ANNUAL FINANCIAL REPORT

ST. TAMMANY PARISH

FIRE PROTECTION DISTRICT NO. 3

AS OF AND FOR THE YEAR ENDED

DECEMBER 31, 2021



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INDEPENDENT AUDITORS' REPORT

To the Board of Commissioners St. Tammany Parish Fire Protection District No. 3 Lacombe, Louisiana

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities and each major fund of St. Tammany Parish Fire Protection District No. 3, as of and for the year ended December 31, 2021, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of St. Tammany Parish Fire Protection District No. 3, as of December 31, 2021, and the respective changes in financial position for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statement

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.



St. Tammany Parish Fire Protection District No. 3 May 31, 2022 Page 2

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



St. Tammany Parish Fire Protection District No. 3 May 31, 2022 Page 3

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the budgetary comparison information, schedule of proportionate share of the net pension liability, and schedule of contributions to be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted the management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise of the District's basic financial statements. The schedules of compensation paid to board members and compensation, benefits, and other payments to agency head. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedules of compensation paid to board members and compensation, benefits, and other payments to agency head are fairly stated, in all material respects, in relation to the basic financial statements as a whole.



St. Tammany Parish Fire Protection District No. 3 May 31, 2022 Page 4

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued out report dated May 31, 2022 on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial report is an integral part of an audit performed in accordance *Government Auditing Standards* in considering the St. Tammany Parish Fire Protection District No. 3's internal control over financial reporting and compliance.

May 31, 2022 Mandeville, Louisiana

Guickson Kuntel, UP

Certified Public Accountants

BASIC FINANCIAL STATEMENTS

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 3 STATEMENT OF NET POSITION <u>DECEMBER 31, 2021</u>

ASSETS:	
Cash and cash equivalents	\$ 850,125
Receivables:	,
Ad valorem taxes, net of allowance for	
uncollectible taxes of \$88,156	1,558,236
State revenue sharing	32,837
EMS receivable, net of allowance for	<i>,</i>
uncollectible accounts of \$202,098	47,986
Other receivables	4,788
Prepaid insurance	38,886
Capital assets, net of accumulated depreciation	1,448,047
Capital assets, her of accumulated depreciation	
Total assets	 3,980,905
DEFERRED OUTFLOWS OF RESOURCES:	
Pensions	624,613
	 `
Total deferred outflows of resources	 624,613
LIABILITIES:	
Accounts payable	12,364
Accrued expenses	40,457
Compensated absences	43,772
Net pension liability	1,123,206
Debt:	1,120,200
	95,000
Current portion of long-term debt	
Long-term debt	 405,000
Total liabilities	 1,719,799
DEFEDDED INELOWG OF DEGOLIDCES.	
DEFERRED INFLOWS OF RESOURCES:	1 222 262
Pensions	 1,222,262
Total deferred inflows of resources	1,222,262
NET POSITION:	
Net investment in capital assets	948,047
Unrestricted	 715,410
Total net position	\$ 1,663,457
rour nor position	 1,000,107

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 3 STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2021

			Program Revenues			Ne	et (Expense)	
Function/Programs		Expenses		harges for Services	G	perating rants and ntributions	(evenue and Changes in let Position
Governmental activities:								
Public Safety - Fire protection Public Safety - EMS	\$	1,861,192 76,606	\$	306,807	\$	90,544	\$	(1,770,648) 230,201
Total governmental activities	\$	1,937,798	\$	306,807	<u>\$</u>	90,544		(1,540,447)
	Ger	neral revenue	s:					
		Property taxe	s					1,685,144
		2% fire tax						36,464
		State revenue	shar	ing				50,473
		Investment e	arnin	gs				27,689
		Other income	2					206,801
	Tot	tal general rev	venue	s				2,006,571
	Cha	ange in net po	sitio	1				466,124
	Net	t position - be	ginni	ng				1,197,333
	Ne	t position - en	ding				\$	1,663,457

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 3 BALANCE SHEET - GOVERNMENTAL FUNDS <u>DECEMBER 31, 2021</u>

ASSETS:	
Cash and cash equivalents	\$ 850,125
Receivables:	
Ad valorem taxes, net of allowance for	
uncollectible taxes of \$86,204	1,558,236
State revenue sharing	32,837
EMS receivable, net of allowance for	
uncollectible accounts of \$159,435	47,986
Other receivables	4,788
Prepaid insurance	38,886
-	
Total assets	\$ 2,532,858
1000105	
LIABILITIES:	
Accounts payable	\$ 12,364
Accrued expenses	40,457
Debt:	10,107
	05.000
Current portion of long-term debt	95,000
Long-term debt	405,000
Total liabilities	552,821
DEFERRED INFLOWS OF RESOURCES:	
Unavailable revenue - property taxes	83,018
Total deferred inflows of resources	83,018
FUND BALANCE:	
Unrestricted	1,897,019
Total fund balance	1,897,019
Total liabilities, deferred inflows of resources and fund balance	<u>\$</u> 2,532,858
·	

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 3 RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION DECEMBER 31, 2021

Fund balance - total governmental funds	\$ 1,897,019
Amounts reported for governmental activities in the Statement of Net Position are different because:	
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds.	1,448,047
Deferred outflows of resources related to pensions are not reported in governmental funds	624,613
Deferred inflows of resources related to pensions are not reported in governmental funds	(1,222,262)
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds. All liabilities (both current and long-term) are reported in the Statement of Net Position:	
Accrued annual leave	(43,772)
Pension liability	(1,123,206)
Certain property tax collections are not available to pay for current-period expenditures and therefore are reported as deferred inflows of resources in the governmental funds.	 83,018
Net position of governmental activities	\$ 1,663,457

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 3 STATEMENT OF REVENUES, EXPENDITURES AND

CHANGES IN FUND BALANCE - GOVERNMENTAL FUNDS FOR THE YEAR ENDED DECEMBER 31, 2021

	General Fund	
<u>GENERAL REVENUES:</u>		
Ad valorem taxes	\$	1,871,679
Intergovernmental revenues:		
State revenue sharing		50,473
2% Fire tax		36,464
Charges for services (EMS)		306,807
Investment earnings		27,689
Contributions		60,000
Miscellaneous		146,801
Total general revenues		2,499,913
EXPENDITURES:		
Public Safety - Fire Protection:		
Salaries		932,953
Retirement		245,408
Health insurance		147,385
Insurance		197,664
Professional fees		130,052
Payroll taxes		18,833
Vehicles - repairs		41,691
Communication		23,275
Utilities		20,469
Repairs and maintenance		114,587
Office supplies		7,682
Turn Out Gear		13,322
Supplies		19,316
Vehicles - fuel		10,658
Training		5,355
Miscellaneous		24,761
Advertisement		4,233
Bond interest		7,900
Uniforms		5,893
Total current fire protection expenditures		1,971,437

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 3 STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - GOVERNMENTAL FUNDS FOR THE YEAR ENDED DECEMBER 31, 2021

EXPENDITURES:

Public Safety - EMS:	
Ambulance repairs	19,382
Medical Director	12,000
Medical supplies	25,062
Ambulance fuel	16,223
EMS Training	3,939
Total current EMS expenditures	76,606
Capital outlays	449,174
Total expenditures	2,497,217
Excess of revenues over expenditures	2,696
FUND BALANCE: Beginning of year	1,894,323
End of year	\$ 1,897,019

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 3 RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2021

Net change in fund balance - governmental fund	\$ 2,696
Amounts reported for governmental activities in the Statement of Activities are different because:	
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their	
estimated lives and reported as depreciation expense. This is the amount by which depreciation expense of \$104,104 subceeded capital asset	
additions of \$449,174 in the current period	345,070
Under the modified accrual basis of accounting used in the governmental funds, advances of derived tax revenues is not recognized until received, rather than as it is earned. This is the amount by which prior year advances of derived tax revenues recognized of \$269,553 were exceeded	
by current advances of derived tax revenues recognized of \$209,000 were exceeded	(186,535)
Some expenses reported in the Statement of Activities do not require the use of current financial resources and are not reported as expenditures in governmental funds:	
Accrued annual leave - The change in the amount by which prior year accrued annual leave recognized of \$89,736 was exceeded by current	
accrued annual leave recognized of \$43,772.	45,964
Pensions	90,544
Non-employer contributions for pensions	 168,385
Change in net position	\$ 466,124

(1) <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)</u>

The mission of St. Tammany Parish Fire Protection District No. 3 (the District) is to provide fire protection in that area of St. Tammany Parish (the Parish) which includes Lacombe, Louisiana. The accounting and reporting policies of the District conform to accounting principles generally accepted in the United States of America applicable to government entities. The following is a summary of significant accounting policies.

Reporting Entity

The District was created in 1954 by Ordinance 3017 of St. Tammany Parish. The District is governed by a Board of Commissioners, which is appointed by St. Tammany Parish. The Board consists of five Commissioners who serve two-year terms.

The financial reporting entity consists of (a) the primary government, (b) organizations for which the primary government is financially accountable, and (c) other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete.

GASB Statement No. 14, *The Financial Reporting Entity*, established criteria for determining the governmental reporting entity and component units that should be included within the reporting entity. Under provisions of this statement, the District is considered a component unit of the St. Tammany Parish Council. As a component unit, the accompanying financial statements are included within the reporting of the primary government, either blended into those financial statements or separately reported as discrete component units.

Basis of Presentation

The District's financial statements are prepared in accordance with U.S. generally accepted accounting principles (GAAP). The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through pronouncements (Statements and Interpretations). Governments are also required to follow the pronouncements of the Financial Accounting Standards Board (FASB) issued through November 30, 1989 (when applicable) that do not conflict with or contradict GASB pronouncements. The more significant accounting policies established in GAAP and used by the District are discussed below.

The accompanying basic financial statements have been prepared in conformity with GASB Statement No. 34, *Basic Financial Statements-and Management's Discussion and Analysis-for State and Local Governments*, issued in June 1999, as amended by GASB Statement No. 63, *Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position*.

(1) <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)</u>

Basis of Presentation (continued)

The District's basic financial statements include both government-wide (reporting the District as a whole) and fund financial statements (reporting the District's major funds). Both the government-wide and fund financial statements categorize primary activities as either governmental or business type. The District's fire protection activities and related general administrative services are classified as governmental activities. The District does not have any business-type activities.

Basic Financial Statements - Government-Wide Financial Statements (GWFS)

In the government-wide Statement of Net Position (Exhibit A), the governmental activities column is presented on a consolidated basis and is reported on a full accrual, economic resource basis, which recognizes all long-term assets and receivables, as well as long-term debt and obligations. The District's net position are reported in two parts – net investment in capital assets and restricted for fire protection, debt service, and capital outlay.

The government-wide Statement of Activities (Exhibit B) reports both gross and net cost of the District's function. The function is supported by general government revenues (ad valorem tax). Any program revenues and operating grants received would reduce gross expenses in the Statement of Activities.

This government-wide focus is on the sustainability of the District as an entity and the change in the District's net position resulting from current year's activities.

<u> Basic Financial Statements – Fund Financial Statements (FFS)</u>

The financial transactions of the District are reported in individual funds in the fund financial statements. Each fund is accounted for by providing a separate set of self-balancing accounts that comprises its assets, deferred outflow of resources, liabilities, deferred inflow of resources, reserves, fund equity, revenues and expenditures. The District's current operations require the use of only the following fund types:

Governmental Fund:

The focus of the governmental fund's measurement (in the fund statement) is upon determination of financial position and changes in financial position (sources, uses, and balances of financial resources) rather than upon net income. In general, fund balance represents the accumulated expendable resources, which may be used to finance future operations of the District.

General Fund

The General Fund is the principal fund of the District and is used to account for the operations of the District. General revenues are accounted for in this fund. General operating expenditures are paid from this fund.

(1) <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)</u>

Basis of Accounting

Basis of accounting refers to when revenues and expenditures are recognized and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

Accrual

The governmental activities in the government-wide financial are presented on the accrual basis of accounting. Revenues are recognized when earned and expenses are recognized when incurred.

Modified Accrual

The governmental fund financial statements are presented on the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recorded when susceptible to accrual; i.e., both measurable and available. "Available" means collectible within the current period or within 60 days after year end. Expenditures are generally recognized under the modified accrual basis of accounting when the related liability is incurred. The exception to this general rule is that principal and interest on general obligation long-term debt, if any, is recognized when due.

The District records are maintained on the cash basis of accounting. However, the General Fund reported in the accompanying financial statements has been converted to a modified accrual basis of accounting utilizing the following practices in recording revenues and expenditures:

Revenues

Property taxes, parcel fees, state revenue sharing, charges for services and interest associated with the current fiscal period are all considered to be susceptible to accrual, subject to availability, and so have been recognized as revenue of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government.

Interest income on investments is recorded when the investments have matured and income is available.

All other revenues are recorded when received.

Expenditures

Expenditures are generally recognized under the modified accrual basis of accounting when the related fund liability is incurred.

Cash and Cash Equivalents

The District's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

(1) <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)</u>

Receivables and Payables

All property tax receivables are shown net of a 5% allowance for uncollectibles. The allowance is based on prior years' experience.

Property taxes are levied on a calendar year basis, become due on December 31 and are considered delinquent on January 1. The District authorized and levied a 34.95 mill ad valorem tax for operations and maintenance for the year ended December 31, 2021. The following are the principal taxpayers and related property tax revenue for the entity:

	Assessed Valuation	% of Total Assessed Value
Stirling Medical Lacomb LLC	\$ 3,611,579	5.28%
Southern Natural Gas	2,737,140	4.00%
Central LA Elec Co	1,711,300	2.50%
Pavestone, LLC	672,816	0.98%
Atmos Energy Corporation	535,369	0.78%
Coastal Environmental Services	472,200	0.69%
LA Heart MOB, LP	467,915	0.68%
SRB Enterprises LLC	429,012	0.62%
Bell South Communications	412,853	0.60%
G&E HC Reit II Lacombe MOB, LLC	364,941	0.53%
	<u>\$ 11,415,125</u>	16.72%

Tax Abatements

St. Tammany Parish negotiates tax abatement agreements on the District's behalf on an individual basis. The agreements are negotiated under a special exemption through St. Tammany Parish Development District for a variety of economic development purposes, including business relocation, retention, and expansion. The abatements may be granted to any business located within the Parish for promising to relocate to the Parish's geographic area.

The St. Tammany Parish Economic Development District entered into a Lease Agreement with a private company on June 1, 2003, in connection with the issuance of \$25 million of bonds issued for the benefit of the company. While the lease is in effect and the project is owned by the Development District, the project is exempt from ad valorem tax. The lease requires that the company make an annual payment to the Development District, in an amount based on a formula, between \$55,000 and \$75,000. The Development District makes a contribution of 80% of this payment to St. Tammany Parish Fire Protection District No. 3. The contribution for the year ended December 31, 2021 was \$60,000.

(1) <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)</u>

Emergency Medical Services (EMS) Receivable

Residents, who use the emergency medical transportation service provided by the District, are charged a fee ranging from \$300 to \$746 based on the type of medical care. Mileage is billed at \$20 per mile. The District has agreements with other third-party payers that provide for payments at amounts different from its established rates. Net emergency medical service revenue is recorded at the estimated realizable amount from patients, third-party payers, and others for services rendered, based upon prior years' experience and management's analysis of possible bad debts. Emergency medical receivables are charged against the allowance when it is determined by the District that payment will not be received. The current policy is to allow for any accounts that are inactive for three months. For the year ended December 31, 2021, the District provided \$586,581 for contractual adjustments to established rates billed and \$202,098 for an allowance for doubtful accounts.

Prepaid Items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and fund financial statements.

Capital Assets

Capital assets, which include property and equipment, are reported in the governmentwide statements. Capital assets are recorded at historical cost or estimated cost if historical cost is not available. Donated assets are recorded as capital assets at their estimated fair market value at the date of donation. The District maintains a threshold of \$2,500 or more for capitalizing capital assets.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized.

All capital assets, other than land, are depreciated using the straight-line method over the following useful lives:

Buildings and improvements	30 Years
Vehicles	5 - 15 Years
Equipment	10 - 15 Years
Computers	5 Years
Infrastructure	25 Years

Deferred Outflows and Inflows of Resources

In addition to assets, the Statement of Financial Position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to future periods and so will not be recognized as an outflow of resources (expense/expenditure) until then. Currently, the District has one item that qualifies for reporting in this category, deferred amounts related to pensions.

(1) <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)</u>

Deferred Outflows and Inflows of Resources (Continued)

In addition to liabilities, the Statement of Financial Position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position or fund balance that applies to future periods and so will not be recognized as an inflow of resources (revenue) until then. Currently, the District has one item that qualifies for reporting in this category, deferred amounts related to pensions.

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Firefighters' Retirement System of Louisiana (the Plan) and additions to/deductions from the Plan's fiduciary net position have been determined on the same basis as they are reported by the Plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Equity Classifications

In the government-wide financial statements, equity is classified as net position and displayed in three components:

- a. <u>Net investment in capital assets</u> consists of capital assets including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes, or other borrowings and deferred inflows of resources that are attributable to the acquisition, construction, or improvement of those assets.
- b. <u>Restricted net position</u> consists of restricted assets reduced by liabilities and deferred inflows of resources related to those assets. Constraints may be placed on the use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislation.
- c. <u>Unrestricted net position</u> net amount of the assets, deferred outflows of resources, liabilities, and deferred inflows of resources that are not included in either of the other two categories of net position.

(1) <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)</u>

Equity Classifications

Governmental fund equity is classified as fund balance. In the governmental fund financial statements, fund balances are classified as follows:

- a. <u>Nonspendable</u> amounts that cannot be spent either because they are in a nonspendable form or because they are legally or contractually required to be maintained intact.
- b. <u>Restricted</u> amounts that can be spent only for specific purposes because of state, local or federal awards or externally imposed conditions by grantors or creditors.
- c. <u>Committed</u> amounts that can be used for specific purposes determined by formal action by an ordinance or resolution.
- d. <u>Assigned</u> amounts that are designated by the formal action of the government's highest level of decision making authority.
- e. <u>Unassigned</u> amounts not included in other classifications.

The Board of Commissioners, as the highest level of decision-making authority, can establish, modify or rescind a fund balance commitment by formal vote at a public board meeting. For assigned fund balance the Board of Commissioners authorizes management to assign amounts for a specific purpose.

When both restricted and unrestricted fund balances are available for use, it is the District's policy to use restricted resources first, then unrestricted as needed. When committed, assigned or unassigned fund balances are available for use it is the District's policy to use committed resources first, then assigned resources and unassigned resources as they are needed.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America require management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues, expenditures and expenses during the reporting period. Actual results could differ from those estimates.

Subsequent Events

Subsequent events have been evaluated through May 31, 2022, which is the date the financial statements were available to be issued.

In February 2022, the District was approved for a \$27,955 grant from Firehouse Subs.

(2) <u>STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY</u>

A public hearing was held on December 9, 2020 and the board adopted the budget. The budget is prepared using GAAP basis of accounting. All appropriations lapse at year end. Formal budget integration within the accounting records is employed as a management control device during the year. The board also reviews budget versus actual reports on a monthly basis. Changes or amendments are made upon approval of the board.

(3) <u>AD VALOREM TAXES</u>

The following is a summary of authorized and levied ad valorem taxes:

	<u>Authorized</u>	Levied
Maintaining, acquiring, constructing, improving,		
and operating fire protection and rescue services.		
Expires 2022.	25.01	25.01
Maintaining, acquiring, constructing, improving,		
and operating fire protection and rescue services		
Expires 2029.	9.95	9.95

(4) CASH AND CASH EQUIVALENTS

The following is a summary of cash and cash equivalents at December 31, 2021:

Demand deposits

<u>\$ 850,125</u>

These deposits are stated at cost, which approximates market. The District does not have a policy for custodial credit risk; however, under state law, these deposits (or the resulting bank balances) must be secured by federal deposit insurance or the pledge of securities owned by the fiscal agent bank. The market value of the pledged securities plus the federal deposit insurance must at all times equal the amount on deposit with the fiscal agent. These securities are held in the name of the pledging agent bank in a holding or custodial bank that is mutually acceptable to both parties.

Cash and deposits are categorized into three categories of credit risk.

Category 1 includes deposits covered by federal depository insurance or by collateral held by the District or its agent, in the District's name.

Category 2 includes deposits covered by collateral held by the pledging financial institution's trust department, or its agent in the District's name.

Category 3 includes deposits covered by collateral held by the pledging financial institution, or its trust department or agent but not in the District's name, and deposits which are uninsured or uncollateralized.

At December 31, 2021, the carrying amount and the bank balances of deposits of the primary government are summarized as follows:

Bank Balances Category							
				Bank			
	1	2	3	Balance			
Cash	<u>\$ 704,912</u>	<u>\$ 145,213</u>	<u>\$</u>	<u>\$ 850,125</u>			

(5) <u>2% FIRE INSURANCE TAX</u>

The District is eligible and receives a pro-rata share of the fire insurance tax collected by the State of Louisiana. The amounts received by the District are based on the population of the areas that it serves. In accordance with Louisiana Revised Statutes (LRS), such money shall be used only for the purpose of "rendering more efficient and efficacious" fire protection, as the District shall direct.

(6) <u>CAPITAL ASSETS</u>

Capital assets and depreciation activity as of and for the year ended December 31, 2021 is as follows:

	1/1/2021	Additions	Reductions 12/31/2021
Governmental Activities:			
Capital assets not being depreciate			
Land	\$ 287,350	s -	s - s 287,350
Construction in progress	4,386	-	- 4,386
Total capital assets not			
being depreciated	291,736		- 291,736
Governmental Activities:			
Capital assets being depreciated:			
Buildings and improvements	926,396	9,848	- 936,244
Firefighting and rescue equipment	694,285	-	(33,538) 660,747
Communication equipment	31,000	74,643	- 105,643
Other equipment	79,050	-	(10,695) 68,355
Vehicles	1,043,356	364,683	(216,459) 1,191,580
Computers	22,135	-	(22,135) -
Infrastructure	26,400		- 26,400
Total capital assets being			
depreciated	2,822,622	449,174	(282,827) 2,988,969
Less accumulated depreciation for	:		
Buildings and improvements	478,978	21,844	- 500,822
Firefighting and rescue equipment	497,938	41,785	(33,538) 506,185
Communication equipment	31,000	4,354	- 35,354
Other equipment	79,050	-	(10,695) 68,355
Vehicles	897,252	33,933	(216,459) 714,726
Computers	21,003	1,132	(22,135) -
Infrastructure	6,160	1,056	- 7,216
Total accumulated depreciation	2,011,381	104,104	(282,827) 1,832,658
Total capital assets being			
depreciated, net	811,241	345,070	- 1,156,311
Governmental activities			
capital assets, net	<u>\$1,102,977</u>	<u>\$ 345,070</u>	<u>\$</u>

Depreciation expense of \$104,104 for the year ended December 31, 2021, was charged to fire protection and EMS.

(7) LONG-TERM DEBT

	Balance at <u>12/31/2020</u>	Additions	Reductions	Balance at 12/31/2021	Due Within One Year
Limited tax certificates of indebtedness Series 2021, interest rate at 2.37%, maturing on					
March 1, 2026.	<u>\$</u> -	<u>\$ 500,000</u>	<u>\$</u>	<u>\$ 500,000</u>	<u>\$ 95,000</u>
Total debt	<u>\$</u>	<u>\$ 500,000</u>	<u>s </u>	<u>\$ 500,000</u>	<u>\$ </u>

Following is a summary of future principal and interest requirements:

Year			
Ending	Principal	Interest	Total
2022	\$ 95,000	\$ 10,724	\$ 105,724
2023	100,000	8,414	108,414
2024	100,000	6,044	106,044
2025	100,000	3,674	103,674
2026	105,000	1,244	106,244
	<u>\$ 500,000</u>	<u>\$ 30,100</u>	<u>\$ 530,100</u>

Interest costs incurred and charged to expense for the year ended December 31, 2021 was \$7,900.

(8) **OPERATING LEASES**

The District leases copier and radio equipment for a period of less than 12 months. Total payments charged to leased equipment expense for the year ended December 31, 2021 was \$1,924.

(9) <u>PENSION PLAN</u>

All full-time employees of the District are members of the Louisiana Firefighters' Retirement System (the System), a cost-sharing, multiple-employer defined benefit plan administered by a separate board of trustees.

Membership in the System is mandatory for all full-time firefighters employed by a municipality, parish or fire district that did not enact an ordinance before January 1, 1980, exempting itself from participation in the System. Employees are eligible to retire at or after age 55 with at least 12 years of creditable service or at or after age 50 with at least 20 years of creditable service. Upon retirement, members are entitled to a retirement benefit payable monthly for life, equal to three and one-third percent of their final average salary for each year of creditable service, not to exceed 100 percent of their final average salary. Final average salary is the employee's average salary over the 36 consecutive or joined months that produce the highest average. Employees who terminate with at least 12 years of service stated above and do not withdraw their employee contributions may retire at or after age 55 (or at or after 50 with at least 20 years of creditable service the benefit accrued to their date of termination.

(9) <u>PENSION PLAN (CONTINUED)</u>

The system also provides death and disability benefits. Benefits are established by state statute. The System issues an annual publicly available financial report that includes financial statements and required supplementary information for the System. The report may be obtained by writing to the Louisiana Firefighters' Retirement System, Post Office Box 94095, Baton Rouge, Louisiana 70804, or by calling, (225) 925-4060.

Funding Policy

For the twelve months ended December 31, 2021, members of the System are required to contribute 10% of their annual covered salary and the District is required to contribute at an actuarially determined rate. At December 31, 2021, the employer contribution rate was 33.75% above poverty and 35.75% below poverty.

The contribution requirements of plan members and the District are established and may be amended by state statute. As provided by Louisiana Revised Statute 11:103, the employer contributions are determined by actuarial valuation and are subject to change each year based on the results of the valuation for the prior fiscal year.

Contributions

According to state statute, for the System, contribution requirements for all employees are actuarially determined each year. State statute requires covered employees to contribute a percentage of their salaries to the System. The actual employer contribution rate and the actuarially determined employer contribution differ due to state statutes that require the contribution rate be calculated and set two years prior to the year effective.

The amount of the District's employer contributions to the System for the year ended December 31, 2021 was \$256,384. The District's covered payroll for the System for the year ended December 31, 2021 was \$779,517.

Pension Liabilities, Pension Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At December 31, 2021, the District reported a liability totaling \$1,123,206 for its proportionate share of the net pension liability for the System. The net pension liability was measured as of June 30, 2021 and the total pension liability used to calculate the Net Pension Liability was determined by an actuarial valuation as of that date. The District's proportion of the Net Pension Liability was based on the District's historical contributions to the Plan relative to the historical contributions of all participating employers. At June 30, 2021, the District's proportion was 0.316945% for the System, which was an increase of 0.006655% from its proportion measured as of June 30, 2020.

For the year ended December 31, 2021, the District recognized pension expense for the System totaling \$51,777. Subtracted from pension expense is the employer's amortization of change in proportionate share and differences between employer contributions and proportionate share of contributions totaling \$58,870 for the System.

(9) <u>PENSION PLAN (CONTINUED)</u>

For the year ended December 31, 2021, the District recognized revenue from ad valorem taxes and revenue sharing funds received by the System. These additional sources of income are used as employer contributions and are considered support from non-employer contributing entities totaling \$90,544.

Pension Liabilities, Pension Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

At December 31, 2021, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the System:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 16,029	\$ 100,866
Change in assumptions	243,39	-
Net difference between projected and actual earnings on pension plan investments		- 681,627
Changes in proportion and differences between employer contributions and proportionate share of contributions	249,854	439,769
Employer contributions subsequent to the measuremen date	it115,339	<u> </u>
Total	\$ 624,613	<u>\$ 1,222,262</u>

Employer contributions subsequent to the measurement date totaling \$115,339 and reported as deferred outflows of resources will be recognized as a reduction of the Net Pension Liability in the year ended December 31, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended December 31:

2022	\$ (184,274)
2023	(208,621)
2024	(205,176)
2025	(201,809)
2026	64,921
2027	21,970
Total	<u>\$ (712,989</u>)

(9) <u>PENSION PLAN (CONTINUED)</u>

Actuarial Assumptions

The total pension liability in the June 30, 2021 actuarial valuation for the System was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Valuation Date	June 30, 2021
Actuarial Cost Method	Entry Age Normal Cost
Estimated Remaining Service Life	7 years, closed period
Investment Rate of Return	7.00% per annum (net of fees)
Inflation Rate	2.50% per annum
Salary increases	Vary from 14.10% in the first years of service to 5.20% after 3 or more years of service
Cost of Living Adjustments	Only those previously granted included

Mortality Rate

The mortality rate assumption used was set based upon an experience study performed on plan data for the period July 1, 2009, through June 30, 2014. The data was then assigned credibility weighting and combined with a standard table to produce current levels of mortality. This mortality was then projected forward to a period equivalent to the estimated duration of the System's liabilities. The RP-2000 Combined Healthy with Blue Collar Adjustment Sex Distinct Tables, projected to 2031 using Scale AA, were selected for employee, annuitant, and beneficiary mortality. The RP-2000 Disabled Lives Mortality Table set back five years for males and set back three years for females was selected for disabled annuitants. Setbacks in these tables were used to approximate mortality improvement.

Long-term Expected Real Rate of Return

The estimated long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimates ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation, 2.50%. The long term expected nominal rate of return was 7.00% as of June 30, 2021.

(9) <u>PENSION PLAN (CONTINUED)</u>

Long-term Expected Real Rate of Return (Continued)

Best estimates of real rates of return for each major asset class included in FRS' target asset allocation as of June 30, 2021 are summarized in the following table:

		Long-Term Expected
	Target	Portfolio Real Rate
Asset Class	Asset Allocation	of Return
U.S. core fixed income	18.00%	0.97%
Emerging market debt	5.00%	2.75%
U.S. equity	27.50%	5.86%
Non-U.S. equity	11.50%	6.44%
Global equity	10.00%	6.40%
Emerging market equity	7.00%	8.64%
Real estate	6.00%	5.31%
Private equity	<u>9.00%</u>	9.53%
Totals	<u>100.0%</u>	
Inflation		2.50%
Expected arithmetic nominal retu	m	6.90%

Discount Rate

The discount rate used to measure the total pension liability was 6.90%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made at the actuarially determined rates approved by PRSAC taking into consideration the recommendation of the System's actuary. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the District's proportionate share of the Net Pension Liability using the discount rate of 6.90%, as well as what the District's proportionate share of the Net Pension Liability would be if it were calculated using a discount rate that is one percentage point lower, or one percentage point higher than the current rate:

		Current	
	<u>1% Decrease</u>	Discount Rate	<u>1% Increase</u>
District's proportionate share			
of the Net Pension Liability	\$ 2,154,788	\$ 1,123,206	\$ 262,878

(9) <u>PENSION PLAN (CONTINUED)</u>

Retirement System Audit Report

Firefighters' Retirement System issued a stand-alone audit report on its financial statements for the year ended June 30, 2021. Access to the audit report can be found on the System's website: www.lafirefightersret.com or on the Office of Louisiana Legislative Auditor's official website: www.lla.state.la.us.

(10) CHANGES IN LONG-TERM LIABILITIES

Changes in long-term liabilities for the year ended December 31, 2021 are as follows:

	Balance at January 1, 2021	Net Increase (Decrease)	Balance at December 31, 2021
Compensated absences Net pension liability	\$ 89,736 <u>2,150,790</u>	\$ 3,224 (1,027,584)	\$ 43,772 <u>1,123,206</u>
	<u>\$ 2,240,526</u>	<u>\$ (1,024,360</u>)	<u>\$ 1,166,978</u>

(11) <u>RISKS AND UNCERTAINTIES</u>

The District is exposed to all common perils associated with fire protection and EMS services. To minimize loss occurrence and transfer risk, the District carries various commercial insurance policies including property, casualty, employee dishonesty, public official's liability, business auto and other miscellaneous policies. These policies are reviewed for adequacy by management annually.

(12) <u>NEW ACCOUNTING PRONOUNCEMENT</u>

The GASB has issued Statement No. 87, "Leases." The objective of this Statement is to better meet the information needs of financial statement users by improving accounting and financial reporting for leases by governments. This Statement increases the usefulness of governments' financial statements by requiring recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. It establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. Under this Statement, a lesse is required to recognize a lease liability and an intangible right-to-use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources, thereby enhancing the relevance and consistency of information about governments' leasing activities. The requirements of this Statement are effective for reporting periods beginning after June 15, 2021, as extended by GASB Statement No. 95, "Postponement of Effective Dates of Certain Authoritative Guidance." The District plans to adopt this Statement as applicable by the effective date.

REQUIRED SUPPLEMENTARY INFORMATION

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 3 STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE BUDGET AND ACTUAL - GENERAL FUND FOR THE YEAR ENDED DECEMBER 31, 2021

		Adopted Budget	 Actual	Variance- Favorable (Unfavorable)
<u>GENERAL REVENUES:</u>				
Ad valorem taxes	\$	1,585,800	\$ 1,871,679	\$ 285,879
Intergovernmental revenues:				
State revenue sharing		48,760	50,473	1,713
2% fire tax		36,000	36,464	464
Federal and state grants Charges for services (EMS)		-	-	-
Investment earnings		253,000 24,000	306,807 27,689	53,807 3,689
Contributions		60,000	60,000	5,007
Miscellaneous		47,400	 146,801	99,401
Total general revenues		2,054,960	 2,499,913	444,953
EXPENDITURES:				
Public Safety - Fire protection:				
Salaries		910,500	932,953	(22,453)
Retirement		240,000	245,408	(5,408)
Health insurance		133,000	147,385	(14.385)
Insurance		181,600	197,664	(16,064)
Professional fees		146,271	130.052	16.219
Payroll taxes		16,950	18,833	(1,883)
Vehicles - repairs		75,000	41.691	33,309
Communication		15,700	23,275	(7,575)
Utilities		24,000	20,469	3,531
Repairs and maintenance		50,000	114,587	(64,587)
Office supplies		1,400	7,682	(6,282)
Turn Out Gear		8,000	13,322	(5,322)
Awards		8,000 500	13,322	(3,322)
Office expense			10 216	
Vehicles - fuel		22,300	19,316	2,984
		20,000	10,658	9,342
Training Miscellaneous		10,700	5,355	5,345
		25,300	24,761	539
Advertisement		4,000	4,233	(233)
Bond Interest		-	7,900	(7,900)
Uniforms		9,500	 5,893	3,607
Total current fire protection expenditures		1,894.721	 1,971.437	(76.716)
Public Safety - EMS:				
Ambulance repairs		10,000	19,382	(9,382)
Medical director		12,000	12,000	_
Medical supplies		21,000	25,062	(4,062)
Medical equipment		14,600	16,223	(1,623)
EMS training		9,000	 3,939	5,061
Total current EMS expenditures		66,600	 76,606	(10,006)
Capital outlays	********	_	 449,174	(449,174)
Total expenditures		1,961,321	 2,497,217	(535,896)
Excess of revenues over expenditures		93,639	 2,696	(90,943)

(See Independent Auditors' Report)

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 3 STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE BUDGET AND ACTUAL - GENERAL FUND FOR THE YEAR ENDED DECEMBER 31, 2021

	Adopted Budget	Actual	Variance- Favorable (Unfavorable)		
Net change in fund balance	\$ 93,639	\$ 2,696	<u>\$ (90,943)</u>		
FUND BALANCE: Beginning of year	1,894,323	1,894,323			
End of year	<u>\$ 1,987,962</u>	<u>\$ 1,897,019</u>			

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 3 SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY FOR THE YEAR ENDED DECEMBER 31, 2021

	1	2/31/2021	1	2/31/2020	-	12/31/2019]	2/31/2018	1	2/31/2017	1	2/31/2016	<u>1</u>	2/31/2015
District's Proportion of the Net Pension Liability		0.316945%		0.310290%		0.263918%		0.331971%		0.397645%		0.451168%		0.425008%
District's Proportionate Share of the Net Pension Liability	\$	1,123,206	\$	2,150,790	\$	1,652,631	\$	1,909,523	\$	2,279,242	\$	2,951,047 \$	5	2,293,816
District's Covered-Employee Payroll	\$	806,151	\$	775,203	\$	693,249	S	791,893	\$	857,692	\$	980,537 \$	5	974,191
District's Proportionate Share of the Net Pension Liability as a Percentage of its Covered-Employee Payroll		139.33%		277.45%		238.39%		241.13%		265.74%		300.96%		235.46%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability		86.78%		72.61%		73.96%		74.76%		73.55%		68.16%		72.45%

Note: Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

*The amounts presented for each fiscal year were determined as of the calendar yearend that occurred within the fiscal year.

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 3 SCHEDULE OF CONTRIBUTIONS - RETIREMENT PLAN FOR THE YEAR ENDED DECEMBER 31, 2021

	<u>12/31/202</u>	<u>1 1</u>	<u>2/31/2020</u>	<u>12</u>	2/31/2019	<u>12</u>	2/31/2018	<u>12</u>	2/31/2017	<u>1</u> 2	2/31/2016	<u>12</u>	2/31/2015
Contractually Required Contribution	\$ 256,99	0\$	214,940	\$	169,451	\$	209,851	\$	220,862	\$	257,546	\$	265,467
Contributions in Relation to the Contractually Required Contribution	(256,99	<u>0)</u>	(214,940)		(169,451)		(209,851)		(220,862)		(257,546)		(265,467)
Contribution Deficiency (Excess)	\$	- \$		\$	-	\$	-	\$	-	\$	-	\$	-
Authority's covered-employee payroll	\$ 779,51	7\$	796,877	\$	693,249	\$	791,893	\$	857,692	\$	980,537	\$	974,191
Contributions as a Percentage of Covered-Employee Payroll January 1 to June 30 July 1 to December 31	32.25 33.75		27.75% 32.25%		26.50% 28.00%		26.50% 26.50%		25.25% 26.50%		27.25% 25.25%		29.25% 27.25%

Note: Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 3 NOTES TO REQUIRED SUPPLEMENTARY INFORMATION DECEMBER 31, 2020

(1) <u>PENSION PLAN SCHEDULES</u>

Changes of Benefit Terms

There were no changes of benefit terms during any of the years presented.

Changes of Assumptions

For the year ended December 31, 2021 (measurement date of June 30, 2021), the Firefighter's Retirement System inflation rate assumption stayed at 2.50% annually, and the real investment rate of return was lowered from 7.00% to 6.90%. The salary increase assumptions range stayed at (14.10%-5.2%) annually.

For the year ended December 31, 2020 (measurement date of June 30, 2020), the Firefighter's Retirement System inflation rate assumption stayed at 2.50% annually, and the real investment rate of return was lowered from 7.15% to 7.00%. The salary increase assumptions range went from (14.75%-4.5%) to (14.10%-5.20%).

For the year ended December 31, 2019 (measurement date of June 30, 2019), the Firefighter's Retirement System inflation rate assumption was lowered from 2.70% to 2.75% annually, and the real investment rate of return was lowered from 7.30% to 7.15%.

For the year ended December 31, 2018, the Firefighter's Retirement System inflation rate assumption was lowered from 2.775% to 2.70% annually, and the real investment rate of return was lowered from 7.40% to 7.30%.

For the year ended December 31, 2017, the Firefighter's Retirement System's inflation rate assumption was lowered to 2.775%, and the discount rate, or investment rate of return, assumption was lowered from 7.50% to 7.40%.

There were no changes of assumptions during 2016.

OTHER SUPPLEMENTARY INFORMATION

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 3 SCHEDULE OF COMPENSATION PAID TO BOARD MEMBERS FOR THE YEAR ENDED DECEMBER 31, 2021

Board of Commissioners	<u>Compensation</u>
Raymond Batiste	\$500
Danny MacGregor, Chairman	\$500
Leo Casanave, Secretary	\$550
Murphy Arsenaux, Vice-Chairman	\$450
Jeanne Hutchison, Treasurer	\$550

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 3 SCHEDULE OF COMPENSATION, BENEFITS AND OTHER PAYMENTS TO AGENCY HEAD FOR THE YEAR ENDED DECEMBER 31, 2021

Patrick Sicard, Fire Chief

Purpose	Amount	
Salary*	\$	101,955
Benefits - insurance		16,216
Benefits - retirement**		30,598
Total compensation, benefits and other payments	<u>\$</u>	148,769

* This amount is gross, including State Supplemental Pay of \$6,000 annually.

** This is the employer portion of the retirement contribution.

(See Independent Auditors' Report)

OTHER REPORTING REQUIRED BY GOVERNMENT AUDITING STANDARDS



INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Commissioners St Tammany Parish Fire Protection District No. 3 Mandeville, Louisiana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and the major fund of St. Tammany Parish Fire Protection District No. 3, as of and for the year ended December 31, 2021, and the related notes to the financial statements, which collectively comprise the St. Tammany Parish Fire Protection District No. 3's basic financial statements, and have issued our report thereon dated May 31, 2022.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered St. Tammany Parish Fire Protection District No. 3's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of St. Tammany Parish Fire Protection District No. 3's internal control. Accordingly, we do not express an opinion on the effectiveness of St. Tammany Parish Fire Protection District No. 3's internal Fire Protection District No. 3's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of St. Tammany Parish Fire Protection District No. 3's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.



To the Board of Commissioners St Tammany Parish Fire Protection District No. 3 May 31, 2022

Compliance and Other Matters

As part of obtaining reasonable assurance about whether St. Tammany Parish Fire Protection District No. 3's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose. However, under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.

May 31, 2022 Mandeville, Louisiana

Guickson Kuntel, UP

Certified Public Accountants

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 3 SCHEDULE OF FINDINGS AND RESPONSES FOR THE YEAR ENDED DECEMBER 31, 2021

SECTION I SUMMARY OF AUDIT RESULTS

- 1. The independent auditors' report expresses an unmodified opinion on the financial statements of St. Tammany Parish Fire Protection District No. 3.
- 2. No significant deficiencies or material weaknesses disclosed during the audit of the financial statements is reported in the Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*.
- 3. No instances of noncompliance material to the financial statements of St. Tammany Parish Fire Protection District No. 3, which would be required to be reported in accordance with *Government Auditing Standards*, was disclosed during the audit.
- 4. A management letter was not issued for the year ended December 31, 2021.

SECTION II FINANCIAL STATEMENT FINDINGS

Not Applicable

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 3 SUMMARY SCHEDULE OF PRIOR YEAR FINDINGS FOR THE YEAR ENDED DECEMBER 31, 2021

SECTION I INTERNAL CONTROL AND COMPLIANCE MATERIAL TO THE FINANCIAL STATEMENTS

There were no findings related to the financial statements for the year ended December 31, 2020.

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 3 LACOMBE, LOUISIANA AGREED-UPON PROCEDURES FOR THE PERIOD JANUARY 1, 2021 TO JULY 31, 2021





INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

To the Board of Commissioners St. Tammany Parish Fire Protection District No. 3 Lacombe, Louisiana

We have performed the procedures enumerated below on the control and compliance (C/C) areas identified by the Louisiana Legislative Auditor (LLA) for the fiscal period January 1, 2021 through July 31, 2021, in accordance with Act 774 of 2014 Regular Legislative Session. St. Tammany Parish Fire Protection District No. 3' management is responsible for those C/C areas identified in the agreed-upon procedures.

St. Tammany Parish Fire Protection District No. 3 (the District) has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in accordance with Act 774 of 2014 Regular Legislative Session for the fiscal period January 1, 2021 through July 31, 2021. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes

Our procedures and associated findings are detailed in Schedule "1".

We were engaged by the District to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of Government Auditing Standards. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the agreed-upon procedures. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on those C/C areas identified in the agreed-upon procedures, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

June 1, 2022 Mandeville, Louisiana

Guickson Kuntel, up

Certified Public Accountants

Ericksen Krentel LLP www.EricksenKrentel.com

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 3 AGREED-UPON PROCEDURES JANUARY 1, 2021 TO JULY 31, 2021

Written Policies and Procedures (follow-up)

- 1. <u>Procedures</u>: Obtain and inspect the entity's written policies and procedures and observe that they address each of the following categories and subcategories (if applicable to public funds and the entity's operations):
 - a) *Contracting*, including (1) types of services requiring written contracts.
 - b) *Bank Reconciliations*, including (1) process for addressing items outstanding for more than 12 months.

<u>Results:</u> The entity's written policies and procedures address contracting including types of services requiring written contracts and bank reconciliations including process for addressing items outstanding for more than 12 months.

<u>Sexual Harassment</u>

1. <u>Procedures:</u> Obtain a listing of employees/elected officials/board members employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees/elected officials/board members, obtain sexual harassment training documentation from management, and observe that the documentation demonstrates each employee/elected official/board member completed at least one hour of sexual harassment training during the calendar year. If your sample includes supervisors, observe the documentation demonstrates additional training as per 42:342 (A)(2).

<u>Results:</u> Documentation demonstrated that each employee completed one hour of sexual harassment training. Documentation was not maintained to demonstrate additional training for supervisors, but the trainer verified that supervisors stayed for additional training.

2. <u>Procedures:</u> Observe that the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).

<u>Results</u>: The entity has posted its sexual harassment policy and complaint procedure on its website.

3. <u>Procedures:</u> Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe that it includes the applicable requirements of R.S. 42:344.

<u>Results</u>: Obtained the entity's annual sexual harassment report for the current fiscal period. It was not dated on or before February 1. The report included the applicable requirements.

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 3 AGREED-UPON PROCEDURES (CONTINUED) JANUARY 1, 2021 TO JULY 31, 2021

Payroll and Personnel

1. <u>Procedures</u>: Obtain and inspect the entity's written policies and procedures over payroll/personnel and observe that they address (1) payroll processing, and (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee(s) rate of pay or approval and maintenance of pay rate schedules.

<u>Results</u>: Obtained and inspected the entity's written policies and procedures over payroll/personnel and they addressed (1) payroll processing, and (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee(s) rate of pay or approval and maintenance of pay rate schedules.

2. <u>Procedures:</u> Obtain a listing of employees and officials employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees or officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.

<u>Results:</u> Obtained a listing of employees and officials employed during the fiscal period and management's representation that the listing is complete. Agreed paid salaries to authorized salaries/pay rates in the personnel files.

- 3. <u>Procedures:</u> Randomly select one pay period during the fiscal period. For the 5 employees or officials selected under #1 above, obtain attendance records and leave documentation for the pay period, and:
 - a) Observe that all selected employees or officials documented their daily attendance and leave (e.g., vacation, sick, compensatory). (Note: Generally, officials are not eligible to earn leave and do not document their attendance and leave. However, if the official is earning leave according to a policy and/or contract, the official should document his/her daily attendance and leave.)
 - b) Observe that supervisors approved the attendance and leave of the selected employees/officials.
 - c) Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records.
 - d) Observe that the rate paid to the employees or officials agree to the authorized salary/pay rate found within the personnel file.

<u>Results</u>: We randomly selected one pay period during the fiscal period and observed that all selected employees or officials documented their daily attendance and leave, supervisors approved the attendance and leave, leave accrued or taken during the pay period is reflected in the entity's cumulative leave records, and the rate paid to the employees or officials agree to the authorized salary/pay rate found within the personnel file.

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 3 AGREED-UPON PROCEDURES (CONTINUED) JANUARY 1, 2021 TO JULY 31, 2021

4. **Procedures:** Obtain a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete Randomly select two employees or officials, obtain related documentation of the hours and pay rates used in management's termination payment calculations and the entity policy on termination payments. Agree the hours to the employee or officials' cumulate leave records, agree the pay rates to the employee or officials' authorized pay rates in the employee or officials' personnel files, and agree the termination payment to entity policy.

Results: Not applicable. No terminations during the fiscal period.

5. <u>Procedures:</u> Obtain management's representation that employer and employee portions of third-party payroll related amounts (e.g. payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any associated forms have been filed, by required deadlines.

<u>Results:</u> Obtained management's representation that employer and employee portions of third-party payroll related amounts (e.g. payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any associated forms have been filed, by required deadlines.



Patrick F. Sicard Fire Chief

St. Tammany Parish Fire Protection District # 3

P.O. Box 849 27690 Main St. Lacombe, Louisiana 70445-0847 (985) 882-5977 Office (985) 882-6664 Fax 985-677-4060 Cell <u>psicard.stfd3@gmail.com</u>

June 1, 2022

Louisiana Legislative Auditor

The St. Tammany Parish Fire Protection District No. 3 respectfully submits the following corrective action plan for items identified pursuant to the agreed-upon procedures in accordance with Act 774 of the 2014 Regular Legislative Session.

Name and address of independent public accounting firm:

Ericksen Krentel, L.L.P. 2895 Hwy 190, Suite 213 Mandeville, LA 70471

Engagement Period: January 1, 2021 – July 31, 2021

The exceptions from the Act 774 agreed-upon procedures report are discussed below:

<u>Sexual Harassment</u>

Exceptions: The District did not maintain documentation for additional training for supervisors. The District's annual sexual harassment report was not completed before February 1.

<u>Management's Response to Exceptions</u>: Management has noted and agrees with the above exceptions. Management will consider the effects of such exceptions and the need to enhance key controls or compensating controls in the identified areas.

If there are any questions regarding this plan, please contact Patrick Sicard, Fire Chief at (985) 882-5977.

Sincerely,

id first FIRE CHIEF Title