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CADDO PARISH TAX ASSESSOR SHREVEPORT, LOUISIANA DECEMBER 31, 1998

Under provisions of state law, this report is a public document. A copy of the report has been submitted to the audited, or reviewed, entity and other appropriate public officials. The report is available for public inspection at the Baton Rouge office of the Legislative Auditor and, where appropriate, at the office of the parish clark of court. MAR 2 4 1999

Release Date.

SHREVEPORT, LOUISIANA

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February 5, 1999

Mr. A. T. (Mike) Clingan Caddo Parish Tax Assessor Shreveport, Louisiana

Independent Auditor's Report

We have audited the accompanying financial statements of the Caddo Parish Tax Assessor, component unit of the Caddo Parish Commission, as of December 31, 1998, and for the year then ended, as listed in the table of contents. These financial statements are the responsibility of the Caddo Parish Tax Assessor management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards and Government Auditing Standards issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Caddo Parish Tax Assessor as of December 31, 1998, and the results of its operations for the year then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying other financial information listed in the table of contents is presented for purposes of additional analysis and is not a required part of the financial statements of the Caddo Parish Tax Assessor. Such information has been subjected to the auditing procedures applied in the audit of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

In accordance with Government Auditing Standards, we have also issued a report dated February 5, 1999, on our consideration of the Assessor's internal control structure and on its compliance with laws and regulations.

Heard, Mc Elroy & Westal, LU



BALANCE SHEETS-ALL FUND TYPES AND ACCOUNT GROUPS

DECEMBER 31, 1998

	Governmental	Fiduciary Fund Type
	<u>Fund Type</u> Salary and	Agency
	Expense Fund	Funds
ASSETS		<u> </u>
Cash and cash equivalents-Note 3	84,060	-
Investments, at cost-Note 4	990,000	-
Investment in deferred compensation	-	549,727
Revenue receivable	3,686	-
Accrued interest receivable	33,396	AL.
Prepaid expense	1,130	-
Furniture, office equipment and GIS equipment-Note 5	←	-
Computer equipment-Note 5	-	-
Amount to be provided for retirement of general		
long-term obligations-Notes 8 and 10		-
Total assets	1,112,272	<u>549,727</u>
LIABILITIES AND FUND EQUITY		
Liabilities:		
Accounts payable	35,295	_
Deferred revenue-Note 9	36,259	-
Deferred compensation payable	-	549,727
Obligations under capital leases-Notes 8 and 10		
Total liabilities	71,554	549,727
Fund equity:		
Investment in general fixed assets	-	-
Fund balance-unreserved and undesignated	1,040,718	
Total fund equity	1,040,718	-
Total liabilities and fund equity	1,112,272	549,727

The accompanying notes are an integral part of these financial statements.

Account Group		Totals	
General Long-	General	(Memorandum Only)	
Term Obligations	Fixed Assets	<u>1998</u>	1997
_	_	84,060	64,717
-	_	990,000	1,000,000
_	_	549,727	481,665
-	_	3,686	101,000
_	_	33,396	48,501
_	_	1,130	1,330
_	263,273	263,273	208,724
_	898,878	898,878	615,396
	0,0,010	0,0,0,0	01.7,370
267,367	<u> </u>	267,367	
<u>267,367</u>	<u>1,162,151</u>	3,091,517	<u>2,420,333</u>
	-	35,295	3,729
_	-	36,259	41,177
-	-	549,727	481,665
<u>267,367</u>		<u>267,367</u>	<u></u>
267,367	_	888,648	526,571
	1 1 (2 1 5 1	1 1/0 161	024 120
-	1,162,151	1,162,151	824,120
	1 162 151	1,040,718	1,069,642
	1,162,151	2,202,869	1,893,762
<u>267,367</u>	<u>1,162,151</u>	3,091,517	<u>2,420,333</u>

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STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE-

GOVERNMENTAL FUND TYPE FOR THE YEAR ENDED DECEMBER 31, 1998

WITH COMPARATIVE AMOUNTS FOR THE YEAR ENDED

DECEMBER 31, 1997

	Governmental Fund Type	
	Salary and Expense Fund	
	<u>1998</u>	1997
Revenues:		
Caddo Assessment District-Note 2	1,867,955	1,797,635
State revenue sharing-Note 9	105,382	105,030
Charges for services	73,497	72,365
Interest income	94,483	98,867
Miscellaneous		<u>77</u>
Total revenues	2,141,317	2,073,974
Expenditures:		
Insurance	289,662	274,319
General office expense	48,048	64,066
Professional fees	74,402	131,842
Equipment maintenance and purchases	396,422	95,963
Mapping	2,305	501
Postage	25,264	24,192
Education and travel	30,486	29,078
Automobile	68,890	70,809
Office forms	12,584	8,944
Office supplies	19,576	14,053
Salaries-assessor	74,900	74,900
Salaries-deputies	1,249,938	1,261,881
Salaries-other	55,807	48,317
Retirement fund expense-Note 6	75,436	73,568
Debt service:	· ·	7
Principal	53,499	_
Interest	13,888	_
Total expenditures	2,491,107	2,172,433
(Deficiency) of revenue over expenditures	(349,790)	(98,459)
Other financing sources:		
Lease obligation	320,866	
(Deficiency) of revenues and other financing		
sources over expenditures	(28,924)	(98,459)
Beginning fund balance	1,069,642	1,168,101
Ending fund balance	<u>1,040,718</u>	<u>1,069,642</u>

The accompanying notes are an integral part of these financial statements.

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN

FUND BALANCE-BUDGET (GAAP BASIS) AND ACTUAL-GOVERNMENTAL FUND TYPE

FOR THE YEAR ENDED DECEMBER 31, 1998

	Governmental Fund Type Salary and Expense Fund		Variance Favorable (Unfavorable)
	<u>Actual</u>	<u>Budget</u>	(Omavoranc)
Revenues:			
Caddo Assessment District	1,867,955	1,928,983	(61,028)
State revenue sharing	105,382	105,382	-
Interest income	94,483	105,030	(10,547)
Other revenues	73,497	24,803	48,694
Total revenues	2,141,317	2,164,198	(22,881)
101111111111111111111111111111111111111	, , , , , , , , , , , , , , , , , , , ,		
<u>Prior year surplus</u>	1,069,642	1,069,642	-
Expenditures:			
Insurance	289,662	287,400	(2,262)
General office expense	48,048	79,265	31,217
Professional fees	74,402	65,650	(8,752)
Equipment maintenance and purchases	396,422	215,340	(181,082)
Mapping	2,305	790	(1,515)
Postage	25,264	27,754	2,490
Education and travel	30,486	36,395	5,909
Automobile	68,890	76,920	8,030
Office forms	12,584	27,389	14,805
Office supplies	19,576	32,734	13,158
Salaries	1,380,645	1,494,460	113,815
Retirement fund expense	75,436	80,000	4,564
Debt service	67,387	-	(67,387)
Total expenditures	2,491,107	2,424,097	(67,010)
	719,852	809,743	(89,891)
Other financing sources	320,866	-	<u>320,866</u>
Fund balance:			
December 31, 1998	1,040,718	809,743	230,975

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEAR ENDED DECEMBER 31, 1998

Introduction

As provided by Article VII, Section 24 of the Louisiana Constitution of 1974, the assessor is elected by the voters of the parish and serves a four-year term. The assessor assesses all real and movable property in the parish, subject to ad valorem taxation. The assessor is authorized to appoint as many deputies as may be necessary for the efficient operation of the office and provide assistance to the taxpayers of the parish. The deputies are authorized to perform all functions of the office, but the assessor is officially and pecuniarily responsible for the actions of the deputies.

The assessor's office is located in the Caddo Parish Courthouse in Shreveport, Louisiana. The assessor employs 82 employees, including 56 deputies. In accordance with Louisiana law, the assessor bases real and movable property assessments on conditions existing on January 1 of the tax year. The assessor completes an assessment listing by May 1 of the tax year and submits the list to the parish governing authority and the Louisiana Tax Commission, as prescribed by law. Once the assessment listing is approved, the assessor submits the assessment roll to the parish tax collector who is responsible for collecting and distributing taxes to the various taxing bodies.

At December 31, 1998, there are 132,262 real property and movable property assessments totaling \$751,980,910 and \$301,929,880, respectively. This represents an increase of 421 assessments with an increase totaling \$21,075,220 in value over the prior year. The increase in the number of assessments is due primarily to new subdivisions and new business accounts. The increase in value of the assessments is due to the rising increase in property values, new construction, new business, and expanding businesses in Caddo Parish.

1. Summary of Significant Accounting Policies:

Basis of Presentation

The accompanying financial statements of the Caddo Parish Tax Assessor have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing government accounting and financial reporting principles.

Reporting Entity

As the governing authority of the parish, for reporting purposes, the Caddo Parish Commission is the financial reporting entity for Caddo Parish. The financial reporting entity consists of (a) the primary government (commission), (b) organizations for which the primary government is financially accountable, and (c) other organizations for which nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete.

Governmental Accounting Standards Board Statement No. 14 established criteria for determining which component units should be considered part of the Caddo Parish Commission for financial reporting purposes. The basic criterion for including a potential component unit within the reporting entity is financial accountability. The GASB has set forth criteria to be considered in determining financial accountability. This criteria includes:

1. Summary of Significant Accounting Policies: (Continued)

Reporting Entity (Continued)

- 1. Appointing a voting majority of an organization's governing body, and
 - a. The ability of the commission to impose its will on that organization and/or
 - b. The potential for the organization to provide specific financial benefits to or impose specific financial burdens on the commission.
- 2. Organizations for which the commission does not appoint a voting majority but are fiscally dependent on the commission.
- 3. Organizations for which the reporting entity financial statements would be misleading if data of the organization is not included because of the nature or significance of the relationship.

Because the assessor is fiscally dependent on the commission, the assessor was determined to be a component unit of the Caddo Parish Commission, the financial reporting entity. The accompanying financial statements present information only on the funds maintained by the assessor and do not present information on the commission, the general government services provided by that governmental unit, or the other governmental units that comprise the financial reporting entity.

Fund Accounting

The assessor uses funds and account groups to report on its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions relating to certain government functions or activities.

A fund is a separate accounting entity with a self-balancing set of accounts. On the other hand, an account group is a financial reporting device designed to provide accountability for certain assets and liabilities that are not recorded in the funds because they do not directly affect net expendable available financial resources.

Funds of the assessor which are classified as governmental funds account for the assessor's general activities, including the collection and disbursement of specific or legally restricted monies and the acquisition of general fixed assets.

- 1. Salary and Expense Fund as provided by Louisiana Revised Statute 47:1906, is the principal fund of the assessor and accounts for the operation of the assessor's office. Compensation received from the various taxing bodies prescribed by formula in Louisiana Revised Statutes 47:1907-08 is accounted for in this fund. General operating expenditures are paid from this fund.
- 2. The Agency Fund, which is a fiduciary fund type, accounts for assets held which are for employees who defer a portion of their compensation. Agency funds are custodial funds (assets equal liabilities); therefore, they do not involve measurement of operations. The deferred compensation plan is administered by the National Association of Counties Deferred Compensation Program, an independent entity. All assets of the plan are reported at fair market value.

1. Summary of Significant Accounting Policies: (Continued)

Basis of Accounting

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. The Salary and Expense Fund is accounted for using a current financial resources measurement focus. With this measurement focus, only current assets and current liabilities are generally included on the balance sheet. The operating statement of the Salary and Expense Fund presents increases and decreases in net current assets. The modified accrual basis of accounting is used by the Salary and Expense Fund. The Salary and Expense Fund uses the following practices in recording revenues and expenditures:

Revenues

Revenues are recognized when they become measurable and available as net current assets.

Expenditures

Expenditures are recognized when the related fund liability is incurred.

Budgets and Budgetary Accounting

The Caddo Parish Tax Assessor follows these procedures in establishing the budgetary data reflected in these financial statements:

- 1. The Caddo Parish Tax Assessor prepares a proposed budget and holds a public hearing no later than fifteen days prior to the beginning of each fiscal year.
- 2. The budget is adopted at the public hearing.
- 3. All budgetary appropriations lapse at the end of each fiscal year.

Cash and Cash Equivalents and Investments

Cash includes amounts in demand deposits, interest-bearing demand deposits, and money market accounts. Cash equivalents include amounts in time deposits and those investments with original maturities of 90 days or less. Under state law, the assessor may deposit funds in demand deposits, interest-bearing demand deposits, money market accounts, or time deposits with state banks organized under Louisiana law and national banks having their principal offices in Louisiana.

Under state law, the assessor may invest in United States bonds, treasury notes, or certificates. These are classified as investments if their original maturities exceed 90 days; however, if the original maturities are 90 days or less, they are classified as each equivalents. Investments are stated at cost, except for investments in the deferred compensation agency fund, which are reported at market.

Fixed Assets

Fixed assets are recorded as expenditures at the time purchased, and the related assets are capitalized in the general fixed assets account group. No depreciation has been provided on general fixed assets. All fixed assets are valued at historical cost.

Vacation and Sick Leave

The assessor has a written formal policy relating to vacation and sick leave, based on length of service. The policy does not provide for the accumulation and vesting of leave.

1. Summary of Significant Accounting Policies: (Continued)

Long-Term Obligations

Long-term obligations expected to be financed from the Salary and Expense Fund are reported in the general long-term obligations account group. Expenditures for principal and interest payments for long-term obligations are recognized in the Salary and Expense Fund when due.

Total Columns on Statements

The total columns on the statements are captioned "Memorandum Only" to indicate that they are presented only to facilitate financial analysis. Data in these columns do not present financial position or results of operations in conformity with generally accepted accounting principles. Neither is such data comparable to a consolidation.

2. Levied Taxes:

The Caddo Assessment District levies a tax on the assessed valuation of all taxable property appearing on the previous year's tax roll. The millage to be assessed is determined and certified by the legislative auditor by dividing the net tax roll as of January 1 of the year of implementation into the salary and expense account and salary and personal expense allowance of the assessor for the current year. The millage adopted remains in effect in subsequent years unless changed as provided by law. However, the total amount of ad valorem taxes received by the district is never less than that received by the district in the initial year. Taxes are due December 31.

The total taxes assessed by the Caddo Assessment District were \$1,928,983 for the year ended December 31, 1998. In 1998, \$1,836,724 in taxes and \$3,577 in interest were collected, and \$2,582 were refunded to taxpayers. Approximately 95.22% of the taxes assessed were collected for 1998 and the assessor believes that the remaining 4.78%, \$92,259 will never be collected mainly as a result of bankruptcies and protested taxes.

The following is a summary of authorized and levied ad valorem taxes:

		Authorized Millage	Levied <u>Millage</u>
Caddo Assessment District		2.53	2,53
The following are the principal taxpa	yers for the parish:		
			Percentage
		1998	of Total
		Assessed	Assessed
<u>Taxpayer</u>	Type of Business	<u>Valuation</u>	<u>Valuation</u>
Bell South	Utility-phone	33,217,800	3.15%
Southwestern Electric Power	Utility-electric	52,727,410	5.00%
General Motors	Manufacturer	17,213,660	1.63%
Hibernia National Bank	Bank	10,447,580	.99%
Atlas Processing	Refinery	21,917,720	2.08%
Lucent Tech	Manufacturer	12,290,740	1.17%
Deposit Guaranty National Bank	Bank	12,585,600	1.19%
Bank One	Bank	14,892,360	_1.41%
Total		175,292,870	16.62%

3. Cash and Cash Equivalents:

At December 31, 1998, the assessor has cash and cash equivalents as follows:

Commercial interest checking

<u>84,060</u>

These deposits are stated at cost, which approximates market. Under state law, these deposits must be secured by federal deposit insurance or the pledge of securities owned by the fiscal agent bank. The market value of the pledged securities plus the federal deposit insurance must at all times equal or exceed the amount on deposit with the fiscal agent.

4. Investments:

The investments of all funds consisted of certificates of deposit and a schedule is presented below:

	Rate of	Salary and
	Interest	Expense Fund
Trite : N.L. Com 1 To 1	5 40 0f	50.000
Hibernia National Bank	5.40%	50,000
Hibernia National Bank	5.45%	100,000
Hibernia National Bank	5.45%	100,000
Hibernia National Bank	5.50%	100,000
Hibernia National Bank	5.50%	100,000
Home Federal Savings & Loan	5.15%	100,000
Home Federal Savings & Loan	5.10%	100,000
Home Federal Savings & Loan	5.10%	70,000
Home Federal Savings & Loan	5.10%	100,000
Home Federal Savings & Loan	5.10%	70,000
Home Federal Savings & Loan	5.26%	100,000
Total		<u>990,000</u>

The investments are in the name of the Assessor and are held at Bank One. Because the certificates are in the name of the assessor and are held by the assessor or its agent, the certificates are considered insured and registered, Category 1, in applying the credit risk of GASB Codification Section 150.164.

5. Changes in General Fixed Assets:

A summary of changes in general fixed assets follows:

Balance, January 1, 1998	824,120
Additions Deductions	339,743 (1,712)
Balance, December 31, 1998	1,162,151

6. Pension Plan:

Substantially all employees of the Caddo Parish Tax Assessor's office are members of the Louisiana Assessors Retirement System, a multiple-employer, public employee retirement system (PERS), controlled and administered by a separate board of trustees.

6. <u>Pension Plan</u>: (Continued)

All full-time employees who are under the age of 60 at the time of original employment and are not drawing retirement benefits from any other public retirement system in Louisiana are required to participate in the System. Employees who retire at or after age 55 with at least 12 years of credited service or at or after age 50 with at least 30 years of credited service are entitled to a retirement benefit, payable monthly for life, equal to 3 per cent of their final-average salary for each year of credited service, not to exceed 100 per cent of their final-average salary. Final-average salary is the employee's average salary over the 36 consecutive or joined months that produce the highest average. Employees who terminate with at least 12 years of service and do not withdraw their employee contributions may retire at or after age 55 and receive the benefit accrued to their date of termination. The System also provides death and disability benefits. Benefits are established by state statute.

The System issues an annual publicly available financial report that includes financial statements and required supplementary information for the System. That report may be obtained by writing to the Louisiana Assessors' Retirement System, P. O. Box 1786, Shreveport, Louisiana 71166-1786, or by calling (318) 425-4446.

Contributions to the System include one-fourth of one per cent of the taxes shown to be collectible by the tax rolls of each parish plus revenue sharing funds appropriated by the legislature. State statute requires plan members to contribute 7% of their annual covered salaries to the System. As provided by Louisiana Revised Statute 11:103, the employer contributions are determined by actuarial valuation and are subject to change each year based on the results of the valuation for the prior fiscal year. The Caddo Parish Tax Assessor's contributions to the System for the years ending December 31, 1998 and 1997 were \$75,436 and \$73,568, respectively, equal to the required contributions for each year.

7. Other Postemployment Benefits:

The Assessor pays 100% of retirees' medical and life insurance premiums and 50% of the retirees' dependent medical coverage. The eligibility requirement is that the former employee must have met the requirements of the retirement system. These requirements are at least twelve years of covered service and at least fifty-five years of age. The employer's contributions are financed on a pay-as-you-go basis. The number of participants currently eligible to receive benefits is thirteen. Retirees' medical and life insurance premiums paid during 1998 were \$42,406.

8. <u>Leases</u>:

In 1998 the Caddo Parish Tax Assessor had two operating lease agreements for automobiles. The two leases are for 36-month terms. During 1998, total payments under these leases were \$10,923.

The following is a schedule of future minimum rental payments required under the operating leases as of December 31, 1998:

1999	10,923
2000	6,817
	17,740

The assessor records items under capital leases as an asset and an obligation in the accompanying financial statements. At December 31, 1998, the tax assessor had one capital lease as follows:

Equipment-Unisys computer system

<u>320,866</u>

8. <u>Leases</u>: (Continued)

The following is a schedule of future minimum lease payments under capital leases, together with the present value of the net minimum lease payments, as of December 31, 1998:

Fiscal year:

73,512
73,512
73,512
73,512
6,126
300,174
32,807
267,367

9. Deferred Revenue:

As provided by Act 945 of 1991, the Assessor is entitled to participate in state revenue sharing funds provided to offset losses attributable to homestead exemptions. The assessor's allocation for 1998 (\$105,382) is calculated by the Caddo Parish Sheriff and Tax Collector's office, and is distributed in three equal installments during the year. The calculation of the distribution received in December 1998, \$34,627, was based on the 1999 allocation and is, therefore, shown as deferred revenue as of December 31, 1998. The remaining balance of deferred revenue is taxes collected prior to year end which were attributable to the year ended December 31, 1999.

10. Changes in General Long-Term Obligations:

The following is a summary of the long-term obligation transactions during the year:

Long-term obligations payable at January 1, 1998	-
Additional long-term debt	320,866
Payments of long-term debt	53,499
Long-term obligations payable at December 31, 1998	267,367

11. Litigation:

At the balance sheet date, there was pending litigation against the Assessor which involved suits seeking either refunds of taxes for prior years or reassessment of property values. As the Tax Assessor only assesses property and does not collect taxes, there should be no monetary loss to the Assessor because of this litigation.

12. Year 2000 Disclosures (UNAUDITED)

The Assessor has addressed Year 2000 issues relating to its computer systems and other electronic equipment that are considered mission-critical. Generally, these include the accounting system and the mapping system used in performing work. These systems, subjected to the four stages, as defined by GASB Technical Bulletin 98-1, necessary to help implement a Year 2000-compliant system, are awareness, assessment, remediation, and validation/testing. Both the accounting system and the mapping system are in the validation/testing phase of work. However, there can be no assurance that, even with completion of all four stages of work, that the Assessor's systems will be fully Year 2000-compliant under all circumstances.

OTHER FINANCIAL INFORMATION

EMPLOYEES' SALARIES PAID BY THE CADDO PARISH TAX ASSESSOR

FOR THE YEAR ENDED DECEMBER 31, 1998

NAME	NO. YEARS SERVICE		POSITION HELD	SALARY
<u>1 11 11 11 11 11 11 11 11 11 11 11 11 1</u>		1,2023	<u> </u>	
ASSESSOR				
Albert T. Clingan	22 yrs.	10 mos.	Assessor	74,900
<u>DEPUTIES</u>				
Larry W. Arnold	20 yrs.	10 mos.	Supervisor	50,784
Alice G. Bagley	21 yrs.	2 mos.	Senior Data Assistant	20,244
Heather K. Barney	5 yrs.	11 mos.	Abstract Specialist I	16,873
Timothy Beaver		3 mos.	Field Data Collector I	3,714
John O. Breen	7 yrs.	8 mos.	Field Auditor 1	21,000
Mary L. Brummer	17 yrs.	4 mos.	Payroll/Personnel Specialist	28,930
James Buggs	12 yrs.	9 mos.	Field Data Collector II	20,400
René S. Burk	19 yrs.	9 mos.	Receptionist/Insurance Specialist	27,108
Margaret J. Burns	3 yrs.	5 mos.	Abstract Specialist I	18,000
Mary Ann Carmer	11 yrs.	10 mos.	Data Assistant II	18,180
Dorsey B. Cleveland	9 yrs.	10 mos.	Supervisor	25,200
Tracy C. Wisby	6 yrs.	5 mos.	Supervisor	25,008
Joyce W. Brown	30 yrs.	10 mos.	Administrative Assistant	40,380
Stephen A. Cook, Jr.	3 yrs.	8 mos.	Abstract Specialist I	21,600
Ronald L. Cox	16 yrs.	11 mos.	Senior Field Data Collector	28,800
Theresa N. Edwards	22 yrs.	11 mos.	Abstract Specialist I	17,977
Sandra C. Gilliam	20 yrs.	7 mos.	Real Estate Assistant I	18,096
Leslie Y. Glover	19 yrs.	4 mos.	Real Estate Evaluator I	18,000
Mattie W. Goodwin	15 yrs.	10 mos.	Office Assistant	13,160
Clarinda Gay Henderson	18 yrs.	10 mos.	Field Data Collector II	21,660
Charles R. Henington, Jr.	. 12 yrs.	8 mos.	Supervisor	26,400
Jane E. Holland	11 yrs.	10 mos.	Field Auditor II	21,529
Lester M. Jackson	22 yrs.	11 mos.	Supervisor	23,400
Etta Mac Johnson	4 yrs.	11 mos.	Real Estate Evaluator I	18,325
James R. Lewis	1 yr.	8 mos.	Junior Field Data Collector	17,400
Gregory F. Johnson	14 yrs.	3 mos.	Department Director	33,600
Anthony Q. Jones	7 yrs.		Field Auditor II	19,725
Ross Kennedy	5 yrs.		Supervisor	23,818
Beverly I. McConnell	19 yrs.	5 mos.	Clerical Abstractor II	16,560
Vicki W. McConnell	13 yrs.	7 mos.	Senior Clerical Auditor	20,400
Julia Dorry McDonald	16 yrs.	10 mos.	Supervisor	24,847
Neill S. Matthews	15 yrs.	8 mos.	Chief Fiscal Officer	33,900
Joe D. Maxwell	5 yrs.	11 mos.	Field Data Collector I	21,600
Richard Alan Moore	20 yrs.	8 mos.	Supervisor	50,784
Audrey R. Newton	19 yrs.	5 mos.	Real Estate Assistant I	16,314
Shelby Ogletree	1 yr.	3 mos.	Abstract Specialist I	3,547

EMPLOYEES' SALARIES PAID BY THE CADDO PARISH TAX ASSESSOR

FOR THE YEAR ENDED DECEMBER 31, 1998

	NO. YEARS			
NAME	<u>SERVICE</u>		POSITION HELD	SALARY
1517151 (40)11765 (27)				
<u>DEPUTIES</u> (Continued)				
Frances L. Lawrence	5 yrs.	3 mos.	Abstract Specialist I	17,760
Daniel B. Scott	1 yr.	5 mos.	Field Data Collector I	4,200
Randy C. Passaniti	23 yrs.		Department Director	31,200
Courtney Pritchard	4 yrs.	7 mos.	Real Estate Evaluator I	10,753
Samuel Randle	23 yrs.	4 mos.	Field Auditor II	28,200
Catha C. Richmond	-	4 mos.	Abstract Specialist I	4,800
Hardy I. Teer	10 yrs.	10 mos.	Supervisor	25,800
Sarah J. Terrell	22 yrs.	11 mos.	Supervisor	23,400
Robert Thomas, Jr.	18 yrs.	10 mos.	Department Director	33,600
Debra Vucinovich	1 yr.	11 mos.	Real Estate Evaluator I	16,800
Keith Edward Tibbit	12 yrs.	2 mos.	Supervisor	24,000
James R. Vance, Jr.	25 yrs.	11 mos.	Department Director	38,400
Lizzie Ann Washington	20 yrs.	10 mos.	Abstract Specialist I	18,360
Garland E. Weidner	11 yrs.	5 mos.	Chief Deputy	55,800
Beth A. Thompson	3 yrs.	2 mos.	Real Estate Evaluator 1	16,928
Paula G. Williams	5 yrs.	7 mos.	Abstract Specialist I	13,190
Judy B. Whatley	1 yr.	10 mos.	Homestead Assistant I	16,200
Marilyn B. Williams	1 yr.	11 mos.	Abstract Specialist I	17,400
Gloria T. Winters		11 mos.	Abstract Specialist I	16,234
Thomas O. Wynn, III		7 mos.	Abstract Specialist I	9,650
EXTRA HELP				
Nicole Bennett		2 mos.	Summer Employee	1,858
Randy Brown		1 mo.	Extra Employee	57
Chaundra Elias	1 yr.	4 mos.	Extra Employee	5,862
Amy L. Derrick		7 mos.	Summer Employee	1,764
Elmer Henderson	1 yr.	2 mos.	Summer Employee	1,868
Rennie Fuller		5 mos.	Extra Employee	4,610
Brian Hoffman	1 yr.		Extra Employee	997
Lisa W. Goodrich	3 yrs.	7 mos.	Summer Employee	2,505
Nikkia N. Lubom	3 yrs.	7 mos.	Extra Employee	5,313
Ruth A. Holland		1 mo.	Summer Employee	39
Lindsey Johnson	2 yrs.	7 mos.	Summer Employee	2,650
Jason Pritchard	1 yr.	2 mos.	Summer Employee	1,723
Tambria S. Hunt		2 mos.	Summer Employee	1,591
Ryan Mooney		1 mo.	Extra Employee	600
Christine Walters	1 yr.	2 mos.	Summer Employee	1,641
Julie Scott		2 mos.	Summer Employee	1,624
Terrance Threats	1 yr.	2 mos.	Summer Employee	1,738

EMPLOYEES' SALARIES PAID BY THE CADDO PARISH TAX ASSESSOR

FOR THE YEAR ENDED DECEMBER 31, 1998

<u>NAME</u>	NO. YEARS <u>SERVICE</u>		POSITION HELD	<u>SALARY</u>
EXTRA HELP (Continu	ued)			
Donquetta Sutton		2 mos.	Summer Employee	1,607
Kecia Wade	1 yr.	2 mos.	Summer Employee	1,715
Daniel Williams	·	2 mos.	Summer Employee	1,882
David E. Williams		2 mos.	Summer Employee	1,882
Michael Williams	1 yr.	2 mos.	Summer Employee	1,688
Hollis Snider, III	2 yrs.	5 mos.	Extra Employee	7,867
Lagretta Theus	1 yr.	2 mos.	Summer Employee	1,835
Demetrius Wimberly	1 yr.	2 mos.	Summer Employee	<u>891</u>
Total				1,380,645

OTHER REPORTS

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Of Counsel

Gubert R. Shanley, Jr., CPA

February 5, 1999

Mr. A. T. (Mike) Clingan Caddo Parish Tax Assessor Shreveport, Louisiana

Report on Compliance and on Internal Control Over Financial
Reporting Based on an Audit of Financial Statements Performed in
Accordance with Government Auditing Standards

We have audited the financial statements of Caddo Parish Tax Assessor as of and for the year ended December 31, 1998, and have issued our report thereon dated February 5, 1999. We conducted our audit in accordance with generally accepted auditing standards and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Compliance

As part of obtaining reasonable assurance about whether the financial statements of Caddo Parish Tax Assessor are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered internal control over financial reporting of Caddo Parish Tax Assessor in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide assurance on the internal control over financial reporting. Our consideration of the internal control over financial reporting would not necessarily disclose all matters in the internal control over financial reporting that might be material weaknesses. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control over financial reporting and its operation that we consider to be material weaknesses.

This report is intended for the information of management and the Office of the Legislative Auditor, State of Louisiana. However, this report is a matter of public record and its distribution is not limited.

A PROUSSIONAL SERVICES FIRM SHREAT FORT • BOSSIER CLITY

Heard, Mª Elroy & Vestal, LGP

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

YEAR ENDED DECEMBER 31, 1998

We have audited the financial statements of Caddo Parish Tax Assessor as of and for the year ended December 31, 1998, and have issued our report thereon dated February 5, 1999. We conducted our audit in accordance with generally accepted auditing standards and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our audit of the financial statements as of December 31, 1998 resulted in an unqualified opinion.

Section 1 - Summary of Auditor's Reports

a. Report on Internal Control and Compliance Material to the Financial Statements

Internal Control - No material weakness or reportable condition was noted; no management letter was issued.

Compliance - no material noncompliance was noted.

b. Federal Awards - No major program.

Section II - Financial Statement Findings

No matters were reported.

CADDO PARISH TAX ASSESSOR SCHEDULE OF PRIOR YEAR FINDINGS YEAR ENDED DECEMBER 31, 1998

No prior year findings were reported.