

ADAPT, INC.

Bogalusa, Louisiana

**Financial Statements
For the Year Ended
December 31, 2023**

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Certified Public Accountant

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FRANKLINTON, LOUISIANA 70438

Adapt, Inc.
Bogalusa, Louisiana

Financial Statements
As of and for the Year Ended
December 31, 2023
With Supplemental Information Schedule

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of
Adapt, Inc.
Bogalusa, LA

Report on the Audit of the Financial Statements

Opinions

I have audited the financial statements of the financial statements Adapt Inc., which comprise the statement of financial position as of December 31, 2023, and the related statements of activities, functional expenses, and cash flows, for the year then ended, and the related notes to the financial statements.

In my opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of Adapt, Inc. as of December 31, 2023, and the respective changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

I conducted my audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report I am required to be independent of Adapt, Inc. and to meet my other ethical responsibilities, in accordance with the relevant ethical requirements relating to my audit. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Adapt, Inc.'s ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, I:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Adapt, Inc.'s internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements

- Conclude whether, in my judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Adapt, Inc.'s ability to continue as a going concern for a reasonable period of time

I am required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that I identified during the audit.

Other Supplementary Information

My audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 *U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the financial statements. The schedule of board members and schedule of compensation, benefits, and other payments paid to the agency head are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was

derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In my opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, I have also issued my reported dated September 27, 2024 on my consideration of Adapt, Inc.'s internal control over financial reporting and on my tests of its compliance with certain laws, regulations, contracts, and grant agreements, and other matters. The purpose of that report is to describe the scope of my testing, and not provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Adapt Inc.'s internal control over financial reporting and compliance.

A handwritten signature in cursive script that reads "Minda Raybourn".

Minda Raybourn CPA

Franklinton, LA

September 27, 2024

ADAPT, INC.

Statement of Financial Position

As of December 31, 2023

ASSETS

Current assets:

| | | |
|---|----|---------------|
| Cash and cash equivalents | \$ | 205,627 |
| Grant receivables | | 204,472 |
| Property and equipment, net | | 278,423 |
| Right-to-use operating leased assets, net | | 77,238 |
| Right-to-use finance leased assets, net | | <u>34,816</u> |

Total Assets 800,576

LIABILITIES AND NET ASSETS

Current liabilities:

| | | |
|--|--|---------------|
| Payroll tax liabilities | | 25,696 |
| Finance Lease liabilities, current | | 12,794 |
| Operating Lease liabilities, current | | 26,862 |
| Finance Lease liabilities, long term | | 22,866 |
| Operating Lease liabilities, long term | | <u>50,376</u> |

Total Liabilities 138,594

Net Assets:

| | | |
|----------------------------|--|----------------|
| With donor restrictions | | 204,472 |
| Without donor restrictions | | <u>457,510</u> |

Total Net Assets 661,982

Total Liabilities and Net Assets \$ 800,576

The accompanying notes are an integral part of these financial statements

ADAPT, INC.

Statement of Activities

For the year ended December 31, 2023

| | Without Donor Restrictions | With Donor Restrictions | Total |
|--|-------------------------------|----------------------------|-------------------|
| Operating activities | | | |
| REVENUES AND OTHER SUPPORT | | | |
| Public Support | | | |
| Grants | | | |
| Victim's Assistance Program | \$ - | \$ 261,618 | \$ 261,618 |
| Partnership for Success | - | 45,694 | 45,694 |
| Project YOU | - | 308,507 | 308,507 |
| Sexual assault program | - | 21,343 | 21,343 |
| Rural Communities Opioid Response | - | 504,304 | 504,304 |
| Rape Prevention | - | 58,364 | 58,364 |
| Sober Truth on Underage Drinking | - | 51,818 | 51,818 |
| Drug Free Communities | - | 118,977 | 118,977 |
| Heart Ahead Heart Smart | - | 52,000 | 52,000 |
| Louisiana Foundation Against Sexual Assault | - | 20,694 | 20,694 |
| Addictive Disorder/Life Skills Training Substance Abuse | - | 326,003 | 326,003 |
| In-Kind Donations | 64,032 | - | 64,032 |
| United Way proceeds | - | - | - |
| Donations | 1,313 | - | 1,313 |
| Service and fee Revenue | | | |
| Drug screening fees | 13,521 | - | 13,521 |
| Counseling fees | 30,605 | - | 30,605 |
| Rent | 1,207 | - | 1,207 |
| Interest Income | 74 | - | 74 |
| Other Revenue | 863 | - | 863 |
| Net assets released from restrictions | 1,769,322 | (1,769,322) | - |
| | <u>1,880,937</u> | <u>-</u> | <u>1,880,937</u> |
| Total revenues and other support | | | |
| EXPENSES | | | |
| Program services | 1,738,425 | - | 1,738,425 |
| Supporting services: | | | |
| Management and general | 128,830 | - | 128,830 |
| Fundraising | - | - | - |
| Total support services | 128,830 | - | 128,830 |
| Total expenses | 1,867,255 | - | 1,867,255 |
| Change in net assets | 13,682 | - | 13,682 |
| Net assets, beginning of year | 648,300 | - | 648,300 |
| Net assets, end of year | <u>\$ 661,982</u> | <u>\$ -</u> | <u>\$ 661,982</u> |

The accompanying notes are an integral part of these financial statements.

ADAPT, INC.

Statement of Functional Expenses

For the year ended December 31, 2023

| | Program Services | Management & General | Total |
|-------------------------|---------------------|-------------------------|--------------|
| Advertising | \$ 52,272 | \$ - | \$ 52,272 |
| Amortization | - | 12,404 | 12,404 |
| Consultants | 168,411 | 7,234 | 175,645 |
| Counselors (In Kind) | 64,032 | - | 64,032 |
| Crisis Line Escort | 9,400 | - | 9,400 |
| Depreciation | - | 20,411 | 20,411 |
| Donations | 7,424 | - | 7,424 |
| Drug Screening | - | 7,289 | 7,289 |
| Dues & Subscriptions | 14,108 | - | 14,108 |
| Equipment | 27,707 | 1,484 | 29,191 |
| Fringe Benefits | 2,559 | 14,452 | 17,011 |
| Insurance | 28,429 | 23,663 | 52,092 |
| Interest Expense | - | 1,924 | 1,924 |
| Indirect Other | 15,555 | - | 15,555 |
| Indirect Supplies | 12,120 | - | 12,120 |
| Indirect Travel | 5,508 | - | 5,508 |
| Maintenance of Property | 9,660 | 10,477 | 20,137 |
| Meetings | 1,979 | 1,331 | 3,310 |
| Other | 29,504 | 6,650 | 36,154 |
| Payroll Taxes | 65,778 | 4,026 | 69,804 |
| Professional Services | 43,388 | - | 43,388 |
| Registrations | 6,100 | - | 6,100 |
| Rent | 44,400 | (14,170) | 30,230 |
| Salaries | 859,811 | 3,495 | 863,306 |
| Software | 7,837 | - | 7,837 |
| Supplies | 112,306 | 13,310 | 125,616 |
| Telephone | 28,574 | 3,924 | 32,498 |
| Travel | 89,267 | 8,540 | 97,807 |
| Utilities | 19,191 | 1,942 | 21,133 |
| Wellness | 13,105 | 444 | 13,549 |
| Total | \$ 1,738,425 | \$ 128,830 | \$ 1,867,255 |

The accompanying notes are an integral part of these financial statements

ADAPT, INC.

Statement of Cash Flows

For the year ended December 31, 2023

| | | |
|---|----|-----------------|
| Cash Flows From Operating Activities | | |
| Change in Net Assets | \$ | 13,682 |
| Adjustments to Reconcile Operating Income to Net Cash | | |
| Flows From Operating Activities: | | |
| Depreciation | | 20,411 |
| Amortization | | 12,404 |
| Increase in Grants Receivable | | (4,691) |
| Increase in Payroll Tax Payable | | 12,974 |
| | | |
| Net Cash Flows From Operating Activities | | <u>54,780</u> |
| | | |
| Cash Flows from Investing Activities | | |
| Purchase of fixed assets | | (48,595) |
| | | |
| Net Cash Used in Investing Activities | | <u>(48,595)</u> |
| | | |
| Cash Flows from Financing Activities | | |
| Principal payments on financing leases | | (11,560) |
| | | |
| Net Cash Flows from Financing Activities | | <u>(11,560)</u> |
| | | |
| Net Change in Cash and Cash Equivalents | | <u>(5,375)</u> |
| Cash and Cash Equivalents - Beginning of Year | | <u>211,002</u> |
| Cash and Cash Equivalents - End of Year | \$ | <u>205,627</u> |

The accompanying notes are an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

ADAPT, INC
Notes to the Financial Statements
DECEMBER 31, 2023

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Corporation and Nature of Activities

Adapt, Inc. (the “Organization”) is a Louisiana non-profit corporation formed on July 22, 1994. The Organization’s purpose is to provide education and out-patient therapy and assessments in the area of substance abuse; to provide education, out-patient therapy and assessments to victims of sexual assault; to provide general mental health and social services through collaboration, coordination, education, assessment, and intervention, and to enter into any lawful business activity which corporations organized under Revised Statute 12:201 et seq. engage, either for its own account or on behalf of others as an agent.

Basis of Presentation

The financial statements are prepared on the accrual basis of accounting based on accounting principles generally accepted in the United States. Under these standards, the Organization is required to report its financial position and activities in two classes. The classes of net assets are as follows.

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the organization. These net assets may be used at the discretion of the Organization’s management and the board of directors.

Net assets with donor restrictions. Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization, or by the passage of time. Other donor restrictions are perpetual in nature, where by the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statements of activities.

Revenue Recognition

Contributions received are recorded as increases in net assets without donor restrictions or with donor restrictions depending on the existence and/or nature of any donor restrictions.

All donor-restricted contributions are reported as increases in net assets with donor restrictions, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

ADAPT, INC
Notes to the Financial Statements
DECEMBER 31, 2023

The Organization receives the majority of its funding through federal grants or federal grants which are passed through local state agencies. Revenue from grants is recognized at the time that the underlying expenses which are reimbursable according to the terms of the grant are incurred.

The Organization also provides services on a fee for service basis. Revenue from such services is recognized at the time the services are provided to the client.

Cash and Cash Equivalents

For the purpose of the statement of cash flows, the Organization considers all short-term debt securities with maturity of three months or less to be cash equivalents.

Grant Receivables

Grant receivables represent amounts due for reimbursement of expenses which had been incurred by the Organization as of December 31, 2023, which were reimbursable under federal grants, and which had not been reimbursed to the Organization as of December 31, 2023.

Property and Equipment

Purchases of land, buildings, and other property having a unit cost per established guidelines and a useful life of three or more years are capitalized at cost. Donated assets are capitalized at the estimated fair value at date of receipt. Interest expense incurred during a period of construction, less related interest income earned on proceeds of tax-exempt borrowings, is capitalized. Property under capital leases is amortized over the lease term. Any gain or loss on sale of land, buildings and other property is reported as other revenues on the statement of activities. The Program maintains a threshold level of \$5,000 or more for capitalization of property and equipment and depreciates all capitalized assets, other than land over the following estimated useful lives: buildings, thirty-nine years and computers, office furniture and equipment, five years. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

In-Kind Donations

The Organization received professional services and other services of \$64,032 for the year ended December 31, 2023. Such amounts, which are based upon information provided by third-party service providers, are recorded at their estimated fair value determined on the date of contribution and are reported as contributions in-kind on the accompanying statements of activities and functional expenses.

Functional Expenses

The costs of providing program and other activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among services and supporting services benefited. Such allocations are determined by management on an equitable basis. Expenditures have been allocated based on the grant's activities.

ADAPT, INC
Notes to the Financial Statements
DECEMBER 31, 2023

Advertising

The Organization uses advertising to promote its programs among the clients it serves. The production costs of advertising are expensed as incurred. During 2023, advertising expense totaled \$52,272.

Income Taxes

The Organization is a not-for-profit corporation that is exempt from both federal and Louisiana income taxes under Section 501(c)(3) of the Internal Revenue Code and R.S. 12:201 of Louisiana Statutes. Accordingly, the Organization has not provided any provision for income taxes in the financial statements. The Organization files form 990, Return of Organization Exempt from Income Tax, with the Internal Revenue Service. The statute of limitation of examinations of the returns expired three years from the due date of the return or the date filed, whichever is later. The returns for the Organization for 2021, 2022, and 2023 are still open for examination.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the financial statement date and revenues and expenses during the reporting period. Actual results could differ from those estimates.

Leases

In February 2016, the FASB issued ASU 2016-02, *Leases (Topic 842)*, which supersedes existing guidance for accounting for leases under *Topic 840, Leases*. The FASB also subsequently issued the following additional ASUs, which amend and clarify Topic 842: ASU 2018-01, *Land Easement Practical Expedient for Transition to Topic 842*; ASU 2018-10, *Codification Improvements to Topic 842, Leases*; ASU 2018-11, *Leases (Topic 842): Targeted Improvements*; ASU 2018-20, *Narrow-scope Improvements for Lessors*; and ASU 2019-01, *Leases (Topic 842): Codification Improvements*; ASU 2020-05, *Leases (Topic 842): Lessors—Certain Leases with Variable Lease Payments*; and ASU 2021-09, *Leases (Topic 842): Discount Rate for Lessees That Are Not Public Business Entities*. The most significant change in the new leasing guidance is the requirement to recognize right-to-use (ROU) assets and lease liabilities for finance and operating leases on the statement of financial position.

The Organization adopted these ASUs. The adoption had a material impact on the Organization's statement of financial position but did not have a material impact on the statement of activities. The most significant impact was the recognition of ROU assets and lease liabilities. Adoption of the standard required the Organization to restate amounts as of January 1, 2023 resulting in an increase in operating lease ROU assets of \$102,802 and an increase in operating lease liabilities of \$102,802. In addition, an increase in finance lease ROU assets of \$34,904, accumulated amortization of finance lease ROU assets of \$18,152 and an increase in finance lease liabilities of \$17,438 were recognized on the statement of financial position.

ADAPT, INC
Notes to the Financial Statements
DECEMBER 31, 2023

NOTE 2: AVAILABILITY AND LIQUIDITY

The following represents the Organization's financial assets as of December 31, 2023:

| | | | |
|--|----|---------|--|
| Financial assets at year end: | | 2023 | |
| Cash and cash equivalents | \$ | 205,627 | |
| Grant receivable | | 204,472 | |
| Total financial assets | | 410,099 | |
| | | | |
| Less amounts not available to be used within one year: | | | |
| Net assets with donor restrictions | | 204,472 | |
| | | 204,472 | |
| | | | |
| Financial assets available to meet general expenditures over the next twelve months | \$ | 205,627 | |

The Organization's goal is to generally maintain financial assets to meet 90 days of operating expenses.

NOTE 3: CASH AND CASH EQUIVALENTS

The Organization's cash equivalents at December 31, 2023 were comprised of demand deposits in the amount of \$205,627. These deposits are stated at cost, which approximates market. At December 31, 2023 the Organization has \$226,240 in deposits (collected bank balance). These deposits are secured from risk by federal deposit insurance up to \$250,000.

NOTE 4: GRANTS RECEIVABLE

The Organization's receivables consist of reimbursements due for federal grant expenditures. Amounts due as of December 31, 2023 were as follows:

| | | | |
|--|----|---------|--|
| Sexual Assault Services | \$ | 16,459 | |
| Rape Prevention | | 9,387 | |
| Florida Parishes Human Service Authority | | 68,565 | |
| Sexual Assault Program | | 5,685 | |
| Rural Health Outreach | | 43,750 | |
| Victim's Assistance Program | | 60,626 | |
| | | 204,472 | |

NOTE 5: FIXED ASSETS

The cost and accumulated depreciation of the assets are listed below:

ADAPT, INC
Notes to the Financial Statements
DECEMBER 31, 2023

| | Beginning Balance | Increases | Decreases | Ending Balance |
|---|----------------------|-----------|-----------|-------------------|
| Capital Assets Not Being Depreciated | | | | |
| Land | 23,500 | - | - | 23,500 |
| Total Capital Assets Not Being Depreciated | \$ 23,500 | \$ - | \$ - | \$ 23,500 |
| Capital Assets Being Depreciated | | | | |
| Building | 212,365 | - | - | 212,365 |
| Vehicle | 40,172 | 48,595 | - | 88,767 |
| Total Capital Assets Being Depreciated | 252,537 | 48,595 | - | 301,132 |
| Less Accumulated Depreciation | | | | |
| Building | 22,234 | 5,445 | - | 27,679 |
| Vehicle | 4,017 | 14,513 | - | 18,530 |
| Total Accumulated Depreciation | 26,251 | 19,958 | - | 46,209 |
| Total Capital Assets Being Depreciated, Net | 226,286 | 28,637 | - | 254,923 |
| Lease Assets | | | | |
| Equipment | 34,904 | 30,468 | - | 65,372 |
| Total Lease Assets Being Amortized | 34,904 | 30,468 | - | 65,372 |
| Less Accumulated Amortization | | | | |
| Vehicles | 18,152 | 12,404 | - | 30,556 |
| Total Accumulated Amortization | 18,152 | 12,404 | - | 30,556 |
| Total Lease Assets Being Amortized, Net | 16,752 | 18,064 | - | 34,816 |
| Total Capital Assets, Net | \$ 266,538 | \$ 46,701 | \$ - | \$ 313,239 |

Capital assets increased by \$48,595 before depreciation expense of \$19,958. The increase relates to the purchase of a new vehicle. Lease assets increased due to a new lease agreement and related ASC 842 implementation of the leasing of a new copier.

ADAPT, INC
Notes to the Financial Statements
DECEMBER 31, 2023

NOTE 6: LEASES

The Organization has operating leases for office space and financing leases various equipment. The leases have remaining lease terms of 1 year to 4 years, some of which include options to extend or terminate.

The following summarizes the line items in the statements of financial position which include amounts for operating and finance leases as of December 31, 2023.

| Operating Leases | |
|--------------------------------------|------------------|
| Operating leases right-to-use assets | \$ 77,238 |
| Other current liabilities | 26,862 |
| Other long-term liabilities | <u>50,376</u> |
| Total finance lease liabilities | <u>\$ 77,238</u> |
| Finance Leases | |
| Property and equipment | \$ 65,372 |
| Accumulated amortization | <u>(30,556)</u> |
| Property and equipment, net | <u>34,816</u> |
| Other current liabilities | 12,794 |
| Other long-term liabilities | <u>22,866</u> |
| Total finance lease liabilities | <u>\$ 35,660</u> |

The following summarizes the weighted average remaining lease term and discount rate as of December 31, 2023:

| Weighted Average Remaining Lease Term | |
|--|------------|
| Operating leases | 2.75 years |
| Finance leases | 3.37 years |
| Weighted Average Discount Rate | |
| Operating leases | 5.00% |
| Finance leases | 5.00% |

ADAPT, INC
Notes to the Financial Statements
DECEMBER 31, 2023

The maturities of lease liabilities as of December 31, 2023 were as follows:

| Year Ending December 31. | <u>Operating</u> | <u>Finance</u> |
|------------------------------------|------------------|-----------------|
| 2024 | \$ 30,000 | \$12,794 |
| 2025 | 30,000 | 10,143 |
| 2026 | 22,500 | 6,871 |
| 2027 | - | 6,871 |
| 2028 | - | 2,029 |
| Thereafter | - | - |
| Total lease payments | <u>82,500</u> | <u>38,708</u> |
| Less interest | <u>(5,262)</u> | <u>(3,048)</u> |
| Present value of lease liabilities | <u>\$ 77,238</u> | <u>\$35,660</u> |

The following summarizes the line items in the statements of activities which include the components of lease expense for the year ended December 31, 2023:

| | |
|---|------------------|
| Operating lease expense included in management and general expenses | \$ 30,000 |
| Finance lease costs: | |
| Amortization of lease assets included in management and general expenses | \$ 12,404 |
| Interest on lease liabilities included in management and general expenses | 1,924 |
| Total finance lease costs | <u>\$ 14,328</u> |

ADAPT, INC
Notes to the Financial Statements
DECEMBER 31, 2023

The following summarizes cash flow information related to leases for the year ended December 31, 2023:

| | |
|---|-----------|
| Cash paid for amounts included in the measurement of lease liabilities: | |
| Operating lease-operating cash flow (fixed payments) | \$ 30,000 |
| Operating lease-operating cash flow (liability reduction) | \$ 25,564 |
| Operating cash flows from finance leases | \$ 1,924 |
| Financing cash flows from finance leases | \$ 12,246 |
| | |
| Lease assets obtained in exchange for lease obligations | |
| Finance leases | \$ 30,468 |

The Organization has elected to apply the short-term lease exception to all leases with a term of one year or less. Short-term lease costs totaled \$14,400.

NOTE 7: CONCENTRATION OF REVENUE

The Organization had the following concentration of operating revenue sources for the fiscal year ending December 31, 2023:

| | | |
|---|---------------------|-------------|
| Public Support | | |
| Grants | | |
| Victim's Assistance Program | \$ 261,618 | 14% |
| Partnership for Success | 45,694 | 2% |
| Project YOU | 308,507 | 16% |
| Sexual assault program | 21,343 | 1% |
| Rural Communities Opioid Response | 504,304 | 27% |
| Rape Prevention | 58,364 | 3% |
| Drug Free Communities | 118,977 | 6% |
| Sober Truth on Underage Drinking | 51,818 | 3% |
| Heart Ahead Heart Smart | 52,000 | 3% |
| Louisiana Foundation Against Sexual Assault | 20,694 | 1% |
| Addictive disorder/Life Skills Training | 326,003 | 17% |
| In-Kind Donations | 64,032 | 3% |
| United Way proceeds | - | 0% |
| Donations | 1,313 | 0% |
| Service and fee Revenue | | |
| Drug screening fees | 13,521 | 1% |
| Counseling fees | 30,605 | 2% |
| Rent | 1,207 | 0% |
| Other Revenue | 863 | 0% |
| Interest Income | 74 | 0% |
| Total Revenues | <u>\$ 1,880,937</u> | <u>100%</u> |

ADAPT, INC
Notes to the Financial Statements
DECEMBER 31, 2023

NOTE 8: SUBSEQUENT EVENTS

Subsequent events have been evaluated by management through September 27, 2024, the date the financial statements were available for issuance and these financial statements considered subsequent events through such date. No events were noted that require recording or disclosure in the financial statements for the fiscal year ending December 31, 2023.

ADAPT, INC.
Schedule of Expenditures of Federal Awards
for the Year Ended December 31, 2023

| Federal Grantor/Pass-through Grantor/Program | Assistance Listing Number | Pass-through Entity Identifying Number | Total Federal Expenditures |
|---|---------------------------------|---|-------------------------------|
| US Department of Justice | | | |
| Enforcement | | | |
| Victim Assistance Franklinton 5 | 16.575 | 20221-VA-01 02-6935 | \$ 45,885 |
| Victim Assistance 5 | 16.575 | 2020-VA-01 02-03-6514 | 33,074 |
| Victim Assistance 5 | 16.575 | 2020-VA-01/02-6510 | 66,778 |
| Victim Assistance Bogalusa 5 | 16.575 | 2020-VA-01 02-6905 | 111,130 |
| Violence Against Women Formula Grants | 16.588 | | 21,308 |
| Sexual Assault Services Program | 16.017 | | 45,053 |
| Total US Department of Justice | | | 323,228 |
| Department of Health and Human Services | | | |
| Florida Parishes Human Services Authority | | | |
| Block Grants for Prevention and | | | |
| Treatment of Substance Abuse | 93.959 | | |
| Regional Prevention Services | | 2000677860 | 112,309 |
| Regional Prevention Services | | 2000779698 | 75,709 |
| Tangipahoa Prevention Services | | 2000697398 | 33,945 |
| Tangipahoa Prevention Services | | 2000779708 | 36,189 |
| Department of Health and Human Services | | | |
| Substance Abuse and Mental Health | | | |
| Services | 93.243 | | |
| Project YOU Youth Opioid Use and | | | |
| Underaged Drinking | | 5H79SP081593-05 | 69,591 |
| Project YOU Youth Opioid Use and | | | |
| Underaged Drinking | | 5H79SP081593-04 | 227,599 |
| STOP Grant Washington Parish | | 6H79SP083436 | 37,361 |
| STOP Grant Washington Parish | | 6H79SP083436 | 15,951 |
| Department of Health and Human Services | | | |
| Rural Health Outreach & Rural Network | | | |
| Development Program | 93.912 | | |
| Rural Communities Opioid Response | | | |
| Program-Mental & Behavioral Health | | 1G28RH46312-01-00 | 337,786 |
| Rural Communities Opioid Response | | | |
| Program-Mental & Behavioral Health | | 1G28RH46312-02-02 | 156,954 |
| Department of Health and Human Services | | | |
| Drug-Free Communities Support | | | |
| Program | 93.276 | | |
| WPCHS Drug Free Communities | | 5NH28CE002806-09-00 | 86,456 |
| WPCHS Drug Free Communities | | 5NH28CE002806-10-00 | 32,623 |
| Total Department of Health and Human Services | | | 1,222,473 |
| Total expenditures of federal awards: | | | \$ 1,545,701 |
| Federal Expenditures Summarized by CFDA Number | | | |
| Victim's Assistance | 16.575 | | \$ 256,867 |
| Violence Against Women Formula Grants | 16.588 | | 21,308 |
| Sexual Assault Services Program | 16.017 | | 45,053 |
| Block Grants for Prevention and Treatment | | | |
| of Substance Abuse | 93.959 | | 258,152 |
| Substance Abuse and Mental Health Services | 93.243 | | 350,502 |
| Rural Health Outreach & Rural Network | | | |
| Development Program | 93.912 | | 494,740 |
| Drug-Free Communities Support Program | 93.276 | | 119,079 |
| | | | \$ 1,545,701 |

See independent auditor's report

ADAPT, INC.
Notes to Schedule of Expenditures of Federal Awards
for the Year Ended December 31, 2023

Note 1. Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of Adapt, Inc. under programs of the federal government for the year ended December 31, 2023. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Adapt, Inc., it is not intended to and does not present the financial position, changes in net assets, or cash flows of Adapt, Inc.

Note 2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years.

Note 3. Indirect Cost Rate

Adapt, Inc. has elected to use the 10% de minimis indirect cost rate allowed under the Uniform Guidance.

Note 4. Subrecipients

Adapt, Inc. did not pass through awards to subrecipients.

See independent auditor's report.

ADAPT, INC.

Schedule of Board Members

For the year ended December 31, 2023

| | TERM |
|---|-----------------|
| Effice Clayton, President 58428 Jake Talley Road Bogalusa, LA 70427 985-516-5355 | 1/1/23-12/31/23 |
| Erin Killingworth, Vice President 11074 Don Bates Circle Bogalusa, La 70424 985-281-2232 | 1/1/23-12/31/23 |
| Dana Dodds, Secretary 1318 Settlers Drive Bogalusa, La 70427 985-516-1223 | 1/1/23-12/31/23 |
| Michelle Knight, Treasurer 64284 Foster Town Road Angie, La 70426 985-516-4520 | 1/1/23-12/31/23 |
| Allenda Pigott, Member 22485 Mitch Road Bogalusa, La. 70427 985-516-7335 | 1/1/23-12/31/23 |
| Thomas R. Fornea, Chief Executive Officer 53474 Hwy 736 Angie, La 70426 985-516-7016 | 1/1/23-12/31/23 |

Board Members are elected each year and receive no compensation.

See independent auditor's report.

ADAPT, INC.
Schedule of Compensation, Benefits, and Other Payments to Agency Head
For the year ended December 31, 2022

Agency Head: Thomas R. Fornea, Director

| | | |
|---------------------------------------|--------|--------------------|
| Salary | \$ | 95,377 |
| Benefits-Social Security and Medicare | | 7,296 |
| Travel | | 1,933 |
| Reimbursement for Supplies | | 90 |
| Total | \$ | <u>104,696</u> |

See independent auditor's report.

Minda B. Raybourn
Certified Public Accountant
Limited Liability Company
820 11th Ave
Franklinton, LA 70438
985-839-4413 (Telephone)
985-839-4402 (Fax)

Member
AICPA

Member
LCPA

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON
AN AUDIT OF FINANCIAL STATEMENTS PERFORMED
IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

To the Board of Directors of
Adapt, Inc.
Bogalusa, LA

I have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Adapt, Inc. (a nonprofit organization), which comprise the statement of financial position as of December 31, 2023, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued my report thereon dated September 27, 2024.

Internal Control over Financial Reporting

In planning and performing my audit of the financial statements, I considered Adapt, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing my opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Adapt, Inc.'s internal control. Accordingly, I do not express an opinion on the effectiveness of Adapt, Inc.'s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a

combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

My consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. Given these limitations, during my audit I did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Compliance and Other Matters

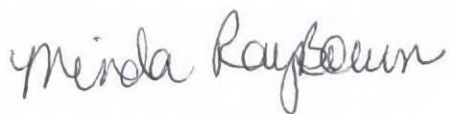
As part of obtaining reasonable assurance about whether Adapt, Inc.'s financial statements are free from material misstatement, I performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of my audit, and accordingly, I do not express such an opinion. The results of my tests disclosed instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards* and which are described in the accompanying schedule of findings and questioned costs as item 2023-001.

Adapt, Inc.'s Response to Findings

Adapt, Inc.'s response to the findings identified in my audit is described in the accompanying schedule of findings and questioned costs. Adapt, Inc.'s response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, I express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of my testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Minda Raybourn, CPA

Franklinton, LA
September 27, 2024

Minda B. Raybourn
Certified Public Accountant
Limited Liability Company
820 11th Ave
Franklinton, LA 70438
985-839-4413 (Telephone)
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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM
AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM
GUIDANCE

To the Board of Directors of
Adapt, Inc
Bogalusa, LA

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

I have audited Adapt Inc.'s compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of Adapt Inc.'s major federal programs for the year ended December 31, 2023. Adapt Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In my opinion, Adapt Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended December 31, 2023.

Basis for Opinion on Each Major Federal Program

I conducted my audit of compliance in accordance with auditing standards generally accepted in the United States of America: the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). My responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

I am required to be independent of Adapt Inc. and to meet my other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. My audit does not provide a legal determination of Adapt Inc.'s compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Adapt Inc.'s federal programs.

Auditor's Responsibilities for the Audit of Compliance

My objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Adapt Inc.'s compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Adapt Inc.'s compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, I:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Adapt Inc.'s compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances
- Obtain an understanding of Adapt Inc.'s internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Adapt Inc.'s internal control over compliance. Accordingly, no such opinion is expressed.

I am required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that I identified during the audit.

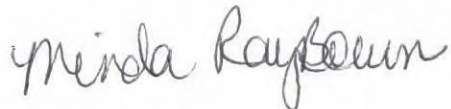
Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

My consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during my audit I did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

My audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of my testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

A handwritten signature in cursive script that reads "Minda Raybourn".

Minda Raybourn, CPA
Franklinton, LA

September 27, 2024

Schedule of Findings and Questioned Costs
Adapt, Inc.
Bogalusa, LA
For the year ended December 31, 2023

SUMMARY OF AUDIT RESULTS

1. The auditor's report expresses an unmodified opinion on whether the financial statements of Adapt, Inc were prepared in accordance with generally accepted accounting principles.
2. No material weaknesses or significant deficiencies were disclosed during the audit of the financial statements in the schedule of findings and questioned costs.
3. One instance of noncompliance material to the financial statements of Adapt, Inc. was disclosed during the audit.
4. No material weaknesses or significant deficiencies were identified during the audit of the major federal award program.
5. The auditor's report on compliance for the major federal programs for Adapt, Inc. expresses an unmodified opinion on all major programs.
6. Audit findings that are required to be reported in accordance with 2 CFR section 200.516(a) are reported in this Schedule.
7. The programs tested as major programs were the:
 - 16.575 Crime Victim's Assistance
 - 93.912 Rural Health Outreach & Rural Network Development Program
 - 93.959 Block Grants for Prevention and Treatment of Substance Abuse
 - 93.243 Substance Abuse and Mental Health Services Projects
8. The threshold for the distinguishing Types A and B programs is as follows.
 - Type A- \$750,000 or more of federal awards expended
 - Type B- Any program that does not meet the threshold of Type A programs.
9. For the period ending December 31, 2023, Adapt, Inc. was determined to be a low-risk auditee.

**Schedule of Current Year Findings and Questioned Costs
Adapt, Inc.
Bogalusa, LA
For the year ended December 31, 2023**

FINDINGS-FINANCIAL STATEMENT AUDIT

2023-001 Noncompliance with Statutory Due Date of Report

Criteria: Local auditees must engage a CPA firm approved by Louisiana Legislative Auditors to perform its audit or other engagement no later than sixty days after its fiscal year end. The statutory due date is six months after the fiscal year end.

Condition: The audit report was submitted past the statutory due date.

Cause of Condition: The agency did not have the final accounting completed until later in 2024.

Effect of Condition: Noncompliance with state audit law.

Recommendation: The agency should have a policy in place to engage a CPA for the yearly engagement 30 days before the effective fiscal year end. The agency should have the accounting records ready two months after the fiscal year end for the annual engagement.

Management Response: We will engage the CPA for the engagement 30 days before the effective fiscal year end. We will have the accounting records ready two months after the fiscal year end for the annual engagement.

Schedule of Prior Year Findings and Questioned Costs
Adapt, Inc.
Bogalusa, LA
For the year ended December 31, 2023

FINDINGS-FINANCIAL STATEMENT AUDIT

2022-001 Noncompliance with Statutory Due Date of Report

Criteria: Local auditees must engage a CPA firm approved by Louisiana Legislative Auditors to perform its audit or other engagement no later than sixty days after its fiscal year end. The statutory due date is six months after the fiscal year end.

Condition: The audit report was submitted past the statutory due date.

Cause of Condition: The agency did not have the final accounting completed until later in 2023.

Effect of Condition: Noncompliance with state audit law.

Recommendation: The agency should have a policy in place to engage a CPA for the yearly engagement 30 days before the effective fiscal year end. The agency should have the accounting records ready two months after the fiscal year end for the annual engagement.

Management Response: We will engage the CPA for the engagement 30 days before the effective fiscal year end. We will have the accounting records ready two months after the fiscal year end for the annual engagement.

Status:

**Adapt, Inc.
216 Memphis St.
Bogalusa, LA 70427**

Corrective Action Plan

September 23, 2024

Louisiana Legislative Auditors

Adapt, Inc. respectfully submits the following corrective action plan for the year ended December 31, 2023.

Name and address of independent public accounting firm: Minda Raybourn CPA LLC, 820 11th Avenue, Franklinton, LA 70438

Audit period: December 31, 2023

The findings from the December 31, 2023 schedule of findings and responses are discussed below. The findings are numbered consistently with the numbers assigned in the schedule.

FINANCIAL STATEMENT-COMPLIANCE FINDINGS

2023-001 Noncompliance with Statutory Due Date of Report

Condition: The audit report was submitted past the statutory due date.

Recommendation: The agency should have a policy in place to engage a CPA for the yearly engagement 30 days before the effective fiscal year end. The agency should have the accounting records ready two months after the fiscal year end for the annual engagement.

Management Response: We will engage the CPA for the engagement 30 days before the effective fiscal year end. We will have the accounting records ready two months after the fiscal year end for the annual engagement.

Minda B. Raybourn

*Certified Public Accountant
Limited Liability Company*

820 11th Avenue
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Fax (985) 839-4402
wrcpa@huntbrothers.com

Member
AICPA

Member
LCPA

September 27, 2024

To the Board of Directors of
Adapt, Inc.
Bogalusa, LA

In planning and performing my audit of the financial statements of Adapt, Inc., for the year ended December 31, 2023, I considered Adapt, Inc.'s internal controls and compliance with laws and regulations having a material effect on financial reporting in order to determine our auditing procedures for the purpose of expressing an opinion on the financial statements and not to provide assurance on the internal control structure or on compliance.

However, during my audit, I became aware of the following matters that are opportunities for improving financial reporting, refining policies and procedures, and enhancing compliance with laws and regulations. The following paragraphs summarize our comments and suggestions regarding those matters. This letter does not affect my report dated September 27, 2024 on the financial statements of Adapt, Inc.

2023-1 Approval of Disbursements

Condition: Adapt, Inc. has controls in place for the review and approval of disbursements. The program director or executive director has the authority to approve expenditures for payment. However, I noted that this is review is at times not evidenced by signature on the expenditure documentation.

Recommendation: I recommend that management ensures that all expenditure request forms include the authoritative signature of a member of management.

**Management's
Response:** We concur with the recommendation.

2023-2 Payroll Expenditure Approvals

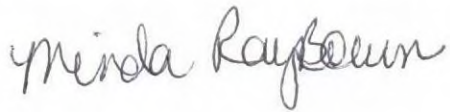
Condition: My audit procedures included testing the payroll system controls. During 2023, Adapt had instituted an electronic time and attendance system. Our tests indicated that time documentation does not always contain documentation of approval by management.

Recommendation: I recommend that management ensures that all payroll time sheets are approved in writing.

Management's Response: We concur with the recommendation.

I have discussed these comments and suggestions with management and we would be pleased to discuss them further at your convenience. I would welcome any opportunity to perform any additional study of these matters or to assist you in implementing the recommendations. I would also like to thank the staff for their cooperation with me during the performance of the audit.

This letter is intended solely for the information and use of Adapt, Inc., management of Adapt,, Inc., and the Louisiana Legislative Auditor and is not intended to be and should not be used by anyone other than these specified parties.

A handwritten signature in cursive script that reads "Minda Rayburn".

Minda B. Raybourn

*Certified Public Accountant
Limited Liability Company*

820 11th Avenue
Franklinton, Louisiana 70438
(985) 839-4413
Fax (985) 839-4402
wrepa@huntbrothers.com

Member
AICPA

Member
LCPA

INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED-UPON PROCEDURES

To the Board of Adapt Inc.
216 Memphis Street
Bogalusa, LA 70427
And the Louisiana Legislative Auditor

We have performed the procedures enumerated below on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period January 1, 2023 through December 31, 2023. Adapt, Inc. (the "entity") management is responsible for those C/C areas identified in the SAUPs.

The entity has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in LLA's SAUPs for the fiscal period January 1, 2023 through December 31, 2023. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are as follows:

1) Written Policies and Procedures

1. Obtain and inspect the entity's written policies and procedures and observe whether they address each of the following categories and subcategories if applicable to public funds and the entity's operations.
 - a) ***Budgeting***, including preparing, adopting, monitoring, and amending the budget.

- b) **Purchasing**, including (1) how purchases are initiated, (2) how vendors are added to the vendor list, (3) the preparation and approval process of purchase requisitions and purchase orders, (4) controls to ensure compliance with the Public Bid Law, and (5) documentation required to be maintained for all bids and price quotes.
- c) **Disbursements**, including processing, reviewing, and approving.
- d) **Receipts/Collections**, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g., periodic confirmation with outside parties).
- e) **Payroll/Personnel**, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee rates of pay or approval and maintenance of pay rate schedules.
- f) **Contracting**, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.
- g) **Travel and Expense Reimbursement**, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.
- h) **Credit Cards (and debit cards, fuel cards, purchase cards, if applicable)**, including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).
- i) **Ethics**, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.
- j) **Debt Service**, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.
- k) **Information Technology Disaster Recovery/Business Continuity**, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.

- 1) ***Prevention of Sexual Harassment***, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

No exceptions were noted in the procedures.

2) Board or Finance Committee

2. Obtain and inspect the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and
 - i. Observe that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.
 - ii. For those entities reporting on the governmental accounting model, observe whether the minutes referenced or included monthly budget-to-actual comparisons on the general fund, quarterly budget-to-actual comparisons, at a minimum, on all proprietary funds, and semi-annual budget-to-actual comparisons, at a minimum, on all special revenue funds. *Alternatively, for those entities reporting on the not-for-profit accounting model, observe that the minutes referenced or included financial activity relating to public funds if those public funds comprised more than 10% of the entity's collections during the fiscal period.*
 - iii. For governmental entities, obtain the prior year audit report and observe the unassigned fund balance in the general fund. If the general fund had a negative ending unassigned fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the general fund.
 - iv. Observe whether the board/finance committee received written updates of the progress of resolving audit finding(s), according to management's corrective action plan at each meeting until the findings are considered fully resolved.

No exceptions were noted in the procedures.

3) Bank Reconciliations

3. Obtain a listing of entity bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly select 4 additional accounts (or all accounts if less than 5). Randomly select one month from

the fiscal period, obtain and inspect the corresponding bank statement and reconciliation for each selected account, and observe that:

- i. Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated or electronically logged);
- ii. Bank reconciliations include written evidence that a member of management or a board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation within 1 month of the date the reconciliation was prepared (e.g., initialed and dated or electronically logged); and
- iii. Management has documentation reflecting it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

Exceptions note: the bank reconciliations were not initialed and dated. No other exceptions were noted.

4) Collections (excluding electronic funds transfers)

- A. Obtain a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly select 5 deposit sites (or all deposit sites if less than 5).
- B. For each deposit site selected, obtain a listing of collection locations and management's representation that the listing is complete. Randomly select one collection location for each deposit site (e.g., 5 collection locations for 5 deposit sites), obtain and inspect written policies and procedures relating to employee job duties (if there are no written policies or procedures, then inquire of employees about their job duties) at each collection location, and observe that job duties are properly segregated at each collection location such that
 - i. Employees responsible for cash collections do not share cash drawers/registers;
 - ii. Each employee responsible for collecting cash is not also responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g., pre-numbered receipts) to the deposit;
 - iii. Each employee responsible for collecting cash is not also responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit, and
 - iv. The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or custodial fund additions, is (are) not also responsible for collecting cash, unless another employee/official verifies the reconciliation.

- C. Obtain from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe that the bond or insurance policy for theft was in force during the fiscal period.
- D. Randomly select two deposit dates for each of the 5 bank accounts selected for Bank Reconciliations procedure #3A (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). *Alternatively, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc.* Obtain supporting documentation for each of the 10 deposits and
 - i. Observe that receipts are sequentially pre-numbered.
 - ii. Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.
 - iii. Trace the deposit slip total to the actual deposit per the bank statement.
 - iv. Observe that the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).
 - v. Trace the actual deposit per the bank statement to the general ledger.

No exceptions were noted in the procedures.

5) Non-Payroll Disbursements (excluding card purchases, travel reimbursements, and petty cash purchases)

- 8. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).
- 9. For each location selected under procedure #5A above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, then inquire of employees about their job duties), and observe that job duties are properly segregated such that
 - a) At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order or making the purchase;
 - b) At least two employees are involved in processing and approving payments to vendors,

- c) The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files;
- d) Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments; and
- e) Only employees/officials authorized to sign checks approve the electronic disbursement (release) of funds, whether through automated clearinghouse (ACH), electronic funds transfer (EFT), wire transfer, or some other electronic means.

[Note: Findings related to controls that constrain the legal authority of certain public officials (e.g., mayor of a Lawrason Act municipality) should not be reported.]

10. For each location selected under procedure #5A above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction, and
 - i. Observe whether the disbursement, whether by paper or electronic means, matched the related original itemized invoice and supporting documentation indicates that deliverables included on the invoice were received by the entity, and
 - ii. Observe whether the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under procedure #5B above, as applicable.
11. Using the entity's main operating account and the month selected in Bank Reconciliations procedure #3A, randomly select 5 non-payroll-related electronic disbursements (or all electronic disbursements if less than 5) and observe that each electronic disbursement was (a) approved by only those persons authorized to disburse funds (e.g., sign checks) per the entity's policy, and (b) approved by the required number of authorized signers per the entity's policy. *Note: If no electronic payments were made from the main operating account during the month selected the practitioner should select an alternative month and/or account for testing that does include electronic disbursements.*

No exceptions to the procedures noted.

6) Credit Cards/Debit Cards/Fuel Cards/Purchase Cards (Cards)

- A. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete.

- B. Using the listing prepared by management, randomly select 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement). Obtain supporting documentation, and
- a) Observe whether there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) were reviewed and approved, in writing (or electronically approved) by someone other than the authorized card holder (those instances requiring such approval that may constrain the legal authority of certain public officials, such as the mayor of a Lawrason Act municipality, should not be reported); and
 - b) Observe that finance charges and late fees were not assessed on the selected statements.
- C. Using the monthly statements or combined statements selected under procedure #7B above, excluding fuel cards, randomly select 10 transactions (or all transactions if less than 10) from each statement, and obtain supporting documentation for the transactions (e.g., each card should have 10 transactions subject to inspection). For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and observe whether management had a compensating control to address missing receipts, such as a "missing receipt statement" that is subject to increased scrutiny.

Review and approval in writing by someone other than the card holder was not noted on the 5 items tested. No other exceptions were noted in the procedures.

7) *Travel and Travel-Related Expense Reimbursements (excluding card transactions)*

- A. Obtain from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. Randomly select 5 reimbursements and obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected

- i. If reimbursed using a per diem, observe that the approved reimbursement rate is no more than those rates established either by the State of Louisiana or the U.S. General Services Administration (www.gsa.gov).
- ii. If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased;
- iii. Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by Written Policies and Procedures procedure #1A(vii), and
- iv. Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

Review and approval of someone other than the person receiving reimbursement was not noted. No other exceptions were noted in the procedures.

8) Contracts

- A. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. *Alternatively, the practitioner may use an equivalent selection source, such as an active vendor list.* Obtain management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract, and
 - i. Observe whether the contract was bid in accordance with the Louisiana Public Bid Law or Louisiana Procurement Code (e.g., solicited quotes or bids, advertised), if required by law;
 - ii. Observe whether the contract was approved by the governing body/board, if required by policy or law (e.g., Lawrason Act, Home Rule Charter);
 - iii. If the contract was amended (e.g., change order), observe that the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms (e.g., if approval is required for any amendment, the documented approval); and
 - iv. Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.

No exceptions were noted in the procedures.

9) Payroll and Personnel

- A. Obtain a listing of employees and officials employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees or officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.
- B. Randomly select one pay period during the fiscal period. For the 5 employees or officials selected under procedure #9A above, obtain attendance records and leave documentation for the pay period, and
 - i. Observe that all selected employees or officials documented their daily attendance and leave (e.g., vacation, sick, compensatory);
 - ii. Observe whether supervisors approved the attendance and leave of the selected employees or officials.
 - iii. Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records, and
 - iv. Observe the rate paid to the employees or officials agrees to the authorized salary/pay rate found within the personnel file.
- C. Obtain a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees or officials and obtain related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. Agree the hours to the employee's or official's cumulative leave records, agree the pay rates to the employee's or official's authorized pay rates in the employee's or official's personnel files, and agree the termination payment to entity policy.
- D. Obtain management's representation that employer and employee portions of third-party payroll related amounts (e.g., payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any associated forms have been filed, by required deadlines.

Exceptions: Attendance and leave were documented but not approved in writing. Some of the federal tax payments were paid late.

Management response: We will approve in writing all attendance and leave documentation. We will ensure that all federal tax payments are paid timely.

10) Ethics-The procedures for ethics are not applicable as the entity is nonprofit agency.

- A. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A obtain ethics documentation from management, and
 - a. Observe whether the documentation demonstrates that each employee/official completed one hour of ethics training during the calendar year as required by R.S. 42:1170, and
 - b. Observe whether the entity maintains documentation which demonstrates that each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.
- 23. Inquire and/or observe whether the agency has appointed an ethics designee as required by R.S. 42:1170.

11) Debt Service

- A. Obtain a listing of bonds/notes and other debt instruments issued during the fiscal period and management's representation that the listing is complete. Select all debt instruments on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each debt instrument issued as required by Article VII, Section 8 of the Louisiana Constitution.
- B. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).

No exceptions were noted in the procedures.

12) Fraud Notice

- A. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled as required by R.S. 24:523.
- B. Observe that the entity has posted, on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

No exceptions were noted in the procedures.

13) Information Technology Disaster Recovery/Business Continuity

A. Perform the following procedures, verbally discuss the results with management, and report “We performed the procedure and discussed the results with management.”

a) Obtain and inspect the entity’s most recent documentation that it has backed up its critical data (if there is no written documentation, then inquire of personnel responsible for backing up critical data) and observe evidence that such backup (a) occurred within the past week, (b) was not stored on the government’s local server or network, and (c) was encrypted.

b) Obtain and inspect the entity’s most recent documentation that it has tested/verified that its backups can be restored (if there is no written documentation, then inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed within the past 3 months.

c) Obtain a listing of the entity’s computers currently in use and their related locations, and management’s representation that the listing is complete. Randomly select 5 computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.

B. Randomly select 5 terminated employees (or all terminated employees if less than 5) using the list of terminated employees obtained in Payroll and Personnel procedure #9C. Observe evidence that the selected terminated employees have been removed or disabled from the network.

C. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A, obtain cybersecurity training documentation from management, and observe that the documentation demonstrates that the following employees/officials with access to the agency’s information technology assets have completed cybersecurity training as required by R.S. 42.1267. The requirements are as follows.

1. Hired before June 9, 2020 - completed the training, and
2. Hired on or after June 9, 2020 - completed the training within 30 days of initial service or employment.

We performed the procedures and discussed the results with management.

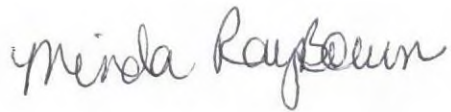
14) Prevention of Sexual Harassment-The procedures do not apply as the agency is a nonprofit.

26. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A, obtain sexual harassment training documentation from management, and observe that the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year as required by R.S. 42:343.
27. Observe that the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).
28. Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe that the report includes the applicable requirements of R.S. 42:344:
 - i. Number and percentage of public servants in the agency who have completed the training requirements;
 - ii. Number of sexual harassment complaints received by the agency;
 - iii. Number of complaints which resulted in a finding that sexual harassment occurred;
 - iv. Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action, and
 - v. Amount of time it took to resolve each complaint.

We were engaged by the entity to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the entity and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

A handwritten signature in cursive script that reads "Minda Raybourn".

Minda B. Raybourn CPA
Franklinton, LA
September 27, 2024