENDENT AUDITOR'S RESULTS FOR THE YEAR ENDED SEPTEMBER 30, 2003

- The auditor's report expresses an unqualified opinion on the financial statements of B. W. COOPER, RMC.
- One reportable condition disclosed during the audit of the financial statements and that condition is reported as a material weakness in the schedule of findings and questioned cost.
- 3. No instances of noncompliance material to the financial statements of B. W. COOPER, RMC which would be required to be reported in accordance with Government Auditing Standards, were disclosed during the audit.
- 4. One reportable condition disclosed during the audit of the major federal award program is reported in the schedule of findings and questioned cost. The condition is reported as a material weakness.
- 5. The auditor's report on compliance for the major federal award programs for B. W. COOPER, RMC expresses an qualified opinion.
- 6. Audit findings relative to the major federal award programs for B. W. COOPER, RMC are reported in this Schedule.
- 7. The program tested as a major program.

Pass Thru Number	Name of Federal Program	
14.850	Management Contract	

8. The dollar threshold used to distinguish between Type A and B Programs as described in OMB Circular A-133, Section 520(b) are as follows:

<u>Program</u>	Amount	
Type A	\$ 300,000	

9. B. W. COOPER, RMC does not qualify as a low risk auditee, under OMB Circular A-133, Section 530.

#### FINDING-FINANCIAL STATEMENT AUDIT

#### REPORTABLE CONDITIONS AND MATERIAL WEAKNESS

## 03-01 Payroll

Condition: Ten out of sixty-five employee files tested-did not have W-4 or L4

forms in their files. Also, twelve out of sixty-five employees did not

have employment applications.

Criteria: Internal control should be in place that provides reasonable assurance

that individuals are added to payroll only after all documentation has

been verified and processed.

Effect: Because of the failure to have employee's payroll tax information and

an application in their files employees tax withholding could be calculated incorrectly, employees may be added to payroll without

approval of management.

Recommendations: Procedures should be implemented requiring the completion

of an employment application and payroll tax forms prior to adding

new employees to the payroll.

## FINDINGS AND QUESTIONED COSTS-MAJOR FEDERAL AWARD PROGRAM

# MANAGEMENT CONTRACT—PASS THROUGH NUMBER 14.850 REPORTABLE CONDITIONS AND MATERIAL WEAKNESS

## 03-01 Payroll

Condition: Ten out of sixty-five employee files tested-did not have W-4 or L4

forms in their files. Also, twelve out of sixty-five employees did not

have employment applications.

Criteria: Internal control should be in place that provides reasonable assurance

that individuals are added to payroll only after all documentation has

been verified and processed.

Effect: Because of the failure to have employee's payroll tax information and

an application in their files employees tax withholding could be calculated incorrectly, employees may be added to payroll without

approval of management.

Recommendations: Procedures should be implemented requiring the completion

of an employment application and payroll tax forms prior to adding

new employees to the payroll.

## FINDINGS AND QUESTIONED COSTS—MAJOR FEDERAL AWARD PROGRAM

# MANAGEMENT CONTRACT—PASS THROUGH NUMBER 14.850 REPORTABLE CONDITIONS AND MATERIAL WEAKNESS

## 03-02 MANAGEMENT CONTRACT

Condition: Equipment and material report and annual audit report not filed timely.

Criteria: The management contract states that the following annual report should be submitted to HANO.

- Equipment and material inventory report—within thirty days following the end of the year.
- Audit report with CPA's comments and any corrective actions taken due by January 31<sup>st</sup> of each year.

Effect: HANO may terminate the contract in part or in its entirety.

Recommendations: B. W. COOPER, RMC should submit the reports timely.

## B.W. COOPER, RMC SCHEDULE OF PRIOR AUDIT FINDINGS FOR THE YEAR ENDED SEPTEMBER 30, 2003

02-01	Purchasing Procedures	Unresolved
00-01	Reimbursement Administrative Procedures	Unresolved
00-02	Segment Operation	Resolved
00-03	Securely of Results	Resolved



## B. W. Cooper

## Resident Management Corporation

Office of the Board of Director 3400 Earhart Blvd. New Orleans, LA 70125 (504) 822-8840 Fax (504) 822-5030

#### **CORRECTIVE ACTION PLAN**

## FOR THE YEAR ENDED SEPTEMBER 30, 2003

B. W. COOPER, RMC respectfully submits the following corrective action plan for the year ended September 30,2003.

Firm Name:

Bobbie L. Howard, CPA,

921 Church Street – Rear Entrance

Houma, LA 70360

Audit Period: For the Year Ended September 30,2003

The findings from the September 30, 2003 Schedule of Findings and Questioned Costs are discussed below. The findings are numbered consistently with the numbers assigned in the schedule.

#### FINDINGS — FINANCIAL STATEMENT AUDIT

#### REPORTABLE CONDITIONS

03-01 Payroll

**Recommendation:** Procedures should be implemented requiring the completion of an employment application and payroll tax forms prior to adding new employees to the payroll.

**Action Taken:** We concur with the recommendation, and it was implemented effective immediately.

#### FINDINGS -- MAJOR FEDERAL AWARD PROGRAM

#### MANAGEMENT CONTRACT - PASS THROUGH NUMBER 14.850

#### REPORTABLE CONDITIONS

#### 03-01 Payroll

**Recommendation:** Procedures should be implemented requiring the completion of an employment application and payroll tax forms prior to adding new employees to the payroll.

Action Taken: We concur with the recommendation, and it was implemented effective immediately.

#### 03-02 Management Contract

Recommendation: B. W. Cooper, RMC should submit the following to HANO timely:

- Equipment and material inventory report—within thirty days following the end of the year.
- Audit report with CPA's comments and any corrective actions taken due by January 31<sup>st</sup> of each year.

**Action Taken:** Since the date of the exit conference we have met with the employees responsible for filing the reports. As a result, we discussed the importance of filing the reports in a timely manner. In the future, we will comply with filing the reports on time.

If the oversight agency has questions regarding this plan, please call Eric Lilly, B. W. Cooper, RMC, Comptroller, (504) 822-8840.

Sincerely,

Eric Lilly, Comptroller

## B.W. COOPER, RMC

## FOR THE YEAR ENDED SEPTEMBER 30, 2003

## MANAGEMENT LETTER

A management letter was not issued in connection with the audit for the year ended September 30, 2003.