# **EISNER AMPER**

# REGINA COELI CHILD DEVELOPMENT CENTER FINANCIAL STATEMENTS MAY 31, 2024



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#### INDEPENDENT AUDITORS' REPORT

To the Board of Directors of Regina Coeli Child Development Center

# Report on the Audit of the Financial Statements

#### **Opinion**

We have audited the financial statements of Regina Coeli Child Development Center (the "Center"), which comprise the statements of financial position as of May 31, 2024 and 2023, and the related statements of activities and changes in net assets, functional expenses, and cash flows for each of the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Regina Coeli Child Development Center as of May 31, 2024 and 2023, and the results of their operations and their cash flows for each of the years then ended in accordance with accounting principles generally accepted in the United States of America.

# Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States ("*Government Auditing Standards*"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Center and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Center's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

# Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to
  fraud or error, and design and perform audit procedures responsive to those risks. Such procedures
  include examining, on a test basis, evidence regarding the amounts and disclosures in the financial
  statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Center's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant
  accounting estimates made by management, as well as evaluate the overall presentation of the
  financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Center's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

#### Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The Schedule of Compensation, Benefits, and Other Payments to Agency Head on page 17 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain other procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Compensation, Benefits, and Other Payments to Agency Head is fairly stated in all material respects in relation to the financial statements as a whole.



# Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated November 26, 2024, on our consideration of the Center's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Center's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Center's internal control over financial reporting and compliance.

EISNERAMPER LLP

Eisner Amper LLP

Metairie, Louisiana November 26, 2024



# STATEMENTS OF FINANCIAL POSITION MAY 31, 2024 AND 2023

# **ASSETS**

	2024	2023
CURRENT ASSETS:  Cash and cash equivalents  Grants receivable  Contribution receivable, current portion	\$ 764,403 889,027 34,800	\$ 733,067 826,890 34,100
Total current assets	1,688,230	1,594,057
OTHER ASSETS:  Contribution receivable, non-current portion Right of use assets, net  Total other assets	125,580 32,622 158,202	111,680 111,680
PROPERTY AND EQUIPMENT:  Land  Buildings  Vehicles  Equipment  Less: accumulated depreciation	999,658 14,352,344 1,257,203 2,726,469 19,335,674 (9,935,784)	999,658 14,210,128 1,225,138 2,587,799 19,022,723 (9,060,594)
Total property and equipment, net	9,399,890	9,962,129
Total assets	\$ 11,246,322	\$ 11,667,866
LIABILITIES AND NET ASS	SETS	
CURRENT LIABILITIES:  Accounts payable and accrued expenses Operating lease liabilities, current portion Notes payable, current portion  Total current liabilities	\$ 1,256,635 33,022 41,089 1,330,746	\$ 1,142,181 80,259 60,766 1,283,206
LONG-TERM LIABILITIES:		1,200,200
Operating lease liabilities, non-current portion Notes payable, net of current portion	92,290	33,021 133,378
Total long-term liabilities	92,290	166,399
Total liabilities	1,423,036	1,449,605
NET ASSETS: Without donor restrictions With donor restrictions	9,662,906 160,380	10,184,161 34,100
Total net assets	9,823,286	10,218,261
Total liabilities and net assets	\$ 11,246,322	\$ 11,667,866

The accompanying notes are an integral part of these financial statements.

# STATEMENTS OF ACTIVITIES YEARS ENDED MAY 31, 2024 AND 2023

	2024	2023
REVENUES WITHOUT DONOR RESTRICTIONS		
Contributions - grants	\$ 20,680,972	\$ 21,418,800
Contributions - goods and services	836,020	487,425
Contributions - other	9,806	7,371
Other income	12,951	266,849
Net assets released from restriction	34,100	
Total revenues without donor restrictions	21,573,849	22,180,445
EXPENSES:		
Program	19,722,717	19,102,524
Management and general	2,372,387	2,352,204
Total expenses	22,095,104	21,454,728
CHANGE IN NET ASSETS WITHOUT DONOR RESTRICTIONS	(521,255)	725,717
REVENUES WITH DONOR RESTRICTIONS		
Contributions - non-financial assets	160,380	34,100
Net assets released from restriction	(34,100)	
CHANGE IN NET ASSETS WITH DONOR RESTRICTIONS	126,280	34,100
CHANGE IN NET ASSETS	(394,975)	759,817
NET ASSETS AT BEGINNING OF YEAR	10,218,261	9,458,444
NET ASSETS AT END OF YEAR	\$ 9,823,286	\$ 10,218,261

# STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED MAY 31, 2024

	Management									
	Program		ar	and General		Total				
Personnel	\$	12,309,693	\$	1,474,260	\$	13,783,953				
Fringe benefits		1,728,333		174,898		1,903,231				
Occupancy		1,783,973		143,045		1,927,018				
Depreciation		861,984		95,776		957,760				
Food costs		867,325		-		867,325				
Other supplies	695,673		699			110,745		110,745		806,418
Training		351,130		52,628		403,758				
Travel		344,784		33,821		378,605				
Other		285,708		85,217		85,217		370,925		
Educational supplies		339,098		-		-		339,098		
Consultants		120,645		124,859		245,504				
Insurance		29,254		73,727		102,981				
Interest		5,117		3,411		8,528				
Total	\$	19,722,717	\$	2,372,387	\$	22,095,104				

# STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED MAY 31, 2023

		Program		anagement nd General		Total		
Personnel	\$	12,395,800	\$	1,322,476	\$	13,718,276		
Fringe benefits		1,735,155		179,907		1,915,062		
Occupancy		1,643,316		156,146		1,799,462		
Depreciation		839,102		93,234		932,336		
Food costs		716,097		1,143		717,240		
Other supplies	466,883			130,450		597,333		
Training	296,415		296,415 37,381			333,796		
Travel	238,081			33,821		271,902		
Other		231,530		87,270		318,800		
Educational supplies		274,650		-		274,650		
Consultants		227,776	245,24			473,017		
Insurance	29,254		29,254 59,490		29,254 59,49			88,744
Interest		8,465		5,645		14,110		
Total	\$	19,102,524	\$	2,352,204	\$	21,454,728		

# STATEMENTS OF CASH FLOWS YEARS ENDED MAY 31, 2024 AND 2023

	2024		2023	
CASH FLOWS FROM OPERATING ACTIVITIES:				
Change in net assets	\$	(394,975)	\$ 759,817	
Adjustments to reconcile change in net assets		, , ,		
to net cash provided by operating activities:				
Depreciation		957,760	932,336	
Contribution of non-financial asset		-	(34,100)	
Non-cash lease implementation		-	1,600	
Change in operating lease right-of-use assets		79,058	-	
Changes in operating assets and liabilities:				
Grants receivable		(62,137)	142,612	
Prepaid expenses and other assets		(126,280)	-	
Accounts payable and accrued expenses		114,454	(162,367)	
Operating lease liabilities		(80,258)		
Net cash provided by operating activities		487,622	1,639,898	
CASH FLOWS FROM INVESTING ACTIVITIES:				
Purchases of property and equipment		(395,521)	 (1,119,955)	
Net cash used in investing activities		(395,521)	(1,119,955)	
CASH FLOWS FROM FINANCING ACTIVITIES:				
Principal payments on notes payable		(60,765)	 (512,525)	
Net cash used in financing activities		(60,765)	(512,525)	
Net change in cash and cash equivalents		31,336	7,418	
Cash, cash equivalents, and restricted cash, beginning of year		733,067	 725,649	
Cash, cash equivalents, and restricted cash, end of year	\$	764,403	\$ 733,067	
Supplemental disclosure of cash flow information:				
Cash paid during the year for interest expense	\$	8,528	\$ 14,110	

#### **NOTES TO FINANCIAL STATEMENTS**

# 1. Summary of Significant Accounting Policies

#### Organization

Regina Coeli Child Development Center (the Center) is a non-profit center that operates Head Start programs in Southeast Louisiana. The Center has been in existence since 1969. It operates eighteen centers, including Head Start and Early Head Start programs, in the five parishes of Livingston, St. Helena, St. Tammany, Tangipahoa, and Washington. The goal of the Center is to improve the educational and economic opportunities of those it serves.

A summary of the Center's significant accounting policies consistently applied in the preparation of the accompanying financial statements are as follows:

#### Basis of Presentation

The financial statements of the Center have been prepared on an accrual basis in accordance with U.S. generally accepted accounting principles (U.S. GAAP), which require the Center to report information regarding its financial position and activities according to the following net asset classifications:

Net Assets Without Donor Restrictions – Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the organization. These net assets may be used at the discretion of the Center's management and the Board of Directors.

Net Assets With Donor Restrictions – Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Center or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity. For the years ended May 31, 2024 and 2023, the Center had no net assets with permanent donor restrictions. At May 31, 2024 and 2023, the Center's net assets with donor restriction are temporary in nature (time restricted) and relate to the Center's cooperative endeavor agreement with the Board of Supervisors for the University of Louisiana System and Southeastern Louisiana University (see Note 8).

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the Statements of Activities.

#### Cash and cash equivalents

Cash equivalents are defined as short-term, highly liquid investments that are both readily convertible to known amounts of cash and having original maturities of three months or less.

#### Grants Receivable

Grants receivable are stated at the amount management expects to collect from outstanding balances. Management provides for uncollectible amounts through a provision for bad debt expense and an adjustment to a valuation allowance based on its assessment of the current status of individual accounts. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to accounts receivable. Management determined that no year-end balances were deemed to be not collectible. Accordingly, a valuation allowance was determined to be unnecessary.

# **NOTES TO FINANCIAL STATEMENTS**

# 1. Summary of Significant Accounting Policies (continued)

#### Contributions Receivable

Unconditional promises to give are recorded as contributions receivable. Those expected to be collected within one year are recorded at net realizable value. Those expected to be collected in future years are initially recorded at fair value using present value techniques incorporating risk-adjusted discount rates designed to reflect the assumptions market participants would use in pricing the asset. In subsequent years, amortization of the discount is included in contribution revenue in the statement of activities. Management has determined that no allowance for uncollectible contributions receivable is necessary at May 31, 2024 and 2023. Amounts included in contributions receivable at May 31, 2024 and 2023 relate to the Center's agreement with the Board of Supervisors for the University of Louisiana System and Southeastern Louisiana University (see Contributions of Non-financial Assets and Note 8).

#### Property and Equipment

All assets acquired having a cost or estimated fair value equal to or greater than \$5,000 and an estimated useful life of over five years are capitalized and depreciated.

Buildings, vehicles, and equipment are stated at cost at the date of acquisition or fair value at the date of donation in the case of gifts. Depreciation of all exhaustible fixed assets is charged as an expense. Depreciation has been calculated using the straight-line method. See Note 7 to the financial statements regarding the restrictions on assets acquired.

The estimated useful lives of property and equipment are as follows:

Description	Estimated Lives
Buildings	40 Years
Modular buildings	15 – 20 Years
Vehicles	10 Years
Equipment	5 – 10 Years
Leasehold improvements	10 – 30 Years

In accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) relating to accounting for the impairment or disposal of long-lived assets, an asset is determined to be impaired if the carrying amount may not be recoverable. The impairment loss is measured as the amount by which the carrying amount of the assets exceeds its fair value. Fair value is determined by using an independent appraisal based on market comparisons. There were no impairment losses in 2024 or 2023.

# **Leases**

The Center accounts for leases in accordance with ASU 2016-02, Leases (Topic 842), which requires the recognition of right-of-use ("ROU") assets and lease liabilities on the statements of financial position. Most prominent among the changes in the standard is the recognition of ROU assets and lease liabilities by lessees for those leases classified as operating leases. The Center determines if an arrangement is a lease at the inception of the contract. For leases with terms greater than twelve months, right-of-use assets and lease liabilities are recognized at the contract commencement date based on the present value of lease payments over the lease term. Right-of-use assets represent the Center's right to use the underlying asset for the lease term. Lease liabilities present the Center's obligation to make lease payments arising from these contracts. The Center uses a risk-free rate, which is derived from information available at the least commencement date, in determining the present value of lease payments. Lease terms may include options to extend or terminate the lease when it is reasonably certain that such options will be exercised.

#### **NOTES TO FINANCIAL STATEMENTS**

#### 1. Summary of Significant Accounting Policies (continued)

Lease agreements may include rental escalation clauses or renewal options that are factored into management's determination of lease payments, when appropriate. The estimated useful life of right-of-use (ROU) assets is limited by the expected lease term unless there is a transfer of title or purchase option reasonably certain of exercise. The Center's lease agreements generally do not contain any material residual value guarantees, restrictions, or covenants.

The Center has elected the practical expedient that allows lessees to choose to not separate lease and non-lease components by class of underlying asset and are applying this practical expedient to all relevant asset classes. Additionally, the Center elected transition provisions available which allowed the carryforward of the Center's historical assessments of whether contracts contain leases, the lease classification, and the treatment of initial direct costs.

#### Grants, Contributions, and Revenue Recognition

The Center recognizes contributions when cash, other assets, or an unconditional promise to give are received. Conditional promises to give, that is those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met.

The Center also receives support in the form of grants, which are conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses. Amounts received are recognized as revenue when the Center has incurred expenses and/or met the performance requirements in compliance with specific contract or grant provisions. Amounts received prior to incurring qualifying expenses or meeting the performance requirements are reported as refundable advances in the Statements of Financial Position. No amounts were reported as refundable advances at May 31, 2024 or 2023.

As of May 31, 2024, the Center was awarded grants of approximately \$20 million for the fiscal year ended May 31, 2025 which are conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses. As of May 31, 2024, no revenue has been recognized related to these awards, as the Center has not yet incurred the qualifying expenditures to seek reimbursement. As of May 31, 2023, the Center was awarded grants of approximately \$19.6 million for the fiscal year ended May 31, 2024 which were conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses. As of May 31, 2023, no revenue was recognized as revenue for these grants as the Center had not incurred the qualifying expenditures to seek reimbursement. The Center recognized revenue for these grants during fiscal year 2024 when the qualifying expenditures were incurred.

#### **Functional Expenses**

The functional expenses have been summarized between program costs, management and general, and fundraising. Costs directly related to a particular function are charged based on actual costs. There are some costs that are allocated between Program and Management and General when both functions are benefitted by the same cost. These allocations primarily relate to salaries and benefits, which are determined by management based on time and effort.

#### Contributions of Non-financial Assets (In-Kind Contributions)

Contributions of non-financial assets are recorded as revenue when received and as an asset, reduction in a liability, or an expense depending on the form of the benefits received. There was a donor-imposed restriction on the donated facilities related to the CEA in 2024 and 2023 (see Note 8). There were no additional donor-imposed restrictions associated with the donated services and assets during 2024 or 2023.

# **NOTES TO FINANCIAL STATEMENTS**

# 1. Summary of Significant Accounting Policies (continued)

Contributed services are recognized as in-kind revenues at their estimated fair value if they create or enhance non-financial assets or they require specialized skills that would need to be purchased if they were not donated. The Center receives contributed professional services that are recognized and reported using current hourly rates for similar services. The Center also accepts contributions of other non-financial assets that are used in the Center's programs. These other contributions are valued based on the publicly available price for similar items.

The following is a summary of in-kind contributions recognized in the years ended May 31:

	2024	2023		
Occupancy	\$ 87,320	\$ 36,430		
Supplies/Food	540,486	174,731		
Consultants	115,698	248,722		
Travel & training	107,359	6,360		
Other	19,257	21,182		
Total	\$ 870,120	\$ 487,425		

The Center also receives a significant amount of donated services from unpaid volunteers who assist in the Center's classrooms. No amounts have been recognized in the statements of activities for these volunteer classroom services because the criteria for recognition have not been satisfied.

As discussed in Note 8, the Center has a cooperative endeavor agreement with the Board of Supervisors for the University of Louisiana System and Southeastern Louisiana University, Pursuant to the agreement, the Center receives the use of land for its center located on the campus of Southeastern Louisiana University at no cost for an initial term of twenty years. During fiscal year 2023, the Center determined the value of this contribution through the date of grant funding in May 2024 on the basis of estimated fair value of similar properties from an independent party's real estate analysis. During fiscal year 2024, the Center determined the value of this contribution should be extended through the date of renewed grant funding of May 2029 on the basis of estimated fair value of similar properties from an independent party's real estate analysis. At May 31, 2024 and 2023, the contribution receivable related to this transaction was \$160,380 and \$34,100, respectively, and was recorded in the statements of financial position. During the years ended May 31, 2024 and 2023, the Center recorded \$160,380 and \$34,100, respectively, in contributions of non-financial assets with donor restrictions related to this agreement, representing the value of estimated future contributions related to this agreement. During the years ended May 31, 2024 and 2023, the Center recognized \$34,100 and \$34,800, respectively, in contributions of nonfinancial assets without donor restrictions related to this agreement, representing the value of the contribution realized in each fiscal year.

#### **Estimates**

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

# Concentrations of Credit Risk

The Center periodically maintains cash in bank accounts in excess of insured limits. The Center has not experienced any losses and does not believe that significant credit risk exists as a result of this practice.

# **NOTES TO FINANCIAL STATEMENTS**

# 1. Summary of Significant Accounting Policies (continued)

#### Change in Accounting Principle

On June 1, 2023, the Center adopted ASU 2016-13 *Financial Instruments – Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments* (ASC 326). This standard replaced the incurred loss methodology with an expected loss methodology that is referred to as the current expected credit loss ("CECL") methodology. This standard changes the impairment model for most financial instruments from an incurred loss method to a new forward-looking approach, based on expected losses. The estimate of credit losses requires entities to incorporate considerations of historical information, current information and reasonable supportable forecasts. The updated standard was effective for years beginning after December 15, 2022. The Center adopted ASU 2016-13 as of June 1, 2023, which did not have a material impact on the financial statements.

# 2. Liquidity and Availability

The Center receives approximately 96% of its total revenues without donor restriction from federal grants and raises the remaining portion through local efforts (non-federal share). These grants operate on a reimbursement basis. Because all assets owned by the Center were purchased with federal funds, the federal government retains a right (federal notice of interest) in ownership of these assets, and the Center is restricted from selling any or all assets. The Center is not allowed to maintain reserves or sell assets without federal approval. Should the Center lose federal grant funding, the Center would cease operations and would receive funds from the Office of Head Start (OHS) to settle any outstanding operating expenses and cover payroll expenses through the closing date. OHS would then work with the Center to transfer assets and liabilities of the Center to a new grantee.

The following represents the Center's financial assets at May 31:

	2024		2023	
Financial assets at year end:				
Cash and cash equivalents	\$	764,403	\$	733,067
Grants receivable		889,027		826,890
Financial assets available to meet general expenditures over the next twelve months	\$	1,653,430	\$	1,559,957

#### 3. Grants Receivable

Grants receivable at May 31 consisted of the following:

723,613	\$	644,180
164,520		182,710
894		
889,027	\$	826,890
	164,520 894	164,520 894

# **NOTES TO FINANCIAL STATEMENTS**

# 4. Retirement Plan

The Center sponsors a profit sharing plan under Section 404(c) of the Internal Revenue Code. The Plan is a defined contribution plan covering all full-time employees of the Center who are age eighteen or older. Employees are enrolled as active participants on the first day of the month coinciding with or immediately following the date eligibility requirements are met.

Each year, participants may make salary deferral contributions in any percentage from 1% to 100% of compensation subject to the maximum amount permitted by law. The value of a participant's account attributable to his or her contributions is always fully vested. Each plan year the Board of Directors will determine the amount of the employer contribution (if any) that will be made for all eligible participants who are actively employed on the last day of the plan year, which is May 31st. The plan has a five-year vesting schedule for employer contributions as follows:

Year	Percent
0 to less than 2 years	0%
2 years	25%
3 years	50%
4 years	75%
5 or more years	100%

A participant becomes fully vested in his or her entire account when he or she reaches either early retirement or normal retirement age.

During the years ended May 31, 2024 and 2023, \$125,000 and \$100,000, respectively, was contributed to the plan for the benefit of the plan participants employed by the Center, which is included in fringe benefits in the Statements of Activities.

#### 5. Notes Payable

A summary of notes payable for purchases of head start facilities is as follows:

	2024		2023		
4.875% Mortgage payable to U.S.D.A. Rural Economic and Community Development, secured by real estate, due in monthly installments of \$3,933 through August 2027.	\$	133,379	\$	172,517	
6.00% Mortgage payable to an individual, secured by real estate, due in monthly installments of \$3,575 through October 2023. This mortgage payable was paid in full during fiscal year 2024.				21,627	
Total notes payable		133,379		194,144	
Less: current portion Total long-term notes payable, net	\$	(41,089) 92,290	\$	(60,766) 133,378	

# **NOTES TO FINANCIAL STATEMENTS**

# 5. Notes Payable (continued)

Principal payments on notes payable required in future years as of May 31, 2024, are as follows:

Year	Amount		
2025	\$	41,089	
2026		43,137	
2027		45,288	
2028		3,865	
Total	_\$	133,379	

# 6. Leases

The Center has lease agreements for the rental of office space at varying terms.

Information related to leases is as follows as of and for the years ended May 31, 2024 and 2023:

		2024		2023
Operating cash flows from operating leases	\$	82,400	\$	78,400
ROU assets obtained in exchange for lease obligations	\$	-	\$	23,397
Weighted average remaining lease term		0.52 Years		1.39 Years
Weighted average discount rate		2.79%		3.01%
Operating lease cost	\$	82,400	\$	77,200
Short-term lease cost	_	50,047		30,540
Total operating lease cost	\$_	132,447	\$_	107,740

As lessee, operating lease liabilities under non-cancellable leases (excluding short-term) leases are as follows:

	\$ 33,022
Less: interest	 (278)
2025	\$ 33,300
ear Ending May 31:	

# 7. Restrictions on Assets

All assets acquired with Department of Health and Human Services funds are owned by the Center while used in the Head Start program for which they were purchased. The Department of Health and Human Services, however, has a reversionary interest in the assets purchased with grant funds, which includes all assets reported as fixed assets. Therefore, the disposition of these assets, as well as the ownership of any sale proceeds, is subject to the requirements of the Department of Health and Human Services.

# **NOTES TO FINANCIAL STATEMENTS**

# 8. Contingencies

# Use of Land

On December 6, 2018, the Center executed a new cooperative endeavor agreement with the Board of Supervisors for the University of Louisiana System and Southeastern Louisiana University. Pursuant to the agreement, the Center receives the use of land for its center located on the campus of Southeastern Louisiana University at no cost for an initial term of twenty years. At termination of the agreement or upon default of the Center, the modular buildings at that location would have to be relocated. The Center obtained the analysis of an independent third-party to assist with valuation of this contribution. As discussed in Note 1, the Center recorded the value of this contribution in fiscal year 2023, at the value the Center expects through its grant funding date of May 31, 2024. During fiscal year 2024, the Center received notice of a grant funding renewal. As of May 31, 2024, the Center recorded the value of this contribution through its renewed grant funding date of May 31, 2029.

#### **Grant Programs**

The Center participates in a number of federal programs which are governed by various rules and regulations. Costs charged to the respective grant programs are subject to audit and adjustment by the grantor agencies; therefore, to the extent that the Center has not complied with the rules and regulations governing the grants, refunds of any money received and the collectability of any related receivable as of May 31, 2024 might be impaired. In management's opinion, there are no significant contingent liabilities relating to compliance with the rules and regulations governing state and federal grants; therefore, no provision has been recorded in the accompanying financial statements for such contingencies. Audits of prior years have not resulted in any significant disallowed costs or refunds. Any costs that would be disallowed would be recognized in the period agreed upon by the grantor agency and the Center.

#### 9. Board of Directors Compensation

The members of the Center's board of directors were not compensated during the years ended May 31, 2024 and 2023.

#### 10. Economic Dependency

The Center receives the majority of its revenue in the form of grants from the U.S. Department of Health and Human Services. The grant amounts are appropriated each year by the federal government. If significant budget cuts are made at the federal level, the amount of funds the Center receives could be reduced significantly and have an adverse impact on its operations. Additionally, the Center must resubmit applications for federal funding every 5 years (funding is awarded in 5-year blocks). The loss or significant reduction of federal programs funding could have a material adverse effect on the Center's operations. In April 2024, the Center's Head Start and Early Head Start federal grant funding was renewed through May 31, 2029.

# 11. Subsequent Events

Management has evaluated subsequent events through the date that the financial statements were available to be issued, November 26, 2024, and determined that there were no subsequent events requiring disclosure. No subsequent events occurring after this date have been evaluated for inclusion in these financial statements.



# SCHEDULE OF COMPENSATION, BENEFITS, AND OTHER PAYMENTS TO AGENCY HEAD YEAR ENDED MAY 31, 2024

# Agency Head: Josalyn B. Robinson, Ph.D., Executive Director

Purpose:	Amount		
Salary		\$	147,587
Benefits – life insurance			104
Benefits – medical insurance			9,556
Payroll taxes			11,027
Conference travel			918
Cell phone reimbursement			355
	Total	\$	169,547

# **EISNER AMPER**

# REGINA COELI CHILD DEVELOPMENT CENTER

REPORT ON STATEWIDE
AGREED-UPON PROCEDURES ON
COMPLIANCE AND CONTROL AREAS

**FOR THE YEAR ENDED MAY 31, 2024** 



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# INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

To the Board of Regina Coeli Child Development Center and the Louisiana Legislative Auditor:

We have performed the procedures enumerated in Schedule A on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) of Regina Coeli Child Development Center for the fiscal period June 1, 2023 through May 31, 2024. Regina Coeli Child Development Center's management is responsible for those C/C areas identified in the SAUPs.

Regina Coeli Child Development Center (the Entity) has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of performing specified procedures on the C/C areas identified in LLA's SAUPs for the fiscal period June 1, 2023 through May 31, 2024. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures we performed, and the associated findings are summarized in the attached Schedule A, which is an integral part of this report.

We were engaged by Regina Coeli Child Development Center to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the AICPA and the standards applicable to attestation engagements contained in *Government Auditing Standards* issued by the Comptroller General of the United States. We were not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs of Regina Coeli Child Development Center for the fiscal period June 1, 2023 through May 31, 2024. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of Regina Coeli Child Development Center and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

The purpose of this report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

EISNERAMPER LLP Metairie, Louisiana

Eisnerfimper LLP

November 26, 2024

Schedule A

The procedures performed and the results thereof are set forth below. The procedure is stated first, followed by the results of the procedure presented in italics. If the item being subjected to the procedures is positively identified or present, then the results will read "no exception noted" or for step 13 "we performed the procedure and discussed the results with management." If not, then a description of the exception ensues.

#### 1) Written Policies and Procedures

- A. Obtain and inspect the entity's written policies and procedures and observe whether they address each of the following categories and subcategories (if applicable to public funds and the entity's operations):
  - i. Budgeting, including preparing, adopting, monitoring, and amending the budget.

No exception noted.

ii. **Purchasing**, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the Public Bid Law; and (5) documentation required to be maintained for all bids and price quotes.

No exception noted.

iii. **Disbursements**, including processing, reviewing, and approving

No exception noted.

iv. **Receipts/Collections**, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g., periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).

No exception noted.

v. **Payroll/Personnel**, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee rates of pay or approval and maintenance of pay rate schedules.

No exception noted.

vi. **Contracting**, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.

No exception noted.

vii. **Travel and Expense Reimbursement**, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.

No exception noted.

viii. **Credit Cards (and debit cards, fuel cards, purchase cards, if applicable)**, including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).

No exception noted.

Schedule A

ix. *Ethics*, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.

The Entity is a non-profit organization. Thus, this procedure is not applicable and was not performed.

x. **Debt Service**, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.

No exception noted.

xi. Information Technology Disaster Recovery/Business Continuity, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.

No exception noted.

xii. **Prevention of Sexual Harassment**, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

No exception noted.

#### 2) Board or Finance Committee

- A. Obtain and inspect the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:
  - i. Observe whether the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.

No exception noted.

ii. For those entities reporting on the governmental accounting model, observe whether the minutes referenced or included monthly budget-to-actual comparisons on the general fund, quarterly budget-to-actual, at a minimum, on proprietary funds, and semi-annual budget-to-actual, at a minimum, on all special revenue funds. Alternatively, for those entities reporting on the not-for-profit accounting model, observe that the minutes referenced or included financial activity relating to public funds if those public funds comprised more than 10% of the entity's collections during the fiscal period.

The Entity reports on the not-for-profit accounting model. No exception noted.

iii. For governmental entities, obtain the prior year audit report and observe the unassigned fund balance in the general fund. If the general fund had a negative ending unassigned fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the general fund.

This step is not applicable for the Entity, as the Entity is a non-profit organization.

iv. Observe whether the board/finance committee received written updates of the progress of resolving audit finding(s), according to management's corrective action plan at each meeting until the findings are considered fully resolved.

No exception noted.

Schedule A

#### 3) Bank Reconciliations

A. Obtain a listing of entity bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly select 4 additional accounts (or all accounts if less than 5). Randomly select one month from the fiscal period, obtain and inspect the corresponding bank statement and reconciliation for each selected account, and observe that:

A listing of bank accounts was provided by the Entity's management. Management identified the entity's main operating account. No exceptions were noted as a result of performing this procedure. From the listing provided, we selected the three bank accounts and obtained the bank reconciliations for the month ending August 31, 2023, resulting in three bank reconciliations obtained and subjected to the below procedures.

- i. Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated, electronically logged);
  - No exception noted.
- ii. Bank reconciliations include written evidence that a member of management or a board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation (e.g., initialed and dated, electronically logged); and
  - No exception noted.
- iii. Management has documentation reflecting it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

For the three bank reconciliations selected for testing, there were no reconciling items outstanding for more than twelve months from the statement closing date. Thus, this procedure was not applicable and was not performed.

#### 4) Collections (excluding electronic funds transfers)

A. Obtain a listing of <u>deposit sites</u> for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly select 5 deposit sites (or all deposit sites if less than 5).

The Entity's public funds are received via electronic deposit. Thus, there are no deposit sites for the Entity related to public funds. Thus, this procedure is not applicable to the Entity.

B. For each deposit site selected, obtain a listing of collection locations and management's representation that the listing is complete. Randomly select one collection location for each deposit site (e.g. 5 collection locations for 5 deposit sites), obtain and inspect written policies and procedures relating to employee job duties (if there are no written policies or procedures, then inquire of employees about their job duties) at each collection location, and observe that job duties are properly segregated at each collection location such that:

The Entity's public funds are received via electronic deposit. Thus, there are no deposit sites for the Entity related to public funds. Thus, this procedure is not applicable to the Entity.

i. Employees responsible for cash collections do not share cash drawers/registers;

This procedure is not applicable to the Entity.

Schedule A

ii. Each employee responsible for collecting cash is not also responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g. pre-numbered receipts) to the deposit;

This procedure is not applicable to the Entity.

iii. Each employee responsible for collecting cash is not also responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit; and

This procedure is not applicable to the Entity.

iv. The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or agency fund additions, is (are) not also responsible for collecting cash, unless another employee verifies the reconciliation.

This procedure is not applicable to the Entity.

C. Obtain from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe that the bond or insurance policy for theft was in force during the fiscal period.

The Entity's public funds are received via electronic deposit. Thus, there are no deposit sites for the Entity related to public funds. Thus, this procedure is not applicable to the Entity.

D. Randomly select two deposit dates for each of the 5 bank accounts selected for Bank Reconciliations procedure #3A (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). Alternatively, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc. Obtain supporting documentation for each of the 10 deposits and:

The Entity's public funds are received via electronic deposit. Thus, there are no deposit sites for the Entity related to public funds. Thus, this procedure is not applicable to the Entity.

i. Observe that receipts are sequentially pre-numbered.

This procedure is not applicable to the Entity.

ii. Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.

This procedure is not applicable to the Entity.

iii. Trace the deposit slip total to the actual deposit per the bank statement.

This procedure is not applicable to the Entity.

iv. Observe that the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).

This procedure is not applicable to the Entity.

v. Trace the actual deposit per the bank statement to the general ledger.

This procedure is not applicable to the Entity.

Schedule A

# 5) Non-payroll Disbursements (excluding card purchases, travel reimbursements, and petty cash purchases)

A. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).

The listing of locations that process payments for the fiscal period was provided by the Entity's management. No exceptions were noted as a result of performing this procedure. From the listing provided, we selected the single location and performed the procedures below.

B. For each location selected under #5A above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, then inquire of employees about their job duties), and observe that job duties are properly segregated such that:

The listing of employees involved with non-payroll purchasing and payment functions for each payment processing location selected in procedure #5A was provided by the Entity's management. No exceptions were noted as a result of performing this procedure. Review of the Entity's written policies and procedures or inquiry with employee(s) regarding job duties was performed in order to perform the procedures below.

 At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order or making the purchase;

No exception noted.

ii. At least two employees are involved in processing and approving payments to vendors;

No exceptions noted.

iii. The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files;

No exception noted.

iv. Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments; and

No exception noted.

v. Only employees/officials authorized to sign checks approve the electronic disbursement (release) of funds, whether through automated clearinghouse (ACH), electronic funds transfer (EFT), wire transfer, or some other electronic means.

No exception noted.

C. For each location selected under #5A above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction and

A listing of non-payroll disbursements for the single payment processing location selected in procedure #5A was provided by the Entity's management related to the reporting period. No exceptions were noted as a result of performing this procedure. From the listing provided, we haphazardly selected five disbursements and performed the procedures below.

Schedule A

 Observe whether the disbursement, whether by paper or electronic means, matched the related original itemized invoice, and that supporting documentation indicates that deliverables included on the invoice were received by the entity, and

No exception noted.

ii. Observe whether the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under procedure #5B above, as applicable.

No exception noted.

D. Using the entity's main operating account and the month selected in Bank Reconciliations procedure #3A, randomly select 5 non-payroll-related electronic disbursements (or all electronic disbursements if less than 5) and observe that each electronic disbursement was (a) approved by only those persons authorized to disburse funds (e.g., sign checks) per the entity's policy, and (b) approved by the required number of authorized signers per the entity's policy. Note: If no electronic payments were made from the main operating account during the month selected the practitioner should select an alternative month and/or account for testing that does include electronic disbursements.

A listing of non-payroll disbursements for the payment processing location selected in procedure #3A was provided by the Entity's management related to the reporting period. No exceptions were noted as a result of performing this procedure. From the listing provided, we haphazardly selected five disbursements. No exception noted.

#### 6) Credit Cards/Debit Cards/Fuel Cards/Purchase Cards (Cards)

A. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete.

A listing of cards was provided by the Entity's management. No exceptions were noted as a result of performing this procedure.

B. Using the listing prepared by management, randomly select 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement). Obtain supporting documentation, and

From the listing provided, we haphazardly selected five cards (four credit cards and one fuel card) used during the fiscal period. We haphazardly selected one monthly statement for each of the five cards selected and performed the procedures noted below.

i. Observe whether there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) were reviewed and approved, in writing (or electronically approved) by someone other than the authorized card holder (those instances requiring such approval that may constrain the legal authority of certain public officials, such as the mayor of a Lawrason Act municipality, should not be reported; and

No exception noted.

ii. Observe that finance charges and late fees were not assessed on the selected statements.

No exception noted.

Schedule A

C. Using the monthly statements or combined statements selected under procedure #6B above, <u>excluding fuel cards</u>, randomly select 10 transactions (or all transactions if less than 10) from each statement, and obtain supporting documentation for the transactions (e.g., each card should have 10 transactions subject to inspection). For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and observe whether management had a compensating control to address missing receipts, such as a "missing receipt statement" that is subject to increased scrutiny.

We haphazardly selected ten transactions (or all transactions, if less than ten) for each of the four credit cards selected in procedure #6B and performed the specified procedures. No exception noted.

# 7) Travel and Travel-Related Expense Reimbursements (excluding card transactions)

A. Obtain from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. Randomly select 5 reimbursements, and obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:

The listing of travel and travel-related expense reimbursements was provided by the Entity's management for the fiscal period. No exceptions were noted as a result of performing this procedure. From the listing provided, we haphazardly selected five reimbursements and performed the procedures below.

- i. If reimbursed using a per diem, observe that the approved reimbursement rate is no more than those rates established either by the State of Louisiana or the U.S. General Services Administration (www.gsa.gov);
  - No exception noted.
- ii. If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased;
  - Of the five transactions selected for testing, none were reimbursed using actual costs. Thus, this procedure was not performed.
- iii. Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by "Written Policies and Procedures", procedure #1A(vii); and No exception noted.
- iv. Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.
  - No exception noted.

Schedule A

#### 8) Contracts

A. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. Alternatively, the practitioner may use an equivalent selection source, such as an active vendor list. Obtain management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract, and

An active vendor list for the fiscal period was provided by the Entity's management. No exceptions were noted as a result of performing this procedure. From the listing provided, we haphazardly selected five contracts and performed the procedures below.

- *i.* Observe whether the contract was bid in accordance with the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law;
  - No exception noted
- ii. Observe whether the contract was approved by the governing body/board, if required by policy or law (e.g. Lawrason Act, Home Rule Charter);
  - No exception noted.
- iii. If the contract was amended (e.g., change order), observe that the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms (e.g., if approval is required for any amendment, the documented approval); and
  - None of the five contracts selected for testing were amended during the fiscal period. Thus, this procedure was not performed.
- iv. Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.
  - We haphazardly selected one payment for each of the five contracts selected in procedure #8A and performed the specified procedures. No exception noted.

#### 9) Payroll and Personnel

- A. Obtain a listing of employees/elected officials employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees/officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.
  - A listing of employees/elected officials employed during the fiscal year was provided by the Entity's management. No exceptions were noted as a result of performing this procedure. From the listing provided, we haphazardly selected five employees/officials and performed the specified procedures. No exception noted.
- B. Randomly select one pay period during the fiscal period. For the 5 employees/officials selected under procedure #9A above, obtain attendance records and leave documentation for the pay period, and
  - We haphazardly selected one pay period during the fiscal period and performed the procedures below for the five employees/officials selected in procedure #9A.

Schedule A

i. Observe that all selected employees/officials documented their daily attendance and leave (e.g., vacation, sick, compensatory);

No exception noted.

ii. Observe whether supervisors approved the attendance and leave of the selected employees or officials;

No exception noted.

iii. Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records; and

No exception noted.

iv. Observe the rate paid to the employees or officials agrees to the authorized salary/pay rate found within the personnel file.

No exception noted.

C. Obtain a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees or officials and obtain related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. Agree the hours to the employee's or official's cumulative leave records, agree the pay rates to the employee's or official's authorized pay rates in the employee's or official's personnel files, and agree the termination payment to entity policy.

A listing of employees/officials receiving termination payments during the fiscal period was provided by the Entity's management. No exceptions were noted as a result of performing this procedure. From the listing provided, we haphazardly selected two employees/officials and performed the specified procedures. No exception noted.

D. Obtain management's representation that employer and employee portions of third-party payroll related amounts (e.g., payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any associated forms have been filed, by required deadlines.

No exception noted.

# 10) Ethics

- A. Using the 5 randomly selected employees/officials from procedure "Payroll and Personnel" procedure #9A, above obtain ethics documentation from management, and
  - Observe whether the documentation demonstrates that each employee/official completed one hour of ethics training during the calendar year as required by R.S. 42:1170; and

The Entity is a non-profit. Thus, this procedure is not applicable and was not performed.

- ii. Observe whether the entity maintains documentation which demonstrates that each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.
  - The Entity is a non-profit. Thus, this procedure is not applicable and was not performed.
- B. Inquire and/or observe whether the agency has appointed an ethics designee as required by R.S. 42:1170. *The Entity is a non-profit. Thus, this procedure is not applicable and was not performed.*

Schedule A

#### 11) Debt Service

A. Obtain a listing of bonds/notes issued during the fiscal period and management's representation that the listing is complete. Select all bonds/notes on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each bond/note issued as required by Article VII, Section 8 of the Louisiana Constitution.

The Entity did not issue bonds/notes during the fiscal year. Thus, this procedure is not applicable and was not performed.

B. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).

A listing of bonds/notes outstanding at the end of the fiscal period was provided by the Entity's management. No exceptions were noted as a result of performing this procedure. From the listing provided, we selected the single bond/note and performed the specified procedures. No exception noted.

# 12) Fraud Notice

A. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled as required by R.S. 24:523.

A listing of misappropriations of public funds and assets during the fiscal period was provided by the Entity's management and included no such misappropriations. No exceptions were noted as a result of performing this procedure.

B. Observe that the entity has posted on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

No exception noted.

#### 13) Information Technology Disaster Recovery/Business Continuity

- A. Perform the following procedures, verbally discuss the results with management, and report "We performed the procedure and discussed the results with management."
  - i. Obtain and inspect the entity's most recent documentation that it has backed up its critical data (if there is no written documentation, then inquire of personnel responsible for backing up critical data) and observe evidence that such backup (a) occurred within the past week, (b) was not stored on the government's local server or network, and (c) was encrypted.

We performed the procedure and discussed the results with management.

ii. Obtain and inspect the entity's most recent documentation that it has tested/verified that its backups can be restored (if there is no written documentation, then inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed within the past 3 months.

We performed the procedure and discussed the results with management.

Schedule A

iii. Obtain a listing of the entity's computers currently in use and their related locations, and management's representation that the listing is complete. Randomly select 5 computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.

We performed the procedure and discussed the results with management.

B. Randomly select 5 terminated employees (or all terminated employees if less than 5) using the list of terminated employees obtained in procedure #9C. Observe evidenced that the selected terminated employees have been removed or disabled from the network.

We performed the procedure and discussed the results with management.

# 14) Prevention of Sexual Harassment

A. Using the 5 randomly selected employees/officials from "Payroll and Personnel" procedure #9A, obtain sexual harassment training documentation from management, and observe that the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year as required by R.S. 42:343.

The Entity is a non-profit. Thus, this procedure is not applicable and was not performed.

B. Observe that the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).

The Entity is a non-profit. Thus, this procedure is not applicable and was not performed.

- C. Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe that the report includes the applicable requirements of R.S. 42:344:
  - i. Number and percentage of public servants in the agency who have completed the training requirements;

The Entity is a non-profit. Thus, this procedure is not applicable and was not performed.

ii. Number of sexual harassment complaints received by the agency;

The Entity is a non-profit. Thus, this procedure is not applicable and was not performed.

iii. Number of complaints which resulted in a finding that sexual harassment occurred;

The Entity is a non-profit. Thus, this procedure is not applicable and was not performed.

iv. Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and

The Entity is a non-profit. Thus, this procedure is not applicable and was not performed.

v. Amount of time it took to resolve each complaint.

The Entity is a non-profit. Thus, this procedure is not applicable and was not performed.