

EISNERAMPER

UNITED WAY OF SOUTHEAST LOUISIANA

FINANCIAL STATEMENTS

JUNE 30, 2024



UNITED WAY OF SOUTHEAST LOUISIANA

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INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of
United Way of Southeast Louisiana

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of United Way of Southeast Louisiana ("UWSELA"), which comprise the statement of financial position as of June 30, 2024, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of UWSELA as of June 30, 2024, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States ("*Government Auditing Standards*"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of UWSELA and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

UWSELA's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about UWSELA's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of UWSELA's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about UWSELA's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited UWSELA's 2023 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated October 26, 2023. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2023 is consistent, in all material respects, with the audited financial statements from which it has been derived.



Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of compensation, benefits, and other payments to agency head; and the schedule of expenditures of federal awards, as required by Title 2 *U.S. Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, on pages 25 and 31, respectively, are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of compensation, benefits, and other payments to agency head; and the schedule of expenditures of federal awards are fairly stated in all material respects in relation to the financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated October 7, 2024, on our consideration of UWSELA's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of UWSELA's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering UWSELA's internal control over financial reporting and compliance.

EisnerAmper LLP

EISNERAMPER LLP
Metairie, Louisiana
October 7, 2024



UNITED WAY OF SOUTHEAST LOUISIANA
Statement of Financial Position
June 30, 2024
with Summarized Comparative Totals for 2023

	2024			Summarized 2023
	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>	<u>Total</u>
ASSETS				
Cash and cash equivalents	\$ 2,692,422	\$ 482,810	\$ 3,175,232	\$ 3,697,475
Investments, at fair value:				
U.S. Treasury securities	10,843,154	1,944,415	12,787,569	13,144,991
Mutual funds	-	2,426,179	2,426,179	4,358,179
Beneficial interest in assets held by others (legally restricted)	3,814,799	-	3,814,799	3,559,173
Investment in common endowment fund of Greater New Orleans Foundation	372,844	14,724	387,568	361,213
Total investments	<u>15,030,797</u>	<u>4,385,318</u>	<u>19,416,115</u>	<u>21,423,556</u>
Pledge receivables, net	2,721,421	287,615	3,009,036	3,049,185
Other assets and prepaid expenses	129,366	595,812	725,178	576,979
Right of use asset	497,933	-	497,933	260,816
Property, plant, and equipment:				
Automobile	153,415	-	153,415	129,767
Building	295,550	-	295,550	257,565
Furniture and equipment	135,614	-	135,614	135,237
Less: accumulated depreciation	<u>(120,765)</u>	<u>-</u>	<u>(120,765)</u>	<u>(121,977)</u>
Total property, plant, and equipment	<u>463,814</u>	<u>-</u>	<u>463,814</u>	<u>400,592</u>
Total assets	<u>\$ 21,535,753</u>	<u>\$ 5,751,555</u>	<u>\$ 27,287,308</u>	<u>\$ 29,408,603</u>
LIABILITIES AND NET ASSETS				
Allocations payable	\$ 3,759,315	\$ 40,000	\$ 3,799,315	\$ 3,279,519
Designations payable	752,237	-	752,237	1,238,469
Refundable advances	-	621,592	621,592	739,347
Accounts payable and accrued expenses	128,219	275,057	403,276	390,012
Lease liability	497,933	-	497,933	260,816
Total liabilities	<u>5,137,704</u>	<u>936,649</u>	<u>6,074,353</u>	<u>5,908,163</u>
Net assets:				
Without donor restrictions	16,398,049	-	16,398,049	18,375,590
With donor restrictions	<u>-</u>	<u>4,814,906</u>	<u>4,814,906</u>	<u>5,124,850</u>
Total net assets	<u>16,398,049</u>	<u>4,814,906</u>	<u>21,212,955</u>	<u>23,500,440</u>
Total liabilities and net assets	<u>\$ 21,535,753</u>	<u>\$ 5,751,555</u>	<u>\$ 27,287,308</u>	<u>\$ 29,408,603</u>

The accompanying notes are an integral part of this financial statement.

UNITED WAY OF SOUTHEAST LOUISIANA

Statement of Activities

For the Year Ended June 30, 2024

with Summarized Comparative Totals for 2023

	2024			Summarized 2023
	Without Donor Restrictions	With Donor Restrictions	Total	Total
PUBLIC SUPPORT AND REVENUE				
Contributions of cash and other financial assets	\$ 6,518,894	\$ 1,489,703	\$ 8,008,597	\$ 8,873,260
Less:				
Provision for uncollectible accounts	(260,182)	-	(260,182)	(338,219)
Donor designations	(1,012,195)	(4,000)	(1,016,195)	(1,965,097)
Total contributions of cash and other financial assets	5,246,517	1,485,703	6,732,220	6,569,944
Investment income, net	1,122,546	373,835	1,496,381	1,239,607
Contributions of nonfinancial assets	151,938	3,458	155,396	157,443
Grant and program revenue	12,233	3,702,532	3,714,765	4,805,790
Special events	180,847	-	180,847	218,366
Service fee income	69,093	-	69,093	85,851
Other income	21,210	-	21,210	50,208
Gain (loss) on disposal of property and equipment	7,638	-	7,638	(456)
Net assets released from restrictions	5,875,472	(5,875,472)	-	-
Total public support and revenue	12,687,494	(309,944)	12,377,550	13,126,753
EXPENSES				
Allocations to agencies and other assistance provided	6,780,917	-	6,780,917	8,349,926
Less: designations to agencies	(1,016,195)	-	(1,016,195)	(1,965,097)
Net allocations	5,764,722	-	5,764,722	6,384,829
United Way Worldwide dues	102,482	-	102,482	132,443
Depreciation expense	56,694	-	56,694	23,997
Other functional expenses	8,741,137	-	8,741,137	8,134,845
Total functional expenses	14,665,035	-	14,665,035	14,676,114
Change in net assets	(1,977,541)	(309,944)	(2,287,485)	(1,549,361)
Net assets at beginning of year	18,375,590	5,124,850	23,500,440	25,049,801
Net assets at end of year	\$ 16,398,049	\$ 4,814,906	\$ 21,212,955	\$ 23,500,440

The accompanying notes are an integral part of this financial statement.

UNITED WAY OF SOUTHEAST LOUISIANA
Statement of Functional Expenses
For the Year Ended June 30, 2024
with Summarized Comparative Totals for 2023

	2024									
	PROGRAM SERVICES			SUPPORTING SERVICES						
	Community Impact and Grant Distribution	Grants and Other	Total Program Expenses	Fund Raising	Marketing and Public Relations	Management and General	Total Supporting Services Expenses	Total	Summarized 2023 Total	
Allocations/designations and assistance to others	\$ 6,780,917	\$ -	\$ 6,780,917	\$ -	\$ -	\$ -	\$ -	\$ 6,780,917	\$ 8,349,926	
Less: donor designations	(1,016,195)	-	(1,016,195)	-	-	-	-	(1,016,195)	(1,965,097)	
Net allocations	<u>5,764,722</u>	<u>-</u>	<u>5,764,722</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>5,764,722</u>	<u>6,384,829</u>	
Salaries	302,487	2,767,359	3,069,846	794,733	184,389	279,394	1,258,516	4,328,362	3,916,844	
Employee benefits	51,841	426,355	478,196	145,079	28,540	46,831	220,450	698,646	623,721	
Payroll taxes	21,320	188,433	209,753	54,069	12,940	17,669	84,678	294,431	259,746	
Total salaries and related expenses	<u>375,648</u>	<u>3,382,147</u>	<u>3,757,795</u>	<u>993,881</u>	<u>225,869</u>	<u>343,894</u>	<u>1,563,644</u>	<u>5,321,439</u>	<u>4,800,311</u>	
Professional fees	12,803	1,302,395	1,315,198	260,279	21,913	53,719	335,911	1,651,109	1,809,473	
Supplies	6,586	147,069	153,655	18,949	5,629	3,273	27,851	181,506	202,011	
Telephone and internet	3,911	40,263	44,174	9,143	4,403	1,663	15,209	59,383	52,224	
Postage and shipping	170	2,373	2,543	4,182	825	167	5,174	7,717	7,994	
Occupancy	2,880	310,376	313,256	9,012	1,970	2,817	13,799	327,055	273,787	
Equipment rental and maintenance	8,093	38,687	46,780	12,873	3,069	2,265	18,207	64,987	84,033	
Printing, publications, and advertising	1,089	140,988	142,077	158,202	4,215	443	162,860	304,937	411,144	
Local travel and report meetings	8,569	307,768	316,337	144,454	36,340	3,549	184,343	500,680	320,843	
Training and out of town travel	6,415	153,855	160,270	10,891	853	1,219	12,963	173,233	69,760	
Membership dues	4,745	26,217	30,962	6,302	1,020	987	8,309	39,271	23,972	
Equipment purchases	384	96,904	97,288	5,381	876	128	6,385	103,673	69,623	
Provision for uncollectible accounts	260,182	-	260,182	-	-	-	-	260,182	338,219	
Miscellaneous	89	5,366	5,455	543	61	88	692	6,147	9,670	
Total other expenses before national organization dues and depreciation	<u>691,564</u>	<u>5,954,408</u>	<u>6,645,972</u>	<u>1,634,092</u>	<u>307,043</u>	<u>414,212</u>	<u>2,355,347</u>	<u>9,001,319</u>	<u>8,473,064</u>	
United Way Worldwide dues	-	-	-	-	-	102,482	102,482	102,482	132,443	
Depreciation	<u>2,798</u>	<u>38,620</u>	<u>41,418</u>	<u>10,599</u>	<u>1,991</u>	<u>2,686</u>	<u>15,276</u>	<u>56,694</u>	<u>23,997</u>	
Total other functional expenses	<u>694,362</u>	<u>5,993,028</u>	<u>6,687,390</u>	<u>1,644,691</u>	<u>309,034</u>	<u>519,380</u>	<u>2,473,105</u>	<u>9,160,495</u>	<u>8,629,504</u>	
Less: Expenses included with revenues on the statement of activities										
Provision for doubtful accounts	(260,182)	-	(260,182)	-	-	-	-	(260,182)	(338,219)	
TOTAL FUNCTIONAL EXPENSES	<u>\$ 6,198,902</u>	<u>\$ 5,993,028</u>	<u>\$ 12,191,930</u>	<u>\$ 1,644,691</u>	<u>\$ 309,034</u>	<u>\$ 519,380</u>	<u>\$ 2,473,105</u>	<u>\$ 14,665,035</u>	<u>\$ 14,676,114</u>	

The accompanying notes are an integral part of this financial statement.

UNITED WAY OF SOUTHEAST LOUISIANAStatement of Cash Flows
For the Year Ended June 30, 2024
with Comparative Totals for 2023

	<u>2024</u>	<u>2023</u>
Cash flows from operating activities:		
Change in net assets	\$ (2,287,485)	\$ (1,549,361)
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Depreciation	56,694	23,997
Amortization of right of use asset	77,483	46,294
Loss (gain) on disposal property and equipment	(7,638)	456
Provision for uncollectible accounts	260,182	338,219
Discount on pledges receivable	(2,257)	(1,851)
Realized and unrealized investment income, net	(1,583,230)	(1,371,535)
Changes in assets and liabilities:		
Pledges receivable	(217,776)	(587,129)
Other assets and prepaid expenses	(148,199)	(156,302)
Allocations and designations payable	33,564	733,971
Refundable advances	(117,755)	(50,804)
Accounts payable and accrued liabilities	13,264	46,961
Lease liability	(76,483)	(44,613)
Net cash used in operating activities	<u>(3,999,636)</u>	<u>(2,571,697)</u>
Cash flows from investing activities:		
Purchases of property and equipment	(127,278)	(375,987)
Proceeds from sale of property and equipment	15,000	-
Net purchases of investments	<u>3,590,671</u>	<u>(3,083,550)</u>
Net cash provided by (used in) investing activities	<u>3,478,393</u>	<u>(3,459,537)</u>
Cash flows from financing activities:		
Principal payments on finance lease	<u>(1,000)</u>	<u>(1,681)</u>
Net cash used in financing activities	<u>(1,000)</u>	<u>(1,681)</u>
Net change in cash and cash equivalents	(522,243)	(6,032,915)
Cash and cash equivalents - Beginning of year	<u>3,697,475</u>	<u>9,730,390</u>
Cash and cash equivalents - End of year	<u>\$ 3,175,232</u>	<u>\$ 3,697,475</u>

The accompanying notes are an integral part of this financial statement.

UNITED WAY OF SOUTHEAST LOUISIANA

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2024

1. Organization

United Way of Southeast Louisiana (“UWSELA”) is a not-for-profit 501(c)(3) charitable organization founded in 1952 serving residents of Jefferson, Orleans, Plaquemines, St. Bernard, St. Tammany, Tangipahoa and Washington parishes and governed by a volunteer board. UWSELA's mission is to eradicate poverty in Southeast Louisiana. UWSELA collaborates with government, business, faith groups, and other nonprofits in the seven-parish region to identify and address serious issues. UWSELA raises funds through an annual workplace campaign, individual and corporate gifts, grants, and partnerships. UWSELA provides grants to support programs and groups working together in a collaborative way that supports our vision of “equitable communities where all individuals are healthy, educated, and economically stable.”

2. Summary of Significant Accounting Policies

A summary of United Way of Southeast Louisiana's (UWSELA) significant accounting policies applied in the preparation of the accompanying financial statements are as follows:

Basis of Accounting

The financial statements of UWSELA are prepared on the accrual basis in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Basis of Presentation

Financial statement presentation follows the Financial Accounting Standards Board (FASB) in its Accounting Standards Codification (ASC) Topic 958, *Presentation of Financial Statements of Not-for-Profit Entities*. Under ASC 958, UWSELA is required to report information regarding its financial position and activities according to two classes of net assets:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of UWSELA. These net assets may be used at the discretion of the UWSELA's management and the Board of Trustees (Board). Net assets without donor restriction include net assets designated by the Board as well as certain net assets functioning as part of UWSELA's endowment.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of UWSELA or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Amounts received with donor stipulations that limit the use of the donated assets are reported as restricted support. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restriction and are reported in the statement of activities as net assets released from restrictions. Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire in the fiscal year in which the contributions are recognized.

The financial statements include certain prior year summarized comparative information in total but not by net asset class or function. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. GAAP. Accordingly, such information should be read in conjunction with UWSELA's financial statements for the year ended June 30, 2023, from which the summarized information was derived.

UNITED WAY OF SOUTHEAST LOUISIANA

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2024

2. Summary of Significant Accounting Policies (continued)

Public Support and Revenue

Contributions to UWSELA are recognized when cash, securities or other assets, an unconditional promise to give, or notification of beneficial interest is received. Conditional promises to give are not recognized until the conditions on which they depend have been substantially met.

Allowances are provided for amounts estimated to be uncollectible. The allowance for uncollectible pledges is maintained at a level which the Board considers adequate based on prior collection experience and current economic conditions. All contributions are considered to be available for unrestricted use unless specifically restricted by donors. Pledges outstanding that are designated for future periods are reported as with donor restrictions.

UWSELA also receives support in the form of grants, which are conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses. Amounts received are recognized as revenue when UWSELA has incurred expenditures or met requirements in compliance with specific contract or grant provisions. Amounts received prior to incurring qualifying expenditures are reported as refundable advances.

In addition, custodial funds, whereby UWSELA simply serves as a conduit for contributions to others based on donor designations, are included in public support in UWSELA's financial statements but are then subtracted from public support and the related expense. UWSELA honors all designations.

Contributions of Nonfinancial Assets

UWSELA receives in-kind contributions of time and pro bono services from members of the community related to program operations, special events, and fund-raising campaigns. Donated services are recognized as contributions if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by UWSELA. UWSELA recognizes contributions of nonfinancial assets and a corresponding expense in an amount approximating the estimated fair value at the time of the donation. Although a large number of volunteers have donated significant amounts of their time to UWSELA's fund raising campaigns and allocation activities during the years ended June 30, 2024 and 2023, these services were not reflected in the accompanying financial statement of activities because they do not meet the necessary criteria for recognition under U.S. GAAP.

UWSELA also accepts contributions of other nonfinancial assets from time to time. UWSELA recognizes these contributions of nonfinancial assets and a corresponding expense in an amount approximating the estimated fair value at the time of the donation.

More information on contributions of nonfinancial assets can be found in Note 14.

Investments

Investments are recorded at cost when purchased, or if donated, at fair value at the date of donation. Thereafter, investments are reported at their fair value in the statement of financial position. Net investment income/(loss) is reported in the statement of activities and consists of interest and dividend income, realized and unrealized gains and losses, less external and direct internal investment expenses.

Investment income restricted by a donor is reported as an increase in net assets without donor restrictions if the restrictions are met (either by passage of time or by use) in the reporting period in which the income are recognized. See Note 4 for discussion of fair value measurements.

UNITED WAY OF SOUTHEAST LOUISIANA

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2024

2. Summary of Significant Accounting Policies (continued)

Property, Plant and Equipment

Purchased property and equipment are stated at cost. Donated property and equipment are recorded at fair value at the date of receipt. Individual items of \$2,000 or more are capitalized. Depreciation of automobiles, furniture, and equipment is provided over the estimated useful lives of the respective assets (three to ten years) using the straight-line method.

Right of Use Leased Assets and Liabilities

Right to use leased assets and the related liabilities are recognized at the lease commencement date and represent UWSELA's right to use an underlying asset and lease obligations for the lease term. Right to use leased assets are measured at the initial value of the lease liability plus any payments made to the lessor before the commencement of the lease term, less any lease incentives received from the lessor at or before the commencement of the lease term, plus any initial direct costs necessary to place the lease asset into service. Right to use leased assets are amortized over the shorter of the lease term or the useful life of the underlying asset using the straight-line method. The amortization period varies among the leases.

Allocations/Grants

Annual grants to programs and collaborative groups are established after the completion of the annual fund-raising campaign and accrued upon approval by the Board. Donor designated pledges are assessed both a fund-raising and management and general fee based on actual historical costs in accordance with United Way Worldwide Membership Requirements. Unexpended grants to programs and collaborative groups are returned to net assets in the year in which the amounts of the unexpended grants are determined.

Functional Expenses

Expenses are presented according to their functional classification of program or supporting services in the statement of functional expenses. Allocable expenses are spread using the full-time equivalent method which is based on the number of full-time employees in each department.

Program services consist of grant distribution, grant monitoring, and grant outcomes. "Grants and Other" expenses include Individual Development Account (IDA), Volunteer Income Tax Assistance, Earned Income Tax Credit programs, Rebuilding Grants & Assistance related to floods and tornadoes, volunteerism, public policy, Financial Stability/Prosperity Center, Grade Level Reading, Louisiana Prisoner Re Entry, SNAP ENT, Covid-19 Pandemic Relief, Equity Initiative, and Mental Health Collaborative.

UNITED WAY OF SOUTHEAST LOUISIANA

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2024

2. Summary of Significant Accounting Policies (continued)

Income Taxes

UWSELA is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code and from State income taxes under Section 121(5) of Title 47 of the Louisiana Revised Statutes of 1950. Accordingly, no provision for income taxes has been included in the financial statements.

FASB ASC 740 provides detailed guidance for financial statement recognition, measurement, and disclosure of uncertain tax positions recognized in an entity's financial statement. As of June 30, 2024, UWSELA has determined that it does not have any uncertain tax positions that qualify for either recognition or disclosure in the financial statements. Tax returns generally remain subject to examination by the taxing authorities for three years.

Cash and Cash Equivalents

For purposes of the statement of cash flows, cash equivalents are defined as short-term, highly liquid investments that are both readily convertible to known amounts of cash and having original maturities of three months or less, and which are not held for investing purposes.

Use of Estimates

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

3. Liquidity and Availability of Resources

UWSELA has a policy of structuring its financial assets to be available as its general expenditures, liabilities, and other obligations come due. The Board has approved a reserve policy that requires four months of annual grants and four months of operating expenses be maintained. Spending of this reserve balance requires Board approval. Excess cash is invested in a ladder from three months to two years which can include certificates of deposit and/or United States treasury bills and notes depending on market conditions, as well as utilizing a repurchase agreement and a federated money market account. UWSELA cash flows have seasonal variations during the year attributable to the annual campaign and when payments are received from donors on pledges. To manage liquidity, UWSELA maintains a line of credit of \$1,000,000, which it could draw upon (see Note 11).

UNITED WAY OF SOUTHEAST LOUISIANA

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2024

3. Liquidity and Availability of Resources (continued)

UWSELA's financial assets available within one year of the statement of financial position date for general expenditures are as follows:

	<u>2024</u>	<u>2023</u>
Cash and cash equivalents	\$ 3,175,232	\$ 3,697,475
Investments	13,515,808	16,499,420
Pledge receivables, net	2,745,059	3,041,443
Other receivables	616,794	469,556
Total financial assets available within one year	<u>20,052,893</u>	<u>23,707,894</u>
Less amounts unavailable for general expenditures within one year, due to:		
Restricted by donors with purpose restrictions	<u>(4,814,906)</u>	<u>(5,124,850)</u>
Total amounts unavailable for general expenditures within one year	<u>(4,814,906)</u>	<u>(5,124,850)</u>
Total amounts unavailable to management without Board approval:		
Board designated for building fund	(3,084,270)	(4,119,954)
Board designated reserves	(3,176,037)	(3,150,020)
Board designated for donor advised funds	(49,164)	(42,164)
Board designated Anonymous Donor Fund	<u>(1,135,475)</u>	<u>(2,513,606)</u>
Total amount unavailable to management without Board's approval	<u>(7,444,946)</u>	<u>(9,825,744)</u>
Total financial assets available to management for general expenditures within one year	<u>\$ 7,793,041</u>	<u>\$ 8,757,300</u>

4. Investments and Fair Value Measurements

Investment income on the statement of activities is presented net of external investment fees of \$40,842 and \$44,563 for the years ended June 30, 2024 and 2023, respectively.

UWSELA utilizes fair value measurements to record certain assets and to determine fair value disclosures. In accordance with FASB ASC Topic 820, Fair Value Measurements, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal, or most advantageous, market at the measurement date under current market conditions regardless of whether that price is directly observable or estimated using another valuation technique. Inputs used to determine fair value refer broadly to the assumptions that market participants would use in pricing the asset or liability, including assumptions about risk. Inputs may be observable or unobservable. Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset or liability based on market data obtained from sources independent of the reporting entity. Unobservable inputs are inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability based on the best information available.

UNITED WAY OF SOUTHEAST LOUISIANA

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2024

4. Investments and Fair Value Measurements (continued)

A three-tier hierarchy categorizes the inputs as follows:

Level 1 – Quoted prices (unadjusted) in active markets for identical assets or liabilities that we can access at the measurement date.

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. These include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability, and market-corroborated inputs.

Level 3 – Unobservable inputs for the asset or liability. In these situations, we develop inputs using the best information available in the circumstances.

In some cases, the inputs used to measure the fair value of an asset or a liability might be categorized within different levels of the fair value hierarchy. In those cases, the fair value measurement is categorized in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement. Assessing the significance of a particular input to entire measurement requires judgment, taking into account factors specific to the asset or liability. The categorization of an asset within the hierarchy is based upon the pricing transparency of the asset and does not necessarily correspond to our assessment of the quality, risk or liquidity profile of the asset or liability. Below is a description of the valuation methodologies used to measure fair value. There have been no changes in the methodologies used during the years ended June 30, 2024 and 2023.

Brokered certificates of deposit are short term and are valued at fair value, which is reflective of cost plus accrued interest.

U.S. Treasury securities and mutual funds are valued at the closing price reported on the active or observable market on which the individual securities are traded.

Investments in endowments other than mutual funds are valued at the fair value of the trust investments as reported to UWSELA by the trustees, and include the use of Net Asset Values (NAV) as the primary input to measure fair value.

UNITED WAY OF SOUTHEAST LOUISIANA

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2024

4. Investments and Fair Value Measurements (continued)

The following is a schedule of investments held by UWSELA at June 30, 2024, including the fair value detailed by level of measurement.

	<u>Total</u> <u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Investments:				
U.S. Treasury securities	\$ 12,787,569	\$ 12,787,569	\$ -	\$ -
Investments in endowments:				
Mutual funds	2,426,179	2,426,179	-	-
Beneficial interest in assets held by others	3,814,799	-	-	3,814,799
Investment in common endowment fund of Greater New Orleans Foundation	<u>387,568</u>	<u>-</u>	<u>387,568</u>	<u>-</u>
Total	<u>\$ 19,416,115</u>	<u>\$ 15,213,748</u>	<u>\$ 387,568</u>	<u>\$ 3,814,799</u>

The following is a schedule of investments held by UWSELA at June 30, 2023, including the fair value detailed by level of measurement.

	<u>Total</u> <u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Investments:				
U.S. Treasury securities	\$ 13,144,991	\$ 13,144,991	\$ -	\$ -
Investments in endowments:				
Mutual funds	4,358,179	4,358,179	-	-
Beneficial interest in assets held by others	3,559,173	-	-	3,559,173
Investment in common endowment fund of Greater New Orleans Foundation	<u>361,213</u>	<u>-</u>	<u>361,213</u>	<u>-</u>
Total	<u>\$ 21,423,556</u>	<u>\$ 17,503,170</u>	<u>\$ 361,213</u>	<u>\$ 3,559,173</u>

5. Allowance for Uncollectible Pledges

An analysis of activity in the allowance for uncollectible pledges is as follows for the years ended June 30, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
Balance – beginning of year	\$ 623,106	\$ 773,852
Add (deduct):		
Provision for uncollectible pledges	260,182	338,219
Cancellations and removal of excess shrinkage	<u>(499,815)</u>	<u>(488,965)</u>
Balance - end of year	<u>\$ 383,473</u>	<u>\$ 623,106</u>

UNITED WAY OF SOUTHEAST LOUISIANA

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2024

6. Pledges Receivable – Promises to Give

Pledges receivable consists of campaign promises to give.

Pledges receivable due within one year are recorded at fair value with no discount recorded, as collection is expected within 12 months. In the year ended June 30, 2023 UWSELA had one long-term pledge, with an expected collection date in a future year. As such, a discount to net present value was recorded on this pledge.

Pledges receivable at June 30, 2024 included:

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Current Campaign	\$ 2,867,368	\$ 518,638	\$ 3,386,006
Prior Campaign	227,835	-	227,835
Less: discount to net present value at 7.5%	-	(221,332)	(221,332)
Less: allowance for uncollectible pledges	(373,782)	(9,691)	(383,473)
Balance - end of year	<u>\$ 2,721,421</u>	<u>\$ 287,615</u>	<u>\$ 3,009,036</u>

Estimated to be collected as follows:

Within one year	\$ 2,760,776
In one to five years	85,637
After 5 years	162,623
	<u>\$ 3,009,036</u>

Pledges receivable at June 30, 2023 included:

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Current Campaign	\$ 3,342,243	\$ 17,333	\$ 3,359,576
Prior Campaign	314,972	-	314,972
Less: discount to net present value at 4.25%	(2,257)	-	(2,257)
Less: allowance for uncollectible pledges	(623,106)	-	(623,106)
Balance - end of year	<u>\$ 3,031,852</u>	<u>\$ 17,333</u>	<u>\$ 3,049,185</u>

Estimated to be collected as follows:

Within one year	\$ 3,041,442
In one to five years	7,743
	<u>\$ 3,049,185</u>

7. Retirement Plans

UWSELA has a Safe Harbor 401(k) Plan for all employees. UWSELA makes a matching contribution as well as a discretionary contribution to the plan each December for eligible employees. For the years ended June 30, 2024 and 2023, UWSELA contributed \$217,615 and \$204,237, respectively, to the plan.

UNITED WAY OF SOUTHEAST LOUISIANA

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2024

8. Net Assets Without Donor Restriction

UWSELA's Board has historically designated as board-designated endowments certain contributions received without donor stipulations and the investment returns related to such contributions. Amounts so designated are included in net assets without donor restrictions in the statement of financial position in accordance with FASB ASC Topic 958, *Not-for-Profit Entities*. The net assets without donor restriction of UWSELA, including the amounts designated by the Board at June 30, 2024 and 2023, are summarized as follows:

	<u>2024</u>	<u>2023</u>
Beneficial interest held by others (board designated) \$	3,814,799	\$ 3,559,173
Board designated operating reserve	3,176,037	3,150,020
Board designated building fund	3,084,270	4,119,954
Anonymous Donor Fund	1,135,475	2,513,606
Funds raised for UWSELA endowment campaign	1,000,000	-
Subsequent revenue for operating budget	810,694	959,968
Land, building, equipment and automobiles	463,814	440,592
Working capital	440,000	440,000
SB6/Collaborative Support/Grade-Level Reading	415,543	449,071
Board designated endowment funds	372,844	346,489
Louisiana prisoner re-entry initiative	261,159	370,578
IDA Program	257,275	333,548
Community Resource Navigators	254,600	156,041
NFL Superbowl Legacy Fund	250,000	-
Financial stability (Prosperity Center)	218,867	856,738
Equity Initiative	160,576	318,529
Undistributed Fall 2024 and 2023 campaign	92,304	48,730
NOLA Coalition	72,109	201,307
Covid-19 Pandemic Relief	56,191	56,191
Donor advised funds	49,164	42,164
Special event revenue for subsequent year	11,700	8,941
Algiers Fire	628	3,950
	<u>\$ 16,398,049</u>	<u>\$ 18,375,590</u>

UNITED WAY OF SOUTHEAST LOUISIANA

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2024

9. Net Assets With Donor Restrictions

Net assets with donor restrictions are restricted for the following purposes at June 30, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
<u>Donor restricted</u>		
Ratepayer endowment funds	\$ 2,426,409	\$ 2,216,477
Financial Stability (Prosperity Center)	944,849	836,469
Hurricane Ida Relief	324,612	928,841
Funds Raised for UWSELA Endowment Campaign	293,668	15,000
IDA Program	206,782	289,893
Undistributed Fall 2024 and 2023 campaign	189,150	285,189
SB6/Collaborative Support/Grade-Level Reading	134,587	136,352
Women United fund	124,995	131,521
Tornado Relief 2022 and 2024	37,860	91,515
Mental Health Collaborative	37,669	44,899
Covid-19 Pandemic Relief	33,268	36,412
Digital Divide	16,397	27,611
Endowment funds at Greater New Orleans Foundation	14,724	14,724
Equity Initiative	12,005	12,005
NOLA 360	6,000	-
Merdis and Nathaniel Harper Steama Fund	5,950	-
Loyola Nancy Marsiglia Institute	2,650	1,183
Home for Good	1,517	-
School Supply Drives	1,086	-
School to career/Ready By 21	678	678
Louisiana prisoner re-entry initiative	50	-
ALICE Summit	-	34,306
Stemfest Northshore	-	17,500
Algiers Fire	-	4,275
	<u>\$ 4,814,906</u>	<u>\$ 5,124,850</u>

10. Endowment Assets

As required by GAAP, net assets associated with endowment funds, including funds designated by the Board of Trustees to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions. Following is a description of UWSELA's endowment funds.

UWSELA has a board-designated, irrevocable endowment fund with the Greater New Orleans Foundation to receive and invest funds for the benefit of UWSELA. All income received from the endowment is without donor restriction and is used to cover operating expenses. There were no contributions to the endowment fund for the years ended June 30, 2024 and 2023. Investment income for the years ended June 30, 2024 and 2023, net of administrative expenses and grants, totaled \$255,626 and \$121,589, respectively. The amount of the endowment reflected in the statement of financial position as beneficial interest in assets held by others is \$3,814,799 and \$3,559,173 at June 30, 2024 and 2023, respectively.

UNITED WAY OF SOUTHEAST LOUISIANA

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2024

10. Endowment Assets (continued)

UWSELA's donor-restricted common endowment funds with the Greater New Orleans Foundation consist of four separate funds. The original investment of \$14,724 in three of the endowment funds is restricted in perpetuity. Cumulative gains and other income of \$372,844 are without donor restrictions and are board designated. There were no contributions to the endowment funds for the years ended June 30, 2024 and 2023. Investment income for the years ended June 30, 2024 and 2023, net of administrative expenses and grants, totaled \$26,355 and \$12,723 respectively. The amount of endowments reflected in the statement of financial position as investment in common endowment fund is \$387,568 and \$361,213 at June 30, 2024 and 2023, respectively.

The New Orleans Electric Ratepayers Fund is a donor-restricted endowment fund of UWSELA. The original investment in the endowment fund and all short and long term capital gains are restricted in perpetuity. Investment income and unrealized gains and losses are restricted as to time. There were no contributions to the endowment for the years ended June 30, 2024 and 2023. Investment income for the years ended June 30, 2024 and 2023, net of withdrawals, totaled \$209,932 and \$136,739, respectively. As of June 30, 2024 and 2023, the amount of endowments reflected in the statement of financial position as mutual funds and U.S. Treasury securities for the Ratepayer Fund is \$2,426,409 and \$2,216,477, respectively.

Interpretation of Relevant Law

The Board of UWSELA has interpreted the State Prudent Management of Institutional Funds Act (SPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, UWSELA classifies as net assets with donor restriction in perpetuity (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in net assets with donor restriction in perpetuity is classified as net assets with donor restriction due to time until those amounts are appropriated for expenditures by UWSELA in a manner consistent with the standard of prudence prescribed by SPMIFA.

In accordance with SPMIFA, UWSELA considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1) The duration and preservation of the fund
- 2) The purposes of UWSELA and the donor-restricted endowment fund
- 3) General economic conditions
- 4) The possible effect of inflation and deflation
- 5) The expected total return from income and the appreciation of investments
- 6) Other resources of UWSELA
- 7) The investment policies of UWSELA

UNITED WAY OF SOUTHEAST LOUISIANA

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2024

10. Endowment Assets (continued)

Financial Summary

The following summarizes the financial activity of the endowment assets of UWSELA for the year ended June 30, 2024:

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Endowment net assets, July 1, 2023	\$ 3,905,662	\$ 2,231,201	\$ 6,136,863
Investment return:			
Investment income	35,058	52,511	87,569
Net appreciation (depreciation) (realized and unrealized)	407,856	259,402	667,258
Total investment return	442,914	311,913	754,827
Appropriation of endowment assets for grants	(160,933)	(101,981)	(262,914)
Endowment net assets, June 30, 2024	<u>\$ 4,187,643</u>	<u>\$ 2,441,133</u>	<u>\$ 6,628,776</u>

The following summarizes the financial activity of the endowment assets of UWSELA for the year ended June 30, 2023:

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Endowment net assets, July 1, 2022	\$ 3,771,349	\$ 2,094,462	\$ 5,865,811
Investment return:			
Investment income	49,231	43,399	92,630
Net appreciation (depreciation) (realized and unrealized)	242,982	192,415	435,397
Total investment return	292,213	235,814	528,027
Appropriation of endowment assets for grants	(157,900)	(99,075)	(256,975)
Endowment net assets, June 30, 2023	<u>\$ 3,905,662</u>	<u>\$ 2,231,201</u>	<u>\$ 6,136,863</u>

UNITED WAY OF SOUTHEAST LOUISIANA

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2024

10. Endowment Assets (continued)

Endowment Net Asset Composition by Type of Fund as of June 30, 2024

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Donor - restricted endowment funds	\$ -	\$ 2,441,133	\$ 2,441,133
Board - designated endowment funds	<u>4,187,643</u>	<u>-</u>	<u>4,187,643</u>
June 30, 2024	<u>\$ 4,187,643</u>	<u>\$ 2,441,133</u>	<u>\$ 6,628,776</u>

Endowment Net Asset Composition by Type of Fund as of June 30, 2023

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Donor - restricted endowment funds	\$ -	\$ 2,231,201	\$ 2,231,201
Board - designated endowment funds	<u>3,905,662</u>	<u>-</u>	<u>3,905,662</u>
June 30, 2023	<u>\$ 3,905,662</u>	<u>\$ 2,231,201</u>	<u>\$ 6,136,863</u>

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or SPMIFA requires UWSELA to retain as a fund of perpetual duration. In accordance with U.S. GAAP, deficiencies of this nature are reported in net assets with donor restrictions. These deficiencies may result from unfavorable market fluctuations occurring after the investment of new permanently restricted contributions and continued appropriation for programs that was deemed prudent by the Board. At June 30, 2024 and 2023, there were no such deficiencies.

Return Objectives and Risk Parameters

UWSELA has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets.

Endowment assets include those assets of funds with donor restrictions that UWSELA must hold in perpetuity or for a donor-specified period(s) as well as board-designated endowment funds. Under this policy, as approved by the Board, the endowment assets are invested in a manner that is intended to preserve the principal of the endowment assets.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, UWSELA relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). UWSELA targets a diversified asset allocation to achieve its long-term return objectives within prudent risk constraints.

UNITED WAY OF SOUTHEAST LOUISIANA

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2024

10. Endowment Assets (continued)

Spending Policy and How the Investment Objectives Relate to Spending Policy

UWSELA has a policy of appropriating for distribution each year the donors' contributions and the investment earnings for the year. Accordingly, over the long-term, UWSELA expects the current spending policy to allow for preservation of the principal.

11. Line of Credit

UWSELA has a line of credit with a financial institution in the amount of \$1,000,000 with a variable interest rate based on the published "Money Rates" in the Wall Street Journal (8.50% and 8.25% at June 30, 2024 and 2023, respectively). The line of credit matures on January 4, 2025. At June 30, 2024 and 2023, there was no outstanding balance on the line of credit.

12. Concentration of Risk

Credit Risk

UWSELA maintains cash balances and certificates of deposit at various financial institutions. Accounts at each institution are insured by the Federal Deposit Insurance Corporation up to \$250,000. From time to time the amounts on deposit may exceed the federally insured limits.

Securities purchased under agreements to resell included in cash and cash equivalents, totaling \$2,738,488 and \$3,052,637 were fully collateralized by U.S. Treasury securities at June 30, 2024 and 2023, respectively.

The investments in UWSELA's endowment funds are not guaranteed or otherwise secured by the trustees. The endowment funds are held at the Greater New Orleans Foundation, and in mutual funds and other investments as described in Note 4.

13. Related Party Transactions

UWSELA purchased general liability and umbrella insurance policies from Hartwig-Moss Insurance Agency (Hartwig-Moss). The president of Hartwig-Moss is a member of the Finance and Operations Committee of UWSELA. The total paid to Hartwig-Moss during 2024 and 2023 was \$78,027 and \$39,453, respectively.

UNITED WAY OF SOUTHEAST LOUISIANA

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2024

14. Contributions of Nonfinancial Assets (Donated Services and Assets)

During the fiscal year ended June 30, 2024, UWSELA received donated services for advertising. UWSELA also received contributions of training supplies for special events and programs. Contributions of nonfinancial assets during the fiscal year ended June 30, 2024 includes:

<u>Program or Supporting Service</u>	<u>Donated Services</u>	<u>Donated Gift Cards</u>	<u>Donated Goods</u>	<u>Total</u>
Advertising	\$ 112,973	\$ -	\$ -	\$ 112,973
Moving Families Forward	-	1,400	-	1,400
Thanksgiving Giveaway	-	750	1,308	2,058
Tocqueville Gala	-	-	10,315	10,315
Gumbo Cook-Off	-	-	28,650	28,650
Total	<u>\$ 112,973</u>	<u>\$ 2,150</u>	<u>\$ 40,273</u>	<u>\$ 155,396</u>

During the fiscal year June 30, 2023, UWSELA received donated services for advertising and legal consultation. UWSELA also received contributions of goods and supplies for special events and programs. Contributions of nonfinancial assets during the fiscal year ended June 30, 2023 includes:

<u>Program or Supporting Service</u>	<u>Donated Services</u>	<u>Donated Gift Cards</u>	<u>Donated Goods</u>	<u>Total</u>
Advertising	\$ 127,432	\$ -	\$ -	\$ 127,432
Louisiana Prisonor Re Entry	-	2,000	-	2,000
Thanksgiving Giveaway	-	-	2,627	2,627
Gumbo Cook-Off	-	-	25,384	25,384
Total	<u>\$ 127,432</u>	<u>\$ 2,000</u>	<u>\$ 28,011</u>	<u>\$ 157,443</u>

All donated services and assets were utilized by UWSELA's programs and supporting services. There were no donor-imposed restrictions associated with the donated services and assets.

Donated advertising and legal services are valued at the standard hourly rates charged for those services. Donated gift cards are valued at the exchange value of the gift card. Donated goods are valued at the publicly available price for similar items.

UNITED WAY OF SOUTHEAST LOUISIANA

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2024

15. Leases

UWSELA has leases for office space and office equipment. The Company's leases have remaining lease terms of two to five years, some of which may include options to terminate the leases at an earlier date. As of June 30, 2024 and 2023, assets recorded under finance leases were \$5,538, and accumulated depreciation associated with finance leases was \$1,772 and \$1,681, respectively. As of June 30, 2024 and 2023, assets recorded under operating leases were \$649,612 and \$256,050, and accumulated depreciation associated with operating leases was \$155,445 and \$45,913.

The components of lease expense were as follows:

Year Ended June 30,	<u>2024</u>	<u>2023</u>
<i>Operating lease cost</i>		
Operating lease cost	\$ 108,257	\$ 67,223
Total operating lease cost	<u>\$ 108,257</u>	<u>\$ 67,223</u>
<i>Finance lease cost:</i>		
Amortization of right-of-use assets	\$ 1,000	1,681
Interest on lease liabilities	356	381
Total finance lease cost	<u>\$ 1,356</u>	<u>\$ 2,062</u>

Other information related to leases was as follows:

Year Ended June 30,	<u>2024</u>	<u>2023</u>
Supplemental Cash Flows Information		
Cash paid for amounts included in the measurement of lease liabilities:		
Operating Leases		
Operating cash flows from operating leases	\$ 108,257	\$ 67,223
Finance Leases:		
Operating cash flows from finance leases	\$ 356	\$ 381
Financing cash flows from finance leases	\$ 1,000	\$ 1,681
Right-of-use assets obtained in exchange for lease obligations:		
Operating leases	\$ 315,600	\$ 334,012
Finance leases	\$ -	\$ 5,538
Weighted Average Remaining Lease Term (years)		
Operating leases	4.23	4.55
Finance leases	3.17	4.17
Weighted Average Discount Rate		
Operating leases	8.50%	8.50%
Finance leases	8.50%	8.50%

UNITED WAY OF SOUTHEAST LOUISIANA

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2024

15. Leases (continued)

Future minimum lease payments under non-cancellable leases as of June 30, 2024 are as follows:

2025	\$	153,480
2026		142,276
2027		119,477
2028		118,751
2029		60,616
Total future minimum lease payments		<u>594,600</u>
Less imputed interest		<u>(96,667)</u>
Total	\$	<u>497,933</u>

16. Subsequent Events

Management has evaluated subsequent events through the date that the financial statements were available to be issued, October 7, 2024, and determined no matters occurred that would require additional financial statement disclosure. No events after this date have been evaluated for inclusion in the financial statements.

SUPPLEMENTARY INFORMATION

UNITED WAY OF SOUTHEAST LOUISIANA

SCHEDULE OF COMPENSATION, BENEFITS AND OTHER PAYMENTS TO AGENCY HEAD

FOR THE YEAR ENDED JUNE 30, 2024

Agency Head: Michael Williamson, President/CEO

Not applicable. Public funds were not used for agency head compensation, benefits, and other payments during the fiscal year ended June 30, 2024.

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Trustees
United Way of Southeast Louisiana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of United Way of Southeast Louisiana (a nonprofit organization) ("UWSELA") which comprise the statement of financial position as of June 30, 2024, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated October 7, 2024.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered UWSELA's internal control over financial reporting (internal control) as a basis for designing the audit procedures that are appropriate in the circumstances for the purpose of expressing an opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of UWSELA's internal control. Accordingly, we do not express an opinion on the effectiveness of UWSELA's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the organization's financial statements will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether UWSELA's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of UWSELA's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering UWSELA's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

EisnerAmper LLP

EISNERAMPER LLP
Metairie, Louisiana
October 7, 2024

EISNERAMPER
LLP



INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR THE MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Board of Trustees
United Way of Southeast Louisiana

Report on Compliance for the Major Federal Program

Opinion on the Major Federal Program

We have audited United Way of Southeast Louisiana's ("UWSELA's") compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on UWSELA's major federal program for the year ended June 30, 2024. UWSELA's major federal program is identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, UWSELA complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended June 30, 2024.

Basis for Opinion on the Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America ("GAAS"), the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States ("*Government Auditing Standards*"); and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards ("*Uniform Guidance*"). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of UWSELA and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for the major federal program. Our audit does not provide a legal determination of UWSELA's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

UWSELA's management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to UWSELA's federal programs.

Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on UWSELA's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about UWSELA's compliance with the requirements of the major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding UWSELA's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of UWSELA's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of UWSELA's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies may exist that were not identified.



Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

Purpose of this Report

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

EisnerAmper LLP

EISNERAMPER LLP
Metairie, Louisiana
October 7, 2024

EISNERAMPER
LLP



UNITED WAY OF SOUTHEAST LOUISIANA

**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED JUNE 30, 2024**

<u>GRANTOR</u>	<u>ASSISTANCE LISTING NUMBER</u>	<u>AWARD NUMBER</u>	<u>EXPENDITURES</u>	<u>PASSED THROUGH TO SUBRECIPIENTS</u>
<u>U.S. Department of Health & Human Services</u>				
<u>Direct:</u>				
Substance Abuse and Mental Health Services Projects of Regional and National Significance	93.243	1H79SM087570	\$ 753,560	\$ 503,825
<u>Pass-through program from:</u>				
<u>State of Louisiana Department of Children and Family Services</u> Temporary Assistance for Needy Families (TANF)	93.558	2101LA TANF	191,500	-
<u>U.S. Department of the Treasury</u>				
<u>Direct:</u>				
Volunteer Income Tax Assistance (VITA) Matching Grant Program	21.009	23VITA0304 35-523 24VITE0076 35-524	143,026	20,871
<u>Pass-through program from:</u>				
<u>St. Tammany Parish Government</u> COVID-19: Coronavirus State and Local Fiscal Recovery Funds	21.027	None	22,348	-
<u>U.S. Department of Agriculture</u>				
<u>Pass-through program from:</u>				
<u>State of Louisiana Department of Children and Family Services</u> State Administrative Matching Grants for the Supplemental Nutrition Assistance Program (SNAP Cluster)	10.561	LA420142	119,594	-
<u>U.S. Department of Homeland Security</u>				
<u>Direct:</u>				
Emergency Food and Shelter National Board Program	97.024	Phase 39 - EMW-2021-FS-00010 Phase CARES - EMW-2020-FS-00007 Phase ARPA-R - EMW-2021-FS-00008 Phase 40 - EMW-2022-FS-00002 Phase 41 - EMW-2023-FS-00007	194,313	-
<u>U.S. Department of Homeland Security</u>				
<u>Pass-through program from:</u>				
<u>Jefferson Parish</u> Second Chance Act Reentry Initiative	16.812	15PBJA-21-GG-02884-SCAX	137,609	102,511
Total Expenditures of Federal Awards			\$ 1,561,950	

Accompanying notes to schedule of expenditures of federal awards

UNITED WAY OF SOUTHEAST LOUISIANA

NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

FOR THE YEAR ENDED JUNE 30, 2024

1. Basis of Presentation

The accompanying Schedule of Expenditures of Federal Awards (“the Schedule”) includes the federal grant activity of United Way of Southeast Louisiana (“UWSELA”) under programs of the federal government for the fiscal year ended June 30, 2024. The information in this Schedule is presented in accordance with the requirements of Title 2 *U.S. Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of UWSELA, it is not intended to and does not present the financial position, changes in net assets, or cash flows of UWSELA. UWSELA is defined in Note 1 to the financial statements for the year ended June 30, 2024. All federal awards received directly from federal agencies are included on the schedule, as well as federal awards passed-through other government agencies, as applicable.

2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the accrual basis of accounting, which is described in Note 1 to the UWSELA financial statements for the year ended June 30, 2024. Such expenditures are recognized following the cost principles contained in accordance with the Uniform Guidance wherein certain types of expenditures are not allowable or are limited as to reimbursement. Therefore, some amounts presented in this schedule may differ from amounts presented, or used in the preparation of, the basic financial statements.

3. Relationship to Financial Statements

Federal revenues of \$1,561,950 are included in the Statement of Activities in the category “Grant and program revenue.”

4. De Minimis Cost Rate

During the year ended June 30, 2024, UWSELA elected to use the 10% de minimis cost rate as covered in §200.414 of the Uniform Guidance.

UNITED WAY OF SOUTHEAST LOUISIANA

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

FOR THE YEAR ENDED JUNE 30, 2024

(1) Summary of Independent Auditors' Results

Financial Statements

The type of report issued on the financial statements: Unmodified opinion

Internal control over financial reporting:

- a. Material weakness(es) identified? No
- b. Significant deficiency(ies) identified that are not considered to be material weaknesses? None reported

Noncompliance material to the financial statements noted? No

Federal Awards

Internal controls over major program:

- c. Material weakness(es) identified? No
- d. Significant deficiency(ies) identified that are not considered to be material weaknesses? None reported

Type of auditors' report issued on compliance for major program: Unmodified opinion

Any audit findings which are required to be reported under the Uniform Guidance? No

Identification of major program:

- Substance Abuse and Mental Health Services
- Projects of Regional and National Significance 93.243

Dollar threshold used to distinguish between Type A and Type B programs: \$750,000

Auditee qualified as a low-risk auditee under Section 530 of The Uniform Guidance: No

(2) Findings Relating to the Financial Statements Reported in Accordance with Government Auditing Standards:

None reported

(3) Findings and Questioned Costs Relating to Federal Awards:

None reported

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UNITED WAY OF SOUTHEAST LOUISIANA

**REPORT ON STATEWIDE
AGREED-UPON PROCEDURES ON
COMPLIANCE AND CONTROL AREAS**

FOR THE YEAR ENDED JUNE 30, 2024



UNITED WAY OF SOUTHEAST LOUISIANA

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Schedule A: Agreed-Upon Procedures Performed and Associated Findings	2 - 13

INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

To the Board of United Way of Southeast Louisiana
and the Louisiana Legislative Auditor:

We have performed the procedures enumerated in Schedule A on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) of United Way of Southeast Louisiana (the Entity) for the fiscal period July 1, 2023 through June 30, 2024. The Entity's management is responsible for those C/C areas identified in the SAUPs.

The Entity has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in the LLA's SAUPs for the fiscal period July 1, 2023 through June 30, 2024. Additionally, the LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures we performed, and the associated findings are summarized in the attached Schedule A, which is an integral part of this report.

We were engaged by United Way of Southeast Louisiana to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and the standards applicable to attestation engagements contained in *Government Auditing Standards* issued by the Comptroller General of the United States. We were not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs of the Entity for the fiscal period July 1, 2023 through June 30, 2024. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of United Way of Southeast Louisiana and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.



EISNERAMPER LLP
Metairie, Louisiana
October 7, 2024

**UNITED WAY OF SOUTHEAST LOUISIANA
AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS
JUNE 30, 2024**

Schedule A

The procedures performed and the results thereof are set forth below. The procedure is stated first, followed by the results of the procedure presented in italics. If the item being subjected to the procedures is positively identified or present, then the results will read “no exception noted” or for step 13 “we performed the procedure and discussed the results with management.” If not, then a description of the exception ensues.

1) Written Policies and Procedures

A. Obtain and inspect the entity’s written policies and procedures and observe whether they address each of the following categories and subcategories (if applicable to public funds and the entity’s operations):

i. **Budgeting**, including preparing, adopting, monitoring, and amending the budget.

No exception noted.

ii. **Purchasing**, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the Public Bid Law; and (5) documentation required to be maintained for all bids and price quotes.

No exception noted.

iii. **Disbursements**, including processing, reviewing, and approving

No exception noted.

iv. **Receipts/Collections**, including receiving, recording, and preparing deposits. Also, policies and procedures should include management’s actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g., periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).

No exception noted.

v. **Payroll/Personnel**, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee rates of pay or approval and maintenance of pay rate schedules.

No exception noted.

vi. **Contracting**, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.

Legal review of contracts is not required in the Entity’s policies and procedures and is deemed not applicable. No exception noted in the other attributes related to contracting, including (1) types of services requiring written contracts, (2) standard terms and conditions, (4) approval process, and (5) monitoring process.

vii. **Travel and Expense Reimbursement**, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.

No exception noted.

**UNITED WAY OF SOUTHEAST LOUISIANA
AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS
JUNE 30, 2024**

Schedule A

- viii. **Credit Cards (and debit cards, fuel cards, purchase cards, if applicable)**, including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).

No exception noted.

- ix. **Ethics**, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.

This procedure was not performed, as it is deemed not applicable to non-profit organizations.

- x. **Debt Service**, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.

This procedure was not performed, as the Entity did not have outstanding debt during the period nor are public funds used for debt service. Thus, this procedure is deemed not applicable to the Entity.

- xi. **Information Technology Disaster Recovery/Business Continuity**, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.

No exception noted.

- xii. **Prevention of Sexual Harassment**, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

This procedure was not performed, as it is deemed not applicable to the Entity.

2) Board or Finance Committee

- A. Obtain and inspect the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:

- i. Observe whether the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.

No exception noted.

- ii. For those entities reporting on the governmental accounting model, observe whether the minutes referenced or included monthly budget-to-actual comparisons on the general fund, quarterly budget-to-actual comparisons, at a minimum, on all proprietary funds, and semi-annual budget-to-actual comparisons, at a minimum, on all special revenue funds. *Alternatively, for those entities reporting on the not-for-profit accounting model, observe that the minutes referenced or included financial activity relating to public funds if those public funds comprised more than 10% of the entity's collections during the fiscal period.*

No exception noted.

**UNITED WAY OF SOUTHEAST LOUISIANA
AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS
JUNE 30, 2024**

Schedule A

- iii. For governmental entities, obtain the prior year audit report and observe the unassigned fund balance in the general fund. If the general fund had a negative ending unassigned fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the general fund.

This procedure was not performed, as the Entity is not a governmental entity.

- iv. Observe whether the board/finance committee received written updates of the progress of resolving audit finding(s), according to management's corrective action plan at each meeting until the findings are considered fully resolved.

This procedure was not performed, as the Entity had no audit findings to resolve.

3) Bank Reconciliations

- A. Obtain a listing of entity bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly select 4 additional accounts (or all accounts if less than 5). Randomly select one month from the fiscal period, obtain and inspect the corresponding bank statement and reconciliation for each selected account, and observe that:

A listing of bank accounts was provided and management identified the main operating account. From the listing provided, we selected the operating account and four other accounts for testing. For the five accounts selected for testing, we obtained bank reconciliations for one month during the fiscal period. Thus, five bank reconciliations were obtained and subjected to the below procedures.

- i. Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated, electronically logged);

No exception noted.

- ii. Bank reconciliations include written evidence that a member of management or a board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation within 1 month of the date the reconciliation was prepared (e.g., initialed and dated, electronically logged); and

No exception noted.

- iii. Management has documentation reflecting it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

Of the five bank reconciliations selected for testing, none included reconciling items that have been outstanding for more than 12 months from the statement closing date. Thus, this procedure was not performed.

4) Collections (excluding electronic funds transfers)

- A. Obtain a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly select 5 deposit sites (or all deposit sites if less than 5).

A listing of deposit sites was provided. No exceptions were noted as a result of performing this procedure. From the listing provided, we selected the two deposit sites and performed the procedures below.

**UNITED WAY OF SOUTHEAST LOUISIANA
AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS
JUNE 30, 2024**

Schedule A

- B. For each deposit site selected, obtain a listing of collection locations and management's representation that the listing is complete. Randomly select one collection location for each deposit site (e.g. 5 collection locations for 5 deposit sites), obtain and inspect written policies and procedures relating to employee job duties (if there are no written policies or procedures, then inquire of employees about their job duties) at each collection location, and observe that job duties are properly segregated at each collection location such that:

A listing of collection locations for the two deposit sites selected in procedure #4A was provided. No exceptions were noted as a result of performing this procedure. From each of the listings provided, we haphazardly selected one collection location for each deposit site. Review of the Entity's written policies and procedures or inquiry with employee(s) regarding job duties was performed in order to perform the procedures below.

- i. Employees responsible for cash collections do not share cash drawers/registers;

No exception noted.

- ii. Each employee responsible for collecting cash is not also responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g. pre-numbered receipts) to the deposit;

No exception noted.

- iii. Each employee responsible for collecting cash is not also responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit; and

No exception noted.

- iv. The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or custodial fund additions, is (are) not also responsible for collecting cash, unless another employee verifies the reconciliation.

No exception noted.

- C. Obtain from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe that the bond or insurance policy for theft was in force during the fiscal period.

No exception noted.

- D. Randomly select two deposit dates for each of the 5 bank accounts selected for Bank Reconciliations procedure #3A (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). *Alternatively, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc.* Obtain supporting documentation for each of the 10 deposits and:

We haphazardly selected two deposit dates for the bank account selected in procedure #3A containing deposits during the fiscal period. We obtained supporting documentation for each of the deposits and performed the procedures below.

- i. Observe that receipts are sequentially pre-numbered.

No exception noted.

**UNITED WAY OF SOUTHEAST LOUISIANA
AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS
JUNE 30, 2024**

Schedule A

- ii. Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.

No exception noted.

- iii. Trace the deposit slip total to the actual deposit per the bank statement.

No exception noted.

- iv. Observe that the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).

No exception noted.

- v. Trace the actual deposit per the bank statement to the general ledger.

No exception noted.

5) Non-payroll Disbursements (excluding card purchases, travel reimbursements, and petty cash purchases)

- A. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).

The listing of locations that process payments for the fiscal period was provided. No exceptions were noted as a result of performing this procedure. From the listing provided, we selected the two locations and performed the procedures below.

- B. For each location selected under #5A above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, then inquire of employees about their job duties), and observe that job duties are properly segregated such that:

The listing of employees involved with non-payroll purchasing and payment functions for each payment processing location selected in procedure #5A was provided. No exceptions were noted as a result of performing this procedure. Review of the Entity's written policies and procedures or inquiry with employee(s) regarding job duties was performed in order to perform the procedures below.

- i. At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order or making the purchase;

No exception noted.

- ii. At least two employees are involved in processing and approving payments to vendors;

No exception noted.

- iii. The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files;

No exception noted.

**UNITED WAY OF SOUTHEAST LOUISIANA
AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS
JUNE 30, 2024**

Schedule A

- iv. Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments; and

No exception noted.

- v. Only employees/officials authorized to sign checks approve the electronic disbursement (release) of funds, whether through automated clearinghouse (ACH), electronic funds transfer (EFT), wire transfer, or some other electronic means.

No exception noted.

- C. For each location selected under #5A above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction and

A listing of non-payroll disbursements for each payment processing location selected in procedure #5A was provided related to the fiscal period. No exceptions were noted as a result of performing this procedure. From each of the listings provided, we haphazardly selected five disbursements and performed the procedures below.

- i. Observe whether the disbursement, whether by paper or electronic means, matched the related original itemized invoice, and that supporting documentation indicates that deliverables included on the invoice were received by the entity, and

No exception noted.

- ii. Observe whether the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under procedure #5B above, as applicable.

No exception noted.

- D. Using the entity's main operating account and the month selected in Bank Reconciliations procedure #3A, randomly select 5 non-payroll-related electronic disbursements (or all electronic disbursements if less than 5) and observe that each electronic disbursement was (a) approved by only those persons authorized to disburse funds (e.g., sign checks) per the entity's policy, and (b) approved by the required number of authorized signers per the entity's policy. Note: If no electronic payments were made from the main operating account during the month selected the practitioner should select an alternative month and/or account for testing that does include electronic disbursements.

No exception noted.

6) Credit Cards/Debit Cards/Fuel Cards/Purchase Cards (Cards)

- A. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete.

A listing of active cards for the fiscal period was provided. No exceptions were noted as a result of performing this procedure.

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- B. Using the listing prepared by management, randomly select 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement). Obtain supporting documentation, and

From the listing provided, we haphazardly selected five credit cards used in the fiscal period. We haphazardly selected one monthly statement for each of the five cards selected and performed the procedures noted below.

- i. Observe whether there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) were reviewed and approved, in writing (or electronically approved) by someone other than the authorized card holder (those instances requiring such approval that may constrain the legal authority of certain public officials, such as the mayor of a Lawrason Act municipality, should not be reported; and

No exception noted.

- ii. Observe that finance charges and late fees were not assessed on the selected statements.

No exception noted.

- C. Using the monthly statements or combined statements selected under procedure #6B above, excluding fuel cards, randomly select 10 transactions (or all transactions if less than 10) from each statement, and obtain supporting documentation for the transactions (e.g., each card should have 10 transactions subject to inspection). For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and observe whether management had a compensating control to address missing receipts, such as a “missing receipt statement” that is subject to increased scrutiny.

No exception noted.

7) Travel and Travel-Related Expense Reimbursements (excluding card transactions)

- A. Obtain from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management’s representation that the listing or general ledger is complete. Randomly select 5 reimbursements, and obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:

The listing of travel and travel-related expense reimbursements was provided for the fiscal period. No exceptions were noted as a result of performing this procedure. From the listing provided, we haphazardly selected five reimbursements and performed the procedures below.

- i. If reimbursed using a per diem, observe that the approved reimbursement rate is no more than those rates established either by the State of Louisiana or the U.S. General Services Administration (www.gsa.gov);

No exception noted.

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- ii. If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased;

No exception noted.

- iii. Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by “Written Policies and Procedures”, procedure #1A(vii); and

No exception noted.

- iv. Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

No exception noted.

8) Contracts

- A. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. *Alternatively, the practitioner may use an equivalent selection source, such as an active vendor list.* Obtain management’s representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner’s contract, and

An active vendor/contract list for the fiscal period was provided. No exceptions were noted as a result of performing this procedure. From the listing provided, we haphazardly selected five vendors/contracts and performed the procedures below.

- i. Observe whether the contract was bid in accordance with the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law;

This procedure was not performed, as the selected vendor contracts were not required to be bid.

- ii. Observe whether the contract was approved by the governing body/board, if required by policy or law (e.g. Lawrason Act, Home Rule Charter);

This procedure was not performed, as the selected vendor contracts were not required, by policy or by law, to be approved by the governing body.

- iii. If the contract was amended (e.g., change order), observe that the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms (e.g., if approval is required for any amendment, the documented approval); and

This procedure was not performed, as the selected vendor contracts were not amended.

- iv. Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.

No exception noted.

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9) Payroll and Personnel

- A. Obtain a listing of employees/elected officials employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees/officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.

A listing of employees/elected officials employed during the fiscal year was provided. From the listing provided, we haphazardly selected five employees/officials and performed the specified procedures. No exceptions were noted as a result of performing this procedure.

- B. Randomly select one pay period during the fiscal period. For the 5 employees/officials selected under procedure #9A above, obtain attendance records and leave documentation for the pay period, and

We haphazardly selected one pay period during the fiscal period and performed the procedures below for the 5 employees/officials selected in procedure #9A.

- i. Observe that all selected employees/officials documented their daily attendance and leave (e.g., vacation, sick, compensatory);

No exception noted.

- ii. Observe whether supervisors approved the attendance and leave of the selected employees or officials;

No exception noted.

- iii. Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records; and

No exception noted.

- iv. Observe the rate paid to the employees or officials agrees to the authorized salary/pay rate found within the personnel file.

No exception noted.

- C. Obtain a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees or officials and obtain related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. Agree the hours to the employee's or official's cumulative leave records, agree the pay rates to the employee's or official's authorized pay rates in the employee's or official's personnel files, and agree the termination payment to entity policy.

A listing of employees/officials receiving termination payments during the fiscal period was provided. From the listing provided, we haphazardly selected two employees/officials and performed the specified procedures. No exceptions were noted as a result of performing this procedure.

- D. Obtain management's representation that employer and employee portions of third-party payroll related amounts (e.g., payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any associated forms have been filed, by required deadlines.

No exception noted.

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10) Ethics

- A. Using the 5 randomly selected employees/officials from procedure "Payroll and Personnel" procedure #9A, above obtain ethics documentation from management, and
- i. Observe whether the documentation demonstrates that each employee/official completed one hour of ethics training during the calendar year as required by R.S. 42:1170; and
 - ii. Observe whether the entity maintains documentation which demonstrates that each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.

This procedure was not performed, as it is deemed not applicable to non-profit organizations

- B. Inquire and/or observe whether the agency has appointed an ethics designee as required by R.S. 42:1170.

This procedure was not performed, as it is deemed not applicable to non-profit organizations

11) Debt Service

- A. Obtain a listing of bonds/notes issued during the fiscal period and management's representation that the listing is complete. Select all bonds/notes on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each bond/note issued as required by Article VII, Section 8 of the Louisiana Constitution.

This procedure was not performed, as it is deemed not applicable to non-profit organizations and the Entity has no debt.

- B. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).

This procedure was not performed, as it is deemed not applicable to non-profit organizations and the Entity has no debt.

12) Fraud Notice

- A. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled as required by R.S. 24:523.

Management represented that there were no misappropriations of public funds and assets during the fiscal period.

- B. Observe that the entity has posted on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

No exception noted.

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13) Information Technology Disaster Recovery/Business Continuity

A. Perform the following procedures, **verbally discuss the results with management, and report “We performed the procedure and discussed the results with management.”**

- i. Obtain and inspect the entity’s most recent documentation that it has backed up its critical data (if there is no written documentation, then inquire of personnel responsible for backing up critical data) and observe evidence that such backup (a) occurred within the past week, (b) was not stored on the government’s local server or network, and (c) was encrypted.

We performed the procedure and discussed the results with management.

- ii. Obtain and inspect the entity’s most recent documentation that it has tested/verified that its backups can be restored (if there is no written documentation, then inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed within the past 3 months.

We performed the procedure and discussed the results with management.

- iii. Obtain a listing of the entity’s computers currently in use and their related locations, and management’s representation that the listing is complete. Randomly select 5 computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.

We performed the procedure and discussed the results with management.

B. Randomly select 5 terminated employees (or all terminated employees if less than 5) using the list of terminated employees obtained in Payroll and Personnel procedure #9C. Observe evidenced that the selected terminated employees have been removed or disabled from the network.

We performed the procedure and discussed the results with management.

C. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A, obtain cybersecurity training documentation from management, and observe that the documentation demonstrates that the following employees/officials with access to the agency’s information technology assets have completed cybersecurity training as required by R.S. 42:1267. The requirements are as follows:

- Hired before June 9, 2020 - completed the training; and
- Hired on or after June 9, 2020 - completed the training within 30 days of initial service or employment.

This procedure was not performed, as it is deemed not applicable to non-profit organizations

14) Prevention of Sexual Harassment

- A. Using the 5 randomly selected employees/officials from "Payroll and Personnel" procedure #9A, obtain sexual harassment training documentation from management, and observe that the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year as required by R.S. 42:343.

This procedure was not performed, as it is deemed not applicable to non-profit organizations.

- B. Observe that the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).

This procedure was not performed, as it is deemed not applicable to non-profit organizations.

- C. Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe that the report includes the applicable requirements of R.S. 42:344:

- i. Number and percentage of public servants in the agency who have completed the training requirements;
- ii. Number of sexual harassment complaints received by the agency;
- iii. Number of complaints which resulted in a finding that sexual harassment occurred;
- iv. Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and
- v. Amount of time it took to resolve each complaint.

This procedure was not performed, as it is deemed not applicable to non-profit organizations.