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GOODWILL INDUSTRIES OF ACADIANA, INC.

Financial Report

Years Ended December 31, 1998 and 1997

Under provisions of state law, this report is a public document. A copy of the report has been submitted to the audited, or reviewed, entity and other appropriate public officials. The report is available for public inspection at the Baton Rouge office of the Legislative Auditor and, where appropriate, at the office of the parish clerk of court.

Release Date _____7-14-49

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Darnall, Sikes Frederick

(A Corporation of Certified Public Accountants)

MANAGEMENT LETTER

To Board of Directors Goodwill Industries of Acadiana, Inc. Lafayette, Louisiana



We have completed our audit of the financial statements of Goodwill Industries of Acadiana, Inc., as of and for the year ended December 31, 1998, and submit the following suggestions for your information and consideration in improving the efficiency and effectiveness of the operations of Goodwill Industries of Acadiana, Inc.

- 1. It was noted that during the audit period Goodwill had cash deposits at Hibernia National Bank in excess of the amounts secured by FDIC coverage. The Organization should consider transferring the excess funds from Hibernia into another bank or having Hibernia pledge securities to insure the funds in excess of the amount covered by FDIC insurance.
- 2. While performing auditing procedures on cash balances it was noted that petty cash had not been reconciled in some time. Petty cash should be reconciled on a monthly basis to insure the proper recordation of expenses associated with this account.

We would like to express our appreciation to you and your office staff for the courtesies and assistance rendered to us during the performance of our audit. Should you have any questions or need assistance, please feel free to contact us.

Darnall, Sikes & Frederick

A Corporation of Certified Public Accountants

Lafayette, Louisiana May 12, 1999

Member 04

American Institute of Certified Public Accountants

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Goodwill Industries of Acadiana, Inc. Lafayette, Louisiana

Darnall, Sikes Frederick.

(A Corporation of Certified Public Accountants)

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors



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We have audited the accompanying statements of financial position of Goodwill Industries of Acadiana, Inc. (a nonprofit organization), as of December 31, 1998 and 1997, and the related statements of activities, functional expenses, and cash flows for the years then ended. These financial statements are the responsibility of Goodwill's management. Our responsibility is to express an opinion on these financial statements based on our audits.

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We conducted our audits in accordance with generally accepted auditing standards, the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and Office of Management and Budget (OMB) Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations." Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Goodwill Industries of Acadiana, Inc. as of December 31, 1998 and 1997, and the changes in its net assets and cash flows for the years then ended in conformity with generally accepted accounting principles.

In accordance with Government Auditing Standards, we have also issued a report dated May 12, 1999, on our consideration of Goodwill Industries of Acadiana, Inc.'s internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants.

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Our audit was performed for the purpose of forming an opinion on the basic financial statements of Goodwill Industries of Acadiana, Inc. taken as a whole. The accompanying schedule of expenditures of federal awards as required by U.S. Office of Management and Budget Circular A-133, "Audits of States, Local Governments and Non-Profit Organizations", and the supplemental Member of

> American Institute of Certified Public Accountants

Society of Louisiana Certified Public Accountants

information listed in the table of contents is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and in our opinion is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Darnall, Sikes & Frederick

A Corporation of Certified Public Accountants

Lafayette, Louisiana May 12, 1999

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Statements of Financial Position December 31, 1998 and 1997

	1998	1997
ASSETS		_
CURRENT ASSETS		
Cash	\$ 102,835	\$ 138,953
Accounts receivable	241,125	111,270
Grant receivable	1,663,999	2,651,144
Other receivables	55,848	19,878
Prepaid expenses	29,349	25,304
Note receivable - current portion	3,000	4,000
Total current assets	2,096,156	<u>2,950,549</u>
LAND, BUILDING AND EQUIPMENT, net	<u>2,707,890</u>	<u>1,681,247</u>

OTHER ASSETS		
Notes receivable, less current portion	16,455	10,000
Utility deposits	8,200	8,200
	24.655	18,200

TOTAL ASSETS

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<u>\$4.828.701</u> <u>\$4.649.996</u>

The accompanying notes are an integral part of these financial statements.

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		1998		1997
LIABILITIES AND NET ASSETS				
CURRENT LIABILITIES				
Accounts payable	\$	203,253	\$	23,759
Payroll and related liabilities		85,690		53,763
Accrued expenses		26,288		23,433
Deferred revenue		•		1,500
Other liabilities		82,021		103,687
Notes payable		293,580		195,596
Current portion of capital lease obligations		20,026		· -
Current maturities of long-term debt	-	55,553	<u> </u>	227,495
Total current liabilities	<u></u>	766,411		629,233

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LONG-TERM LIABILITIES		
Long-term debt less current maturities	507,348	360,535
Capital lease obligations, less current portion	25,372	-
	532,720	360,535
NET ASSETS		
Unrestricted	2,373,593	1,112,771
Temporarily restricted	1,155,977	2,547,457
Total net assets	3,529,570	3,660,228
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 4.828.701</u>	<u>\$ 4.649.996</u>

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Statements of Activities Years Ended December 31, 1998 and 1997

	1998	1997
UNRESTRICTED NET ASSETS Support: Contributions	<u>\$7,038</u>	<u>\$3,253</u>
Revenue: Contracts Contributed goods production Evaluation and training services Interest revenue In-kind revenue Miscellaneous	167,696 1,383,486 859,866 873 22,126 58,420 2,492,467	151,830 1,321,622 485,405 622 - 21,299

Net asset released from restrictions	995,851	502,543
Total support, revenue, and net assets released from restrictions	3,495,356	<u>_2,486,574</u>
Expenses:		
Contracts	172,108	116,480
Contributed goods production	1,073,778	812,394
Evaluation and training services	1,073,892	554,332
Support services -		
Administration	<u>310,385</u>	<u> </u>
	2,630,163	<u>_2,227,543</u>
Increase in unrestricted net assets	865,193	259,031
TEMPORARILY RESTRICTED NET ASSETS		
Governmental grants	-	3,050,000
Net assets released from restrictions:		
Restrictions satisfied by payments	<u>(995,851)</u>	<u>(502,543)</u>
Increase (decrease) in temporarily restricted assets	(995,851)	2,547,457
Increase (decrease) in net assets	(130,658)	2,806,488
NET ASSETS, beginning	3,660,228	853,740
NET ASSETS, ending	<u>\$ 3.529.570</u>	<u>\$ 3.660.228</u>

The accompanying notes are an integral part of these financial statements.

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Statements of Cash Flows Years Ended December 31, 1998 and 1997

	1998	1997
CASH FLOWS FROM OPERATING ACTIVITIES		
Increase (decrease) in net assets	\$ (130,658)	\$ 2,806,488
Adjustments to reconcile change in net assets	• (••••,•••)	• •,•••,•••
to net cash provided by operating activities:		
Depreciation and amortization	110,879	101,299
Loss on sale of assets	-	1,735
(Increase) decrease in operating assets -		-
Accounts receivable	(129,855)	(2,391)
Grant receivable	987,145	(2,651,144)
Prepaid expenses	(4,045)	14,213
Other receivable	(35,970)	8,468
Increase (decrease) in operating liabilities -		
Accounts payable	179,494	(38,168)
Payroll and related liabilities	31,927	19,845
Accrued expenses	2,855	12,400
Deferred revenue	(1,500)	1,500
Other liabilities	(21,666)	<u>103,687</u>
Net cash provided by operating activities	<u>988,606</u>	<u>377,932</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of fixed assets	(1,137,522)	(148,186)
Loans made	(6,455)	(10,000)
Proceeds from repayment of note receivable	1,000	2.600
Net cash used by investing activities	_(1,142,977)	(155,586)
CASH FLOWS FROM FINANCING ACTIVITIES		
Net proceeds from (repayments of) short term borrowing	97,984	(147,165)
Repayment of long-term debt	(50,037)	(47,927)
Repayment of capital lease obligations	(9,267)	-
Proceeds from long-term debt	24,908	25,000
Proceeds from capital lease obligations	54,665	<u> </u>
Net cash provided (used) by financing activities	<u>118,253</u>	(170,092)
Net increase (decrease) in cash and cash		
equivalents	(36,118)	52,254
BEGINNING CASH AND CASH EQUIVALENTS	138,953	86,699
ENDING CASH AND CASH EQUIVALENTS	<u>\$ 102.835</u>	<u>\$ 138.953</u>
Supplemental information		

Supplemental information:





The accompanying notes are an integral part of these financial statements.

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Statements Of Functional Expenses Years Ended December 31, 1998 and 1997

	I	awn		Contril		Goods Proc	duct	ion
		ntenance Intract	Re	tail		alvage/ sportation		Total
Salaries and wages	\$	82,067 <u>7.220</u>		6,335 <u>8,869</u>	\$	47,718 <u>3.736</u>	\$	404,053
Payroll taxes and insurance Total payroll and related expenses	<u> </u>	89,287	-	5,204		51,454		436,658
OTHER EXPENSES			-	c 100				25 120
Material purchases		-		5,120		-		25,120
Repairs and maintenance		8,196	-	7,597		7,910		25,507
Supplies		3,573	2	2,451		3,381		25,832
Professional fees and contracted services		8,062	3	6,719		8,553		45,272
Promotion and entertainment		-		-		-		-
Telephone		1,211	1	8,851		2,623		21,474
Utilities		1,924	2	8,038		4,969		33,007
Rent		· –	4	2,314		989		43,303
Travel and agency		3,272		133		3,236		3,369
Janitorial expense		-	1	7,534		-		17,534
Dues, subscriptions and licenses		193		1,081		-		1,081
Conferences and seminars		-		-				-
		2,462	3	38,304		9,410		47,714
Interest Office and miscellaneous		410		1,751		30		11,781
		20,304		38,705		10,713		49,418
Insurance		20,304	-	4,949				4,949
Advertising		202				11,339		11,339
Bad debt		_		_				,2 2 2 -
Grant expenses		-		-		_		-
Grant evaluation expense		-	1	14,011		_		14,011
Donation of goods		-		14,011		-		
Loss on sale of assets		-		-		-		
In-kind expense		-	14	66 282		23.591		189,873
Allocated administration costs	-	21,292	—	<u>56,282</u>			_ _*	
Total other expenses		71,101	4	83,840	B -U+-	<u> 86,744</u>	-	<u> 570,584</u>
Total expenses before depreciation and		160,388	80	69,044		138,198		1,007,242
amortization		11.720		49.919		16.617		66,536
DEPRECIATION AND AMORTIZATION		<u>_</u> _ <u>_</u> _ <u>_</u> _ <u>_</u> _ <u>_</u> _ <u></u> <u></u> <u></u> <u></u> <u></u>		1./ 1 / 1 /		<u> </u>	•	
TOTAL EXPENSES	<u>\$</u>	172,108	<u>\$ 9</u>	<u>18.963</u>	<u>\$</u>	<u>154.815</u>	<u>\$</u>	<u>1.073.778</u>

The accompanying notes are an integral part of these financial statements.

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Evaluation, Training and		Το	tals
Rehabilitation	Administration	1998	1997
Renderintation			
\$ 727,388	\$ 261,325	\$ 1,474,833	\$ 1,036,321
59.154	22,887	121,866	<u>82,758</u>
786,542	284,212	<u> 1,596,699</u>	
-	13,569	38,689	19,514
1,442	6,516	41,661	49,420
18,773	13,221	61,399	48,324
10,085	19,525	82,944	204,943
-	8,221	8,221	8,924
17,512	24,585	64,782	40,563
3,822	3,624	42,377	40,540
6,298	1,107	50,708	39,002
66,572	18,640	91,853	56,825
59	3,301	20,894	18,609
2,593	33,330	37,197	30,326
8,295	5,614	13,909	9,343
4,244	31,794	86,214	92,084
5,043	28,072	45,306	34,794
24,016	64,702	158,440	118,774
2,051	17,260	24,462	3,559
4,890	399	16,628	22,211
-	•	-	6,050
-	-	-	150,000
764	-	14,775	11,625
-	-	-	1,735
22,126	-	22,126	-
<u>69,982</u>	<u>(281,147)</u>		÷
<u>268,567</u>	12,333	<u>922,585</u>	
		0.510.004	2 126 244
1,055,109	296,545	2,519,284	2,126,244
18,783	13,840	110,879	
<u>\$ 1.073.892</u>	<u>\$ 310.385</u>	<u>\$ 2.630.163</u>	<u>\$ 2.227.543</u>

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Notes to Financial Statements

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. <u>Basis of Presentation</u>

The financial statement presentation follows the recommendations of the American Institute of Certified Public Accountants in its Industry Audit Guide, Audits of Voluntary Health and Welfare Organizations.

B. <u>Business</u>

Goodwill Industries of Acadiana, Inc. (Goodwill) is a not-for-profit charitable organization. Goodwill provides rehabilitation services, training and employment for the handicapped, disabled and disadvantaged of the Acadiana area by receiving contributions of discarded articles of clothing, furnishings, appliances, etc., which are processed and reconditioned for sale through their retail outlet. Directors of Goodwill receive no compensation of any kind.

C. <u>Inventories</u>

Purchased inventories of saleable goods are stated at cost. It is management's practice not to inventory contributed items.

D. Land, Building and Equipment

Land, building and equipment are recorded at cost. Assets are depreciated by the straight-line method over their useful lives as follows:

Buildings and improvements	25 - 40 years
Equipment, furniture and autos	5 - 7 years

E. <u>Income Taxes</u>

Goodwill qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and, therefore has no provision for federal income taxes. In addition, Goodwill has been determined by the Internal Revenue Service not to be a private foundation within the meaning of Section 509(a) of the code.

F. Cash and Cash Equivalents

For the purposes of the statements of cash flows, the organization considers all highly liquid debt instruments purchased with an original maturity of three months or less to be cash equivalents. There were no cash equivalents at December 31, 1998 and 1997.

Notes to Financial Statements

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

G. <u>Contributions</u>

Goodwill also elected to adopt SFAS No. 116 "Accounting for Contributions Received and Contributions Made," in 1995. In accordance with SFAS No. 116, contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions.

H. <u>Bad Debts</u>

Goodwill accounts for bad debts using the direct write-off method. Expense is recognized during the period in which a specific account is determined to be uncollectible. The effects of using this method approximate those of the allowance method.

I. <u>Use of Estimates</u>

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

J. Vacation and Sick Leave

Vacation is earned after one year of employment and is calculated based on a calendar year. Upon separation, employees will be compensated for any current unused vacation. Any current unused vacation can be carried over for use in the case of an extended illness. Upon separation, no extended illness leave will be paid.

Sick leave with pay is earned at a rate of 40 hours per calendar year, commencing 90 days after employment. Sick leave may be accumulated only for use in an extended illness. No sick leave is payable to an employee upon separation.

At December 31, 1998 and 1997, the liability for compensated absences is immaterial and therefore not reflected in these financial statements.



Advertising costs are charged to operations when incurred. Advertising expenses for the years ended December 31, 1998 and 1997 was \$24,462 and \$3,559, respectively.

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Notes to Financial Statements

NOTE 2 LAND, BUILDING AND EQUIPMENT

Land, building and equipment consist of the following:

	1998	1997
Land	\$ 1,246,514	\$ 490,218
Buildings and improvements	1,419,464	1,150,427
Equipment, furniture and autos	623,778	568,774
Equipment held under capital lease	54,665	<u>*</u>
	3,344,421	2,209,419
Less: Accumulated depreciation and amortization	636,531	528,172
	<u>\$ 2.707.890</u>	<u>\$ 1.681.247</u>

NOTE 3 NOTES PAYABLE

Short term notes payable consist of the following:

	1998	1997
Line of credit with Hibernia National Bank, due on demand, bearing interest at 11 percent per annum, secured by accounts receivable	\$ 248,223	\$ 195,596
Line of credit with Bank One, due on demand, bearing interest at a variable rate, 9.25 percent at December 31, 1998, secured by accounts receivable	45,357	-
	<u>\$ 293,580</u>	<u>\$ 195.596</u>
LONG-TERM DEBT		
Long-term debt consists of the following:	1998	1997

Note payable to Hibernia National Bank, due February 29, 2000, payable in 59 monthly installments of \$4,239, including interest at 9.65 percent per annum, and one final payment

of \$309,208, secured by collateral mortgage note in the amount of \$526,563

\$ 329,635 \$ 345,949

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NOTE 4

Notes to Financial Statements

NOTE 4 LONG-TERM DEBT (CONTINUED)



payable in 60 monthly installments of \$2,030, including interest at 8.5 percent per annum, and one final payment of \$122,845, secured by collateral mortgage note in the amount of \$350,000	178,616	183,654
Note payable to Hibernia National Bank, due February 29, 2000, payable in 60 monthly installments of \$953, including interest at 9.7 percent per annum, secured by collateral mortgage note	13,015	21,878
Note payable to Hibernia National Bank, due May 31, 1999, payable in 36 monthly installments of \$824, including interest at 8.75 percent per annum, secured by equipment	4,779	13,084
Note payable to Hibernia National Bank, due February 11, 2002, payable in 48 monthly installments of \$615, including interest at 8.5 percent per annum, secured by a vehicle	<u> 20,386</u> 562,901	588,030
Less: Current maturities	55,553	227,495
Total	<u>\$ 507.348</u>	<u>\$_360.535</u>

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Notes to Financial Statements

NOTE 4 LONG-TERM DEBT (CONTINUED)

Maturities of long-term debt for the next five years are as follows:

1999	\$ 55,553
2000	334,421
2001	24,256
2002	13,595
2002	135,076

<u>\$ 562.901</u>

NOTE 5 RELATED PARTY TRANSACTIONS

Life insurance is purchased from a company for which a board member is an agent. Goodwill paid approximately \$12,076 and \$12,076 in 1998 and 1997, respectively, in premiums to the insurance company represented by this agent.

Goodwill Industries of Acadiana, Inc. is the sponsoring agent of Goodwill Industries of Acadiana Housing Corporation. Goodwill Industries of Acadiana, Inc. pays Goodwill Industries of Acadiana Housing Corporation's salaries, benefits and other expenses and is subsequently reimbursed by Goodwill Industries of Acadiana Housing Corporation. At December 31, 1998 and 1997, there were related party receivables in the amounts of \$24,769 and \$13,224, respectively, due from Goodwill Industries of Acadiana Housing Corporation.

NOTE 6 OPERATING LEASES

In December 1994, Goodwill entered into a five year, noncancellable operating lease on a building. Future minimum lease payments are as follows:

1999	39,600
2000	3,300

NOTE 7 CAPITAL LEASES

During June 1998, Goodwill acquired surveillance equipment under a non-cancelable capital lease totaling \$38,828. The lease is for three years and expires on March 1, 2001.

In November 1998, Goodwill also acquired three new copiers under a capital lease totaling \$15,837. The lease is for two years and expires November 20, 2000.

Amortization of these capital leases included in depreciation expense amounted to \$3,883 for the year ended December 31, 1998.

Notes to Financial Statements

NOTE 7 CAPITAL LEASES (CONTINUED)

Future minimum lease payments under these capital leases are as follows:

1999	\$ 24,483
2000	23,733
2001	<u> 2,793 </u>
Total minimum lease payments	51,009
Less: amount representing interest	5,611
Present value of future minimum capital lease payments	<u>\$ 45.398</u>

NOTE 8 CONCENTRATION OF CREDIT RISK

Goodwill maintains cash balances at several reputable financial institutions. Accounts at each institution are insured by the Federal Deposit Insurance Corporation up to \$100,000. As of December 31, 1998, Goodwill's uninsured cash balances totaled \$7,151.

The majority of Goodwill's accounts receivable balance at December 31, 1998 is comprised of amounts due from various state agencies.

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SUPPLEMENTAL INFORMATION

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INTERNAL CONTROL, COMPLIANCE AND OTHER GRANT INFORMATION

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The Board of Directors Goodwill Industries of Acadiana, Inc. Lafayette, Louisiana

Darnall, Sikes Frederick

(A Corporation of Certified Public Accountants)

Independent Auditor's Report on Compliance and On Internal Control over Financial Reporting Based on an Audit of Financial Statements Performed in Accordance with <u>Government Auditing Standards</u>



We have audited the financial statements of Goodwill Industries of Acadiana, Inc. (a nonprofit organization), as of and for the year ended December 31, 1998, and have issued our report thereon dated May 12, 1999. We have conducted our audit in accordance with generally accepted auditing standards, the standards applicable to financial audits contained in <u>Government Auditing Standards</u>, issued by the Comptroller General of the United States; and Office of Management and Budget (OMB) Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations".

Compliance

As part of obtaining reasonable assurance about whether Goodwill Industries of Acadiana, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under <u>Government Auditing Standards</u>.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered Goodwill Industries of Acadiana, Inc.'s internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide assurance on the internal control over financial reporting. However, we noted certain matters involving the internal control over financial reporting and its operation that we consider to be reportable conditions. Reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control over financial reporting the internal control over financial data consistent with the assertions of management in the financial statements. The reportable conditions are described in the accompanying schedule of findings and questioned costs as items 98-1, 98-2, 98-3, 98-4, 98-5, and 98-6.

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American Institute of Certified Public Accountants

Member of:

Society of Louisiana Certified Public Accountants A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control structure over financial reporting would not necessarily disclose all matters in the internal control structure that might be reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above. However, we believe the reportable conditions described in the schedule of findings and questioned costs are all material weaknesses. We also noted other matters involving the internal control over financial reporting, which we have reported to the management of Goodwill Industries of Acadiana, Inc. in a separate letter dated May 12, 1999.

This report is intended solely for the information and use of the board of directors, management, others within the organization and federal awarding agencies and is not intended to be and should not be used by anyone other than those specific parties.

Darnall, Sikes & Frederick

A Corporation of Certified Public Accountants

Lafayette, Louisiana May 12, 1999

Eugene II, Darnall, CPA, Retired 1990

E. Larry Sikes, CPA, CVA Danny P. Frederick, CPA Clayton E. Darnall, CPA Eugene H. Darnall, III, CPA Paula D. Bihm, CPA Stephanic M. Higginbotham, CPA

> Jennifei S. Ziegler, CPA Chris A. Miller, CPA John P. Atmato, CPA

Kathleen T. Darnall, CPA Stephen R. Dischler, MBA, CPA Alan M. Taylor, CPA Christine A. Raspberty, CPA Steven G. Moosa, CPA Frich G. Loewer, JL, CPA Erich G. Loewer, IB, CPA Erich G. Loewer, IB, CPA Danny P, Pontiff, CPA Tamera T, Landry, CPA Carla R, Fontenot, CPA Raegan D, Stelly, CPA Jason W, Watson, CPA

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Darnall, Sikes Frederick

(A Corporation of Certified Public Accountants)

Independent Auditor's Report on Compliance with Requirements Applicable to Each Major Program and Internal Control Over Compliance in Accordance with OMB Circular A-133

The Board of Directors Goodwill Industries of Acadiana, Inc. Lafayette, Louisiana

Compliance

We have audited the compliance of Goodwill Industries of Acadiana, Inc. (a nonprofit organization), with the type of compliance requirements described in the <u>U.S. Office of</u> <u>Management and Budget (OMB) Circular A-133 Compliance Supplement</u> that are applicable to its major federal program for the year ended December 31, 1998. Goodwill Industries of Acadiana, Inc.'s major federal program is identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs. Compliance with the requirements of laws, regulations, contracts and grants applicable to its major federal program is the responsibility of Goodwill Industries of Acadiana, Inc.'s management. Our responsibility is to express an opinion on Goodwill Industries of Acadiana, Inc.'s compliance based on our audit.

We conducted our audit of compliance in accordance with generally accepted auditing standards; the standards applicable to financial audits contained in <u>Government Auditing Standards</u>, issued by the Comptroller General of the United States; and OMB Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations". Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Goodwill Industries of Acadiana, Inc.'s compliance with those requirements and performing such other procedures as we consider necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination on Goodwill Industries of Acadiana, Inc.'s compliance with those requirements.

In our opinion, Goodwill Industries of Acadiana, Inc. complied, in all material respects, with the requirements referred to above that are applicable to its major federal program for the year ended

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December 31, 1998.

Member of:

Anterican Institute of Certified Public Accountants

Nucjets of Louisiana Certified Public Accountants

Internal Control Over Compliance

The management of Goodwill Industries of Acadiana, Inc. is responsible for establishing and maintaining effective internal control over compliance with requirements of laws, regulations, contracts and grants applicable to federal programs. In planning and performing our audit, we considered Goodwill Industries of Acadiana, Inc.'s internal control over compliance with requirements that could have a direct and material effect on a major federal program in order to determine our auditing procedures for the purpose of expressing an opinion on compliance and to test and report on internal control over compliance in accordance with OMB Circular A-133. We noted a certain matter involving the internal control over compliance and its operation that we consider to be a reportable condition. Reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control over compliance that, in our judgement, could adversely affect Goodwill Industries of Acadiana, Inc.'s ability to administer a major federal program in accordance with the applicable requirements of laws, regulations, contracts and grants. The reportable condition is described in the accompanying schedule of findings and questioned cost as item 98-7.

A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that noncompliance with applicable requirements of laws, regulations, contracts and grants that would be material in relation to a major federal program being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control over compliance would not necessarily disclose all matters in the internal control that might be reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses. However, for the reportable condition described above, we consider 98-7 to be a material weakness.

This report is intended solely for the information and use of the board of directors, management and federal awarding agencies and is not intended to be and should not be used by anyone other than those specific parties.

Danall, Sikes & Frederick

A Corporation of Certified Public Accountants

Lafayette, Louisiana May 12, 1999

Schedule of Expenditures of Federal Awards Year Ended December 31, 1998

Program Title	CFDA Number	Federal CFDA Expenditures	Amounts to Subrecipients
Department of Health & Human			
Services Administration for Children			
and Families:			
Welfare Reform Research, Evaluation and National Studies	93.595	\$ 995,851	¢
Evaluation and National Studies	93.393	J 993,031	\$-
Passed through the Louisiana Department			
of of Social Services, Office of Family			
Support: Temporary Assistance for Needy Families-			
Find Work Program	93.558	106,088	<u> </u>
Department of Justice		1,101,939	-
Department of Justice Office of Juvenile Justice and			
Delinquency Prevention:			
Court Appointed Special Advocate	16.547	14,967	•
Department of Labor			
Employment and Training Administration:			
Passed through the Private Industry Council			
of the St. Landry Parish JTPA-	17 252	(5 (5)	
Welfare to Work Grant	17.253	65,652	~
Department of Education			
Passed through the Louisiana Department			
of Education:			
Program for Infants/Toddlers with Disabilities-Part H-			
Family Services Coordination	84.181	208,922	<u> </u>
-		¢ 1 201 /00	¢
		<u>\$ 1.391.480</u>	

NOTE 1 BASIS OF PRESENTATION

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The schedule of expenditures of federal awards includes the federal grant activity of

Goodwill Industries of Acadiana, Inc. and is presented on the same basis of accounting as described in Note 1 to the financial statements. The information in this schedule is presented in accordance with the requirements of OMB Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations.

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OTHER SUPPLEMENTAL INFORMATION

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Departmental Schedule of Revenues and Expenses Year Ended December 31, 1998

	Lawn	Contributed Goods Production					
	Maintenance Contract	Retail	Salvage/ Transportation	Total			
REVENUES	\$ 167,696	\$1,257,901	\$ 125,585	\$ 1,383,486			
EXPENSES	160,388	869,044	138,198	<u>1,007,242</u>			
Income (loss) before depreciation and amortization	7,308	388,857	(12,613)	376,244			
DEPRECIATION AND AMORTIZATION	11,720	49,919	16,617	66,536			
NET INCOME (LOSS)	\$(4.412)	\$ 338.938	\$ (29,230)	\$ 309,708			

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See independent auditor's report.

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Evaluation, Training and Rehabilitation	Administration	Totals
\$ 881,992	\$ 66,331	\$ 2,499,505
1,055,109	296,545	<u>2,519,284</u>
(173,117)	(230,214)	(19,779)
18,783	<u> 13,840</u>	110,879
<u>\$ (191.900)</u>	<u>\$ (244.054)</u>	<u>\$ (130.658)</u>

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Summary of Corrective Action Taken on Prior Year Findings Year Ended December 31, 1998

97-1 Finding: Inadequate Segregation of Accounting Functions

Status: This finding is unresolved. See current year finding 98-1.

97-2 Finding: Finding Related to Cash Accounts

Status: This finding is resolved.

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Schedule of Findings and Questioned Costs Year Ended December 31, 1998

Part 1 Summary of Auditor's Results

FINANCIAL STATEMENTS

Auditor's Report

An unqualified opinion has been issued on Goodwill Industries of Acadiana, Inc.'s financial statements as of and for the year ended December 31, 1998.

Reportable Conditions - Financial Reporting

Six reportable conditions in internal control over financial reporting were disclosed during the audit of the financial statements and are reported in Part 2 of this report as items 98-1, 98-2, 98-3, 98-4, 98-5 and 98-6. All are considered to be material weaknesses.

Material Noncompliance-Financial Reporting

There were no instances of noncompliance material to the financial statements disclosed during the audit of the financial statements.

FEDERAL AWARDS

Major Program Identification

Goodwill Industries of Acadiana, Inc., at December 31, 1998, had one major program: Welfare Reform Research, Evaluation and National Studies, CFDA Number 93.595, which receives funds from the Department of Health and Human Services, Administration for Children and Families.

Low-Risk Auditee

Goodwill Industries of Acadiana, Inc. is not considered a low-risk auditee for the year ended December 31, 1998.

Major Program-Threshold

The dollar threshold to distinguish Type A and Type B programs is \$300,000 for the year ended December 31, 1998.

Auditor's Report - Major Program

An unqualified opinion has been issued on Goodwill Industries of Acadiana, Inc.'s compliance for its major federal program for the year ended December 31,1998.

Schedule of Findings and Questioned Costs Year Ended December 31, 1998

Summary of Auditor's Results (Continued) Part 1

Reportable Condition-Major Program

There was one reportable condition in internal control over compliance over the major program disclosed during the audit. This instance is listed as item 98-7 under Part 3 of this report, and is considered a material weakness.

Compliance Finding Related to Major Program

The audit did not disclose any material noncompliance or questioned costs relative to its major federal program.

Findings Relating to an Audit in Accordance with Government Auditing Standards Part 2

Inadequate Segregation of Accounting Functions 98-1

Finding:

Due to the small number of employees, Goodwill did not have adequate segregation of functions within the accounting system.

Recommendation:

Based upon the size of the operation and the cost-benefit of additional personnel it may not be feasible to achieve complete segregation of duties.

98-2 Reconciliation of Subsidiary Ledgers

Finding:

It was noted during the audit that the accounts receivable subsidiary ledger did not reconcile to the general ledger balance at December 31, 1998.

Recommendation:

The subsidiary ledger should be reconciled to the general ledger monthly with any differences investigated and reconciled timely.



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Schedule of Findings and Questioned Costs Year Ended December 31, 1998

Part 2 Findings Relating to an Audit in Accordance with Government Auditing Standards (Continued)

98-3 Lack of Supporting Documentation

Finding:

While performing procedures during the audit, it was noted that several of the expenditures tested lacked the appropriate supporting documentation.

Recommendation:

Supporting documentation such as check copies, invoices and mileage reports for mileage reimbursement payments must be maintained to support all expenditures incurred.

98-4 <u>Segregation of Revenues</u>

Finding:

Various types of revenue received throughout the year were not segregated in the general ledger making verification and tracking of the monies extremely difficult.

Recommendation:

Procedures should be implemented to insure that revenue is recorded by funding source or program type in the general ledger. This would allow for better tracking of the various types of revenue received by the Organization.

98-5 Lack of Controls over Revenue Billings

Finding:

While performing procedures on accounts receivable there were instances noted where billings for services had never been recorded on the general ledger, as well as instances where certain billings were recorded more than once.

Recommendation:

Procedures need to be put into place in order to verify that all billings generated and

electronically filed by the rehab department are provided to the accounting department, thus resulting in proper recordation on the general ledger. Also, procedures should be implemented to insure that denied requests are removed from the general ledger so that when this request is resubmitted it is not recorded twice on the general ledger. The timely reconciliation of accounts receivable would also help to resolve this issue.

Schedule of Findings and Questioned Costs Year Ended December, 1998

Part 2 Findings Relating to an Audit in Accordance with <u>Government Auditing Standards</u> (Continued)

98-6 Capitalization of Real Property

Finding:

While vouching certain real property additions in the current year, it was noted that real property purchased was capitalized for the incorrect amounts.

Recommendation:

Procedures need to be implemented to insure that real property purchases are capitalized and included in the fixed asset accounts at their correct values.

Part 3 Findings and Questioned Costs Relating to Federal Programs

98-7 Incorrect Completion of Grant Reports

Finding:

While performing procedures relating to the Welfare Reform Research, Evaluation and National Studies Grant (CFDA 93.595) administered by the Department of Health and Human Services, the quarterly grant reports were examined and it was noted that the second quarter report was completed incorrectly thus causing the remaining quarterly reports to be incorrect.

Recommendation:

Procedures should be implemented to ensure that the quarterly reports are correct and reviewed before being filed with the federal government.



goodwill industries

CORRECTIVE ACTION PLAN

YEAR ENDING 12/31/98

In response to the audit dated May 12, 1999 submitted to the Board of Directors, Goodwill Industries of Acadiana, Inc., the following corrective plans have been taken:

98ML-1

Payroll has increased to approximately \$100,000.00 per pay period. There are some checks that do not clear at the time of the bank statement, thus inflating the account balance. Care will be take to insure any excess amounts are not transferred into the Payroll account until necessary.

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98ML-2

Petty Cash will be reconciled on a monthly basis. This will be part of the month end closing procedures.

- 98-1 One additional accounting staff was hired in June 1999. Segregation of duties has been distributed accordingly.
- 98-2 Subsidiary Ledgers will be reconciled as part of the monthly closing. Reconciliation proof will be kept in the month end books.
- 98-3 We have hired a new person for Accounts Payable who has been instructed on the proper procedures, including supporting document requirements as well as proper authorization where required.
- 98-4 All parties involved with billing have been instructed on procedures to insure segregation of revenue sources. The Accounts Receivable software has been set up to allow this segregation of revenue sources.
- 98-5 Procedures have been implemented between the Accounting Department and the Rehab billing department. Accounting will meet





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CORRECTIVE ACTION PLAN

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YEAR ENDING 12/31/99

98-6 Procedures have been implemented to insure purchased property is correctly classified as capital when appliciable.

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98-7 Grant reports will be reviewed by the Vice President of Administration and the Vice President of Operations before being submitted.

This is the corrective action plan for the findings relating to the 1998 audit of Goodwill Industries of Acadiana, Inc.

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