

Annual Financial Report For Fiscal Year Ended June 30, 2021



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June 30, 2021

# MAYOR

The Honorable Michael Danahay

# CITY COUNCIL

Dru Ellender Michael Koonce Melinda Hardy Mandy Thomas Joy Abshire

LEGAL COUNSEL

Cade Cole - City Attorney

# STEVEN M. DEROUEN & ASSOCIATES, LLC

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#### **INDEPENDENT AUDITOR'S REPORT**

Honorable Michael Danahay, Mayor And City Council Members City of Sulphur, Louisiana

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of City of Sulphur, Louisiana, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the basic financial statements of the City's primary government as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on my audit. We conducted my audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### Basis for Adverse Opinion on the Aggregate Discretely Presented Component Units

The financial statements do not include financial data for the City's legally separate component units. Accounting principles generally accepted in the United States of America require financial data for the City's legally separate component units to be reported with the financial data of the City's primary government. The amount by which this departure would affect the assets, liabilities, net position, revenues, and expenses of the government-wide financial statements has not been determined.

#### **Adverse Opinion**

In our opinion, because of the significance of the matter discussed in the "Basis for Adverse Opinion" paragraph, the financial statements referred to above do not present fairly, the financial position of the aggregate discretely presented component units of the City of Sulphur, Louisiana, as of June 30, 2021, or the changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Unmodified Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information for the primary government of the City of Sulphur, Louisiana, as of June 30, 2021, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Other Matters**

#### **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 5-12 and the required supplemental information on pages 66-69 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide me with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

My audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the City of Sulphur, Louisiana's basic financial statements. The Schedule of Compensation, Benefits and Other Payments to Agency Head or Chief Executive Officer is presented for purposes of additional analysis and is not a required part of the basic financial statements. The schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is also not a required part of the basic financial statements.

The combining nonmajor fund financial statements and the Schedule of Compensation, Reimbursements and Other Payments to Agency Head are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements themselves, and other records used to prepare the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In my opinion, the combining nonmajor fund financial statements and the Schedule of Compensation are fairly stated in all material respects in relation to the basic financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued my report dated December 21, 2021, on our consideration of the City of Sulphur, Louisiana's internal control over financial reporting and on my tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering City of Sulphur, Louisiana's internal control over financial reporting and compliance.

Steven M. DeRouen & Associates

December 21, 2021 Lake Charles, Louisiana

Within this section of the City of Sulphur, Louisiana's annual financial report, the City's management is pleased to provide this narrative discussion and analysis of the financial activities of the City for the fiscal year ended June 30, 2021. The City's financial performance is discussed and analyzed within the context of the accompanying financial statements and disclosures following this section.

# FINANCIAL HIGHLIGHTS

- The implementation of GASB Statement No. 75 resulted in the recognition of \$29.9 million in net pension liabilities, \$20.7 million in deferred outflows, and \$4.2 million in deferred inflows.
- The assets and deferred outflows of resources of the City exceeded its liabilities by \$80,772,961 (net position) for the fiscal year reported.
- Total revenues of \$64,791,860 were more than total expenses of \$58,165,804, resulting in a current year increase in net position of \$6,626,056.
- Total sales taxes revenues for the current fiscal year were \$22,311,941, an increase of \$2,891,853 (16.4 percent) over the prior fiscal year.
- The City's governmental funds reported total ending fund balance of \$20,647,342 this year of which \$96,108 is non-spendable, \$462,221 is restricted for debt service and law enforcement, \$8,465,360 is assigned for capital projects and \$11,623,653 is unassigned. This compares to the prior year fund balance of \$16,918,453 reflecting an increase of \$3,728,889 during the current fiscal year.
- At the end of the current fiscal year, unassigned fund balance for the General Fund was \$11,623,653 or 27% of total General Fund expenditures and 26.8% of total General Fund revenues.

The above financial highlights are explained in more detail in the "financial analysis" section of this document.

## **OVERVIEW OF THE FINANCIAL STATEMENTS**

This discussion and analysis are intended to serve as an introduction to the City's basic financial statements. The City of Sulphur's basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves. Comparative data is presented when available.

**GOVERNMENT-WIDE FINANCIAL STATEMENTS**. The government-wide financial statements are designed to provide readers with a broad overview of the City's finances, in a manner similar to a private-sector business.

The statement of net position presents information on all of the City's assets, liabilities, and deferred inflows/outflows of resources, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the City is improving or deteriorating.

The statement of activities presents information showing how the City's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused employee leave).

Both government-wide financial statements distinguish governmental activities of the City that are principally supported by taxes and intergovernmental revenues from business-type activities that are intended to recover all or a significant portion of their costs through user fees and charges. The governmental activities of the City include general government, public safety and streets. The business-type activities of the City of Sulphur include the water and sewer systems.

The government-wide financial statements are presented on pages 15 through 16 of this report.

**FUND FINANCIAL STATEMENTS.** A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The City of Sulphur, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All funds of the City can be divided into two categories: governmental funds and proprietary funds.

*Governmental funds*. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The City of Sulphur maintains eight individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the general fund, public improvement capital project fund, and street improvement capital project fund, which are considered to be major funds. Data from the other six governmental funds are combined into a single, aggregated presentation. Individual fund data for each of these non-major governmental funds is provided in the form of combining schedules elsewhere in this report.

The basic governmental fund financial statements are presented on pages 18 through 21 of this report.

**Proprietary funds.** The City of Sulphur maintains two different types of proprietary funds. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. The City uses an enterprise fund to account for its water and sewer services. Internal service funds are an accounting device used to accumulate and allocate costs internally among the City's various functions. The City of Sulphur uses an internal service fund to account for its workers' compensation program and health insurance. Because these services predominantly benefits governmental rather than business-type functions, it has been included within governmental activities in the government-wide financial statements.

Proprietary funds provide the same type of information as the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the water and sewer services and the workers' compensation program. The City's water and sewer fund is considered to be a major fund.

The basic proprietary fund financial statements are presented on pages 22 through 25 of this report.

**NOTES TO THE BASIC FINANCIAL STATEMENTS**. The notes provide additional information essential to a full understanding of the data provided in the government-wide and fund financial statements.

The notes to the financial statements can be found on pages 26 through 64 of this report.

**OTHER INFORMATION**. In addition to the basic financial statements and accompanying notes, this report also presents required supplemental information concerning the City's budget presentations, progression in funding other postemployment benefits (OPEB), and progress in funding its obligations to provide other postemployment benefits.

Required supplemental information can be found on pages 65 through 69 of this report.

The combining statements referred to earlier in connection with non-major governmental funds are presented immediately following the required supplementary information.

Combining and individual fund statements for non-major funds can be found on pages 71 through 72 of this report.

#### GOVERNMENT-WIDE FINANCIAL ANALYSIS

As noted earlier, net position over time, may serve as a useful indicator of a government's financial position. At the close of the most recent fiscal year, the City of Sulphur's assets and deferred outflows of resources exceeded liabilities by \$80,772,961. The City has implemented GASB 75 Accounting and Financial Reporting for Pensions.

## **City of Sulphur's Net Position**

	Government	tal Activities	Business-typ	oe Activities	Total			
	2021	2020	2021	2020	2021	2020		
ASSEIS								
Current and other assets	\$ 39,560,858	\$ 23,965,833	\$24,180,299	\$26,997,384	\$ 63,741,157	\$ 50,963,217		
Capital assets	49,132,547	50,238,182	56,760,228	54,403,013	105,892,775	104,641,195		
Total assets	88,693,405	74,204,015	80,940,527	81,400,397	169,633,932	155,604,412		
DEFERRED OUTFLOWS	20,738,828	12,004,063	2,666,745	1,311,839	23,405,573	13,315,902		
LIABILITIES								
Current liabilities	12,057,954	2,048,382	1,901,870	2,482,381	13,959,824	4,530,763		
Long-term liabilities	71,806,163	65,839,333	21,811,582	20,651,349	93,617,745	86,490,682		
Total liabilities	83,864,117	67,887,715	23,713,452	23,133,730	107,577,569	91,021,445		
DEFERRED INFLOWS	4,212,968	3,415,868	476,007	336,096	4,688,975	3,751,964		
NET PO SITIO N								
Investment in capital								
assets, net of debt	49,859,955	49,529,856	44,953,173	41,410,576	94,813,128	90,940,432		
Restricted	462,221	321,027	-	-	462,221	321,027		
Unrestricted	(28,967,028)	(34,946,388)	14,464,640	17,831,834	(14,502,388)	(17,114,554)		
Total net position	\$ 21,355,148	\$ 14,904,495	\$59,417,813	\$59,242,410	\$ 80,772,961	\$ 74,146,905		

The largest portion of the City's net position reflects its investment in capital assets (e.g., land, buildings, machinery, and equipment), less any related debt (still outstanding) that was used to acquire those assets. The resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities. The City uses capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the City's investment in capital assets is reported net of related debt, it should be noted that the resources used to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

Because of the implementation of GASB 75, the City reported a negative balance in the unrestrictive category of net assets for the government as a whole, as well as for its separate governmental activities. The City was able to report positive balances in all three categories of net assets for business-type activities.

#### City of Sulphur's Changes in Net Position

	Governmental Activities		Business-ty	pe Activities	Total		
	2021	2020	2021	2020	2021	2020	
Revenues							
Programs:							
Fees, fines and charges							
for services	\$ 3,162,872	\$ 3,605,339	\$ 9,179,091	\$10,069,322	\$ 12,341,963	\$ 13,674,661	
Operating grants	-	30,056	-	-	-	30,056	
Capital grants	425,047	515,912	-	-	425,047	515,912	
General:							
Sales taxes	20,361,876	17,613,043	1,950,065	1,807,045	22,311,941	19,420,088	
Property taxes	2,820,590	2,780,962	-	-	2,820,590	2,780,962	
Franchise taxes	1,271,112	1,359,143	-	-	1,271,112	1,359,143	
Intergovernmental	19,096,046	2,266,364	316,828	-	19,412,874	2,266,364	
Investment income	1,168,912	602,580	70,408	484,624	1,239,320	1,087,204	
Other	4,046,928	859,524	922,085	316,828	4,969,013	1,176,352	
Total revenue	52,353,383	29,632,923	12,438,477	12,677,819	64,791,860	42,310,742	
Program expenses:							
General government	25,133,333	6,716,878	-	-	25,133,333	6,716,878	
Public safety	15,569,364	18,392,041	-	-	15,569,364	18,392,041	
Streets and parks	5,151,361	5,167,795	-	-	5,151,361	5,167,795	
Interest on long-term debt	48,672	54,437	-	-	48,672	54,437	
Water and sewer	-	-	12,263,074	7,495,480	12,263,074	7,495,480	
Total expenses	45,902,730	30,331,151	12,263,074	7,495,480	58,165,804	37,826,631	
Increase (decreases) in net							
assets before transfers	6,450,653	(698,228)	175,403	5,182,339	6,626,056	4,484,111	
Transfers	-	(0)0,220)	-	-	-	-	
Increase in net position	6,450,653	(698,228)	175,403	5,182,339	6,626,056	4,484,111	
Beginning net position, as previously reported	14,904,495	15,602,723	59,242,410	54,060,071	74,146,905	69,662,794	
Prior period adjustment, GASB 75						-	
Beginning net position, as restated	14,904,495	15,602,723	59,242,410	54,060,071	74,146,905	69,662,794	
Ending net position	\$ 21,355,148	\$ 14,904,495	\$59,417,813	\$59,242,410	\$ 80,772,961	\$ 74,146,905	
Ending net position	φ 21,333,140	Ψ 14,704,475	ψ59,717,015	ψ57,272,710	φ 00,772,701	ψ / τ,1τ0,205	

**GOVERNMENTAL ACTIVITIES**. During the current fiscal year, net position for governmental activities increased \$6,450,653 from the beginning balance for an ending balance of \$21,355,148.

Revenues increased \$22,720,460 (76.7%) from governmental activities for the current fiscal year. Sales taxes increased by \$2,748,833 (15.6%) during the current fiscal year. The major sources of revenue for governmental activities are sales tax 38.9 percent, intergovernmental grants 36.5 percent, other taxes such as property taxes and franchise taxes 7.8 percent, program revenues 6.8 percent, and investment earnings and other 10 percent.

Expenses from governmental activities increased \$15,571,579 (51%) for the current fiscal year. General government comprises for 55 percent of total governmental activity expenses, public safety comprises 34 percent of total governmental activity expenses. Street and parks accounted for 17 percent of governmental activity expenditures.

Program revenues covered 8 percent of governmental operating expenses in the current fiscal year. Taxes and other general revenues fund remaining 82 percent of the governmental activities. The table below presents total cost and net cost of each of the City's programs. The net cost reflects total cost less revenues generated by the activity.

	Total Cost	Net Cost
	of Services	of Services
General government	\$ 25,133,333	\$ 23,957,028
Public safety:	15,569,364	15,271,192
Streets and parks	5,151,361	4,570,562
Interest on long-term debt	48,672	43,172
Total governmental activities	\$ 45,902,730	\$ 43,841,954

**BUSINESS-TYPE ACTIVITIES.** During the current fiscal year, net position for business-type activities increased \$175,403 from the beginning balance for an ending balance of \$59,417,813.

Operating revenues for water and sewer services decreased \$890,231 (8.8%) over the prior fiscal year. Intergovernmental revenue increased by \$316,828 (100%) during the current fiscal year. Sales taxes increased by \$143,020 (7.91%). Operating expenses increased \$4,767,594 (63.6%). This activity generated an operating loss of \$3,083,983 for the current fiscal year, compared to an operating gain of \$2,532,842 for the prior fiscal year.

#### FINANCIAL ANALYSIS OF THE CITY'S FUNDS

As noted earlier, the City of Sulphur uses fund accounting to ensure and demonstrate compliance with financerelated legal requirements.

*Governmental Funds.* The focus of the City's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. This information is useful in assessing the City's financing requirements. Unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

Governmental funds reported combined ending fund balances of \$20,506,146, an increase of \$3,707,474 in comparison with the fund balance for the prior year. Approximately 66 percent of this total amount, \$11,623,653, constitutes unassigned fund balance which is available for spending at the City's discretion. The City has non-spendable fund balances of \$96,108. Restricted fund balances are \$462,221. The City has assigned \$8,465,360, which has been assigned by the City Council for capital projects.

The general fund is the primary operating fund of the City of Sulphur. The fund balance of the City's general fund increased \$457,911 during the current fiscal year. At the end of the current fiscal year, unassigned fund balance of the general fund was \$11,623,653. A comparison of both unassigned fund balance and total fund balance to total fund expenditures can be a useful measure of the general fund's liquidity. Unassigned fund balance represents 27 percent of total general fund expenditures.

Revenues on the general fund increased \$16,859,244 (63%) over the prior year. Expenditures increased \$17,280,027 (67%) over the prior year.

*Proprietary Funds.* The City's proprietary funds provide the same type of information found in the government-wide statements, but in more detail.

Unrestricted net position of the public utility fund (which accounts for water and sewer services) at the end of the year totaled \$14,464,640.

The internal service fund (which accounts for the City's workers' compensation program and Health Insurance) had unrestricted net assets of \$3,232,568 at the end of the current fiscal year. This represents an increase of \$579,562 over the previous fiscal year.

## **BUDGETARY HIGHLIGHTS**

*General Fund.* The original 2021 budget adopted by the City totaled \$25.8 million in expenditures. The budget was balanced with revenue estimates of \$24.8 million. During the year, there was an amendment to the original estimated revenues and budgeted appropriations with \$37.1 million in expenditures and \$48.6 million in revenues due to the large effects of the hurricane Laura 2020.

Actual revenues was under-budgeted by \$5,230,380 (11%) and actual expenditures were more than budgeted by \$5,828,337 (16%).

The General Fund is the only major fund requiring an annually adopted budget.

## CAPITAL ASSETS AND DEBT ADMINISTRATION

*Capital Assets.* The City's investment in capital assets (net of depreciation) for governmental and business-type activities as of June 30, 2021, was \$49,132,547 and \$56,760,228, respectively. The total increase in the City's investment in capital assets (net of depreciation) for the current fiscal year was \$1,251,580 (1.2%). This investment in capital assets includes land, buildings, machinery and equipment, and infrastructure.

Major capital asset events during the current fiscal year included the following:

- Continuing program of improving, rehabilitating, and expanding the City's infrastructure
- Continuing program of improving, rehabilitating, and expanding the City's water distribution system and wastewater collection and treatment system

## City of Sulphur's Capital Assets (net of depreciation)

	Governmen	tal Activities	Business-ty	pe Activities	Total			
	2021	2020	2021	2020	2021	2020		
Land	\$ 3,019,747	\$ 3,019,747	\$ -	\$ -	\$ 3,019,747	\$ 3,019,747		
Construction in progress	8,678,232	10,733,607	6,935,124	16,300,242	15,613,356	27,033,849		
Buildings	6,395,400	6,642,160	48,541,959	36,631,019	54,937,359	43,273,179		
Furniture and quipment	1,356,197	1,478,041	310,111	339,611	1,666,308	1,817,652		
Transportation equipment	3,430,824	4,171,611	973,034	1,132,141	4,403,858	5,303,752		
Infrastructure	26,252,147	24,193,016		-	26,252,147	24,193,016		
Total	\$ 49,132,547	\$ 50,238,182	\$ 56,760,228	\$ 54,403,013	\$105,892,775	\$ 104,641,195		

Additional information on the City's capital assets can be found on pages 38 - 39 of this report. The following table provides a summary of capital asset activity.

*Long-term Debt.* At the end of the current fiscal year, the City of Sulphur had total long-term liabilities \$93,617,745.

## City of Sulphur's Changes in Outstanding Debt

	Beginning of Year	Additions	Reductions	End of Year	Amounts Due Within One Year
Governmental activities:					
Revenue bonds	2,455,000	-	230,000	2,225,000	240,000
Compensated absences	1,733,373	-	120,544	1,612,829	1,356,524
Net pension liabity	27,604,361	2,350,895	-	29,955,256	-
Other post-employment benefit	34,046,599	3,966,479	-	38,013,078	950,745
	\$65,839,333	\$ 6,317,374	\$ 350,544	\$ 71,806,163	\$ 2,547,269
Business-type activities:					
Revenue bonds	\$ 12,992,437	\$ -	\$ 1,185,382	\$ 11,807,055	\$ 990,000
Compensated absences	239,860	93,330	-	333,190	223,814
Net pension liabity	3,222,625	61,118	-	3,283,743	-
Other post-employment benefit	4,196,427	2,191,167	-	6,387,594	159,760
	\$20,651,349	\$ 2,345,615	\$ 1,185,382	\$ 21,811,582	\$ 1,373,574

Additional information concerning the City's long-term debt can be found on pages 39 and 40 of this report.

#### ECONOMIC FACTORS AND NEXT YEAR'S BUDGETS AND RATES

The primary revenue stream for the City of Sulphur is sales tax. The City adopted a 2022 sales tax budget of \$19,700,000, an increase of \$950,000 (5%) over the final 2021 sales tax budget. The City adopted a 2022 general fund budget with budget excess of \$40,534,111. There will be an amendment for the 2022 general fund budget due to FEMA grants and additional expenditures occurring due to effects of Hurricane Laura 2021.

## **REQUESTS FOR INFORMATION**

This financial report is designed to provide a general overview of the City of Sulphur's finances for all those with an interest in such. Questions concerning this report or requests for additional information should be addressed to the Director of Finance, Post Office Box 1309, Sulphur, Louisiana 70664-1309. Information about the component units and their separately issued financial statements can also be obtained from the Director of Finance.

**BASIC FINANCIAL STATEMENTS** 

**GOVERNMENT-WIDE FINANCIAL STATEMENTS** 

# STATEMENT OF NET POSITION June 30, 2021

	Governmental Activities	Business- Type Activities	Total
ASSETS Cash and cash equivalents Receivables (net of allowance for uncollectibles) Intergovernmental receivables Inventories Prepaid expenses Restricted cash Investments	\$ 19,499,070 1,787,454 5,513,271 24,629 613,777 7,219,491	\$ 7,800,318 1,555,368 - 74,024 74,372 338,615 14,337,602	\$ 27,299,388 3,342,822 5,513,271 98,653 688,149 338,615 21,557,093
Investment-joint venture Capital assets: Land and construction in progress Capital assets, net of accumulated depreciation	1,219,491 4,903,166 11,697,979 37,434,568	6,935,124 49,825,104	18,633,103 87,259,672
TOTAL ASSETS	88,693,405	80,940,527	169,633,932
DEFERRRED OUTFLOWS OF RESOURCES Resources related to pensions and OPEB	20,738,828	2,666,745	23,405,573 23,405,573
LIABILITIES Accounts and other accrued payables Liabilities payable from restricted assets Interest payable Noncurrent liabilities: Due within one year	12,054,285 - 3,669 2,547,269	1,374,981 338,615 188,274 1,373,574	13,429,266 338,615 191,943 3,920,843
Due in more than one year	69,258,894	20,438,008	89,696,902
Total Liabilities	83,864,117	23,713,452	107,577,569
DEFERRRED INFLOWS OF RESOURCES Resources related to pensions and OPEB	4,212,968	476,007	4,688,975
NET POSITION Net investment in capital assets Restricted for:	49,859,955	44,953,173	94,813,128
Debt service reserve Law enforcement Unrestricted	25,831 436,390 (28,967,028)	14,464,640	25,831 436,390 (14,502,388)
Total net position	\$ 21,355,148	\$ 59,417,813	\$ 80,772,961

# STATEMENT OF ACTIVITIES

For the Year Ended June 30, 2021

			Program Revenues		Net (Expense) Revenue and Changes in Net Position				
		Fees, Fines	Operating	Capital	` <u> </u>	Primary Government			
		and Charges	Grants and	Grants and	Governmental	Business-type			
Functions/Programs	Expenses	for Services	Contributions	Contributions	Activities	Activities	Total		
Governmental activities:						-			
General government:									
General and administrative	\$ 24,023,926	\$ 1,176,305	\$ -	\$ -	\$ (22,847,621)	\$ -	\$ (22,847,621)		
Animal control	427,539	-	-	-	(427,539)	-	(427,539)		
Code enforcement	193,704	-	-	-	(193,704)	-	(193,704)		
Shop	488,164	-	-	-	(488,164)	-	(488,164)		
Public safety:									
Police	7,180,579	155,752	-	-	(7,024,827)	-	(7,024,827)		
Fire	7,831,200	-	-	-	(7,831,200)	-	(7,831,200)		
Inspection	557,585	-	-	-	(557,585)	-	(557,585)		
Streets and parks	5,151,361	1,830,815	-	425,047	(2,895,499)	-	(2,895,499)		
Interest on long-term debt	48,672	-	-	-	(48,672)	-	(48,672)		
Total governmental activities	45,902,730	3,162,872	-	425,047	(42,314,811)	-	(42,314,811)		
Business-type activities:									
Water and sewer	12,616,226	9,179,091	-	-	-	(3,437,135)	(3,437,135)		
Total activities	\$ 58,518,956	\$ 12,341,963	\$ -	\$ 425,047	(42,314,811)	(3,437,135)	(45,751,946)		
	General revenues:								
	Sales taxes				20,361,876	1,950,065	22,311,941		
	Property taxes				2,820,590	-	2,820,590		
	Franchise taxes				1,271,112	-	1,271,112		
	Intergovermental				19,096,046	316,828	19,412,874		
	Unrestricted inves	stment earnings			57,427	70,408	127,835		
	Investment earnin				1,111,485	-	1,111,485		
	Other	8- J			4,046,928	1,275,237	5,322,165		
	Total general reve	enues and transfers			48,765,464	3,612,538	52,378,002		
	Change in net p	position			6,450,653	175,403	6,626,056		
	Net position-beginni	ing			14,904,495	59,242,410	74,146,905		
	Net position-ending				\$ 21,355,148	\$ 59,417,813	\$ 80,772,961		

# FUND FINANCIAL STATEMENTS

#### BALANCE SHEET GOVERNMENTAL FUNDS As of June 30, 2021

	General Fund			Street Improvement Capital Project Fund		Gov	Other vernmental Funds	Total Governmental Funds		
ASSETS										
Cash and cash equivalents	\$ 8,229,596	\$	5,826,554	\$	1,083,003	\$	447,984	\$	15,587,137	
Receivables (net of allowances for uncollectibles)	1,493,119		37,021		178,733		14,452		1,723,325	
Intergovernmental receivables	5,513,271		-		-		-		5,513,271	
Inventories	24,629		-		-		-		24,629	
Prepaid expenses	71,479		-		-		-		71,479	
Investments	1,433,018		3,042,068		2,744,405		-		7,219,491	
Investment - joint venture	1,950,758		-		-		-		1,950,758	
Total Assets	\$ 18,715,870	\$	8,905,643	\$	4,006,141	\$	462,436	\$	32,090,090	
LIABILITIES										
Accounts payable	\$ 6,155,847	\$	3,755,138	\$	691,286		215	\$	10,602,486	
Accrued liabilities	818,046		-		-		-		818,046	
Total Liabilities	6,973,893		3,755,138		691,286		215		11,420,532	
DEFERRED INFLOWS OF RESOURCES										
Unavailable revenue - garbage fees	22,216		-		-		-		22,216	
Unavailable revenue - special assessments	-		-		-		-		-	
Total deferred inflows of resourcess	22,216		-		-		-		22,216	
FUND BALANCES										
Nonspendable:										
Inventories and prepaids	96,108		-		-		-		96,108	
Restricted:									, ,,, , , ,	
Debt service reserves	-		-		-		25,831		25,831	
Law enforcement	-		-		-		436,390		436,390	
Committed:							,		,	
Capital projects	-		-		-		-		-	
Assigned:										
Capital projects	-		5,150,505		3,314,855		-		8,465,360	
Unassigned	11,623,653				- ,,		-		11,623,653	
Total Fund Balances	11,719,761		5,150,505		3,314,855		462,221		20,647,342	
Total liabilities, deferred inflows and fund balances	\$ 18,715,870	\$	8,905,643	\$	4,006,141	\$	462,436	\$	32,090,090	

## RECONCILIATION OF THE BALANCE SHEET OF GOVERNMENTAL FUNDS TO THE STATEMENT OF NET POSITION June 30, 2021

Amounts reported for governmental activities in the statement of net position are different because:

Total fund balances - total governmental funds	\$ 20,647,342
Capital assets used in governmental activities to pay for current-period expenditures and, therefore, are not reported in the funds.	49,132,547
Other long-term assets are not available to pay for current-period expenditures and, therefore, are deferred in the funds.	3,458,477
Internal service funds are used by management to charge the cost of insurance to individuals funds. The assets and liabilities of the internal service fund are included in governmental activities in the statement of net position.	3,232,568
Long-term liabilities, including bonds payable, special assessment debt, accrued interest payable, and compensated absences payable, are not due and payable in the current periods and, therefore, are not reported liabilities in the funds.	(3,841,498)
Other Postemployment Benefits (OPEB) obligations are not due and payable in the current period and, therefore, are not reported the funds.	(38,013,078)
Special Assessments are not considered available to liquidate liabilities of the current period and are, therefore, deferred in the funds. However, they are properly recognized as revenue in the entity-wide statements as soon as the related improvement has been completed.	137,759
Net pension obligations, are not due and payable in the current period and, therefore, are not reported in the funds.	
Net pension liability ( from pension schedule )	(29,955,256)
Deferred outflows and inflows or resources related to pensions are applicable to future periods and, therefore, are not reported in the funds	
Deferred outflows of resource related to pensions ( from pension schedule)	20,738,828
Deferred inflows of resource related to pensions ( from pension schedule)	(4,212,968)
Other	 30,427
Net position of governmental activities	\$ 21,355,148

#### STATEMENT OF REVENUES, EXPEDITURES AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS For The Year Ended June 30, 2021

	General Fund	Public provement pital Project Fund	Street nprovement pital Project Fund	Go	Other vernmental Funds	G	Total overnmental Funds
REVENUES Sales taxes Ad valorem taxes Franchise taxes Other taxes	\$ 13,217,358 2,820,590 1,271,112	\$ 4,465,324	\$ 2,679,194	\$	4,344	\$	20,361,876 2,820,590 1,271,112 4,344
Licenses and permits Intergovernmental Charges for services	1,176,305 19,096,046 1,830,815		425,047		- -		1,176,305 19,521,093 1,830,815
Fines and forfeitures Investment earnings Other	155,477 (65,039) 3,917,631	8,092	10,276		275 1,115 124,953		155,752 (45,556) 4,042,584
Total Revenues	 43,420,295	 4,473,416	 3,114,517		130,687		51,138,915
EXPENDITURES Current:							
General government: General and administrative Animal control	21,476,938 340,895	74,326	-		-		21,476,938 415,221
Code enforcement Shop Public safety:	201,125 666,307	4,628	-		-		205,753 666,307
Police Fire Inspection	6,743,512 7,276,444 587,775	7,500	-		10,906		6,754,418 7,283,944 587,775
Streets and parks Debt service:	5,390,719	-	-		-		5,390,719
Principal retirement Interest and fiscal charges Capital outlay:	230,000 48,672	-	-		-		230,000 48,672
General government Streets and parks	-	973,065	3,398,629		-		4,371,694
Total Expenditures	 42,962,387	 1,059,519	 3,398,629		10,906		47,431,441
Excess (deficiency) of revenues over (under) expenditures	 457,908	 3,413,897	 (284,112)		119,781		3,707,474
OTHER FINANCING SOURCES (USES) Transfers in (out)	-	-	-		-		-
Total other financing sources (uses)	-	-	-		-		-
Net change in fund balances	457,908	3,413,897	(284,112)		119,781		3,707,474
Fund balances-beginning	 11,261,850	 1,736,608	 3,598,968		321,027		16,918,453
Fund balances-ending	\$ 11,719,758	\$ 5,150,505	\$ 3,314,856	\$	321,027	\$	20,506,146

## RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES For The Year Ended June 30, 2021

Amounts reported for governmental activities in the statement of activities are different because:

Net change in fund balances - total governmental funds	\$ 3,707,474
Internal service funds are used by management to charge the cost of insurance to individual funds. The net expenses of the activities of internal service fund is reported within the governmental activities.	696,550
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which capital assets acquisitions exceed depreciation in the current period. Capital asset acquisitions	1,715,339
Depreciation expense	(2,892,491)
Governmental funds report bonded debt repayments as expenditures. However, this expenditure does not appear in the Statement of Activities since the payment is applied against the bonds payable on the Statement of Net Position.	230,000
The net effect of various other transactions that increase net position.	-
Governmental funds do not report net change in other postemployment benefits (OPEB) obligations. However, this expense does appear in the Statement of Activities since the payable is reported on the Statement of Net Position.	3,502,570
Governmental funds report City pension contributions as expenditures. However in the Statement of Activities, the cost of pension benefits earned net of employee contributions is reported as pension expense.	
Pension contributions	3,348,078
Cost of benefits earned net of employee contributions (pension expense from the pension schedule)	(3,967,643)
Governmental funds do not report the net change in accrued compensated absences as expenditures. However, this expense does appear in the Statement of Activities since the payable is reported on the Statement of Net Position.	 110,776
Changes in net position of governmental activities	\$ 6,450,653
The notes to financial statements are an integral part of this statement.	

#### STATEMENT OF NET POSITION PROPRIETARY FUNDS As of June 30, 2021

	Business-Type Activities - Enterprise Fund	Governmental Activities - Internal Service Fund
	Public Utility	Workers' Compensation / Health Insurance
ASSETS		
Current Assets:		
Cash and cash equivalents	\$ 7,507,092	\$ 3,911,933
Accounts receivable Sales tax receivable	1,367,187 141,631	4,227
Other	46,550	-
Restricted cash and cash equivalents	631,841	-
Prepaid expenses	74,372	96,131
Inventories	74,024	
Total Current Assets	9,842,697	4,012,291
Noncurrent Assets: Investments	14,337,602	-
Capital assets: Land and construction in progress	6,935,124	
Capital assets, net of accumulated depreciation	49,825,104	-
Total Noncurrent Assets	71,097,830	
Total Assets	80,940,527	4,012,291
DEFERRED OUTFLOWS OF RESOURCES Resources related to pensions and OPEB	2,666,745	
Total Deferred Outflow of Resources	2,666,745	
LIABILITIES		
Current Liabilities:		
Accounts payable	1,286,256	12,844
Accrued salaries and benefits	88,725	-
Accrued compensated absences Interest payable	223,814 188,274	-
Claims payable		766,879
Customer deposits payable	338,615	-
Other post-employment benefits	159,760	
Total Current Liabilities	2,285,444	779,723
Noncurrent Liabilities:		
Accrued compensated absences, noncurrent	109,376	-
Bonds payable Other post-employment benefits, noncurrent	11,807,055 6,227,834	-
Net pension liability	3,283,743	-
Total Noncurrent Liabilities	21,428,008	
Total Liabilities	23,713,452	779,723
DEFERRED INFLOWS OF RESOURCES		
Resources related to pensions and OPEB	476,007	
Total Deferred Outflow of Resources	476,007	<u>-</u>
NET POSITION		
Investment in capital assets, net of related debt Unrestricted	44,953,173 14,464,640	3,232,568
Total Net Position	\$ 59,417,813	\$ 3,232,568

#### STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION PROPRIETARY FUNDS For The Year Ended June 30, 2021

	Business-Type Activities - Enterprise Fund		Activities -Activiities -EnterpriseInternal		
		Public Utility	V	Vorkers Compensation/ Health Insurance	
Operating revenues:					
Charges for services:					
Water sales	\$	3,465,676	\$	-	
Wastewater fees		5,140,764		-	
Water and sewer taps fees		15,606		-	
Workers' compensation and health insurance fees		-		3,144,349	
Miscellaneous		557,045		-	
Total operating revenues		9,179,091		3,144,349	
Operating expenses:					
General and administrative		1,693,290		474,669	
Water expenses		3,295,779		_	
Wastewater expenses		4,256,254		-	
Depreciation		3,017,751		-	
Claims		-		1,875,263	
Insurance		-		106,601	
Total Operating Expenses		12,263,074		2,456,533	
Operating income (loss)		(3,083,983)		687,816	
Nonoperating revenues (expenses):					
Sales taxes		1,950,065		-	
Investment earnings		70,408		8,734	
Interest expense		(353,152)		-	
Grants		316,828		-	
Other		1,275,237		-	
Total Non-Operating Revenues (Expenses)		3,259,386		8,734	
Income (loss) before capital contributions and transfers		175,403		696,550	
Change in net position		175,403		696,550	
Net position - beginning		59,242,410		2,653,006	
Net position-ending	\$	59,417,813	\$	3,349,556	
The position onling	φ	57,717,015	φ		

## STATEMENT OF CASH FLOWS PROPRIETARY FUNDS For The Year Ended June 30, 2021

	Business-Type Activities - Enterprise Fund Water and Wastewater	Governmental Activities - Internal Service Fund Workers' Compensation
CASH FLOWS FROM OPERATING ACTIVITIES Receipts from customers and users Receipts from interfund charges for risk management services Payments to suppliers and service providers Payment to employees for salaries and benefits Payments made for claims	\$ 9,047,002 - (5,421,108) (1,600,544)	\$ 3,144,143 (594,114) (1,853,818)
Net cash provided by (used for)operating activities	2,025,350	696,211
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES Cash received from sales taxes Other Net cash (used for) noncapital and related financing activities	1,948,483 1,910,503 3,858,986	(59,613)
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES Acquisitions and construction of capital assets Principal paid on capital debt Interest paid on capital debt	(5,374,966) (230,000) (353,152)	
Net cash provided by (used for) capital and related financing activities	(5,958,118)	-
CASH FLOWS FORM INVESTING ACTIVITIES Purchase of investments Interest on investments Net cash provided by investing activities	(64,120) 70,408 6,288	<u> </u>
Net increase (decrease) in cash and cash equivalents	(67,494)	645,332
Cash and cash equivalents, beginning of the year	8,206,427	3,266,601
Cash and cash equivalents, end of the year	8,138,933	3,911,933
Cash and cash equivalents at the end of the year consisted of: Unrestricted cash Restricted cash	7,507,092 631,841	\$ 3,911,933
	\$ 8,138,933	\$ 3,911,933

# STATEMENT OF CASH FLOWS

#### PROPRIETARY FUNDS For The Year Ended June 30, 2020 (Continued)

	Business-Type Activities - Enterprise Fund Water and Wastewater		Governmental Activities - Internal Service Fund Workers' Compensation	
Reconciliation of operating income (loss) to net cash provided by (used for) operating activities:				
Operating income (loss)	\$	(3,083,983)	\$	687,816
Adjustments to reconcile operating income (loss)				
to net cash provided (used) by operating activities:				
Depreciation expense		3,017,751		-
(Increase) decrease in receivables		(132,089)		(206)
(Increase) decrease in inventory		(2,099)		-
(Increase) decrease in prepaid items		40,727		747
Increase (decrease) in customer deposits		(37,995)		-
Increase (decrease) in accounts payable		(558,017)		7,854
Increase (decrease) in accrued liabilities		15,501		-
Increase (decrease) in compensated absences payable		100,707		-
Increase (decrease) in deferred inflows		231,763		
(Increase) decrease in deferred outflows		180,799		
Increase (decrease) in other post-employment benefits		2,252,285		-
Total Adjustments		5,109,333		8,395
Net Cash Provided by (Used for ) Operating Activities	\$	2,025,350	\$	696,211

## NOTES TO FINANCIAL STATEMENT June 30, 2021

#### 1) Summary of Significant Accounting Policies

#### A. Description of government-wide financial statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on of the primary government and its component units. Governmental activities, which normally are supported by taxes, intergovernmental revenues, and other nonexchange transactions, are reported separately from business-type activities, which rely on a significant extent on fees and charges to external customers for support. Likewise, the *primary government* is reported separately from certain legally *separate component* units for which the primary government is financially accountable.

#### **B.** Reporting entity

The City of Sulphur (City) was incorporated under the provisions of the State of Louisiana LA R.S. 33:321-481. The City operates under a home rule charter, which is governed by an elected mayor and five-member governing council.

The accounting and financial reporting policies of the City conform to accounting principles generally accepted in the United *States* of America as applicable to governments. Such accounting and reporting procedures also conform to the requirements of Louisiana Revised Statutes 24:517 and to the guidance set forth in the *Louisiana Municipal Audit and Accounting Guide*, and to the industry audit guide, *Audits of State and Local Governmental Units*. Following is a summary of certain more significant accounting policies.

The accompanying financial statements include all funds, which are directly controlled by the City, and which constitute the primary government as defined for financial statement purposes. In accordance with generally accepted accounting principles, this report should also include component units, which are legally separate from the City but considered to be fiscally dependent on the primary government.

**Component units.** Component units are not discretely presented in this report. Further disclosures concerning such units are provided below.

The City Court of Sulphur and for Ward Four (Court) is dependent on the City for office space, court rooms and partially funding the Court Judge's salary. Additionally, the City's provides partial funding for court employees and other operating expenses. The Court was determined to be a component unit of the City, the primary reporting entity.

The Ward Four Marshal is dependent on the City for office space and partially funding the Marshal's salary. Additionally, the City's provides partial funding for the salary expenses and other operating expenses. The Ward Four Marshal was determined to be a component unit of the City, the primary reporting entity.

Only the primary government's financial information is included in these financial statements. Information on how to obtain component unit financial statements can be obtained by contacting the Director of Finance for the City of Sulphur, Louisiana.

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

#### C. Basis of presentation - government-wide financial statements

While separate government-wide and fund financial statements are presented, they are interrelated. The governmental activities column incorporates data from governmental funds and internal service funds, while business-type activities incorporate data from the government's enterprise funds. Separate financial statements are provided for governmental funds and proprietary funds, even though the latter are excluded from the government-wide financial statements.

As a general rule, the effect of interfund activity has been eliminated from the governmentwide financial statements.

#### D. Basis of presentation - fund financial statements

The fund financial statements provide information about the government's funds. Separate statements for each fund category, governmental and proprietary, are presented. The emphasis of fund financial statements is on major governmental and enterprise funds, each displayed in a separate column. All remaining governmental and enterprise funds are aggregated and reported as nonmajor funds. Major individual governmental and enterprise funds are reported as separate columns in the fund financial statements.

The City reports the following major governmental funds:

The general fund is the City's primary operating fund. It accounts for all financial resources of the general government, except those accounted for in other funds.

The public improvement capital project fund accounts for the acquisition, construction, and improvements of major capital facilities.

The street improvement capital project fund accounts for capital improvements related to the opening, construction, paving, and improving of streets.

The City reports the following major enterprise fund:

The *public utility fund* accounts for activities of the water distribution system and wastewater collection and treatment.

Additionally, the City also reports the following fund types:

*Internal service fund* is used to account for the workers' compensation program provided to other departments of the City.

*Debt service fund* is used to account for the accumulation of resources and the payments made for principal, interest, and related cost on long-term debt obligations of governmental funds.

*Drug seizure funds* are special revenue funds, which account for the receipt and use of the proceeds. The City maintains a separate fund for each Federal and State program. The funds have been consolidated because they are similar in nature.

#### NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

During the course of operations the government has activity between funds for various purposes. Any residual balances outstanding at year end are reported as due from/to other funds and advances to/from other funds. While these balances are reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Balances between the funds included in governmental activities (i.e., the governmental and internal service funds) are eliminated so that only the net amount is included as internal balances in the governmental activities column. Similarly, balances between the funds included in business-type activities (i.e., the enterprise funds) are eliminated so that only the net amount is included as internal balances in the business-type activities column.

Further, certain activity occurs during the year involving transfers of resources between funds. In fund financial statements these amounts are reported at gross amounts as transfers in/out. While reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Transfers between the funds included in governmental activities are eliminated so that only the net amount is included as transfers in the governmental activities column. Similarly, balances between the funds included in business-type activities are eliminated so that only the net amount is included as transfers in the business-type activities column.

#### E. Measurement focus and basis of accounting

The accounting and financial reporting treatment is determined by the applicable measurement focus and basis of accounting. Measurement focus indicates the type of resources being measured such as *current financial resources* or *economic resources*. The basis of accounting indicates the timing of transactions or events for recognition in the financial statements.

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

The governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, and claims and judgments, are recorded only when payment is due. General capital asset acquisitions are reported as expenditures in governmental funds. Issuance of long-term debt and acquisitions under capital leases are reported as other financing sources.

Property taxes, sales taxes, franchise taxes, licenses, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. Entitlements are recorded as revenues when all eligibility requirements are met, including any time requirements, and the amount is received during the period or within

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

the availability period for this revenue source (within 60 days of year-end). Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other eligibility requirements have been met, and the amount is available. All other revenue items are considered to be measurable and available only when cash is received by the government.

The proprietary fund is reported using the *economic resources measurement focus* and the *accrual basis of accounting*.

## F. Budgetary information

## **Adoption Process**

The City annually adopts and implements an operating and capital budget in accordance with requirements of state law for the General Fund and all Special Revenue Funds. The budget is prepared by fund, function, and activity and includes information on the past year, current year estimates, and requested appropriations for the next fiscal year. The Capital Projects Fund's budget is a project-based capital budget. Policies and procedures with respect to budgetary control are as follows.

No later than sixty days prior to the beginning of each fiscal year, the Mayor submits a budget to the City Council. The Council holds public hearings and may add to, subtract from or change appropriations, but may not change the form of the budget. Any changes in the budget must be within the revenues and reserves estimated or the revenue estimates must be changed by an affirmative vote of a majority of the City Council. The budget presented is as amended by the City Council.

## **Basis of accounting**

Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditures of monies are recorded in order to reserve that portion of the applicable appropriation, is employed as an extension of formal budgetary integration in the General Fund, Special Revenue Funds and Capital Projects Funds. In accordance with accounting principles generally accepted in the United States of America, outstanding encumbrances at year end for which goods or services are received are reclassified to expenditures and accounts payable. All other encumbrances in the annual budgeted funds are reversed at year end and are either canceled or included as reappropriations of fund balance for the subsequent year. Encumbrances at year end in funds that are budgeted on a project basis, including Enterprise Fund construction projects, are carried forward along with their related appropriations and are not subject to annual cancellation and reappropriation.

## **Excess of Expenditures over Appropriations**

The legal level of budgetary control for the General Fund is at the department level. Expenditures of various departments did exceed appropriated amounts. However, the expenditures of General Fund did not exceed the appropriated amount. A formal budget amendment is not required according to state law since the General Fund's total expenditures did not exceed appropriated expenditures by more than five percent.

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

#### G. Assets, liabilities, deferred outflows/inflows of resources, and net position/fund balance

#### 1. Cash and cash equivalents

The City's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

#### 2. Investments

The City investments are limited to U.S. Treasury and government agency obligations as well as investments in the Louisiana Asset Management Pool, Inc. (LAMP) and the Certificate of Deposit Account Registry Service (CDARS). LAMP is a nonprofit corporation organized under the laws of the State of Louisiana which operates a local government investment pool. CDARS is an investment vehicle providing full FDIC insurance for the purchase of certificates of deposit.

Investments are reported at fair value except for LAMP investments which are stated at cost, which approximates market and is equal to the value of the pool shares. Fair value is determined by obtaining "quoted" year-end market prices.

#### 3. Inventory and prepaid items

Inventory is valued at cost using the first-in/first-out (FIFO) method. The costs of governmental fund type inventories are recorded as expenditures when consumed rather than when purchased.

Certain contracts and insurance payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in the government-wide and the proprietary funds financial statements. The cost of prepaid items is recorded as expenditures/expenses when purchased in the governmental funds.

#### 4. Capital Assets

Capital assets, which include property, plant and equipment and infrastructure assets, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the City as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of two years. Capital assets are capitalized at historical cost or estimated cost if historical cost is not available. Donated assets are recorded as capital assets at their estimated fair market value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend the life of assets are not capitalized.

#### NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

Depreciation is provided over the estimated useful lives of assets using the straight-line method of depreciation. The range of estimated useful lives by type of asset is as follows:

Property and plant	15-50 years
Equipment	5-15 years
Transportation equipment	5-10 years
Infrastructure	25-50 years

In the fund financial statements, capital assets used in governmental fund operations are accounted for as capital outlay expenditures of the governmental fund upon acquisition. Capital assets used in proprietary fund operations are accounted for the same as in the government-wide statements.

#### 5. Accounts Receivable

Uncollectible amounts due for ad valorem taxes and other receivables of governmental funds are recognized as bad debts at the time information becomes available which would indicate that the particular receivable is not collectible.

The City utilizes the allowance method for proprietary funds to recognize doubtful accounts. Accounts receivable are stated at cost less an allowance for doubtful accounts. Accounts are considered delinquent when 30 days past due. The allowance account consists of an estimate of uncollectible specifically identified accounts and a general reserve. Management's evaluation of the adequacy of the allowance is based on a continuing review of all accounts and includes a consideration of past user history, any adverse situations that might affect the user's ability to repay, and current economic conditions. The need for an adjustment to the allowance is considered at year end.

There appears to be concentration of credit risk with regard to general accounts receivable and more specifically accounts receivable for water and sewer user fees in the enterprise fund. The City's ability to collect the amounts due from the users of the City water and sewer system and others (as reflected on the financial statements) may be affected by significant economic fluctuations, natural disaster or other calamity in this one concentrated geographic location.

#### 6. Long-Term Debt

The accounting treatment of long-term debt depends on whether the assets are used in governmental fund operations or proprietary fund operations and whether they are reported in the government-wide or fund financial statements.

All long-term debt to be paid from governmental and business-type resources is reported as liabilities in the government-wide statements. The long-term debt consists primarily of bonds and special assessment payables.

#### NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

Long-term debt for governmental funds is not reported as liabilities in the fund financial statements. The debt proceeds are reported as other financing sources and payment of principal and interest reported as expenditures. The accounting for proprietary fund long-term debt is the same in the fund statements as it is in the government-wide statements.

#### 7. Deferred outflows/inflows of resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/ expenditure) until then. The government has no items which qualify for reporting in this category.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The government has only one type of item, which arises only under a modified accrual basis of accounting that qualifies for reporting in this category. Accordingly, the item, unavailable revenue, is reported only in the governmental funds balance sheet. The governmental funds report unavailable revenues from special assessments. These amounts are deferred and recognized as an inflow of resources in the period that the amounts become available.

#### 8. Net position flow assumption

Sometimes the government will fund outlays for a particular purpose from both restricted (e.g., restricted bond or grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted – net position and unrestricted – net position in the government-wide and proprietary fund financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the government's policy to consider restricted – net position to have been depleted before unrestricted – net position is applied.

#### 9. Fund balance flow assumptions

Sometimes the government will fund outlays for a particular purpose from both restricted and unrestricted resources (the total of committed, assigned, and unassigned fund balance). In order to calculate the amounts to report as restricted, committed, assigned, and unassigned fund balance in the governmental fund financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the government's policy to consider restricted fund balance to have been depleted before using any of the components of unrestricted fund balance. Further, when the components of unrestricted fund balance can be used for the same purpose, committed fund balance is depleted first, followed by assigned fund balance. Unassigned fund balance is applied last.

#### NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

#### **10. Fund balance policies**

Fund balance of governmental funds is reported in various categories based on the nature of any limitations requiring the use of resources for specific purposes the City classifies governmental fund balances as follows:

- Non-spendable includes fund balance amounts that cannot be spent either because it is not in spendable form or because of legal or contractual constraints.
- Restricted includes fund balance amounts that are constrained for specific purposes which are externally imposed by providers, such as creditors or grantors, or amounts constrained due to constitutional provisions or enabling legislation.
- Committed includes fund balance amounts that are constrained for specific purposes that are internal imposed by the City through formal action of the City and does not lapse at year-end.
- Assigned Includes fund balance amounts that are intended to be used for a specific purpose that are considered to be neither restricted nor committed. Fund balance can be assigned by the City Council.
- Unassigned includes fund balance amounts within the General Fund which has not been classified within the above mentioned categories and negative fund balances in other governmental funds.

#### H. Revenues and expenditures/expenses

#### 1. Program revenues

Amounts reported as program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and, (2) grants and contributions (including special assessments) that are restricted to meet the operational or capital requirements of a particular function or segment. Internally dedicated resources are reported as general revenues rather than as program revenues. All taxes, including those dedicated for specific purposes, and other internally dedicated resources are reported as general revenues rather than as program revenues.

#### 2. Property taxes

Property taxes and the related state revenue sharing are recorded in the year taxes are due and payable. Property taxes are assessed on a calendar year basis, become due on November 15 of each year, and become delinquent on December 31. The taxes are generally collected in December, January and February of the fiscal year.

#### 3. Compensated Absences

It is the City's policy to permit regular full-time and part-time employees to accumulate earned but unused vacation and sick leave benefits.

All vacation pay is accrued when incurred in the government-wide and proprietary fund financial statements. A liability for these amounts is reported in the governmental funds only

#### NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

if they have matured, for example, as result of an employee resignations and retirements.

Unused sick leave may be accumulated from year to year. However, unused sick leave is paid up to a maximum of 65 days upon retirement. Sick leave liability is reported at the estimated value in the government-wide and proprietary fund financial statements. A liability for these amounts is reported in the governmental funds only if they have matured.

### 4. Proprietary funds operating and nonoperating revenues and expenses

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with the proprietary funds' principal ongoing operations. Principal operating revenues of the proprietary funds are charges to customers for sales and services. Operating expenses for Enterprise and Internal Service Funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting these criteria are reported as non-operating revenues and expenses.

#### I. Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect: (1) the reported amount of assets and liabilities, (2) disclosures such as contingencies, and (3) the reported amounts of revenues and expenditures or expenses included on the financial statements. Actual results could differ from those estimates.

#### 2) Restricted Assets

Customer deposits of the public utility fund, bond proceeds and cash held by paying agent of the public utility fund are legally restricted as to purpose. These assets have been classified as restricted assets on the Statement of Net Position since the use of these funds are limited. Restricted assets as of June 30, 2021, for customer deposits were \$338,615, bond proceeds were \$6,155,372 and cash held by paying agent were \$631,840.

## 3) Cash and Investments

As of June 30, 2021, the City had cash and cash equivalents (book balances) totaling \$15,027,643 (net of outstanding checks and deposit in transit) of which includes cash on hand of \$7,849.

As of June 30, 2021, the City had investments totaling \$9,145,690 of which \$4,645,690 is in certificates of deposit with maturities not exceeding one year and \$4,500,000 consisting of callable investments of United States Treasury obligations, obligations issued or guaranteed by the United States government or federal agencies. As of June 30, 2021, the weighted average maturity of the City's callable investment portfolio was 2.25 years.

*Credit risk.* Louisiana statutes allow the City to invest in United States Treasury obligations, obligations issued or guaranteed by the United States government or federal agencies, and mutual or trust funds registered with the Securities and Exchange Commission which have underlying investments consisting solely of and limited to the United States government or its agencies. The City does not have a deposit

### NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

policy for custodial credit risk.

In addition, local governments in Louisiana are authorized to invest in the Louisiana Asset Management Pool, Inc. (LAMP), a nonprofit corporation formed by an initiative of the State Treasurer and organized under the laws of the State of Louisiana, which operates a local government investment pool.

Deposits held by LAMP at June 30, 2021, consist of 17,057,093 in the Louisiana Asset Management Pool, Inc. (LAMP), a local government investment pool (see Summary of Significant Accounting Policies). In accordance with GASB Codification Section 150.126, the investment in LAMP is not categorized in the three risk categories provided by GASB Codification Section 150.125 because the investment is in the pool of funds (LAMP is a 2a7-

like investment pool) and therefore not evidenced by securities that exist in physical or book entry form. Also, pooled investments are excluded from the concentration of credit risk 5 percent disclosure requirement and foreign currency risk is not applicable to 2a7-like pools.

LAMP is administrated by LAMP, Inc., a non-profit corporation organized under the laws of the state of Louisiana, which was formed by an initiative of the State Treasurer in 1993. The corporation is governed by a board of directors comprising the State Treasurer, representatives from various organizations of local government, the Government Finance Officers Association of Louisiana, and the Society of Louisiana CPA's. Only local governments having contracted to participate in LAMP have an investment interest in its pool of assets. The primary objective of LAMP is to provide a safe environment for the placement of public funds in short-term high-quality investments. LAMP is not registered with the SEC as an investment company. LAMP's annual financial statements can be obtained from the Louisiana Legislative Auditor's website.

The LAMP portfolio includes only securities and other obligations in which local governments in Louisiana are authorized to invest. Accordingly, LAMP investments are restricted to securities issued, guaranteed, or backed by the U.S. Treasury, the U.S. Government, or one of its agencies, enterprises, or instrumentalities, as well as repurchase agreements collateralized by those securities. The dollar-weighted-average portfolio maturity of LAMP assets is restricted to not more than 90 days, and consists of no securities with a maturity in excess of 397 days or 762 days for U.S. Government floating/variable rate investments. LAMP is designed to be highly liquid to give its participants immediate access to their account balances. The investments in LAMP are stated at fair value based on quoted market rates. The fair value is determined on a weekly basis by LAMP and the value of the position in the external investment pool is the same as the value of the pool shares. LAMP is subject to the regulatory oversight of the state treasurer and the board of directors. LAMP is not registered with the SEC as an investment company.

At June 30, 2021, the weighted-average yield on the deposits at LAMP was .04% and the weightedaverage maturity cannot exceed 90 days. The weighted-average maturity for LAMP's total investments was 82 days as of June 30, 2021. LAMP is rated AAAm by Standard & Poors. The District does not have credit or interest rate risk policies for investments.

*Interest Rate Risk.* Interest rate risk is the risk that changes in the interest rate will adversely affect the fair value of the investment. The City does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

#### NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

*Custodial Credit Risk – Deposits*. In the case of deposits, this is the risk that, in the event of bank failure, the City's deposits may not be returned. The City does not have a deposit policy for custodial credit risk. As of June 30, 2021, the City had \$15,477,152 in demand deposits (bank balances before outstanding checks or deposits in transit) and \$4,645,690 in certificates of deposit. These deposits are secured from risk by \$10,118,767 of federal deposit insurance and federal treasury obligations and \$15,265,798 collateralized with securities held by the pledging financial institution's trust department or agent, in the City's name.

Under Louisiana Revised Statutes 39:2955, the City may deposit funds in demand deposit accounts, interest bearing demand deposit accounts, money market accounts, and time certificates of deposit with state banks organized under Louisiana Law and National Banks having a principal offices in Louisiana. Under state law, these deposits (or the resulting bank balances) must be secured by federal deposit insurance or the pledge of securities owned by the fiscal agent bank. The market value of the pledged securities plus the federal deposit insurance must at all times equal the amount on deposit with the fiscal agent. These securities are held in the name of the pledging fiscal agent bank in a holding or custodial bank that is mutually acceptable to both parties.

## 4) Property Taxes

For the year ended June 30, 2021, taxes of 15.52 mills were levied on property with net assessed valuations totaling \$181,739,046 and were dedicated as follows:

General purposes	5.52 mills
Streets - maintenance	5.00 mills
Fire - maintenance	5.00 mills

Total taxes levied

\$ 2,820,590

The City is permitted by ordinance to levy taxes up to 15.52 mills of assessed valuation for general governmental services. The general-purpose millage is perpetual, while the streets and fire maintenance mileages are for ten-year durations and expire December 31, 2024. Property tax millage rates are adopted in July for the calendar year in which the taxes are levied and recorded. All taxes are due and collectible when the assessment rolls are filed on or before November 15th of the current year and become delinquent after December 31st. Property taxes not paid by the end of February are subject to lien.

#### 5) Receivables

Amounts are aggregated into a single accounts receivable (net of allowance for uncollectibles) line for certain funds and aggregated columns. Below is the detail of receivables as of June 30, 2021, for major governmental funds and the nonmajor governmental funds in the aggregate, including the applicable allowances for uncollectible accounts:

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

		Public		Street					
		Imp	rovement	Improvement		No	onmajor		
Receivables	 General	Capi	tal Project	Cap	ital Project	Gov	ermental		Total
Sales taxes	\$ 1,262,671	\$	-	\$	178,733	\$	-	\$	1,441,404
Charges for services	208,912		-		-		-		208,912
Franchise taxes	43,136		-		-		-		43,136
Special assessments	-		-		-		14,452		14,452
Interest	-		37,021		-		-		37,021
Other	 5,513,887		-		-		-	_	5,513,887
Gross receivables	\$ 7,028,606	\$	37,021	\$	178,733	\$	14,452	\$	7,258,812
Less: Allowance for uncollectables	 (22,216)		-		-		-		(22,216)
Net receivable	\$ 7,006,390	\$	37,021	\$	178,733	\$	14,452	\$	7,236,596

Revenues of the Public Utility, an enterprise fund, are reported net of uncollectible amounts. As of June 30, 2021, the total uncollectible amounts related to water sales and wastewater services amounted to \$74,446.

# 6) Council Members Compensation

Each council member receives monthly compensation. The following is a list of council members and their compensation for the fiscal year ended June 30, 2021:

Dru Ellender	\$ 4,200
Melinda Hardy	\$ 4,200
Joy Abshire	\$ 4,200
Mandy Thomas	\$ 4,200
Michael Koonce	\$ 4,200

The compensation paid to the Mayor for the year end June 30, 2021, is as follows:

Michael Danahay \$ 90,000

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

## 7) Capital Assets

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Capital assets activity for the year ended June 30, 2021, was as follows:

	Beginning of Year		Year Additions		Deletions		Transfers		End of Year	
Governmental activities:										
Capital assets not being depreciated:										
Land	\$	3,019,747	\$	-	\$	-	\$	-	\$	3,019,747
Construction in progress		10,733,607		3,687,213	_	-		(5,742,588)		8,678,232
Total capital assets not										
being depreciated		13,753,354		3,687,213		-		(5,742,588)		11,697,979
Capital assets being depreciated:										
Buildings		9,907,685		-		-		-		9,907,685
Furniture and equipment		7,766,236		169,569		(161,756)		-		7,774,049
Transportation equipment		9,310,900		-		(413,616)		-		8,897,284
Infrastructure		71,891,140		3,818,319		-		-		75,709,459
Total capital assets		_								
being depreciated		98,875,961		3,987,888		(575,372)		-		102,288,477
Less accumulated depreciation for:										
Buildings		(3,265,525)		(246,760)		-		-		(3,512,285)
Furniture and equipment		(6,288,195)		(291,413)		161,756		-		(6,417,852)
Transportation equipment		(5,139,289)		(595,128)		267,957		-		(5,466,460)
Infrastructure		(47,698,124)		(1,759,188)		-		-		(49,457,312)
Total accumulated depreciated		(62,391,133)		(2,892,489)		429,713				(64,853,909)
Governmental activities capital assets, net:	\$	50,238,182	\$	4,782,612	\$	(145,659)	\$	(5,742,588)	\$	49,132,547

Depreciation expense was charged to the functions/programs of the governmental activities of the primary government as follows:

General and administrative	\$ 302,862
Fire	300,827
Police	255,929
Streets and park	1,958,915
Inspection	24,713
Animal control	13,832
Code enforcement	2,408
Shop	 33,003
Total	\$ 2,892,489

The City had various construction project in progress at year end June 30, 2021 with an estimated cost to complete of \$10,515,223, that are estimated to be complete in fiscal year June 30, 2022.

# NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

	Beg	inning of Year	 Additions	Ι	Deletions	Transfers	E	nd of Year
Business type activities:								
Capital assets not being depreciated:								
Construction in progress	\$	16,300,242	\$ 4,022,525	\$	-	\$ (13,387,643)	\$	6,935,124
Capital assets being depreciated:								
Buildings and plant		77,796,462	14,696,735		-	-		92,493,197
Furniture and equipment		1,071,387	43,350		-	-		1,114,737
Transportation equipment		1,901,374	 -		(16,476)			1,884,898
Total capital assets								
being depreciated		80,769,223	 14,740,085		(16,476)	-		95,492,832
Less accumulated depreciation for:								
Buildings and plant		(41,165,443)	(2,785,795)		-	-		(43,951,238)
Furniture and equipment		(731,776)	(72,850)		-	-		(804,626)
Transportation equipment		(769,233)	 (159,107)		16,476			(911,864)
Total accumulated depreciated		(42,666,452)	 (3,017,752)		16,476			(45,667,728)
Business type activities capital assets, net:	\$	54,403,013	\$ 15,744,858	\$		\$ (13,387,643)	\$	56,760,228

# 8) Long-Term Liabilities

The following is a summary of changes in long-term liabilities for the year ended June 30, 2021:

							Amounts
	Beginning				End	D	ue Within
	 of Year	 Additions	R	eductions	 of Year	(	One Year
Governmental activities:							
Revenue bonds	\$ 2,455,000	\$ -	\$	230,000	\$ 2,225,000	\$	240,000
Compensated absences	1,733,373	-		120,544	1,612,829		1,356,524
Net pension liabity	27,604,361	2,350,895		-	29,955,256		-
Other post-employment benefit	34,046,599	3,966,479		-	38,013,078		950,745
	\$ 65,839,333	\$ 6,317,374	\$	350,544	\$ 71,806,163	\$	2,547,269
Business-type activities:							
Revenue bonds	\$ 12,992,437	\$ -	\$	1,185,382	\$ 11,807,055	\$	990,000
Compensated absences	239,860	93,330		-	333,190		223,814
Net pension liabity	3,222,625	61,118		-	3,283,743		-
Other post-employment benefit	4,196,427	2,191,167		-	6,387,594		159,760
	\$ 20,651,349	\$ 2,345,615	\$	1,185,382	\$ 21,811,582	\$	1,373,574

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

The payments on the revenue bonds are paid from general fund revenues. Revenue bonds payable in the proprietary fund include bond premium, net of amortization \$1,222,437. The bond premium will be amortized over the life of the bonds using the interest method.

Bonds payable at June 30, 2021 are comprised of the following individual issues:

Revenue bonds:	
Series 2016 \$3,100,000 revenue bonds dated August 1,	
2016, due in annual principal installments of \$205,000 to	
\$320,000, plus interest, through August 1, 2028,	
interest at 2.08%	\$ 2,225,000
Revenue bonds:	
Series 2018 \$13,670,000 revenue bonds dated March 22,	
2018, due in annual principal installments of \$980,000 to	
\$1,450,000, plus interest, through February 1, 2030,	
interest at 3 to 5%	10,825,000

## Total bonds payable

## The annual requirements to amortize all bonds are as follows:

Year Ending	Governmenta	Business	s Type	
June 30	Principal	Interest	Principal	Interest
2022	240,000	43,784	990,000	526,250
2023	250,000	38,688	1,040,000	484,250
2024	260,000	33,384	1,075,000	439,750
2025	270,000	27,872	1,135,000	386,000
2026	285,000	22,500	1,190,000	329,250
2027-2030	920,000	29,224	5,395,000	691,000
	\$2,225,000	\$ 195,452	\$10,825,000	\$ 2,856,500

\$ 13,050,000

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

#### 9) Dedication of Sales Tax Proceeds

<u>One Percent Sales and Use Tax</u> – Proceeds of the one percent (1%) sales and use tax levied and collected by the City. This tax was authorized in 1966 for a perpetual duration. The proceeds are dedicated to the following purposes:

Fifty Percent (50%), but not to exceed the total annual debt service on any and all bonds secured by pledge of Proceeds of this fund to the City, which proceeds shall be dedicated and used for any of the following capital improvements: opening, construction, paving and improving streets, sidewalks, roads and alleys, constructing bridges, purchasing or constructing water works, sewerage and sewerage disposal works, drains, drainage canals, pumping plants and waste disposal facilities, facilities for pollution control and abatement, water and waste water systems, halls, courthouses, auditoriums, jails, public parks and recreation facilities. Other public works and/or buildings, title to which said works, buildings and improvements shall be in the Public.

After payment of above costs:

- 1) Ten percent (10%), but not to exceed \$150,000 annually, without subsequent approval of the Council of the City of Sulphur, Louisiana, to the Streets and Parks Department for any lawful purpose.
- 2) Ten percent (10%), but not to exceed \$150,000 annually, without subsequent approval- of the Council of the City of Sulphur, Louisiana, to the Public Utilities Department for any lawful purpose.
- 3) Seven percent (7%), to the General Fund of the City of Sulphur, Louisiana for operating expenses of the City and for any other lawful purpose.
- 4) Ten percent (10%), but not to exceed \$150,000 annually, without subsequent approval of the Council of the City of Sulphur, Louisiana to the general fund of the City of Sulphur, Louisiana, for salaries and salary increases to employees of the City of Sulphur, Louisiana, based on a merit and cost-of-living evaluation system.
- 5) Three percent (3%), but not to exceed \$45,000 annually, without subsequent approval of the Council of the City of Sulphur, Louisiana, to the Fire Department for any lawful purpose.
- 6) Ten percent (10%), together with any excess portion of any of the foregoing allocations, to a reserve and match money fund, which fund shall be used first to satisfy any bond issue or bond indenture requirements, and after said bond indenture requirements have been satisfied, any excess funds to be used as matching money for any state and federal grant program or for any lawful corporate purpose at the discretion of the City of Sulphur, Louisiana.

<u>Additional One Percent Sales and Use Tax</u> - Proceeds of the one percent (1%) sales and use tax levied and collected by the City. This tax was original authorized in 1980, and has re-authorized for an additional 25 years from January 1, 2005. The proceeds may be used for virtually any capital or operating needs of the City.

<u>Additional One-Half Percent Sales and Use Tax</u> - Proceeds of the one-half of one percent ( $\frac{1}{2}$ %) sales and use tax levied and collected by the City. This tax was original authorized in 1991, and has reauthorized for an additional 10 years from April 1, 2021. The proceeds are dedicated for improving streets, sewerage disposal, water systems, and waste water systems.

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

#### 10) Employee Retirement Systems

The City participates in four state-administered cost-sharing multiple-employer retirement systems, which together cover substantially all of the City's full-time employees: Municipal Employees Retirement System, Municipal Police Employees' Retirement System, Firefighters' Retirement System of the State of Louisiana, and Louisiana State Employee's Retirement System. Although separately administered by their respective boards of trustees, these systems are established and regulated by acts of the Louisiana Legislature with respect to membership and contribution requirements, plan benefits, and actuarial determination of funding requirements as provided by the state constitution. Additional disclosures with respect to the City's participation in these systems are provided below.

## A. Municipal Employees' Retirement System (MERS)

#### **Plan Description**

The Municipal Employees' Retirement System of Louisiana is the administrator of a cost-sharing multiple-employer defined benefit pension plan. The System was originally established by Act 356 of the 1954 regular session of the Legislature of the State of Louisiana.

The System provides retirement benefits to employees of all incorporated villages, towns and cities within the State which do not have their own retirement system and which elect to become members of the System. For the year ended June 30, 2016, there were 85 contributing municipalities in Plan A and 68 in Plan B. The City is a participating member of Plan A.

The following is a description of the plan and its benefits and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

#### **Retirement Benefits**

Any member of Plan A who was hired before January 1, 2013, can retire providing the member meets one of the following criteria:

- 1. Any age with twenty-five (25) or more years of creditable service.
- 2. Age 60 with a minimum of ten (10) years of creditable service.
- 3. Any age with five (5) years of creditable service eligible for disability benefits.
- 4. Survivor's benefits require five (5) years creditable service at death of member.
- 5. Any age with 20 years of creditable service, exclusive of military service with an actuarially reduced early benefit.

Eligibility for Retirement for Plan A and Plan B members hired on or after January 1, 2013, is as follows:

- 1. Age 67 with seven (7) or more years of creditable service
- 2. Age 62 with ten (10) or more years of creditable service
- 3. Age 55 with thirty (30) or more years of creditable service
- 4. Any age with twenty five (25) years of creditable service, exclusive of military service and unused side leave. However, any member retiring under this subsection shall have their benefit actuarially reduced from the earliest age of which the member would be entitled to a vested deferred benefit under any provision of this section, if the member had continued in service to that age.

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

Generally, the monthly amount of the retirement allowance for any member of Plan A shall consist of an amount equal to three percent of the member's monthly average final compensation multiplied by his years of creditable service. However, under certain conditions as outlined in the statutes, the benefits are limited to specified amounts.

#### **Survivor Benefits**

Upon death of any member of Plan A with five (5) or more years of creditable service, not eligible for retirement, the plan provides for benefits for the surviving spouse and/or minor children as outlined in the statutes.

Any member of Plan A who is eligible for normal retirement at time of death and who leaves a surviving spouse will be deemed to have retired and selected Option 2 benefits on behalf of the surviving spouse on the date of death. Such benefits will begin only upon proper application and are paid in lieu of any other survivor benefits.

## **DROP Benefits**

In lieu of terminating employment and accepting a service retirement allowance, any member of Plan A or B who is eligible to retire may elect to participate in the deferred retirement option plan (DROP) for up to three years and defer the receipt of benefits. During participation in the plan, employer contributions are payable but employee contributions cease. The monthly retirement benefits that would be payable, had the person elected to cease employment and receive a service retirement allowance, are paid into the DROP Fund. Interest is earned when the member has completed DROP participation. Interest earnings are based upon the actual rate of return on the investments identified as DROP funds for the period. In addition, no cost-of-living increases are payable to participants until employment which made them eligible to become members of the System has been terminated for at least one full year.

Upon termination of employment prior to or at the end of the specified period of participation, a participant in the DROP may receive, at his option, a lump sum from the account equal to the payments into the account, a true annuity based upon his account balance in that fund, or any other method of payment if approved by the board of trustees. If a participant dies during participation in the DROP, a lump sum equal to the balance in his account shall be paid to his named beneficiary or, if none, to his estate. If employment is not terminated at the end of the three years, payments into the DROP fund cease and the person resumes active contributing membership in the System.

## **Cost of Living Increases**

The System is authorized under state law to grant a cost of living increase to members who have been retired for at least one year. The adjustment cannot exceed 2% of the retiree's original benefit for each full calendar year since retirement and may only be granted if sufficient funds are available from investment income in excess of normal requirements. State law allows the System to grant an additional cost of living increase to all retirees and beneficiaries who are age sixty-five and above equal to 2% of the benefit being received on October 1, 1977, or the original benefit, if retirement commenced after that date.

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

#### **Deferred Benefits**

Both plans provide for deferred benefits for members who terminate before being eligible for retirement. Once the member reaches the appropriate age for retirement, benefits become payable. Benefits are based on statutes in effect at time of withdrawal.

#### Contributions

Employer contributions are actuarially determined each year. For the year ending June 30, 2021, the actual employer and employee contribution rates for Plan A were 29.50% and 9.50%, respectively.

In accordance with state statute, the System receives ad valorem taxes and state revenue sharing funds. These additional sources of income are used as employer contributions and are considered support from non-employer contributing entities, but are not considered special funding situations.

## Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2021, the City reported a liability of \$11,135,108 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined on a basis that is consistent with the manner in which contributions to the pension plan are determined. The allocation percentages were used in calculating each employer's proportionate share of the pension amounts. At June 30, 2021 the City owed \$-0- to the MERS plan.

The allocation method used in determining each employer's proportion was based on the employer's projected contribution effort to the plan. The employers' contribution effort was actuarially determined by the System's actuary.

For the year ended June 30, 2021, the City recognized pension expense of \$2,057,703. At June 30, 2021, the City reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred	1	Deferred
	Outflows		Inflows
Differences between expected and actual experience	\$ 187,329	\$	-
Net difference between projected and actual earnings on pension plan investments	-		63,122
Change in assumption	1,111,168		-
Change in proportion	249,364		99,324
City contributions made subsequent to measurement date	1,331,494		-
Total	\$ 2,879,355	\$	162,446

The City's contributions during the year ended June 30, 2021, reported as deferred outflows, of \$1,331,494 subsequent to the measurement date will be recognized as reduction of the net pension liability in the year ended June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

Year ended June 3	0:	
2022	\$	668,574
2023		306,646
2024		252,481
2025		1,489,208
	\$	2,716,909

#### **Actuarial Methods and Assumptions**

The net pension liability was measured as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees that is attributed to those employees' past periods of service, less the amount of the pension plan's fiduciary net position.

A summary of the actuarial methods and assumptions used in determining the total pension liability as of June 30, 2021 are as follows:

Valuation Date	June 30, 2020
Actuarial Cost Method	Entry Age Normal
Actuarial Assumptions: Investment Rate of Return Projected Salary Increases Mortality Rates Expected Remaining Service Lives	<ul> <li>6.95%, net of investment expense, including inflation</li> <li>1 to 4 years service 6.4%; more than 4 years 4.5%</li> <li>PubG-2010(B) set equal to 120% MP2018 Scales</li> <li>3 years</li> </ul>
Inflation Rate	2.5%

The target allocation and best estimates of arithmetic real rates of return for each major asset class included in the Sytem's targe asset allocation as of June 30, 2020 are summarized in the following table:

		Long Term
		Expected
	Target	Portfolio Real
Asset Class	Allocation	Rate of Return
Public Equity	53%	2.33%
Public Fixed Incom	38%	1.67%
Alternatives	<u>9%</u>	<u>0.40%</u>
Totals	100%	4.40%
Inflation		<u>2.60%</u>
Expected Nominal	Return	<u>7.00%</u>

The discount rate used to measure the total pension liability was 6.95%. The projection of cash flows used to determine the discount rate assumed contributions from plan members will be made at the

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

current contribution rates and that contributions from employers will be made at the actuarially determined rates approved by PRSAC taking into consideration the recommendation of the Systems actuary.

## Sensitivity to Changes in Discount Rate

The following presents the Authority's proportionate share of the net pension liability calculated using the discount rate of 6.95%, as well as what the employer's net pension liability would be if it were calculated using a discount rate that is one percentage point lower, or one percentage point higher than the current rate as of June 30, 2020.

	Change	in Discount	Rate
	1% Decrease	Current	1% Increase
	5.95%	6.95%	7.95%
Net Pension Liability	\$ 16,343,092	\$ 11,135,108	\$ 7,116,359

## **Retirement System Audit Report**

The Municipal Employees' Retirement System of Louisiana has issued a stand-alone audit report on their financial statements for the year ended June 30, 2020. Access to the report can be found on the Louisiana Legislative Auditor's website, www.lla.la.gov.

## B. Municipal Police Employees' Retirement System (MPERS)

## **Plan Description**

The Municipal Police Employees' Retirement System is the administrator of a cost-sharing multipleemployer plan. Membership in the System is mandatory for any full-time police officer employed by a municipality of the State of Louisiana and engaged in law enforcement, empowered to make arrests, providing he or she does not have to pay social security and providing he or she meets the statutory criteria. The System provides retirement benefits for municipal police officers. The projections of benefit payments in the calculation of the total pension liability includes all benefits to be provided to current active and inactive employees through the System in accordance with benefit terms and any additional legal agreements to provide benefits that are in force at the measurement date.

Benefit provisions are authorized within Act 189 of 1973 and amended by LRS 11:2211-11:2233. The following is a brief description of the plan and its benefits and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

## Membership Prior to January 1, 2013

A member is eligible for regular retirement after he has been a member of the System and has 25 years of creditable service at any age or has 20 years of creditable service and is age 50 or has 12 years creditable service and is age 55. A member is eligible for early retirement after he has been a member of the System for 20 years of creditable service at any age with an actuarially reduced benefit.

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

Benefit rates are three and one-third percent of average final compensation (average monthly earnings during the highest 36 consecutive months or joined months if service was interrupted) per number of years of creditable service not to exceed 100% of final salary.

Upon the death of an active contributing member, or disability retiree, the plan provides for surviving spouses and minor children. Under certain conditions outlined in the statutes, the benefits range from forty to sixty percent of the member's average final compensation for the surviving spouse. In addition, each child under age eighteen receives benefits equal to ten percent of the member's average final compensation or \$200.00 per month, whichever is greater.

## Membership Commencing January 1, 2013

Member eligibility for regular retirement, early retirement, disability and survivor benefits are based on Hazardous Duty and Non Hazardous Duty sub plans. Under the Hazardous Duty sub plan, a member is eligible for regular retirement after he has been a member of the System and has 25 years of creditable service at any age or has 12 years of creditable service at age 55. Under the Non Hazardous Duty sub plan, a member is eligible for regular retirement after he has been a member of the System and has 30 years of creditable service at any age, 25 years of creditable service at age 55, or 10 years of creditable service at age 60. Under both sub plans, a member is eligible for early retirement after he has been a member of the System for 20 years of creditable service at any age, with an actuarially reduced benefit from age 55.

Under the Hazardous and Non Hazardous Duty sub plans, the benefit rates are three percent and two and a half percent, respectively, of average final compensation (average monthly earnings during the highest 60 consecutive months or joined months if service was interrupted) per number of years of creditable service not to exceed 100% of final salary.

Upon death of an active contributing member, or disability retiree, the plan provides for surviving spouses and minor children. Under certain conditions outlined in the statues, the benefits range from twenty-five to fifty-five percent of the member's average final compensation for the surviving spouse. In addition, each child under age eighteen receives ten percent of average final compensation or \$200 per month whichever is greater. If deceased member had less than ten years of service, beneficiary will receive a refund of employee contributions only.

## **Deferred Retirement Option Plan**

A member is eligible to elect to enter the deferred retirement option plan (DROP) when he is eligible for regular retirement based on the members' sub plan participation. Upon filing the application for the program, the employee's active membership in the System is terminated. At the entry date into the DROP, the employee and employer contributions cease. The amount to be deposited into the DROP account is equal to the benefit computed under the retirement plan elected by the participant at date of application. The duration of participation in the DROP is thirty six months or less. If employment is terminated after the three-year period the participant may receive his benefits by lump sum payment or a true annuity. If employment is not terminated, active contributing membership into the System shall resume and upon later termination, he shall receive additional retirement benefit based on the additional service. For those eligible to enter DROP prior to January 1, 2004, DROP accounts shall earn interest subsequent to the termination of DROP

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

System's investment portfolio as certified by the actuary on an annual basis but will never lose money. For those eligible to enter DROP subsequent to January 1, 2004, an irrevocable election is made to earn interest based on the System's investment portfolio return or a money market investment return. This could result in a negative earnings rate being applied to the account.

If the member elects a money market investment return, the funds are transferred to a government money market account.

## **Initial Benefit Option Plan**

In 1999, the State Legislature authorized the System to establish an Initial Benefit Option program. Initial Benefit Option is available to members who are eligible for regular retirement and have not participated in DROP. The Initial Benefit Option program provides both a one-time single sum payment of up to 36 months of regular monthly retirement benefit, plus a reduced monthly retirement benefit for life. Interest is computed on the balance based on same criteria as DROP.

## Contributions

Employer contributions are actuarially determined each year. For the year ended June 30, 2021, total contributions due for employers and employees were 43.75%. The employer and employee contribution rates for all members hired prior to January 1, 2013 and Hazardous Duty members hired after January 1, 2013 were 32.5% and 10%, respectively. The employer and employee contribution rates for all Non-Hazardous Duty members hired after January 1, 2013 were 32.5% and 8%, respectively. The employer and employee contribution rates for all members and employee contribution rates for all non-Hazardous Duty members hired after January 1, 2013 were 32.5% and 8%, respectively. The employer and employee contribution rates for all members whose earnable compensation is less than or equal to the poverty guidelines issued by the United States Department of Health and Human Services were 34.75% and 7.5%, respectively.

The System also receives insurance premium tax monies as additional employer contributions. The tax is considered support from a non-contributing entity and appropriated by the legislature each year based on an actuarial study. Non-employer contributions are recognized as revenue during the year ended June 30, 2021 and excluded from pension expense.

## Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2021, the City reported a liability of \$10,559,954 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined on a basis that is consistent with the manner in which contributions to the pension plan are determined. The allocation percentages were used in calculating each employer's proportionate share of the pension amounts. At June 30, 2021 the City owed \$-0- to the MPERS plan.

The allocation method used in determining each employer's proportion was based on the employer's projected contribution effort to the plan. The employers' contribution effort was actuarially determined by the System's actuary.

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

For the year ended June 30, 2021, the City recognized pension expense of \$2,154,663. At June 30, 2021, the City reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred		Deferred	
		Outflows		Inflows
Differences between expected and actual experience	\$	1,266,878	\$	415,948
Net difference between projected and actual earnings on pension plan investments		-		-
Change in assumption		250,929		260,604
Change in proportion		680,206		-
City contributions made subsequent to measurement date		1,125,438		-
Total	\$	3,323,451	\$	676,552

The City's contributions during the year ended June 30, 2021, reported as deferred outflows, of \$1,125,438 subsequent to the measurement date will be recognized as reduction of the net pension liability in the year ended June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:			
2022	\$	362,542	
2023		521,669	
2024		396,656	
2025		1,366,032	
	\$	2,646,899	

## **Actuarial Methods and Assumptions**

The net pension liability was measured as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees that is attributed to those employees' past periods of service, less the amount of the pension plan's fiduciary net position.

A summary of the actuarial methods and assumptions used in determining the total pension liability as of June 30, 2020 are as follows:

Valuation Date	June 30, 2020		
Actuarial Cost Method	Entry Age Normal Cost		
Investment Rate of Return	6.950%, net of investment expense		
Salary increases, including inflation and merit	Years of Service 1 - 2 Over 1	Salary Growth 12.30% 4.70%	
Expected Remaining Service Lives	4 years		

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

The mortality rate assumption used was set based upon an experience study performed by the prior actuary on plan data for the period July 1, 2009 through June 30, 2014 and review of similar law enforcement mortality. The data was then assigned credibility weighting and combined with a standard table to produce current levels of mortality. This mortality was then projected forward to a period equivalent to the estimated duration of the System's liabilities. Annuity values calculated based on this mortality were compared to those produced by using a set back of standard tables. The result of the procedure indicated that the tables used would produce liability values approximating the appropriate generational mortality tables.

		Long Term
		Expected
	Target	Portfolio Real
Asset Class	Allocation	Rate of Return
Equity	48.5%	3.08%
Fixed Income	33.5%	0.54%
Alternative	18.0%	1.02%
Other	<u>0%</u>	<u>0.00%</u>
Totals	100%	5.14%
Inflation		<u>2.55%</u>
Expected Nominal	Return	<u>7.19%</u>

The discount rate used to measure the total pension liability was 6.950%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made at the actuarially determined rates approved by PRSAC taking into consideration the recommendation of the System's actuary. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

## Sensitivity to Changes in Discount Rate

The following presents the Authority's proportionate share of the net pension liability calculated using the discount rate of 6.950%, as well as what the employer's net pension liability would be if it were calculated using a discount rate that is one percentage point lower, or one percentage point higher than the current rate as of June 30, 2021.

	Change	in Discount	Rate
	1% Decrease	Current	1% Increase
	5.950%	6.950%	7.950%
Net Pension Liability	\$ 14,835,610	10,559,954	\$ 6,985,683

## **Retirement System Audit Report**

Municipal Police Employees Retirement System issued a stand-alone audit report on its financial statements for the year ended June 30, 2020. Access to the audit report can be found on the System's website: www.lampers.org or on the Office of Louisiana Legislative Auditor's official website: www.lla.state.la.us.

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

## C. Firefighters' Retirement System (FRS)

#### **Plan Description**

The Firefighters' Retirement System is the administrator of a cost-sharing multiple-employer plan. Membership in the System is a condition of employment for any full-time firefighters who earn more than \$375 per month and are employed by any municipality, parish, or fire protection district of the State of Louisiana in addition to employees of the Firefighters' Retirement System. The System provides retirement benefits for their members. The projections of benefit payments in the calculation of the total pension liability includes all benefits to be provided to current active and inactive employees through the System in accordance with benefit tern1s and any additional legal agreements to provide benefits that are in force at the measurement date.

Benefit provisions are authorized within Act 4 34 of 1979 and amended by LRS 11 :2251-11 :2272. The following is a brief description of the plan and its benefits and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

Any person who becomes an employee as defined in RS 11:2252 on and after January 1, 1980 shall become a member as a condition of employment.

No person who has attained age fifty or over shall become a member of the System, unless the person becomes a member by reason of a merger or unless the System received an application for membership before the applicant attained the age of fifty. No person who has not attained the age of eighteen years shall become a member of the System.

Any person who has retired from service under any retirement system or pension fund maintained basically for public officers and employees of the state, its agencies or political subdivisions, and who is receiving retirement benefits therefrom may become a member of this System, provided the person meets all other requirements for membership. Service credit from the retirement system or pension plan from which the member is retired shall not be used for reciprocal recognition of service with this System, or for any other purpose in order to attain eligibility or increase the amount of service credit in this System.

#### **Deferred Retirement Option Plan**

After completing 20 years of creditable service and age 50 or 25 years at any age, a member may elect to participate in the deferred retirement option plan (DROP) for up to 36 months.

Upon commencement of participation in the deferred retirement option plan, employer and employee contributions to the System cease. The monthly retirement benefit that would have been payable is paid into the deferred retirement option plan account. Upon termination of employment, a participant in the program shall receive, at his option, a lump-sum payment from the account of an annuity based on the deferred retirement option plan account balance in addition to his regular monthly benefit.

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

If employment is not terminated at the end of the 36 months, the participant resumes regular contributions to the System. No payments may be made from the deferred retirement option plan account until the participant retires.

## **Initial Benefit Option Plan**

Effective June 16, 1999, members eligible to retire and who do not choose to participate in DROP may elect to receive, at the time of retirement, an initial benefit option (IBO) in an amount up to 36 months of benefits, with an actuarial reduction of their future benefits. Such amounts may be withdrawn or remain in the IBO account earning interest at the same rate as the DROP account.

## Contributions

Employer contributions are actuarially determined each year. For the year ended June 30, 2021, employer and employee contributions for members above the poverty line were 32.25% and 10.0%, respectively. The employer and employee contribution rates for those members below the poverty line were 32.25% and 8.0%, respectively.

The System also receives insurance premium tax monies as additional employer contributions. The tax is considered support from a non-contributing entity and appropriated by the legislature each year based on an actuarial study. Non-employer contributions are recognized as revenue during the year ended June 30, 2021 and excluded from pension expense.

## Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2021, the City reported a liability of \$11,314,901 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined on a basis that is consistent with the manner in which contributions to the pension plan are determined. The allocation percentages were used in calculating each employer's proportionate share of the pension amounts. At June 30, 2021 the City owed \$-0- to the FRS plan.

The allocation method used in determining each employer's proportion was based on the employer's projected contribution effort to the plan. The employers' contribution effort was actuarially determined by the System's actuary.

For the year ended June 30, 2021, the City recognized pension expense of \$2,191,355. At June 30, 2021, the City reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

The City's contributions during the year ended June 30, 2020, reported as deferred outflows, of \$1,172,212 subsequent to the measurement date will be recognized as reduction of the net pension liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

	Deferred	Ι	Deferred
	Outflows		Inflows
Differences between expected and actual experience	1,245,977	\$	-
Net difference between projected and actual earnings on pension plan investments			723,874
Change in assumption	1,093,716		-
Change in proportion	727,724		83,561
City contributions made subsequent to measurement date	1,261,842		-
Total	\$ 4,329,259	\$	807,435

Year ended June 30:

2022	\$ 406,748
2023	714,124
2024	604,802
2025	1,796,150
	\$ 3,521,824

### **Actuarial Methods and Assumptions**

The net pension liability was measured as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees that is attributed to those employees' past periods of service, less the amount of the pension plan's fiduciary net position.

A summary of the actuarial methods and assumptions used in determining the total pension liability as of June 30, 2021 are as follows:

Valuation Date	June 30, 2020
Actuarial Cost Method	Entry Age Normal Cost
Investment Rate of Return	7.00%, per annum
Inflation Rate	2.5%, per annum
Salary increases	Vary from 14.10% in the first two years of service to 5.20% after 3 years
Expected Remaining Service Lives	7 years
Cost of Living Adjustments	Only those previously granted

The mortality rate assumption used was set based upon an experience study performed on plan data for the period July 1, 2009 through June 30, 2014. The data was then assigned credibility weighting and combined with a standard table to produce current levels of mortality. This mortality was then projected forward to a period equivalent to the estimated duration of the System's liabilities. Annuity values calculated based on this mortality were compared to those produced by using a set back of standard tables. The result of the procedure indicated that the tables used would produce liability values approximating the appropriate generational mortality tables.

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made at the actuarially determined rates approved by PRSAC taking into consideration the recommendation of the System's actuary. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

		Long Term
		Expected
	Target	Portfolio Real
Asset Class	Allocation	Rate of Return
Equity	54%	6.70%
Fixed Income	31%	2.20%
Alternative	15%	7.25%
Other	<u>0%</u>	0.00%
Totals	100%	5.19%
Inflation		<u>2.50%</u>
Expected Nominal	Return	<u>7.69%</u>

## Sensitivity to Changes in Discount Rate

The following presents the City's proportionate share of the net pension liability calculated using the discount rate of 7.00%, as well as what the employer's net pension liability would be if it were calculated using a discount rate that is one percentage point lower, or one percentage point higher than the current rate as of June 30, 2021.

	Change	in Discount	Rate
	1% Decrease	Current	1% Increase
	6.00%	7.00%	8.00%
Net Pension Liability	\$ 14,690,432	\$ 11,314,091	\$ 6,329,638

#### **Retirement System Audit Report**

Firefighters' Retirement System issued a stand-alone audit report on its financial statements for the year ended June 30, 2020. Access to the audit report can be found on the System's website: www.lafirefightersret.com or on the Office of Louisiana Legislative Auditor's official website: www.lla.state.la.us.

## D. Louisiana State Employees' Retirement System (LASER)

## **Plan Description**

The System was established for the purpose of providing retirement allowances and other benefits as stated under the provisions of La. R.S. 11:401, as amended, for eligible state officers, employees

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

and their beneficiaries. The projection of benefit payments in the calculation of the total pension liability includes all benefits to be provided to current active and inactive employees through the System in accordance with the benefit terms and any additional legal agreements to provide benefits that are in force at the measurement date.

The following is a description of the plan and its benefits and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

## **Retirement Benefits**

The age and years of creditable service required in order for a member to retire with full benefits are established by statute, and vary depending on the member's hire date, employer, and job classification. The majority of our rank and file members may either retire with full benefits at any age upon completing 30 years of creditable service or at age 60 upon completing five to ten years of creditable service depending on their plan. Additionally, members may choose to retire with 20 years of service at any age, with an actuarially reduced benefit. The basic annual retirement benefit for members is equal to 2.5% to 3.5% of average compensation multiplied by the number of years of creditable service.

Average compensation is defined as the member's average annual earned compensation for the highest 36 consecutive months of employment for members employed prior to July 1, 2006. For members hired July 1, 2006 or later, average compensation is based on the member's average annual earned compensation for the highest 60 consecutive months of employment. The maximum annual retirement benefit cannot exceed the lesser of 100% of average compensation or a certain specified dollar amount of actuarially determined monetary limits, which vary depending upon the member's age at retirement. Judges, court officers, and certain elected officials receive an additional annual retirement benefit equal to 1.0% of average compensation multiplied by the number of years of creditable service in their respective capacity. As an alternative to the basic retirement benefits, a member may elect to receive their retirement throughout their life, with certain benefits being paid to their designated beneficiary after their death.

Act 992 of the 2010 Louisiana Regular Legislative Session, changed the benefit structure for LASERS members hired on or after January 1, 2011. This resulted in three new plans: regular, hazardous duty, and judges. The new regular plan includes regular members and those members who were formerly eligible to participate in specialty plans, excluding hazardous duty and judges. Regular members and judges are eligible to retire at age 60 after five years of creditable service and, may also retire at any age, with a reduced benefit, after 20 years of creditable service. Hazardous duty members are eligible to retire with twelve years of creditable service at age 55, 25 years of creditable service at any age or with a reduced benefit after 20 years of creditable service. Average compensation will be based on the member's average annual earned compensation for the highest 60 consecutive months of employment for all three new plans. Members in the regular plan will receive a 2.5% accrual rate, hazardous duty plan a 3.33% accrual rate, and judges a 3.5% accrual rate. The extra 1.0% accrual rate for each year of service for court officers, the governor, lieutenant governor, legislators. House clerk, sergeants at arms, or Senate secretary, employed after January 1, 2011, was eliminated by Act 992. Specialty plan and regular members, hired prior to January 1, 2011, who are hazardous duty employees have the option to transition to the new hazardous duty plan.

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

A member leaving employment before attaining minimum retirement age, but after completing certain minimum service requirements, becomes eligible for a benefit provided the member lives to the minimum service retirement age, and does not withdraw their accumulated contributions. The minimum service requirement for benefits varies depending upon the member's employer and service classification but generally is ten years of service.

## **Deferred Benefits**

The State Legislature authorized LASERS to establish a Deferred Retirement Option Plan (DROP). When a member enters DROP, their status changes from active member to retiree even though they continue to work and draw their salary for a period of up to three years. The election is irrevocable once participation begins. During DROP participation, accumulated retirement benefits that would have been paid to each retiree are separately tracked. For members who entered DROP prior to January 1, 2004, interest at a rate of one-half percent less than the System's realized return on its portfolio (not to be less than zero) will be credited to the retiree after participation ends. At that time, the member must choose among available alternatives for the distribution of benefits that have accumulated in the DROP account. Members who enter DROP on or after January 1, 2004, are required to participate in LASERS Self-Directed Plan (SDP) which is administered by a third-party provider. The SDP allows DROP participants to choose from a menu of investment options for the allocation of their DROP balances. Participants may diversify their investments by choosing from an approved list of mutual funds with different holdings, management styles, and risk factors.

Members eligible to retire and who do not choose to participate in DROP may elect to receive at the time of retirement an initial benefit option (IBO) in an amount up to 36 months of benefits, with an actuarial reduction of their future benefits. For members who selected the IBO option prior to January 1, 2004, such amount may be withdrawn or remain in the IBO account earning interest at a rate of one-half percent less than the System's realized return on its portfolio (not to be less than zero). Those members who select the IBO on or after January 1, 2004, are required to enter the SDP as described above.

## **Disability Benefits**

All members with ten or more years of credited service who become disabled may receive a maximum disability retirement benefit equivalent to the regular retirement formula without reduction by reason of age.

Upon reaching age 60, the disability retiree may receive a regular retirement benefit by making application to the Board of Trustees.

For injuries sustained in the line of duty, hazardous duty personnel in the Hazardous Duty Services Plan will receive a disability benefit equal to 75% of final average compensation.

## **Survivor Benefits**

Certain eligible surviving dependents receive benefits based on the deceased member's compensation and their relationship to the deceased. The deceased member who was in state service at the time of death must have a minimum of five years of service credit, at least two of which were earned immediately prior to death, or who had a minimum of twenty years of service credit regardless of when earned in order for a benefit to be paid to a minor or handicapped child. Benefits

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

are payable to an unmarried child until age 18, or age 23 if the child remains a full-time student. The aforementioned minimum service credit requirement is ten years for a surviving spouse with no minor children, and benefits are to be paid for life to the spouse or qualified handicapped child.

## Permanent Benefit Increases/Cost-of-Living Adjustments

As fully described in Title 11 of the Louisiana Revised Statutes, the System allows for the payment of permanent benefit increases, also known as cost-of-living adjustments (COLAs), that are funded through investment earnings when recommended by the Board of Trustees and approved by the State Legislature.

## Contributions

The employer contribution rate is established annually under La. R.S. 11:101-11:104 by the Public Retirement Systems' Actuarial Committee (PRSAC), taking into consideration the recommendation of the System's Actuary. Employer contributions are actuarially determined each year. For the year ending June 30, 2021, the actual City's employer and employee contribution rates were 11.50% and 38.10%, respectively.

## Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2021, the City reported a liability of \$89,902 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined on a basis that is consistent with the manner in which contributions to the pension plan are determined. The allocation percentages were used in calculating each employer's proportionate share of the pension amounts.

The allocation method used in determining each employer's proportion was based on the employer's projected contribution effort to the plan. The employers' contribution effort was actuarially determined by the System's actuary.

For the year ended June 30, 2021, the City recognized pension expense of \$11,584. At June 30, 2021, the City reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	E	Deferred		ferred
	0	Outflows		flows
Net difference between projected and actual earnings on pension plan investments	\$	13,142	\$	863
Change in assumption		288		-
Change in proportion		-		-
City contributions made subsequent to measurement date		8,869		-
Total	\$	22,299	\$	863

The City's contributions during the year ended June 30, 2021, reported as deferred outflows, of \$8,869 subsequent to the measurement date will be recognized as reduction of the net pension liability in the year ended June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

Year ended June 30:						
2022	\$	1,674				
2023		3,790				
2024		4,061				
2025		11,911				
	\$	21,436				

## **Actuarial Methods and Assumptions**

The net pension liability was measured as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees that is attributed to those employees' past periods of service, less the amount of the pension plan's fiduciary net position.

A summary of the actuarial methods and assumptions used in determining the total pension liability as of June 30, 2020 are as follows:

Valuation Date	June 30, 2020
Actuarial Cost Method	Entry Age Normal
Actuarial Assumptions: Investment Rate of Return	7.55%, net of investment expense
Projected Salary Increases	Salary increases were projected based on a 2009-2013 experience study of the System's members.
Mortality Rates	Non-disabled members - Mortality rates based on the RP- 2014 Combined Healthy Mortality Table with mortality improvement projected using MP-2018 Mortality Improvement Scale.
	Disabled members — Mortality rates based on the RP-2000 Disabled Retiree Mortality Table, with no projection for mortality improvement.
Service Lives	2 years
Termination, Disability, and Retirement	Termination, disability, and retirement assumptions were projected based on a five-year (2014-2018) experience study of the System's members.
Cost of Living Adjustments	The present value of future retirement benefits is based on benefits currently being paid by the System and includes previously granted cost of living increases. The projected benefit payments do not include provisions for potential future increases not yet authorized by the Board of Trustees as they were deemed not to be substantively automatic.

The discount rate used to measure the total pension liability was 7.55%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

made at the actuarially determined rates approved by PRSAC taking into consideration the recommendation of the System's actuary. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The long-term expected rate of return on pension plan investments is 8.25% for 2020. Best estimates of geometric real rates of return for each major asset class allocation as of June 30, 2021 are summarized in the following table:

	Long Term
	Expected
	Portfolio Real
Asset Class	Rate of Return
Cash	-0.48%
Domestic Equity	4.31%
International Equity	5.26%
Domestic Fixed Income	1.49%
International Fixed Income	2.23%
Alternative Investments	7.67%
Global Tactical Asset Allocation	<u>4.96%</u>
Total Fund	<u>5.40%</u>

## Sensitivity to Changes in Discount Rate

The following presents the Authority's proportionate share of the net pension liability calculated using the discount rate of 7.55%, as well as what the employer's net pension liability would be if it were calculated using a discount rate that is one percentage point lower, or one percentage point higher than the current rate as of June 30, 2020.

	Change	in Discount	Rate
	1% Decrease	Current	1% Increase
	6.55%	7.55%	8.55%
Net Pension Liability	\$ 103,053	\$ 89,902	\$ 63,572

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

#### **Retirement System Audit Report**

The Louisiana State Employees' Retirement System has issued stand-alone audit reports on their financial statements for the years ended June 30, 2020. Access to the reports can be found on the Louisiana Legislative Auditor's website, www.Ua.Ia.gov and the System's website, <u>http://www.Iasersonline.org/site.php</u>.

## 11) Contingencies and Commitments

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures which may be disallowed by the grantor cannot be determined at this time.

The City is a defendant in various lawsuits. Although the outcome of these lawsuits is not presently determinable, it is the opinion of the City's legal counsel that the resolution of these matters will not have a material adverse effect on the financial condition of the City.

## 12) Risk Management Obligations

The City is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; and natural disasters for which the City carries commercial insurance. The City established a limited risk management program for workers' compensation in fiscal year 1996. Premiums are paid into the internal service fund by the general and public utility funds and are available to pay claims, claim reserves, reinsurance premiums and administrative costs of the program. The surplus retained earnings resulting from charges for anticipated future catastrophic losses have been designated.

Liabilities related to workers' compensation claims are reported when it is probable that a loss has occurred and the amount of the loss can be reasonably estimated. An excess coverage insurance policy covers individual claims in excess of \$500,000 for police officers and firefighters, and \$400,000 for all other City employees. The City also was self-insured for Health Insurance as of April 1, 2017. The agreement includes a stop loss provision of \$100,000. Liabilities include an amount for claims that have been incurred but not reported (IBNRs). Claim liabilities are calculated considering recent claims settlement trends including frequency and amount of pay-outs and other economic and social factors.

The liability (current) for claims and judgments is reported in the internal service fund because it is expected to be liquidated with expendable available financial resources. Changes in the balances of claims liabilities during the past year are as follows:

Unpaid claims, beginning of fiscal year	709,505
Incurred claims (including IBNRs)	287,367
Claim payments	(229,993)
Unpaid claims, end of fiscal year	766,879

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

## 13) Postemployment Health Care and Life Insurance Benefits

<u>Plan Description</u> - The City administers a single-employer defined benefit postemployment health care plan ("the Retiree Health Plan"). The plan provides medical and life insurance benefits to eligible retired employees and their beneficiaries through the City's group health insurance plan, which covers both active and retired members. Benefits are provided through Blue Cross/Blue Shield whose monthly premiums/contributions are paid by the City. The Retiree Health Plan does not issue a publicly available financial report.

<u>Funding Policy</u> - The contribution requirements of plan members and the City are established and may be amended by the City. The City pays the full cost of the benefits for retired plan members and a portion of the cost of the retirees' spouses and dependent children. For fiscal year 2021, the City contributed \$1,110,506 to the plan. The plan had no assets as of June 30, 2021.

#### Assumptions and Other Inputs -

Actuarial Assumptions : The Total OPEB Liability was determined using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified.

Measurement Date	June 30, 2021
Actuarial Valuation Date	June 30, 2021

Salary Increases	3.00%
Discount Rate	1.92%
Prior Year Discount Rate	2.45%
Health Care Cost Trend Rates	See Appendix E of Actuary Report
Retirees' Share of Benefit-Related Costs	See Appendix F of Actuary Report

The discount rate was based on the June 30, 2021 Bond Buyer 20-Bond GO Index.

Mortality rates were based on the Pub-2010 headcount weighted mortality table with generational scale MP-2020, applied for general and safety personnel.

#### OPEB Plan - Number of Employees Covered

Inactive employees currently receiving benefit payments	105
Inactive employees entitled to but not yet receiving benefit payments	0
Active employees	231
Total	336

# NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

Changes in Total OPEB Liability

Balance at June 30, 2020	\$ 38,243,026
Changes for the year:	
Service Cost	943,552
Interest	950,668
Differences between expected and actual experience	(3,181,829)
Changes in Assumptions/Inputs	8,555,782
Change in Benefit Terms	-
Benefit payments	(1,110,506)
Administrative Expense	-
Net Changes	6,157,667
Balance at June 30, 2021	\$ 44,400,693

# Sensitivity of the Total OPEB Liability

		1% Decrease		No Change		1%	6 Increase
Discount Rate		\$	36,752,100	\$	44,400,693	\$	54,440,681
Healthcare Cost Trend	Rates	\$	36,088,044	\$	44,400,693	\$	55,471,537

# OPEB Liability and Deferred Outflows and Deferred Inflows of Resources Related to OPEB

OPEB Liability		2021	2020		2019	2018
Service Cost	\$	943,552	\$ 770,366.00	\$	730,297	\$ 688,375
Interest on Liabilities		950,668	1,264,354		1,088,940	1,048,435
Changes in Benefit Terms		-	-		3,672,237	
Differences between expected and actual experience		(3,181,829)	80,901		2,058,224	85,539
Changes in Assumptions/Inputs		8,555,782	(2,932,952)		3,655,595	-
Benefit payments		(1,110,506)	(1,063,477)		(864,735)	(625,979)
Net Change in OPEB Liability	\$	6,157,667	\$ (1,880,808)	\$	10,340,558	\$1,196,370
Covered employee payroll	\$	12,092,387	\$ 11,740,182	\$	11,398,235	\$ 9,468,347
Total OPEB liability as a percentage of				-		
covered employee payroll		367.0%	325.7%		352.0%	314.6%
Deferred Outflows and Inflows					Outflows	Inflows
Differences between expected and actual experience				\$	910,820	\$ -
Changes in Assumptions/Inputs					12,017,019	2,975,772
Employer amounts for OPEB subsequent to measurem	ent dat	e			-	-
Total Deferred Outflows and Inflows				\$	12,927,839	\$2,975,772

## NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

Amounts reported and deferred outflows of resources and deferred inflows of resources related to OPEB expense will be recognized in OPEB expense as follows:

Year Ended June 30:	
2021	\$ 1,703,068
2023	\$ 1,685,960
2024	\$ 543,197
2025	\$ 543,197
2026	\$ 543,197
Thereafter	\$ 4,933,448

## 14) Joint Venture

On February 1, 2000, the Calcasieu Parish Police Jury, the West Calcasieu Port, Harbor, and Terminal District and the Industrial Development Board of the City of Sulphur entered into an amended joint service agreement with the West Calcasieu Airport Managing Board as to the development and operations of the West Calcasieu Airport Managing Board (Airport). The City owns 49.16% of the Airport. Total assets of the Airport were \$10,489,180 and \$7,957,199, and total liabilities were \$514,995 and \$394,035 as of June 30, 2021 and 2020, respectively. The Net Position of the Board increased \$2,411,019 for year ending June 30, 2021 and increased \$582,270 for the year ending June 30, 2020. The investment is accounted for using the equity method. Financial statements can be obtained by contacting the Director of Finance for the City of Sulphur, Louisiana.

#### **15) Subsequent Events**

The City evaluated its June 30, 2021 financial statements for subsequent events through the date of the financial were available to be issued. The City is not aware of any subsequent events which would require recognition or disclosure in the financial statements.

#### 16) Investments Measured at Fair Value

The City applies GAAB for fair value measurements of financial assets that are recognized at fair value in the financial statements on a recurring basis. The hierarchy is based on the valuation inputs to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The City has the following recurring fair value measurements at June 30, 2021:

U. S. Treasury obligations – callable of \$4,500,000 (Level 1 inputs) Certificates of deposit of \$4,645,690 (Level 2 inputs)

# NOTES TO FINANCIAL STATEMENT June 30, 2021 (Continued)

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**REQUIRED SUPPLEMENTAL INFORMATION** 

## BUDGETARY COMPARISON SCHEDULE GENERAL FUND For The Year Ended June 30, 2021

	Budget					Variance Favorable		
		Original	A	mendments	Final	 Actual	0	Unfavorable)
REVENUES								
Taxes:								
Sales	\$	16,450,000	\$	(1,850,000)	\$ 14,600,000	13,217,358	\$	(1,382,642)
Property		2,866,200		71,300	2,937,500	2,820,590		(116,910)
Franchise		1,478,000		(17,000)	1,461,000	1,271,112		(189,888)
Licenses and permits Intergovernmental		1,338,100 1,818,000		38,950 22,010,675	1,377,050 23,828,675	1,176,305 19,096,046		(200,745) (4,732,629)
Charges for services		2,019,300		(64,800)	1,954,500	1,830,815		(4,732,629) (123,685)
Fines and forfeitures		182,050		(30,000)	152,050	1,830,813		3,427
Investment earnings		62,000		(32,000)	30,000	(65,039)		(95,039)
Other		225,240		2,084,660	2,309,900	3,917,631		1,607,731
Total Revenues		26,438,890		22,211,785	48,650,675	 43,420,295		(5,230,380)
EXPENDITURES								
Current:								
General Government:								
General and administrative		5,289,665		11,018,588	16,308,253	21,476,938		(5,168,685)
Animal control		354,167		(29,276)	324,891	340,895		(16,004)
Code enforcement		485,285		(178,117)	307,168	201,125		106,043
Shop		495,016		53,549	548,565	666,307		(117,742)
Public safety:								
Police		7,138,909		(204,446)	6,934,463	6,743,512		190,951
Fire		8,038,682		(505,700)	7,532,982	7,276,444		256,538
Inspection		700,800		(131,451)	569,349	587,775		(18,426)
Streets and parks		4,876,477		(546,770)	4,329,707	5,390,719		(1,061,012)
Debt service		533,936		(255,264)	278,672	 278,672		
Total Expenditures		27,912,937		9,221,113	37,134,050	 42,962,387		(5,828,337)
Excess (deficiency) of		(1.474.047)		12 000 (72	11 516 (25	457 000		(11.050.717)
revenues over expenditures		(1,474,047)		12,990,672	11,516,625	 457,908		(11,058,717)
<b>OTHER FINANCING SOURCES (USES)</b> Transfers in (out)		_		_		 		-
Total other financing sources (uses)		-		-	-	 -		-
Net change in fund balance		(1,474,047)		12,990,672	11,516,625	457,908		(11,058,717)
Fund balance - beginning		11,261,850	_	_	11,261,850	 11,261,850		
Fund balance, ending	\$	9,787,803		-	\$ 22,778,475	\$ 11,719,758		
			-	•				

The notes to the financial statements are an integral part of this statement.

## SCHEDULE OF CHANGES TO TOTAL OPEB LIABILITY AND RELATED RATIOS For The Year Ended June 30, 2021

Total OPEB					
Liability	2018	2019	2020	2021	2022
Service Cost	\$ 688,375	\$ 730,297	\$ 770,366	\$ 943,552	
Interest	\$ 1,048,435	\$ 1,088,940	\$ 1,264,354	\$ 950,668	
Changes in benefit terms	\$ -	\$ 3,672,237	\$ -	\$ -	
Differences between expected and actual	\$ 85,539	\$ 2,058,224	\$ 80,901	\$ (3,181,829)	
Changes in assumptions or other inputs	\$ -	\$ 3,655,595	\$ (2,932,952)	\$ 8,555,782	
Benefit payments	\$ (625,980)	\$ (864,736)	\$ (1,063,477)	(1,110,506)	
Net Change in Total OPEB Liability	\$ 1,196,369	\$ 10,340,557	\$ (1,880,807)	\$ 6,157,667	
Total OPEB Liability - beginning	\$ 28,586,907	\$ 29,783,276	\$ 40,123,833	\$ 38,243,026	
Total OPEB Liability - ending	\$ 29,783,276	\$ 40,123,833	\$ 38,243,026	\$ 44,400,693	
Covered Employee Payroll	\$ 9,468,347	\$ 11,398,235	\$ 11,740,182	\$ 12,092,387	
Total OPEB Liability as a percentage of covered employee payroll	314.6%	352.0%	325.7%	367.0%	
Notes to Schedule					

Notes to Schedule: Changes in Benefit Terms

Changes in Assumptions

#### None

Changes of assumptions and other inputs reflect the effects of changes in the discount rate each period. The following are the discount rates used each period:

2018	3.62%
2019	3.13%
2020	2.45%
2021	2.20%

## SCHEDULE OF EMPLOYER'S PROPORTONATE SHARE OF THE NET PENSION LIABILITY For The Year Ended June 30, 2021

Fiscal Year	Employer's Proportion of the Net Pension Liability	Employer's Proportionate Share of the Net Pension Liability	Employer's Covered Employee Payroll	Employer's Proportionate Share of the Net Pension Liability as a % of it's Covered Employee Payroll	Plan Fiduciary Net Position as a % of the Total Pension Liability
MEDS					
MERS: 2021	2.5755%	11,135,108	4,513,519	246.7%	64.52%
2021	2.4032%	10,927,586	4,637,932	235.6%	64.68%
2020	2.4032%	9,950,695	4,561,006	218.2%	63.94%
2019	2.3201%	9,705,931	3,292,836	294.8%	62.49%
2013	2.1894%	8,973,889	3,903,742	229.9%	62.11%
2017	2.189470	8,170,330	3,894,754	229.9%	66.18%
2010	2.1883%	5,616,099	3,903,741	143.9%	73.99%
2013	2.2683%	7,030,292	3,767,852	186.6%	67.97%
2014	2.200570	7,050,272	5,707,652	100.070	01.9170
MPERS:					
2021	1.1425%	10,559,954	3,318,052	318.3%	70.94%
2020	1.0447%	9,672,628	3,373,292	286.7%	71.01%
2019	1.0447%	8,831,687	3,305,339	267.2%	71.89%
2018	0.9823%	8,575,921	3,387,438	253.2%	70.08%
2017	0.9115%	8,543,154	3,060,414	279.2%	66.04%
2016	0.9302%	7,286,894	2,344,615	310.8%	70.73%
2015	0.9305%	5,821,009	2,484,769	234.3%	75.10%
2014	0.9149%	7,308,743	2,443,463	299.1%	66.71%
FRS:					
2021	1.6322%	11,314,091	3,871,696	292.2%	72.61%
2020	1.5361%	10,144,852	4,034,151	251.5%	73.96%
2019	1.5361%	8,835,669	3,914,711	225.7%	74.76%
2018	1.5617%	8,951,492	3,795,445	235.8%	73.54%
2017	1.4793%	9,675,763	3,648,444	265.2%	68.16%
2016	1.3671%	7,378,187	2,861,741	257.8%	72.45%
2015	1.3750%	6,118,831	2,905,260	210.6%	76.02%
2014	1.2993%	6,739,925	2,599,211	259.3%	70.73%
LASER:					
2021	0.0012%	89,902	21,454	419.0%	58.00%
2020	0.0012%	81,650	21,454	380.6%	62.90%
2019	0.0012%	80,202	21,454	373.8%	64.30%
2018	0.0018%	128,881	23,305	553.0%	62.50%
2017	0.0012%	95,330	24,774	384.8%	57.70%
2016	0.0026%	78,966	26,138	302.1%	62.70%
2015	0.0012%	74,785	23,305	320.9%	65.02%
2014	0.0012%	88,071	23,305	377.9%	58.64%

The schedule is intended to report information for 10 years. Additional years will be displayed as they become available. The amounts presented have a measurement date of the previous fiscal year.

The notes to financial statements are an integral part of this statement.

# SCHEDULE OF EMPLOYER'S PENSION CONRIBUTIONS For The Year Ended June 30, 2021

Fiscal Year	Contractually Required Contribution	Contributions in Relation to Contractually Required Contributions	Contribution Deficiency (Excess)	Employer's Covered Employee Payroll	Contributions as a Percentage of Covered Employee Payroll
MERS:					
2021	1,276,227	1,276,227	-	4,513,519	28.3%
2020	1,289,246	1,289,246	_	4,637,932	27.8%
2019	1,233,609	1,233,609	-	4,561,006	27.0%
2018	1,070,277	1,070,277	-	3,292,836	32.5%
2017	942,762	942,762	-	3,903,742	24.2%
2016	750,673	750,673	-	3,894,754	19.3%
2015	770,989	770,989	-	3,903,741	19.8%
2014	706,472	706,472	-	3,767,852	18.7%
2013	625,350	625,350	-	3,678,530	17.0%
MPERS:					
2021	1,125,438	1,125,438		3,318,052	33.9%
2020	1,138,515	1,138,515	-	3,373,292	33.8%
2019	1,113,457	1,113,457	-	3,305,339	33.7%
2018	991,732	991,732	-	3,387,438	29.3%
2017	902,822	902,822	-	3,060,414	29.5%
2016	785,446	785,446	-	2,344,615	33.5%
2015	783,761	783,761	-	2,484,769	31.5%
2014	766,630	766,630	-	2,473,001	31.0%
2013	777,444	777,444	-	2,507,885	31.0%
FRS:					
2021	1,261,842	1,261,842		3,871,696	32.6%
2020	1,172,212	1,172,212	-	4,034,151	29.1%
2019	1,055,779	1,055,779	-	3,914,711	27.0%
2018	955,848	955,848	-	3,795,445	25.2%
2017	921,232	921,232	-	3,648,444	25.3%
2016	894,294	894,294	-	2,861,741	31.2%
2015	849,789	849,789	-	2,905,260	29.3%
2014	734,277	734,277	-	2,599,211	28.2%
2013	635,207	635,207	-	2,646,382	24.0%
LASER:					
2021	8,869	8,869		21,454	41.3%
2020	8,869	8,869	-	21,454	41.3%
2019	8,869	8,869	-	21,454	41.3%
2018	8,869	8,869	-	23,305	38.1%
2017	8,869	8,869	-	24,774	35.8%
2016	9,671	9,671	-	26,138	37.0%
2015	9,670	9,670	-	23,305	41.5%
2014	8,460	8,460	-	23,305	36.3%
2013	8,110	8,110	-	23,305	34.8%

The notes to financial statements are an integral part of this statement.

**OTHER SUPPLEMENTAL INFORMATION** 

# CITY OF SULPHUR, LOUISIANA

#### COMBINING BALANCE SHEET NONMAJOR GOVERNMENTAL FUNDS June 30, 2020

		Debt Service Funds		Drug Seizure Funds		Nonmajor Governmental Funds Total	
ASSETS							
Cash and cash equivalents Receivables (net of allowance for uncollectibles)	\$	11,379 14,452	\$	436,605	\$	447,984 14,452	
Total assets	\$	25,831	\$	436,605	\$	462,436	
LIABILITIES							
Accounts payable	\$	-	\$	214	\$	214	
Total liabilities		-		214		214	
<b>DEFERRED INFLOWS OF RESOURCES</b> Unavailable revenue-special assessments		-		-		-	
Total deferred inflow of resources		-		-		-	
FUND BALANCES							
Restricted: Debt service reserves		25,831		_		25,831	
Law enforcement		- 25,051		436,391		436,391	
Total fund balance		25,831		436,391		462,222	
Total liabilities, deferred inflows, and fund balances	\$	25,831	\$	436,605	\$	462,436	

The notes to financial statements are an integral part of this statement.

# CITY OF SULPHUR, LOUISIANA

#### COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NONMAJOR GOVERNMENTAL FUNDS For The Year Ended June 30, 2020

	Debt Service Funds	Drug Seizure Funds	Nonmajor Governmental Funds Total	
<b>REVENUES</b> Fines and forfeitures Assessment levies Investment earnings Other income	\$ 4,344 73	\$ 275 1,042 124,953	\$ 275 4,344 1,115 124,953	
Total revenues	4,417	126,270	130,687	
EXPENDITURES Police Debt service:	-	10,906	10,906	
Total expenditures	-	10,906	10,906	
Excess (deficiency) of revenues over expenditures	4,417	115,364	119,781	
OTHER FINANCING SOURCES (USES)				
Total other financing sources and (uses)	-	-		
Net change in fund balances	4,417	115,364	119,781	
Fund balances, beginning	21,414	321,027	342,441	
Fund balances, ending	\$ 25,831	\$ 436,391	\$ 462,222	

The notes to financial statements are an integral part of this statement.

# City of Sulphur, Louisiana Schedule of Expenditures of Federal Awards For the Year Ended June 30, 2021

Federal Grantor/Program or Cluster Title	Federal CFDA Number	Pass-through Grantor	Federal Expenditures	
Other Programs				
Department of Homeland Security				
Disaster Grants - Public Assistance (Presidentially Declared				
Disasters)				
Disaster Grants - Public Assistance (Presidentially Declared		Louisiana Department		
Disasters)	97.036	Homeland Security	\$	17,803,947
Total Disaster Grants - Public Assistance (Presidentially Declared				
Disasters)				17,803,947
Total Department of Homeland Security				17,803,947
Department of the Treasury				
Coronavirus Relief Fund				
		Louisiana Department of		
Coronavirus Relief Fund	21.019	Treasury		2,071,675
Total Coronavirus Relief Fund				2,071,675
Total Department of the Treasury				2,071,675
Total Other Programs				19,875,622
Total Expenditures of Federal Awards			\$	19,875,622

The accompanying notes are an integral part of this schedule

# City of Sulphur, Louisiana

# NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

# For the Year ended June 30, 2021

# NOTE A – BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal award activity of the City of Sulphur, Louisiana (the City) under programs of the federal government for the year ended June 30, 2021. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the City, it is not intended to and does not present the financial position, changes in net position, or cash flows of the City.

# NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

# NOTE C – INDIRECT COST RATE

The City has elected not to use the 10 percent *de minimis* indirect cost rate as allowed under the Uniform Guidance.

COMPLIANCE AND INTERNAL CONTROL REPORTS

# STEVEN M. DEROUEN & ASSOCIATES, LLC

Certified Public Accountants

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## INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Honorable Michael Danahay, Mayor And City Council Members City of Sulphur, Louisiana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of City of Sulphur, Louisiana, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise City of Sulphur, Louisiana's basic financial statements, and have issued our report thereon dated December 21, 2021.

#### **Internal Control Over Financial Reporting**

In planning and performing my audit of the financial statements, we considered City of Sulphur, Louisiana's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of City of Sulphur, Louisiana's internal control. Accordingly, we do not express an opinion on the effectiveness of City of Sulphur, Louisiana's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during my audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

#### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether City of Sulphur, Louisiana's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of my audit, and accordingly, we do not express such an opinion. The results of our tests disclosed one instance of noncompliance or other matters that are required to be reported under *Government Auditing Standards*. See 2021-001.

#### **Purpose of this Report**

The purpose of this report is solely to describe the scope of my testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Steven M. DeRouen & Associates

Lake Charles, Louisiana December 21, 2021

# STEVEN M. DEROUEN & ASSOCIATES, LLC

#### Certified Public Accountants

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# INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Honorable Michael Danahay, Mayor and City Council Members City of Sulphur, Louisiana

## **Report on Compliance for Each Major Federal Program**

We have audited the City of Sulphur, Louisiana's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the Authority's major federal programs for the year ended June 30, 2021. The City's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

## Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal programs.

## Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the City's major federal programs based on my audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the City's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that my audit provides a reasonable basis for my opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the City's compliance.

## **Opinion on Each Major Federal Program**

In our opinion, the City, complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2021.

## **Report on Internal Control over Compliance**

Management of the City of Sulphur, Louisiana, is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Authority's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the City's internal control over compliance.

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of my testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Steven M. DeRouen & Associates

Lake Charles, Louisiana December 21, 2021

# CITY OF SULPHUR, LOUISIANA Schedule of Findings and Questioned Costs Year Ended June 30, 2021

## A. SUMMARY OF INDEPENDENT AUDITORS' RESULTS

<u>Financial Statements</u> Type of auditor's repo	rt issued			Unmodified On Primary Government
material weaknesse	s identified? ncies identified not considered to be	Yes Yes _ <u>x</u> Yes	x None reported	
material weaknesse Type of auditor's repo for major programs Any audit findings dis	es identified? acies identified not considered to be es? rt issued on compliance	Yes Yes	<u>x</u> None reported	Unmodified
Identification of major pro <u>CFDA Number</u> 97.036 21.019	ograms: <u>Name of Federal Program or Clus</u> US Department of Homeland Secu Disaster Grants (Presidentially Declared Disasters US Department of the Treasury Coronavirus Relief Fund	urity		
Dollar threshold used to c Type A and Type B pr		<u>\$750,000</u>		
Auditee qualified as low-	risk auditee?	x Yes	No	

# CITY OF SULPHUR, LOUISIANA Schedule of Findings and Questioned Costs Year Ended June 30, 2021

#### A. GAGAS FINDINGS:

### Finding: 2021-001 Budget -

Condition: The annual budgeted revenues exceeded the actual revenues and actual expenditures exceeded budgeted expenditures by more than five percent. This is in violation of R.S. 39:1311.

Response: The City will closely monitor the budget during the year to prevent this finding from reoccurring.

## CITY OF SULPHUR, LOUISIANA Schedule of Prior Year Findings Year Ended June 30, 2020

- Section I Internal Control and Compliance Material to the Financial Statements none.
- Section II Internal Control and Compliance Material to Federal Awards- none reported.
- Section III Management Letter. The prior year report did not include a management letter.

# CITY OF SULPHUR, LOUISIANA

# SCHEDULE OF COMPENSATION, BENEFITS AND OTHER PAYMENTS TO AGENCY HEAD For The Year Ended June 30, 2021

Agency Head: Michael E. Danahay, Mayor

Purpose	Amount
Salary	90,000
Benefits-insurance (Health and Life)	6,863
Benefits-retirement	26,550
Benefits- Health Savings Account (H.S.A)	-
Benefits-Medicare	1,237
Benefits- Workers Comp	315
Registration fees	750
Conference travel	440
Special meals	-