

**RAPIDES PARISH ASSESSOR
ALEXANDRIA, LOUISIANA**

December 31, 2025

TABLE OF CONTENTS

	<u>PAGE</u>
Independent Auditor’s Report	1
Government-Wide Financial Statements	4
Statement of Net Position	5
Statement of Activities	6
Fund Financial Statements	7
Governmental Funds	8
Balance Sheet – Governmental Funds	9
Reconciliation of the Balance Sheet of Governmental Funds to the Statement of Net Position	10
Statement of Revenues, Expenditures, and Changes in Fund Balances – Governmental Funds	11
Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balance to the Statement of Activities	12
Notes to Financial Statements	13
Required Supplementary Information	31
Budgetary Comparison Schedule	32
Schedule of Changes in the Assessor’s Total OPEB Liability and Related Ratios (Schedule 1)	33
Schedule of the Employer’s Proportionate Share of Net Pension Liability (Schedule 2).....	34
Schedule of Employer Contributions (Schedule 3)	34
Supplementary Information.....	35
Schedule of Compensation, Benefits, and Other Payments to Agency Head or Chief Executive Officer.....	36
Independent Auditor’s Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standard</i>	37
Schedule of Findings and Questioned Costs	39
Summary Schedule of Prior Year Audit Findings	40
Management’s Corrective Action Plan.....	41
Independent Accountant’s Report on Applying Agreed-Upon Procedures	42



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Independent Auditor's Report

Rapides Parish Assessor
Alexandria, Louisiana

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Rapides Parish Assessor, as of and for the year ended December 31, 2025, and the related notes to the financial statements, which collectively comprise the Rapides Parish Assessor's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Rapides Parish Assessor, as of December 31, 2025, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards (Government Auditing Standards)*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Rapides Parish Assessor, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events considered in the aggregate, that raise substantial doubt about the Rapides Parish Assessor's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance, and therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Rapides Parish Assessor's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Rapides Parish Assessor's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplemental Information

Accounting principles generally accepted in the United States of America require that the budgetary comparison information, schedules of pension information and other postemployment benefit information on pages 32-34 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of

preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted the management's discussion and analysis that accounting principles generally accepted in the United States require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historic context. Our opinion on the basic financial statements is not affected by the missing information.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Rapides Parish Assessor's basic financial statements. The Schedule of Compensation, Benefits and Other Payments to Agency Head or Chief Executive Officer on page 36 is other supplemental information presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standard

In accordance with *Government Auditing Standards*, we have also issued our report dated June 22, 2026 on our consideration of the Rapides Parish Assessor's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Rapides Parish Assessor's internal control over financial reporting and compliance.

Oestriecker & Company

OESTRIECKER & COMPANY
Certified Public Accountants
Alexandria, Louisiana

June 22, 2026

GOVERNMENT-WIDE FINANCIAL STATEMENTS

**Rapides Parish Assessor
Statement of Net Position
December 31, 2025**

	<u>Primary Government Governmental Activities</u>
<u>Assets</u>	
Cash and cash equivalents	\$ 3,648,202
Receivables	2,167,341
Prepaid expenses	13,086
Net pension asset	1,286,049
Capital assets, net of accumulated depreciation	503,156
Right of use assets, net of accumulated amortization	19,553
Right of use subscription assets, net of accumulated amortization	282,571
Total assets	7,919,958
DEFERRED OUTFLOWS OF RESOURCES	1,234,528
<u>Liabilities</u>	
Current liabilities	
Accounts payable	8,887
Payroll taxes payable	11,105
Lease liability	5,588
Subscription liability	52,605
Total current liabilities	78,185
Long term liabilities	
Lease liability	14,427
Subscription liability	239,369
Other postemployment benefits	5,277,459
Total liabilities	5,609,440
DEFERRED INFLOWS OF RESOURCES	4,908,251
<u>Net Position</u>	
Net investment in capital assets	493,291
Unrestricted net position	(1,856,496)
Restricted net position	-
Total net position	\$ (1,363,205)

The notes to the financial statements are an integral part of this statement.

**Rapides Parish Assessor
Statement of Activities
For The Year Ended December 31, 2025**

		Program Revenues			Net (Expense) Revenue and Changes in Net Assets
		Fees, Fines and Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Primary Government Governmental Activities
	<u>Expenses</u>				
GOVERNMENTAL ACTIVITIES					
Primary Government					
Governmental activities					
General fund	\$2,309,564	\$ 2,457,549	\$ -	\$ -	\$ 147,985
Total governmental activities	<u>2,309,564</u>	<u>2,457,549</u>	<u>-</u>	<u>-</u>	<u>147,985</u>
 Total primary government	 <u><u>\$2,309,564</u></u>	 <u><u>\$ 2,457,549</u></u>	 <u><u>\$ -</u></u>	 <u><u>\$ -</u></u>	 <u><u>\$ 147,985</u></u>
 General revenues:					
					154,523
					38,725
					<u>193,248</u>
					Change in net position
					\$ 341,233
					<u>(1,704,438)</u>
					\$ (1,363,205)

The notes to the financial statements are an integral part of this statement.

FUND FINANCIAL STATEMENTS

GOVERNMENTAL FUNDS

**Balance Sheet
Governmental Funds
Rapides Parish Assessor
December 31, 2025**

	General Fund
<u>Assets</u>	
Cash	\$ 3,648,202
Receivables	
Ad valorem taxes receivable	2,138,732
Interest receivable	28,609
Total assets	\$ 5,815,543
<u>Liabilities and fund balance</u>	
Liabilities:	
Accounts payable	\$ 8,887
Payroll taxes payable	11,105
Total liabilities	19,992
Fund balance:	
Restricted	-
Unassigned	5,795,551
Total fund balances	5,795,551
Total liabilities and fund balances	\$ 5,815,543

The notes to the financial statements are an integral part of this statement.

**Rapides Parish Assessor
Reconciliation of the Balance Sheet
of Governmental Funds
to the Statement of Net Position
December 31, 2025**

Total fund balance-total governmental funds	\$ 5,795,551
Amounts reported for <i>governmental activities</i> in the statement of net assets are different because:	
Capital assets of \$909,726 net of accumulated depreciation of (\$406,570), are not financial resources and, therefore, are not reported in the funds	\$ 503,156
Right of use assets of \$48,568 net of accumulated amortization of (\$29,015), are not financial resources and, therefore, are not reported in the funds	19,553
Right of use subscription assets of \$341,034 net of accumulated amortization of (\$58,463), are not financial resources and, therefore, are not reported in the funds	282,571
Prepaid expenses not reported in the fund financial statements	13,086
Lease liability not reported in the fund financial statements	(20,015)
Subscription liability not reported in the fund financial statements	(291,974)
Pension asset not reported in the fund financial statements	1,286,049
Postemployment benefit liability not reported in the fund financial statements	(5,277,459)
The deferred outflows of expenditures for the pension and OPEB obligations are not a use of current resources, and therefore, are not reported in the fund financial statements	1,234,528
The deferred inflows of contributions for the pension and OPEB obligations are not available resources, and therefore, are not reported in the fund financial statements	<u>(4,908,251)</u>
	<u>(7,158,756)</u>
Net position of governmental activities	<u><u>\$ (1,363,205)</u></u>

The notes to the financial statements are an integral part of this statement.

**Statement of Revenues, Expenditures, and Changes
in Fund Balances-Governmental Funds
Rapides Parish Assessor
For the year ended December 31, 2025**

	<u>General Fund</u>
Revenues:	
Millage revenue	\$ 2,408,147
State revenue sharing	49,402
Interest revenue	154,523
Other revenue	38,725
Total revenues	<u>2,650,797</u>
Expenditures:	
Current:	
Personal services and benefits	1,622,585
Operating services	72,817
Material and supplies	280,785
Travel and other charges	31,417
Capital outlay	55,092
Total expenditures	<u>2,062,696</u>
Excess (deficiency) of revenues over expenditures	588,101
Other financing sources (uses)	
Reduction of subscription obligation	(49,059)
Reduction of lease obligation	(17,962)
Total other financing sources (uses)	<u>(67,021)</u>
Net change in fund balance	521,080
Fund balances, beginning	<u>5,274,471</u>
Fund balances, ended	<u><u>\$ 5,795,551</u></u>

The notes to the financial statements are an integral part of this statement.

Rapides Parish Assessor
Reconciliation of the Statement of
Revenues, Expenditures, and Changes in Fund Balance
to the Statement of Activities
For the year ended December 31, 2025

Net changes in fund balance-total governmental funds \$ 521,080

Amounts reported for *governmental activities* in the statement of activities are different because:

Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.

Capital expenditures	\$ 55,092	
Depreciation expense	<u>(22,229)</u>	32,863

Governmental funds report leases as expenditures. However, in the statement of activities, the cost of those right of use assets is allocated over their estimated useful lives and reported as amortization expense.

Reduction of lease liability	17,962	
Amortization expense	<u>(17,879)</u>	83

Governmental funds report subscriptions as expenditures. However, in the statement of activities, the cost of those right of use assets is allocated over their estimated useful lives and reported as amortization expense.

Reduction of subscription liability	49,059	
Amortization expense	<u>(58,463)</u>	(9,404)

Differences between the amounts reported as a prepaid expense in the statement of activities and those reported as an expense in the fund financial statements	(122)
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Differences between the amounts reported as an expense in the statement of activities and those reported as an expense in the fund financial statements

Other postemployment benefit obligation	(350,250)	
Pension expense	<u>146,983</u>	<u>(203,267)</u>

Change in net assets of governmental activities	<u><u>\$ 341,233</u></u>
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The notes to the financial statements are an integral part of this statement.

RAPIDES PARISH ASSESSOR
Notes to the Financial Statements
December 31, 2025

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

As provided by Article VII, Section 24 of the Louisiana Constitution of 1974, the Assessor is elected by the voters of the parish and serves a term of four years, beginning January 1 following the year in which elected. The Assessor assesses all real and movable property in the parish, subject to ad valorem taxation, prepares tax rolls, and submits the rolls to the Louisiana Tax Commission and other governmental bodies as prescribed by law. The Assessor is authorized to appoint as many deputies as necessary for the efficient operation of his office and to provide assistance to the taxpayers of the parish. The deputies are authorized to perform all functions of the office, but the Assessor is responsible for the actions of the deputies.

These financial statements are presented in conformity with generally accepted accounting principles as applicable to governmental units. The following is a summary of the more significant accounting policies affecting their presentation.

Government-wide Financial Statements

The government-wide financial statements include the Statement of Net Position and the Statement of Activities. These statements report financial information for the Rapides Parish Assessor as a whole.

The statement of activities reports the expenses of a given function offset by program revenues directly connected with the functional program. A function is an assembly of similar activities and may include portions of a fund or summarize more than one fund to capture the expenses and program revenues associated with a distinct functional activity.

Fund Financial Statements

Fund financial statements are provided for governmental and fiduciary funds. Major individual governmental funds are reported in separate columns. At the present time, the Rapides Parish Assessor's only fund is the general fund, which is the primary operating fund, and it is used to account for all resources.

RAPIDES PARISH ASSESSOR
Notes to the Financial Statements
December 31, 2025

MEASUREMENT FOCUS, BASIS OF ACCOUNTING, AND FINANCIAL STATEMENT PRESENTATION

The accompanying financial statements of the Rapides Parish Assessor have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting and financial reporting principles. The following is a summary of certain significant accounting policies and practices:

Reporting Entity - Governmental Accounting Standards Board (GASB) Statement No. 14 established criteria for determining the governmental reporting entity and components units that should be included within the reporting entity. Generally, component units are legally separate organizations for which the elected officials or appointed board members of the primary government are financially accountable. Some of the criteria considered under “legally separate organization” are as follows: (1) the capacity for the organization to have its own name; (2) the right for the organization to sue and be sued in its own name without recourse to the primary government; and (3) the right to buy, sell, lease, and mortgage property in its own name. Some of the criteria used to be considered “financially accountable” include the following: (1) appointment of a voting majority of the organization’s governing body; (2) ability for the primary government to impose its will on the organization; (3) whether the organization has the potential to provide specific financial benefits to or improve specific financial burdens on the primary government; and (4) fiscal dependence of the organization. Based upon the application of these criteria, there are no component units of the Rapides Parish Assessor.

The Rapides Parish Assessor is a potential component unit of the Rapides Parish Police Jury. However, the Rapides Parish Assessor is a separate reportable entity from the Rapides Parish Police Jury because it is an autonomous unit with the Assessor being a separately elected official in charge of all day-to-day operations. While the Rapides Parish Police Jury does provide office space to the Assessor at no cost, this transaction is not considered significant enough to make the Police Jury financially accountable for the Assessor.

Fund Accounting - The accounts of the Rapides Parish Assessor are organized on the basis of funds. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures. Government resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled. Funds are categorized as follows:

RAPIDES PARISH ASSESSOR
Notes to the Financial Statements
December 31, 2025

Governmental Fund

General Fund - The General Fund is the general operating fund of the Rapides Parish Assessor. It is used to account for the operations of the Assessor's office. The various fees and charges due to the Assessor's office are accounted for in this fund. General operating expenditures are paid from this fund.

Measurement Focus – The government-wide statements report using the economic resources measurement focus. The accounting objectives of this measurement focus are the determination of operating income, changes in net position (or cost recovery) and financial position. All assets and liabilities (whether current or noncurrent) associated with its activities are reported. Government-wide fund equity is classified as net position. In the fund financial statements, the "current financial resources" measurement focus is used. Only current financial assets and liabilities are generally included on its balance sheet. Their operating statement presents sources and uses of available spendable financial resources during a given period. This fund uses fund balance as its measure of available spendable financial resources at the end of the period.

Basis of Accounting – Governmental fund financial statements are accounted for using the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e., when they become both measurable and available). "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures are recorded when the related fund liability is incurred or economic asset is used. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources resulting from exchange and exchange-like transactions are recognized when the exchange takes place.

The revenue received by the Rapides Parish Assessor is generated through ad valorem and the related state revenue sharing. Ad valorem taxes are assessed on a calendar year basis and attach as an enforceable lien and become due and payable on the date the tax rolls are filed with the recorder of mortgages. Louisiana Revised Statute 47:1995 requires that the tax roll be filed on or before November 15 of each year. Ad valorem taxes become delinquent if not paid by December 31. The taxes are normally collected in December of the current year and January and February of the ensuing year.

Interest income on time deposits is recorded when the time deposits have matured and the income is available.

RAPIDES PARISH ASSESSOR
Notes to the Financial Statements
December 31, 2025

Based on the above criteria, ad valorem tax and the related state revenue sharing are treated as susceptible to accrual.

Budgets and Budgetary Accounting – A proposed budget is published in the official journal at least ten days prior to a public hearing. The public hearing is held at the Assessor's office during the month of December for comments from taxpayers. The proposed budget is then legally adopted and amended during the year, as necessary, by the Assessor.

Appropriations lapse at year-end and must be re-appropriated for the following year to be expended.

Formal budgetary integration is not employed as management control device during the year. Encumbrances are not recorded or recognized in the budget of the Assessor.

Budgeted amounts included in the accompanying financial statements include the original adopted budget amounts and all subsequent amendments.

Cash - Cash includes amounts in demand deposits, interest-bearing demand deposits, and time deposits. Under state law, the Rapides Parish Assessor may deposit funds in demand deposits, interest-bearing demand deposits, or time deposits with state banks organized under Louisiana law or any other state of the United States, or under the laws of the United States.

Capital Assets - The accounting and reporting treatment applied to the capital assets associated with a fund are determined by its measurement focus.

All government fund type operations are accounted for on a spending or "financial flow" measurement focus and only current assets and current liabilities are generally included on their balance sheets.

All capital assets are stated at historical cost. Historical costs include not only the purchase price and construction costs, but also ancillary charges to place the asset in its intended location and condition for use. Assets that cost over \$1,000 are capitalized. Capital assets are depreciated using the straight-line method over their estimated useful lives.

Compensated Absences – Employees of the Assessor's office earn 12 days of vacation leave and 12 days of sick leave each year. All leave must be used in the year it is earned. Based on the policies of the Assessor, relating to vacation and sick leave, there are no

RAPIDES PARISH ASSESSOR
Notes to the Financial Statements
December 31, 2025

accumulated or vested benefits relating to compensated absences, at December 31, 2025, which require recognition or disclosure to conform with generally accepted accounting principles.

Fund Balances – Rapides Parish Assessor has adopted the provisions of GASB 54 related to the classification of governmental fund balances. The governmental fund balances are classified as follows:

Nonspendable - amounts that are not in spendable form.

Restricted – amounts that can be used only for specific purposes as defined by law. Restrictions may be established, modified, or rescinded only through ordinances or resolutions approved by the Rapides Parish Assessor or changes in Louisiana state law.

Committed – amounts constrained to specific purposes, by the Assessor, using the highest level of decision-making authority. These funds balances cannot be used for any other purpose unless the Assessor takes the same highest-level action to remove or modify the constraint.

Assigned – amounts the Assessor intends to use for a specific purpose. Intent is expressed by the Assessor.

Unassigned – all other spendable amounts.

The Assessor establishes fund balance commitments and assignments by passage of a resolution, typically uses restricted fund balances first, followed by committed, assigned, and unassigned fund balances when expenditure is incurred for purposes for which amounts in any of these classifications could be used.

Use of Estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires the use of management's estimates. This will affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these amounts.

Lease Accounting

Rapides Parish Assessor has adopted GASB 87 related to leases. A right of use asset and lease liability is recognized in the government wide financial statements. At the commencement of a lease, the Rapides Parish Assessor initially measures the lease asset

RAPIDES PARISH ASSESSOR
Notes to the Financial Statements
December 31, 2025

and liability at the present value of payments expected to be made during the lease term. The lease asset is amortized on a straight-line basis over the term of the lease, and the lease liability is reduced by the principal portion of the lease payments. The Assessor monitors changes in circumstances that would require a remeasurement of a lease and with remeasure the lease asset and liability if certain changes occur that are expected to significantly affect the amount of the lease liability.

Subscription-based information technology arrangements (SBITA)

Rapides Parish Assessor has adopted GASB 96 related to subscription-based information technology arrangements (SBITA). For long-term SBITAs with a term exceeding 12 months at commencement, a subscription right of use asset and subscription liability is recognized in the government wide financial statements. The subscription asset is amortized on a straight-line basis over the term of the subscription, and the subscription liability is reduced by the principal portion of the subscription payments.

2. CASH

As of December 31, 2025, cash and cash equivalents totaled \$3,648,202, of which all is classified as unassigned. Cash balances are insured to Federal Deposit Insurance Corporation limits. As of December 31, 2025, the Rapides Parish Assessor's bank balance of \$3,535,568 was not exposed to custodial credit risk in that \$4,420,916 was collateralized by securities held by the pledging bank in the Assessor's name.

3. CAPITAL ASSETS:

Capital asset activity for the year ended December 31, 2025 was as follows:

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Retirements</u>	<u>Ending Balance</u>
Equipment	\$ 868,934	\$ 55,092	\$ (14,300)	\$ 909,726
Accumulated depreciation	<u>(398,641)</u>	<u>(22,229)</u>	<u>14,300</u>	<u>(406,570)</u>
Capital assets, net	<u>\$ 470,293</u>			<u>\$ 503,156</u>

Depreciation expense for the current year is \$22,229.

RAPIDES PARISH ASSESSOR
Notes to the Financial Statements
December 31, 2025

4. PENSION PLAN:

For the purposes of measuring the net pension liability, deferred outflows of resources, and deferred inflows of resources related to pension expense, information about the fiduciary net position of the Louisiana Assessors' Retirement Fund, and additions to/deductions from the system's fiduciary net position have been determined on the same basis as they are reported by the systems. The system's financial statements are prepared using the accrual basis of accounting. Benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms.

Plan Description – Substantially all employees of the Assessor, except part-time and temporary employees, are members of the Louisiana Assessors' Retirement Fund (System), a cost sharing, multiple-employer defined benefit pension plan administered by a separate board of trustees. The Plan provides pension, death, and disability benefits.

The following brief description of the Louisiana Assessors' Retirement Fund and Subsidiary (collectively referred to as the "Fund") is provided for general information purposes only. Participants should refer to the Plan Agreement for more complete information.

Pension Benefits – Employees who were hired before October 1, 2013 will be eligible for pension benefits once they have either reached the age of fifty-five and have at least twelve years of service or have at least thirty years of service, regardless of age. Employees who were hired on or after October 1, 2013 will be eligible for pension benefits once they have either reached the age of sixty and have at least twelve years of service or have reached the age of fifty-five and have at least thirty years of service.

Employees who became members prior to October 1, 2006 are entitled to annual pension benefits equal to three and one-third percent of their average final compensation based on the 36 consecutive months of highest pay, multiplied by their total years of service, not to exceed 100% of final compensation. Employees who become members on or after October 1, 2006 will have their benefit based on the highest 60 months of consecutive service. Employees may elect to receive their pension benefits in the form of a joint/survivor annuity.

Contributions – Contributions for all members are established by statute at 8.0% of earned compensation. Employer contributions were 5.0% of members' earnings from January 1, 2025 to December 31, 2025.

RAPIDES PARISH ASSESSOR
Notes to the Financial Statements
December 31, 2025

The Fund also receives one-fourth of one percent of the property taxes assessed in each parish of the state as well as a state revenue share appropriation. According to state statute, in the event that contributions for ad valorem taxes and revenue sharing funds are insufficient to provide for the gross employer actuarially required contribution, the employer is required to make direct contributions as determined by the Public Retirement System's Actuarial Committee. Although the actuarially-determined employer contribution rate for the fiscal year ended September 30, 2025 is 0%, the actual employer contribution rate for the fiscal year ended September 30, 2025 was 5.00%. The actual rate differs from the actuarially required rate due the state statutes that require the contribution rate be calculated and set one year prior to the year effective. Contributions to the pension plan from the Assessor were \$55,816 for the year ended December 31, 2025.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions: At December 31, 2025, the Assessor reported an asset of \$1,286,049 for its proportionate share of the net pension asset. The net pension asset was measured as of September 30, 2025 and the total pension asset used to calculate the net pension asset was determined by an actuarial valuation as of that date. The Assessor's proportion of the net pension asset was based on a projection of the Assessor's long-term share of contributions to the pension plan relative to the projected contributions of all participating employer's, actuarially determined. At September 30, 2025, the Assessor's proportion was 2.138439%, which was a decrease of 0.040154% from its proportion measured as of September 30, 2024.

Changes in the net pension asset or liability may either be reported in pension expense in the year the change occurred or recognized as a deferred outflow of resources or a deferred inflow of resources in the year the change occurred and amortized into pension expense over a number of years. For the year ended December 31, 2025, the Assessor recognized a pension asset of \$91,166.

At December 31, 2025, the Assessor reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

RAPIDES PARISH ASSESSOR
Notes to the Financial Statements
December 31, 2025

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ 106,466	\$ 34,983
Change of assumptions	41,372	45,717
Change in proportion and differences between the employer's contributions and the employer's proportionate share of contributions	256,186	1,610,931
Net differences between projected and actual earnings on plan investments	-	1,120,835
Contributions subsequent to the measurement date	<u>55,816</u>	<u>-</u>
Total	<u>\$ 459,840</u>	<u>\$ 2,812,466</u>

Deferred outflows of resources of \$55,816 resulting from the Assessor's contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2026. Other amounts reported as deferred outflow of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

<u>Year Ended</u>	
2026	\$ (262,076)
2027	(785,763)
2028	(700,032)
2029	(394,685)
2030	<u>(265,886)</u>
	<u>\$ (2,408,442)</u>

Detailed information about the pension plan's assets, deferred outflows, deferred inflows, and fiduciary net position that were used in the measurement of the Assessor's net pension liability is available in the separately issued plan financial reports at <http://www.louisianaassessors.org>.

Actuarial Methods and Assumptions: The current year actuarial assumptions utilized for this report are based on the assumptions used in the September 30, 2025 actuarial finding valuation, which (with the exception of mortality) were based on results of an actuarial experience study for the period October 1, 2019 – September 30, 2024, unless otherwise specified in this report. In cases where benefit structures were changed after the study

RAPIDES PARISH ASSESSOR
Notes to the Financial Statements
December 31, 2025

Actuarial Cost Method	Entry age normal
Investment Rate of Return (Discount Rate)	5.50%, net of pension plan investment expense, including inflation
Inflation Rate	2.10%
Salary Increases	5.00%
Annuitant and Beneficiary Mortality	Pub-2016 Public Retirement Plans Mortality Table for General Healthy Retirees
Active Member Mortality	Pub-2016 Public Retirement Plans Mortality Table For General Employees
Disabled Lives Mortality	Pub-2016 Public Retirement Plans Mortality Table For Non-safety Disabled Retirees

Discount Rate: The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation and an adjustment for the effect of rebalancing/diversification. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of September 30, 2025, are summarized in the following table.

<u>Asset Class</u>	<u>Long-Term Expected Real Rate of Return</u>
Domestic equity	7.50%
International equity	8.50%
Domestic bonds	2.50%
International bonds	3.50%
Real estate	4.50%

The long-term expected rate of return selected for this report by the Fund was 7.85%. The projection of cash flows used to determine the discount rate assumes that contributions from the Plan members will be made at the current contribution rates and that contributions from the participating employers and non-employer contributing entities will be made at actuarially determined contribution rates, which are calculated in accordance with relevant statutes and approved by the Board of Trustees and the Public Retirement Systems' Actuarial Committee. Based on these assumptions and the other assumptions and methods as specified in this report, the pension Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current Plan members. Therefore, the long-term expected rate of return on the pension Plan investments was

RAPIDES PARISH ASSESSOR
Notes to the Financial Statements
December 31, 2025

applied to all periods of projected benefit payments to determine the total pension liability. Thus, the discount rate used to measure the total pension liability was 5.50%.

The effects of certain other changes in the net pension asset or liability are required to be included in pension expense over the current and future periods. The effects on the total pension asset or liability of (1) changes of economic and demographic assumptions or of other inputs and (2) differences between expected and actual experience are required to be included in pension expense in a systematic and rational manner over a closed period equal to the average of the expected remaining service lives of all employees that are provided with benefits through the pension plan (active employees and inactive employees), determined as of the beginning of the measurement period. The effect on net pension asset or liability of differences between the projected earnings on pension plan investments and actual experience with regard to those earnings is required to be included in pension expense in a systematic and rational manner over a closed period of five years, beginning with the current period. The Expected Remaining Service Lives (ERSL) for 2025 is 6 years.

Sensitivity to Changes in Discount Rate: The following presents the net pension asset or liability of the Fund calculated using the discount rate of 5.50%, as well as what the Fund's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (4.50%) or one percentage point higher (6.50%) than the current discount rate (assuming all other assumptions remain unchanged):

	1% Decrease 4.50%	Current Discount Rate 5.50%	1% Increase 6.50%
Net Pension Liability (Asset)	<u>\$ 4,364,148</u>	<u>\$ (60,139,604)</u>	<u>\$ (115,119,299)</u>

5. DEFERRED COMPENSATION PLAN:

The Rapides Parish Assessor offers its employees participation in the State of Louisiana Public Employees Deferred Compensation Plan adopted by the Louisiana Deferred Compensation Commission and established in accordance with Internal Revenue Code Section 457. Complete disclosures relating to the plan are included in the separately issued audit report for the plan, available from the Louisiana Legislative Auditor, Post Office Box 94397, Baton Rouge, Louisiana, 70804-9397.

RAPIDES PARISH ASSESSOR
Notes to the Financial Statements
December 31, 2025

6. POST-RETIREMENT HEALTH CARE AND LIFE INSURANCE BENEFITS:

Plan Description: Continuing health care and life insurance benefits are provided for those retired employees who have reached normal retirement age while employed by the Assessor. The Rapides Parish Assessor Other Post-Employment Benefits Plan is a cost sharing, multiple-employer defined benefit health care plan administered by the Insurance Committee of the Assessor's Insurance Fund DBA Louisiana Assessor's Association. The Insurance Committee of the Assessor's Insurance Fund has the authority to establish and amend the benefit provisions of the Plan. The Plan issued a publicly available financial report.

Funding Policy: Health claims for active and retired participants are processed through The Health Plan, the third-party administrator, but the responsibility for payments to participants and providers is retained by the Plan. The monthly premiums are paid solely by the Assessor. The Assessor recognizes the cost of providing these benefits (the Assessor's portion of premiums) as an expenditure when the monthly premiums are due. The benefits are financed on a pay-as-you-go basis.

Benefits Provided: The Assessor provides medical, dental, and life insurance benefits for retirees and their dependents. The benefit terms provide for payment of 100% of retiree pre-medical health, Medicare supplement, and dental insurance premiums. Retirees are required to pay 100% of the premium for their dependents. The Plan also provides for payment of 100% of retiree life insurance premiums.

Employees Covered by Benefit Terms: At December 31, 2025, the following employees were covered by the benefit terms:

Inactive employees currently receiving benefit payments	5
Inactive employees entitled to but not yet receiving benefit payments	0
Active employees	<u>17</u>
Total	<u>22</u>

Total OPEB Liability: The Assessor's total OPEB liability of \$5,277,459 was measured as of December 31, 2025, and was determined by an actuarial valuation as of January 1, 2024.

RAPIDES PARISH ASSESSOR
Notes to the Financial Statements
December 31, 2025

	<u>December 31,</u>	
	<u>2025</u>	<u>2024</u>
Total OPEB liability	<u>\$5,277,459</u>	<u>\$5,590,064</u>
Covered Payroll	<u>1,116,289</u>	<u>1,149,801</u>
Total OPEB liability as a % of covered payroll	<u>472.77%</u>	<u>486.18%</u>

The total OPEB liability was determined by an actuarial valuation as of the valuation date, calculated based on the discount rate and actuarial assumptions below, and was then projected forward to the measurement date. Any significant changes during this period have been reflected as prescribed by GASB 75.

Actuarial Methods and Assumptions: Actuarial assumptions and other inputs. The total OPEB liability in the December 31, 2025 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified.

Measurement Date	December 31, 2025
Actuarial Valuation Date	January 1, 2024
Actuarial Assumptions:	
Inflation Rate	2.30%
Salary Increases	3.00%
Discount Rate	4.83%
Participation Assumption	100% of members are assumed to elect retiree medical coverage at retirement.
Marriage Assumption	For actives, it is assumed that husbands are three years older than their wives with 40% of active participants electing spouse coverage at retirement.
Compensation Increase	3.00% per annum, compounded annually
Medicare Cost Trends Rates	
Medical	Initially 6.50%, decreasing to an ultimate rate of 3.70%
Dental	Initially 4.00%, decreasing to an ultimate rate of 3.70%

RAPIDES PARISH ASSESSOR
Notes to the Financial Statements
December 31, 2025

The Assessor pays 100% of the premium for retirees. The Assessor does not pay any of the premium for covered spouses. The discount rate was based on the Bond Buyer Obligation 20 Year Bond Municipal Index.

Mortality Rate:

Healthy Retirement: Sex-distinct Pub-2010 General Mortality with separate employee and healthy annuitant rates, projected generationally using scale MP-2021.

Disability Retirement: Sex-distinct Pub-2010 General Disabled Retirees Mortality, projected generationally using scale MP-2021.

The actuarial assumptions used in the December 31, 2025 valuation were based on those used in the Assessor's valuation and actuarial experience.

Changes in the Total OPEB Liability

Balance as of December 31, 2024	<u>\$ 5,590,064</u>
Changes for the year:	
Service cost	249,102
Interest on total OPEB liability	237,014
Effect of economic/demographic gains or losses	-0-
Effect of assumptions changes or inputs:	
change due to Discount Rate update	<u>(738,091)</u>
Total assumption changes	(738,091)
Benefit payments	<u>(60,630)</u>
Balance as of December 31, 2025	<u>\$ 5,277,459</u>

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate

The following presents the total OPEB liability of the Assessor, calculated using the discount rate of 4.83%, as well as what the Assessor's total OPEB liability would be if it were calculated using a discount rate that is 1% lower (3.83%) or 1% higher (5.83%) than the current rate.

RAPIDES PARISH ASSESSOR
Notes to the Financial Statements
December 31, 2025

	<u>1% Decrease</u> <u>3.83%</u>	<u>Discount Rate</u> <u>4.83%</u>	<u>1% Increase</u> <u>5.83%</u>
Total OPEB liability	\$ 6,309,360	\$ 5,277,459	\$ 4,466,279

Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the total OPEB liability of the Assessor, calculated using the current healthcare cost trend rates as well as what the Assessor's total OPEB liability would be if it were calculated using trend rates that are 1% lower or 1% higher than the current trend rates.

	<u>1% Decrease</u>	<u>Current Trend Rate</u>	<u>1% Increase</u>
Total OPEB liability	\$ 4,426,934	\$ 5,277,459	\$ 6,404,911

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended December 31, 2025, the Assessor recognized an OPEB expense of \$410,880. As of December 31, 2025, the Assessor reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>Deferred Inflows of Resources</u>	<u>Deferred Outflows of Resources</u>
Difference between expected and actual experience	\$ (837,538)	\$ 15,335
Change in assumptions	<u>(1,258,247)</u>	<u>759,352</u>
Total	<u><u>\$(2,095,785)</u></u>	<u><u>\$ 774,687</u></u>

Accounts currently reported as deferred outflows of resources and deferred inflows of resources related to other postemployment benefits will be recognized in OPEB expense as follows:

<u>Year Ended December 31,</u>	
2026	\$ (125,807)
2027	(242,644)
2028	(255,001)
2029	(248,169)
2030	(228,762)
Thereafter	(220,715)

RAPIDES PARISH ASSESSOR
Notes to the Financial Statements
December 31, 2025

7. EXPENDITURES OF THE ASSESSOR PAID BY THE RAPIDES PARISH POLICE JURY

The Rapides Parish Police Jury provided the office space and utilities for the Assessor's office for the year ended December 31, 2025. These expenditures are not reflected in the accompanying financial statements.

8. LEASES

Copier lease

The Assessor entered into a lease agreement with Sayes Office Supply to lease certain office equipment commencing June 29, 2020. The minimum lease payment is \$350 per month for 60 months.

The Assessor recognized a right of use asset and lease liability in the amount of \$12,730 as of January 1, 2022. A discount rate of 7% was used to determine the present value of future expected lease payments.

Interest expense on the lease in the amount of \$30 was recognized as an outflow. The right of use asset of \$0 and lease liability of \$0 are recognized on the Statement of Net Assets.

Copier lease

The Assessor entered into a lease agreement with Sayes Office Supply to lease certain office equipment commencing August 8, 2024. The minimum lease payment is \$218 per month for 36 months.

The Assessor recognized a right of use asset and lease liability in the amount of \$7,092 as of August 8, 2024. A discount rate of 7% was used to determine the present value of future expected lease payments.

Interest expense on the lease in the amount of \$373 was recognized as an outflow. The right of use asset of \$3,940 and lease liability of \$4,098 are recognized on the Statement of Net Assets.

RAPIDES PARISH ASSESSOR
Notes to the Financial Statements
December 31, 2025

Vehicle lease

The Assessor entered into a lease agreement with Walker Automotive to lease a 2023 GMC Yukon commencing January 30, 2024. The minimum lease payment is \$1,059 per month for 24 months.

The Assessor recognized a right of use asset and lease liability in the amount of \$23,801 as of January 30, 2024. A discount rate of 7% was used to determine the present value of future expected lease payments.

Interest expense on the lease in the amount of \$469 was recognized as an outflow. The right of use asset of \$0 and lease liability of \$0 are recognized on the Statement of Net Assets.

Copier lease

The Assessor entered into a lease agreement with Sayes Office Supply to lease certain office equipment commencing June 25, 2025. The minimum lease payment is \$350 per month for 60 months.

The Assessor recognized a right of use asset and lease liability in the amount of \$17,676 as of June 25, 2026. A discount rate of 7% was used to determine the present value of future expected lease payments.

Interest expense on the lease in the amount of \$691 was recognized as an outflow. The right of use asset of \$15,614 and lease liability of \$15,917 are recognized on the Statement of Net Assets.

Right of use asset activity for the year ended December 31, 2025 was as follows:

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Retirements</u>	<u>Ending Balance</u>
Office equipment	\$ 19,822	\$ 17,675	\$ (12,730)	\$ 24,767
Automobiles	23,801	-0-	-0-	23,801
Accumulated amortization	<u>(23,866)</u>	<u>(17,879)</u>	<u>12,730</u>	<u>(29,015)</u>
Right of use assets, net	<u>\$ 19,757</u>			<u>\$ 19,553</u>

RAPIDES PARISH ASSESSOR
Notes to the Financial Statements
December 31, 2025

Under the terms of the leases at December 31, 2025, future minimum lease payments are as follows:

<u>Year</u>	<u>Principal</u>	<u>Interest</u>
2026	5,588	1,224
2027	5,114	828
2028	3,664	536
2029	3,929	271
2030	1,720	30

Subscription-based information technology agreement (SBITA)

The Assessor entered into a six-year subscription agreement with Pictometry International Corp. dba EagleView commencing November 27, 2024. The yearly payment is \$71,377.

The Assessor recognized a right of use subscription asset and subscription liability in the amount of \$341,034 as of January 1, 2025. A discount rate of 7% was used to determine the present value of future expected subscription payments.

Interest expense on the subscription in the amount of \$22,318 was recognized as an outflow. The right of use subscription asset of \$282,571 and subscription liability of \$291,975 are recognized on the Statement of Net Assets.

Right of use subscription asset activity for the year ended December 31, 2025 was as follows:

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Retirements</u>	<u>Ending Balance</u>
Subscriptions	-0-	341,034	-0-	341,034
Accumulated amortization	<u>-0-</u>	<u>(58,463)</u>	<u>-0-</u>	<u>(58,463)</u>
Subscription assets, net	<u>\$ -0-</u>			<u>\$ 282,571</u>

Under the terms of the subscriptions at December 31, 2025, future minimum subscription payments are as follows:

<u>Year</u>	<u>Principal</u>	<u>Interest</u>
2026	52,605	18,772
2027	56,408	14,969
2028	60,486	10,891
2029	64,859	6,519
2030	57,616	1,865

REQUIRED SUPPLEMENTARY INFORMATION

**Budgetary Comparison Schedule
All Governmental Fund Types
Rapides Parish Assessor
For the year ended December 31, 2025**

	GENERAL FUND			
	Original	Final	Actual Amounts (Budgetary Basis)	Variance with Final Budget Positive (Negative)
Revenues:				
Millage revenue	\$ 2,232,146	\$ 2,232,146	\$ 2,408,147	\$ 176,001
Revenue sharing	50,000	50,000	49,402	(598)
Interest earned	3,000	3,000	154,523	151,523
City rolls	30,000	30,000	38,725	8,725
Miscellaneous	500	500	-	(500)
Total revenues	<u>2,315,646</u>	<u>2,315,646</u>	<u>2,650,797</u>	<u>335,151</u>
Expenditures:				
Professional fees	73,600	73,600	72,817	783
Salary - Assessor	159,106	159,106	159,106	-
Salary - Full time	1,070,229	1,070,229	941,303	128,926
Salary - Part time	15,000	15,000	-	15,000
Payroll taxes	48,000	48,000	16,199	31,801
Retirement expense	75,262	75,262	55,816	19,446
Insurance expense	580,000	580,000	450,161	129,839
Office expense	497,000	497,000	303,950	193,050
Travel expense	30,000	30,000	14,090	15,910
Auto expense	30,000	30,000	13,660	16,340
Misc. office equipment	50,000	50,000	31,612	18,388
Expense allowance - Assessor	15,911	15,911	15,911	-
Capital outlay	10,000	10,000	55,092	(45,092)
Total expenditures	<u>2,654,108</u>	<u>2,654,108</u>	<u>2,129,717</u>	<u>524,391</u>
Excess (deficiency) of revenues over expenditures	(338,462)	(338,462)	521,080	859,542
Other financing sources (uses)				
Transfers	-	-	-	-
Fund balances, beginning	<u>5,274,471</u>	<u>5,274,471</u>	<u>5,274,471</u>	<u>-</u>
Fund balances, ended	<u>\$ 4,936,009</u>	<u>\$ 4,936,009</u>	<u>\$ 5,795,551</u>	<u>\$ -</u>

Rapides Parish Assessor
Schedule of Required Supplementary Information - OPEB
For the year ended December 31, 2025

Schedule of Changes in the Assessor's Total OPEB Liability and Related Ratios	Schedule 1							
	2018	2019	2020	2021	2022	2023	2024	2025
Total OPEB Liability								
Service Costs	\$ 184,306	\$ 150,388	\$ 196,847	\$ 237,202	\$ 296,189	\$ 203,845	\$ 259,673	\$ 249,102
Interest	129,247	181,186	157,062	122,615	128,310	168,218	173,880	237,014
Effect of economic/demographic gains (losses)	161,551	-	(821,629)	-	(920,243)	-	17,046	-
Changes in assumptions and other inputs	293,552	1,000,989	543,671	90,990	(1,060,296)	436,038	91,731	(738,091)
Benefit payments	(78,161)	(67,335)	(64,521)	(64,831)	(64,851)	(51,941)	(52,300)	(60,630)
Net change in total OPEB liability	690,495	1,265,228	11,430	385,976	(1,620,891)	756,160	490,030	(312,605)
Total OPEB liability, beginning	<u>3,611,636</u>	<u>4,302,131</u>	<u>5,567,359</u>	<u>5,578,789</u>	<u>5,964,765</u>	<u>4,343,874</u>	<u>5,100,034</u>	<u>5,590,064</u>
Total OPEB liability, ended	<u>\$ 4,302,131</u>	<u>\$ 5,567,359</u>	<u>\$ 5,578,789</u>	<u>\$ 5,964,765</u>	<u>\$ 4,343,874</u>	<u>\$ 5,100,034</u>	<u>\$ 5,590,064</u>	<u>\$ 5,277,459</u>
Covered payroll	<u>\$ 935,328</u>	<u>\$ 952,398</u>	<u>\$ 993,662</u>	<u>\$ 997,047</u>	<u>\$ 1,079,714</u>	<u>\$ 1,081,616</u>	<u>\$ 1,149,801</u>	<u>\$ 1,116,289</u>
Total OPEB liability as a percentage of covered employee payroll	<u>459.96%</u>	<u>584.56%</u>	<u>561.44%</u>	<u>598.24%</u>	<u>402.32%</u>	<u>471.52%</u>	<u>486.18%</u>	<u>472.77%</u>

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

Rapides Parish Assessor
Schedules of Required Supplementary Information - Pension
For the year ended December 31, 2025

Schedule of the Employer's Proportionate Share of the Net Pension Liability	Schedule 2
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Fiscal Year*	Agency's proportion of the net pension liability (asset)	Agency's proportionate share of the net pension liability (asset)	Agency's covered-employee payroll	Agency's proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	Plan fiduciary net position as a percentage of the total pension liability
Louisiana Assessors' Retirement System					
2025	2.13844%	\$ (1,286,049)	\$ 1,100,408	-117%	104.58%
2024	2.17859%	\$ (555,111)	\$ 1,095,270	-51%	104.58%
2023	2.17177%	\$ 1,064,082	\$ 1,060,548	100%	90.91%
2022	2.18581%	\$ 1,447,952	\$ 1,046,514	138%	87.25%
2021	2.12853%	\$ (699,775)	\$ 969,704	-72%	106.48%
2020	2.11918%	\$ 323,761	\$ 974,340	33%	96.79%
2019	2.10977%	\$ 556,520	\$ 934,150	60%	94.12%
2018	2.03359%	\$ 395,338	\$ 890,752	44%	95.46%
2017	1.98806%	\$ 348,848	\$ 864,080	40%	95.61%
2016	1.90418%	\$ 671,926	\$ 825,157	81%	90.68%

*Amounts presented were determined as of the measurement date (previous fiscal year end).

This schedule is intended to show information for 10 years.

Schedule of Employer Contributions	Schedule 3
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Fiscal Year*	(a) Statutorily Required Contribution	(b) Contributions in relation to the statutorily required contribution	(a-b) Contribution Deficiency (Excess)	Agency's covered-employee payroll	Contributions as a percentage of covered-employee payroll
Louisiana Assessors' Retirement System					
2025	\$ 55,816	\$ 55,816	\$ -	\$ 1,100,408	5.1%
2024	\$ 55,521	\$ 55,521	\$ -	\$ 1,095,270	5.1%
2023	\$ 41,734	\$ 41,734	\$ -	\$ 1,060,548	3.9%
2022	\$ 49,075	\$ 49,075	\$ -	\$ 1,046,514	4.7%
2021	\$ 71,257	\$ 71,257	\$ -	\$ 969,704	7.3%
2020	\$ 79,132	\$ 79,132	\$ -	\$ 974,340	8.1%
2019	\$ 75,765	\$ 75,765	\$ -	\$ 934,150	8.1%
2018	\$ 72,415	\$ 72,415	\$ -	\$ 890,752	8.1%
2017	\$ 83,501	\$ 83,501	\$ -	\$ 864,080	9.7%
2016	\$ 105,932	\$ 105,932	\$ -	\$ 825,157	12.8%

*Amounts presented were determined as of the end of the fiscal year.

This schedule is intended to show information for 10 years.

Notes to Required Supplementary Information

Changes of Benefit Terms

There were no changes of benefit terms for the year ended September 30, 2025

Changes of Assumptions

There were no changes of benefit assumptions for the year ended September 30, 2025

SUPPLEMENTARY INFORMATION

**Rapides Parish Assessor
Schedule of Compensation, Benefits, and Other Payments
To Agency Head or Chief Executive Officer
For the year ended December 31, 2025**

Agency Head Richard I. “Rick” Ducote, Jr., CLA

Salary	\$ 170,232
Insurance	31,191
Retirement	8,751
IAAO Membership Dues	560
Vehicle Provided by Government	3,405
Travel	1,189
Registration Fees	<u>220</u>
 Total	 <u>\$ 215,548</u>



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**Independent Auditor's Report on Internal Control over Financial Reporting and on
Compliance and Other Matters Based on an Audit of Financial Statements Performed in
Accordance with *Government Auditing Standards***

Rapides Parish Assessor
Alexandria, Louisiana

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and each major fund of the Rapides Parish Assessor, a component unit of the Rapides Parish Police Jury, as of and for the year ended December 31, 2025, and the related notes to the financial statements, and have issued our report thereon dated June 22, 2026.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Rapides Parish Assessor's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Rapides Parish Assessor's internal control. Accordingly, we do not express an opinion on the effectiveness of the Rapides Parish Assessor's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. We consider the deficiency described in the

accompanying schedule of current and prior year findings to be a material weakness listed as item number 2025-001.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Rapides Parish Assessor's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests did not disclose any instances of noncompliance or other matters.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing to internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.

Oestriecker & Company

OESTRIECKER & COMPANY
Certified Public Accountants
Alexandria, Louisiana

June 22, 2026

**Rapides Parish Assessor
Schedule of Findings and Questioned Costs
For the year ended December 31, 2025**

Section I - Summary of Auditor's Reports

- The auditor's report expresses an unqualified opinion on the basic financial statements of Rapides Parish Assessor.
- There was one material weakness disclosed during the audit of the basic financial statements or reported in the Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*.
- There were no instances of noncompliance of the Rapides Parish Assessor disclosed during the audit.

Section II - Financial Statement Findings

Finding 2025-001 – Late Payroll Tax Payment

Statement of Condition – The Rapides Parish Assessor failed to remit a monthly payroll tax payment to the Internal Revenue Service by the due date.

Criteria – The Rapides Parish Assessor is required to submit payroll tax payments by the 15th day of the following month.

Effect of condition – The Rapides Parish Assessor was not in compliance with federal law.

Cause of condition – The Rapides Parish Assessor did not submit the payroll tax payment in a timely manner due to a clerical error. The office manager prepared the payment online in December but failed to submit the payment due to an oversight.

Recommendation – The Rapides Parish Assessor should establish a process to ensure that payments are submitted timely.

Questioned costs – None

Section III - Federal Award Findings and Questioned Costs

There were no federal awards.

**Rapides Parish Assessor
Summary Schedule of Prior Audit Findings
For the year ended December 31, 2025**

Section I – Internal Control and Compliance Material to the Financial Statements

None Reported.

Section II – Internal Control and Compliance Material to Federal Awards

Not applicable.

Section III – Federal Awards Findings and Questioned Costs

There were no federal awards.

**Rapides Parish Assessor
701 Murray Street, Suite 101
Alexandria, LA 71301**

June 22, 2026

MANAGEMENT’S CORRECTIVE ACTION PLAN

Rapides Parish Assessor respectfully submits the following corrective action plan for the year ended December 31, 2025.

Name and address of contact person: Richard I. “Rick” Ducote, Jr., CLA, Rapides Parish Assessor, 701 Murray Street, Suite 101, Alexandria, LA 71301.

Name and address of independent public accounting firm: Oestrieher and Company, CPAs, 4641 Windermere Place, Alexandria, Louisiana 71303-3548
Audit period: January 1, 2025 through December 31, 2025.

The findings from the Schedule of Findings and Questioned Costs are discussed below. The findings are numbered consistently with the number assigned in the schedule. The Summary of Audit Results does not include findings and is not addressed.

FINDINGS-FINANCIAL STATEMENT AUDIT

FINDING NO. 2025-001:

Recommendation: The Rapides Parish Assessor should establish a process to ensure that payments are submitted timely.

Action Taken: The Rapides Parish Assessor remitted the payroll tax payment when the error was discovered.

INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED-UPON PROCEDURES

To the Rapides Parish Assessor and the Louisiana Legislative Auditor:

We have performed the procedures enumerated below on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period January 1, 2025 through December 31, 2025. Rapides Parish Assessor's management is responsible for those C/C areas identified in the SAUPs.

Rapides Parish Assessor has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in LLA's SAUPs for the fiscal period January 1, 2025 through December 31, 2025. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are as follows:

1) Written Policies and Procedures

A. Obtain and inspect the entity's written policies and procedures and observe whether they address each of the following categories and subcategories if applicable to public funds and the entity's operations:

i. ***Budgeting***, including preparing, adopting, monitoring, and amending the budget.

Finding: No exceptions noted

ii. ***Purchasing***, including (1) how purchases are initiated, (2) how vendors are added to the vendor list, (3) the preparation and approval process of purchase requisitions and purchase orders, (4) controls to ensure compliance with the Public Bid Law, and (5) documentation required to be maintained for all bids and price quotes.

Finding: No exceptions noted

iii. ***Disbursements***, including processing, reviewing, and approving.

Finding: No exceptions noted

- iv. ***Receipts/Collections***, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g., periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).
Finding: No exceptions noted
- v. ***Payroll/Personnel***, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee rates of pay or approval and maintenance of pay rate schedules.
Finding: No exceptions noted
- vi. ***Contracting***, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.
Finding: No exceptions noted
- vii. ***Travel and Expense Reimbursement***, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.
Finding: No exceptions noted
- viii. ***Credit Cards (and debit cards, fuel cards, purchase cards, if applicable)***, including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).
Finding: No exceptions noted
- ix. ***Ethics***, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.
Finding: No exceptions noted
- x. ***Debt Service***, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.
Finding: No exceptions noted
- xi. ***Information Technology Disaster Recovery/Business Continuity***, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic

testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.

Finding: No exceptions noted

- xii. ***Prevention of Sexual Harassment***, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

Finding: No exceptions noted

2) Board or Finance Committee

- A. Obtain and inspect the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and

- i. Observe that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.

Finding: Not applicable

- ii. For those entities reporting on the governmental accounting model, observe whether the minutes referenced or included monthly budget-to-actual comparisons on the general fund, quarterly budget-to-actual, at a minimum, on proprietary funds, and semi-annual budget-to-actual, at a minimum, on all special revenue funds. *Alternatively, for those entities reporting on the not-for-profit accounting model, observe that the minutes referenced or included financial activity relating to public funds if those public funds comprised more than 10% of the entity's collections during the fiscal period.*

Finding: Not applicable

- iii. For governmental entities, obtain the prior year audit report and observe the unassigned fund balance in the general fund. If the general fund had a negative ending unassigned fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the general fund.

Finding: Not applicable

- iv. Observe whether the board/finance committee received written updates of the progress of resolving audit finding(s), according to management's corrective action plan at each meeting until the findings are considered fully resolved.

Finding: Not applicable

3) Bank Reconciliations

- A. Obtain a listing of entity bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly select 4 additional accounts (or all accounts if less than 5). Randomly select one month from the fiscal period, obtain and inspect the corresponding bank statement and reconciliation for each selected account, and observe that:
- i. Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated or electronically logged);
Finding: No exceptions noted
 - ii. Bank reconciliations include written evidence that a member of management or a board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation (e.g., initialed and dated, electronically logged); and
Finding: No exceptions noted
 - iii. Management has documentation reflecting it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.
Finding: No exceptions noted

4) Collections (excluding electronic funds transfers)

- A. Obtain a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly select 5 deposit sites (or all deposit sites if less than 5).
Finding: No exceptions noted
- B. For each deposit site selected, obtain a listing of collection locations and management's representation that the listing is complete. Randomly select one collection location for each deposit site (e.g., 5 collection locations for 5 deposit sites), obtain and inspect written policies and procedures relating to employee job duties (if there are no written policies or procedures, then inquire of employees about their job duties) at each collection location, and observe that job duties are properly segregated at each collection location such that
- i. Employees responsible for cash collections do not share cash drawers/registers;
Finding: No exceptions noted

- ii. Each employee responsible for collecting cash is not also responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g., pre-numbered receipts) to the deposit;

Finding: No exceptions noted

- iii. Each employee responsible for collecting cash is not also responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit; and

Finding: No exceptions noted

- iv. The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or agency fund additions, is (are) not also responsible for collecting cash, unless another employee/official verifies the reconciliation.

Finding: No exceptions noted

- C. Obtain from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe that the bond or insurance policy for theft was in force during the fiscal period.

Finding: No exceptions noted

- D. Randomly select two deposit dates for each of the 5 bank accounts selected for Bank Reconciliations procedure #3A (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). *Alternatively, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc.* Obtain supporting documentation for each of the 10 deposits and:

- i. Observe that receipts are sequentially pre-numbered.

Finding: No exceptions noted

- ii. Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.

Finding: No exceptions noted

- iii. Trace the deposit slip total to the actual deposit per the bank statement.

Finding: No exceptions noted

- iv. Observe that the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).

Finding: No exceptions noted.

- v. Trace the actual deposit per the bank statement to the general ledger.

Finding: No exceptions noted

5) Non-Payroll Disbursements (excluding card purchases, travel reimbursements, and petty cash purchases)

- A. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).

Finding: No exceptions noted

- B. For each location selected under procedure #5A above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, then inquire of employees about their job duties), and observe that job duties are properly segregated such that

- i. At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order or making the purchase;

Finding: No exceptions noted

- ii. At least two employees are involved in processing and approving payments to vendors;

Finding: No exceptions noted

- iii. The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files;

Finding: No exceptions noted

- iv. Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments; and

Finding: No exceptions noted

- v. Only employees/officials authorized to sign checks approve the electronic disbursement (release) of funds, whether through automated clearinghouse (ACH), electronic funds transfer (EFT), wire transfer, or some other electronic means.

Finding: No exceptions noted

[Note: Findings related to controls that constrain the legal authority of certain public officials (e.g., mayor of a Lawrason Act municipality) should not be reported.]

- C. For each location selected under procedure #5A above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and

obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction, and

- i. Observe whether the disbursement, whether by paper or electronic means, matched the related original itemized invoice and supporting documentation indicates that deliverables included on the invoice were received by the entity, and

Finding: No exceptions noted

- ii. Observe whether the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under procedure #5B above, as applicable.

Finding: No exceptions noted

- D. Using the entity's main operating account and the month selected in Bank Reconciliations procedure #3A, randomly select 5 non-payroll-related electronic disbursements (or all electronic disbursements if less than 5) and observe that each electronic disbursement was (a) approved by only those persons authorized to disburse funds (e.g., sign checks) per the entity's policy, and (b) approved by the required number of authorized signers per the entity's policy. Note: If no electronic payments were made from the main operating account during the month selected the practitioner should select an alternative month and/or account for testing that does include electronic disbursements.

Finding: No exceptions noted

6) Credit Cards/Debit Cards/Fuel Cards/Purchase Cards (Cards)

- A. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete.

Finding: No exceptions noted

- B. Using the listing prepared by management, randomly select 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement). Obtain supporting documentation, and

- i. Observe whether there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) were reviewed and approved, in writing (or electronically approved) by someone other than the authorized card holder (those instances requiring such approval that may constrain the legal authority of certain public officials, such as the mayor of a Lawrason Act municipality, should not be reported); and

Finding: No exceptions noted

- ii. Observe that finance charges and late fees were not assessed on the selected statements.

Finding: No exceptions noted

- C. Using the monthly statements or combined statements selected under procedure #6B above, excluding fuel cards, randomly select 10 transactions (or all transactions if less than 10) from each statement, and obtain supporting documentation for the transactions (e.g., each card should have 10 transactions subject to inspection). For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and observe whether management had a compensating control to address missing receipts, such as a “missing receipt statement” that is subject to increased scrutiny.

Finding: No exceptions noted

- D. Using the list of terminated employees obtained in Payroll and Personnel procedure #9C, identify those individuals who had access to cards and randomly select 5 terminated employees (or all terminated employees with card access if less than 5) from this population. Observe evidence that the cards have been deactivated for these terminated employees. In cases where a card is shared by multiple users, obtain evidence that the terminated employees’ authorization has been removed.

Finding: No exceptions noted

7) Travel and Travel-Related Expense Reimbursements (excluding card transactions)

- A. Obtain from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management’s representation that the listing or general ledger is complete. Randomly select 5 reimbursements and obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected

- i. If reimbursed using a per diem, observe that the approved reimbursement rate is no more than those rates established either by the State of Louisiana (doa.la.gov/doa/ost/ppm-49-travel-guide/) or the U.S. General Services Administration (www.gsa.gov);

Finding: No exceptions noted

- ii. If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased;

Finding: No reimbursements using actual costs

- iii. Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by Written Policies and Procedures procedure #1A(vii); and

Finding: No exceptions noted

- iv. Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

Finding: No exceptions noted

8) Contracts

- A. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. *Alternatively, the practitioner may use an equivalent selection source, such as an active vendor list.* Obtain management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract, and

- i. Observe whether the contract was bid in accordance with the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law;

Finding: No exceptions noted

- ii. Observe whether the contract was approved by the governing body/board, if required by policy or law (e.g., Lawrason Act, Home Rule Charter);

Finding: No exceptions noted

- iii. If the contract was amended (e.g., change order), observe that the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms (e.g., if approval is required for any amendment, the documented approval); and

Finding: No exceptions noted

- iv. Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.

Finding: No exceptions noted

9) Payroll and Personnel

- A. Obtain a listing of employees and officials employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees or

officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.

Finding: No exceptions noted

- B. Randomly select one pay period during the fiscal period. For the 5 employees or officials selected under procedure #9A above, obtain attendance records and leave documentation for the pay period, and

- i. Observe that all selected employees or officials documented their daily attendance and leave (e.g., vacation, sick, compensatory);

Finding: No exceptions noted

- ii. Observe whether supervisors approved the attendance and leave of the selected employees or officials;

Finding: No exceptions noted

- iii. Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records; and

Finding: No exceptions noted

- iv. Observe the rate paid to the employees or officials agrees to the authorized salary/pay rate found within the personnel file.

Finding: No exceptions noted

- C. Obtain a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees or officials and obtain related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. Agree the hours to the employee's or official's cumulative leave records, agree the pay rates to the employee's or official's authorized pay rates in the employee's or official's personnel files, and agree the termination payment to entity policy.

Finding: No exceptions noted

- D. Obtain management's representation that employer and employee portions of third-party payroll related amounts (e.g., payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any associated forms have been filed, by required deadlines.

Finding: One payroll tax payment was not remitted to the Internal Revenue Service by the required deadline due to clerical error.

Management's Response: The Rapides Parish Assessor remitted the payroll tax payment when the error was discovered.

10) Ethics

- A. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A obtain ethics documentation from management, and
- i. Observe whether the documentation demonstrates that each employee/official completed one hour of ethics training during the calendar year as required by R.S. 42:1170; and
Finding: No exceptions noted
- ii. Observe whether the entity maintains documentation which demonstrates that each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.
Finding: No exceptions noted
- B. Inquire and/or observe whether the agency has appointed an ethics designee as required by R.S. 42:1170.
Finding: No exceptions noted

11) Debt Service

- A. Obtain a listing of bonds/notes and other debt instruments issued during the fiscal period and management's representation that the listing is complete. Select all debt instruments on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each debt instrument issued as required by Article VII, Section 8 of the Louisiana Constitution.
Finding: No debt service
- B. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).
Finding: No debt service

12) Fraud Notice

- A. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the

misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled as required by R.S. 24:523.

Finding: No exceptions noted

- B. Observe that the entity has posted, on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

Finding: No exceptions noted

13) Information Technology Disaster Recovery/Business Continuity

Perform the following procedures, **verbally discuss the results with management, and report “We performed the procedure and discussed the results with management.”**

- A. Obtain and inspect the entity’s most recent documentation that it has backed up its critical data (if there is no written documentation, then inquire of personnel responsible for backing up critical data) and observe evidence that such backup (a) occurred within the past week, (b) was not stored on the government’s local server or network, and (c) was encrypted.

Finding: We performed the procedure and discussed the results with management.

- B. Obtain and inspect the entity’s most recent documentation that it has tested/verified that its backups can be restored (if there is no written documentation, then inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed within the past 3 months.

Finding: We performed the procedure and discussed the results with management.

- C. Obtain a listing of the entity’s computers currently in use and their related locations, and management’s representation that the listing is complete. Randomly select 5 computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.

Finding: We performed the procedure and discussed the results with management.

- D. Randomly select 5 terminated employees (or all terminated employees if less than 5) using the list of terminated employees obtained in procedure #9C. Observe evidence that the selected terminated employees have been removed or disabled from the network.

Finding: We performed the procedure and discussed the results with management.

- E. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A, obtain cybersecurity training documentation from management, and observe that the documentation demonstrates that the following employees/officials with access to the

agency's information technology assets have completed cybersecurity training as required by R.S. 42:1267. The requirements are as follows:

- i. Hired before June 9, 2020 – completed the training; and
- ii. Hired on or after June 9, 2020 – completed the training within 30 days of initial service or employment

Finding: We performed the procedure and discussed the results with management.

14) Prevention of Sexual Harassment

- A. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A, obtain sexual harassment training documentation from management, and observe that the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year as required by R.S. 42:343.

Finding: No exceptions noted

- B. Observe that the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).

Finding: No exceptions noted

- C. Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe that the report includes the applicable requirements of R.S. 42:344:

- i. Number and percentage of public servants in the agency who have completed the training requirements;

Finding: No exceptions noted

- ii. Number of sexual harassment complaints received by the agency;

Finding: No exceptions noted

- iii. Number of complaints which resulted in a finding that sexual harassment occurred;

Finding: No exceptions noted

- iv. Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and

Finding: No exceptions noted

- v. Amount of time it took to resolve each complaint.

Finding: No exceptions noted

We were engaged by Rapides Parish Assessor to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of Rapides Parish Assessor and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

Oestriecker & Company

OESTRIECKER & COMPANY
Certified Public Accountants
Alexandria, Louisiana

June 22, 2026