DO NOT SEND O SAME COPY DO NOT SEND O Garrier Sent Copies Capies and PLACE

> Family Service of Greater Baton Rouge Roten Bruge, Louisiana

Under previsions of state law, this report is a public decement. A copy of the spect has been subratived in the auditard, or reviewed, entire a membrane of the auditard, or reviewed, or 10th and 10th a

Family Service of Greater Baton Rouge Baton Russy, Louisiana

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2



HAWTHORN, WAYMOUTH & CARROLL LILP.

Independent Auditor's Beneri

Baton Roune, Louisteen

Family Service of Greater Bates Boug-

We have endeed the accompanying statements of financial position of the Rotan Rauge, Louisiana

as of December 11, 1927 and December 31, 1996, and the related statement of accusational concess. expenses and changes in unrestricted net assets, functional expenses and such flows for the seam then ended. These fearers I restrements are the representative of the entire's management. Our passonability is to express an onlinion on these financial statements based on our audits.

assicutes a francial audits contained in Government Auditing Standards, issued by the Compressor General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. As such

Is our oninion, the financial statements referred to above present fairly, in all material respects, the Proposal avoidors of Family Service of Cleaner Raine Boson, as of December 11, 1997 and December 11 1996, and the results of its oversions and changes in not source and its each firms for the years then ended in conformity with generally accorpted accounting trinciples.

In accordance with Government Auditing Standards, we have also issued our report dated April 21. 1908. on our consideration of the Family Service of Greater Rates Roage's internal control structure centracts and grants.

bruthern, daymenth board, 238

Family Service of Greater Boton Rouge Statements of Financial Festion December 31, 1997and December 31, 1996

Assets		
Cash and cash equivalents	\$273,281	\$221.97
Certificanes of deposit	25,000	25.00
Receivables		
Service fees (net of allowance for doubtful accounts of		
\$20,913 and \$10,913 for 1997 and 1996, respectively)	16,334	7.97
Grants	123,799	120.69
Miscellaneous	2,671	9.53
Prepaid pession cost	99,920	\$4,54
Other prepaid expenses	6,870	6.87
Eard, building and equipment, net	515,774	529.36
Other assets	1,422	
Total assets	1.064.083	1.006.19
Liabilities		
Accounts parable	1,187	89
Accrued annual leave and other mayoff liabilities	20,294	21.01
Mortgage payable		

125,406

157,176 165,300

.858.572 783.128 .906.912 .840.898

1.064.088 1.086.199

Mortgago payable, not of curvers manurity

Total habitres and necessors

Designated by Board for capital improvements and education Underlanded

Total tubelines

Net Amets

The accompanying notes are an integral part of these statements.

Statements of Activities and Changes in Uncertricted Net Assets Years Ended December 31, 1997 and December 31, 1996

Unrestricted Revenue, Galos and Other Support Public support Thirted Way

Crussling Progress

Parenting Cours
Adolescer Case Management Program
Independent Living Program
Supporting services
Management and general

Net Assets, because of year

Contributions	30.419	21,005
Other Revenue		
Service feex	184,924	137,531
Insutance reliabursement	5.947	16 025
Title XX-OCS	34.693	44 991
Parelly Life Education feet	27,698	32,790
Igranesi	12,329	8.095
Mentenhia dan	10.517	7,825
Child Abuse Grant	6,000	1,500
Independent Living Program	169,093	153,332
Adolescent Case Management	262,270	332,273
Warkshop	22,767	27,140
Children's Trast Fand	17,627	28.158
Junior League Grant	4,500	
	_758,605	799.365
Total screens, gains and other support	1,229,885	1.241.244
Expenses Program survious		

534,929 537,020

_24,808 _66,878

\$40.898 \$11.225

840,998

Family Service of Greater Bates Rouge Systematic of Functional Expenses Vacce Ended Successor 31, 1997 and December 31, 1996.

	Program Services					
	Counciling Programs	Parceting Center.	Teenage Advo-	Parents		
Salaries and Related Expenses						
	\$300,243	\$74,766	\$86,216	\$107,582		
Contract labor	51,254	861	997	976		
Ecologue health and retirement	41.127	6.711	10.722	13,670		
Payrell taxes	27,424	_5,674	6.454	_1,991		
Total salaries and related expenses	440,048	55.012	254,226	130,525		
General Expenses						
Professional fees	4,665	10,914	304	310		
Secretary	6,052	1,228	1,434	955		
Telephone	7,496	1,283	888	3,350		
Poetago	2,840	2,089	892	155		
Springerial and resintensing	8,237	1,965	761	589		

Philipses Rona) and maintenance of conjument Out of town

Conducting conferences Miscellaneous

Parences to affitient organizations

357

147,303

1.534

1,014

186 923

15 167 12.463 36.778

Program	Services			
Independent	Total Pre-			
Living Program	grum Services	Administrative	1997	1596
\$104,754	\$689,861	\$17,852	\$711,713	\$767,31
13,721	67,549	8,099	75,842	46,76
13,044	85,261	2,212	87,473	104,68
8,726	56,285	1.829	58,114	60.22
240,245	_903.156	29,986	933,142	978.95
1.269	17.462	3,145	20,607	32.90
1,573	11,342	417	11.659	1691
1.761	14.758	958	15,716	13.82
87	6.063	218	6.281	7,74
1.776	12,428	1 144	13,572	14.5
1.582	11.718	664	12,402	13.11
1,164	8 520	519	9,039	9.54
462	3,742	307	4,049	
456	16,305	134	16,439	14.2
				48,2
3.200	16.649	71	16,720	
2,400	7,154	3,541	10,695	
909	24,702	875	25,577	
	1.379	82	1,461	
7,155	7,388		7,388	
	705	120	825	8,6
	1,428	1,290	2,678	6,5
1,133	8,169	423	8,592	
893	2,470	90	2,520	
572	3.625	349	3,974	4,05
	20 000		10,000	9,91
-		30,535	30,535	31.65
.26.415	185,907	44,822	_250,729	_232.5
166,664	1.089.063	14,808	1.163.871	1.211.57

Family Service of Greater Batan Rauge Statements of Cash Flows Years Ended December 31, 1997 and December 31, 1996

	1997	1996
Cash Flows From Operating Activities		
Change in net assets	\$66,014	\$29.67
Adjustments to reconcile change in net assets to net		
eash provided by operating activities		
Depreciation	30,535	31,650
(Increase) decrease in accounts receivable	(4,594)	37,28
Decrease in preguid expenses	(13,990)	(12,52)
(Increase) in other assets	(1,439)	
(Decrease) in accounts payable	(126)	_(5,31)
Not such percuded by operating accordes	_16,465	80,780
Cash Flows From Investing Activities		
Purshase of equipment	_022.041)	.02.50
Net cash used by inventing activities	_02,040	.023,566
Cash Flows From Financing Activities		
Payments on morrgage payable	_07,5970	17.285
No. cash used by financing architect	_(7,997)	(7.285
Net Increase in Cash and Cash Equivalents	51,370	45,99
Cash and Cash Equivalents, beginning of your	221,917	125,922
Code and such Englisheds and of our	273.287	221 91

Family Service of Greater Baton Roses Doromber 31, 1997

Note 1-Nature of Operations

Parish. Inc.) is a notice of conjunction which receives the majority of its revenue from United Way and other crusts. The agency was established in October, 1956 to provide cognition services to

Iwome Trans The agency is enough from taxation as a public charity under Section 501(c)(3) of the Internal

The financial statements are presented using the secret basis of accounting

The Agency second gifts of cash and other assets as respicted seemest if they are received with down attendarious that limit the one of the doubted more. When a down married or craites, they is, when a stipulated time restriction ends or purpose systriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as our assets released from restrictions

The Agency reports gifts of land, buildings, and equipment as represented support unless explicit denor stipulations specify how the denoted assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and eiths of cash or other assets that stimulations about from from those from latent are reported as restricted support. According to perform a stimulations about from from those from latent assets must be restricted the Assets reports. expirations of discor negrictions when the donated or acquired long-lived assets are placed in

All agency net assets are currently uncerticated.

Donated services and materials for the Asence's fundacions activities are not reflected in the

Family Service of Greater Batter Rusge Nates to Financial Statements December 31, 1997

Note 2-Significant Accounting Policies (Continued)

The proporation of financial mannesses in conformity with generally accopsed accounting principles requires management to make estimates and accomplishes that affect the reported amounts of sancts and liabilities and disclosure of contingent suchs and liabilities as the date of the financial statements

Note 3-Cash and Cash Equivalents

.....

of apprinting to be cosh oppirations.

Cash and cash equivalence or December 31, 1997 and December 31, 1996, consisted of the

Note 4-Land, Building and Equipment

The original cost of property, plant and equipment is depreciated ever the estimated useful lives of the related assets using the smalph-line method.

273,282

	1997	1996
Building and improvements	\$432,005	\$432,105
Boxiomest	203,478	197,184
Antomobiles	10.154	_11,969
	645,737	641,255
Less accumulated dispreciation	(256,490)	(238,517)
	389,247	402,741
Land	126,527	126,527

Family Service of Greater Bates Reago Notes to Financial Statements December 31, 1997

Long-term 4rbt at December 31, 1997 and December 31, 1996, constant of the following:

Mortouan monthle, dated March 31, 1994 to Back One, original amount \$161,982, 8.75% interest, psychic at \$1,700 monthly with remaining balance due April 1, 2001. Secured by mortane-

Less oursest materity Total lone-sem nersion

Parare maturities on long-term debt are as follows:

Improvements and educational purposes. These designations are unlike donor contributions which must be used for the purpose stimulated by the dopor as the board has the authority to chance or by sarnings of the agency's interest bearing accounts.

Changes in designated not useds for 1997 and 1996 are as follows:

	Designated !		
	Capital Improvements	Estacution Funds	Total Designated
Balance, January 1, 1996	\$89,977	\$5,000	\$74,977
Enterest Income	8,095		8,095
Parchase of property, plant and equipment	(27,502)		(27,502)
Balance, December 31, 1996	.50,570	.5.000	.55,570
Contract Lawrence broads formed	50 570	5.000	44.670

Family Service of Greater Eaton Rooms Notes to Financial Statements December 31, 1997

Note 6-Net Assets Designated For Capital Exprovements and Education (Continued)

No

	Designated 2		
	Capital Improvements	Education Funds	Total Designate
(Centimed - amounts carried forward)	890,570	\$5,000	\$55,570
Interest income	12,329		12,529
Purchase of property, plant and equipment	(19.502)	_	(19.562)
Balance, December 31, 1997	43.337	5,000	45,337
ote 7-Pension Plan - Defined Benefit			

The Agency has a noncommissionly defined benefit pension plan which covers substantially all of its analyses who must elightly requirement. Benefits under the plan are presently based on the explorer's compensation during the highest fine consecutive calendar years during the last new conjugate a companion of ting the regrets the considerant plant of stated the list are calendar years of service before retrieves: The preside plant is finded in accordance with the maintainment of the Fundame Reforement Income Processes.

The following table new forth the plan's funding status and the i instacks summent at December 31, 1997 and December 31, 1996	MENUES PROT	proced in
arterial present value of benefit obligations: Accomplished benefit obligation, including vessed	1992	1256
benefits of \$331,382 and \$325,040, respectively	\$335,440	\$328.7
Plan assets at fair value, primarily taled stocks and U.S. Bonds	619,006	634,58
Less projected benefit obligation for service rendered to date	656,442	479,68
Plan assuts in excess of projected benefit obligation	122,559	154,90
Not unrecognized (gain) loss from past experience deliverer than assumed	(36,613)	(61,31
Unrecognized net (gain) or less	88,095	51,54
Unrecognized prior service cost	155,121)	190,53
Prepaid pension cost included in other assets	99,920	3636

Family Service of Greater Batan Raug Notes to Financial Statements December 31, 1997

Note 5-Possion Plan - Defined Benefit (Contract)

Not pension cost for 1997 and 1996 included the following		
	1997	19
Service cost - benefits earned during the period	\$43,668	846.
Interest cost on projected benefit obliquelon	37,129	34
Actual return on plan assets	(13,046)	04
Net amortisation and deferral	197,051)	(23,
Net periodic pension cost	20,700	23.

The weighted-average discount mas and may of increase in future compensation levels used in describing the assurable present value of the projected benefit obligation was 7.5 percent and 6 percent. The expected long-term may of massive as 8 percent.

disability amonty coulds	^48	ngaa	600	4 method	680	year	term	DOM:
Assumptions Baticoment ago	Ago	65.	Fee	employees	ove	65,	imm	diane

Mortality rates before retirements	1963 Group Assesty Mercellor Table for males
	proposed to 1988 by Scale II and an back 4 years for make and females with 714% interest and
	loading 2.5% of net. Four percent cost of living

on benefits accraed before July 1, 1994.

T.50 periods per year, not after find change

C. Eligibility for Participation

Former participants of any plan of Mutual of America are alighbit immediately if over age 21. If not a former participant, eligible after one year of service and attainment of age 21.

D. Amount of Betterment

Amount of Bathement Income

The servoist of yearly retirement income at age 65 equals 1 percent of the final average solety
fames credited service (no maximum,) pain to present of any solete of the final average solety
over the social social present preservice wage times credited service containing as \$5 version of the

Amount of the social social present preservices.

Family Service of Greater Baton Rouge Notes to Plannelal Statements December 31, 1997

Note 7-Pension Plan - Defined Benefit (Continued)

D. Amount of Batimenest Income (Continued)

service (years and 1/12hh) is defined to be service as a pericipen under any plus of the employer after meeting the eligibility requirement. Service price to employer's emoltment date

E. Vesting at Terraination of Employment

If a participant terminates his employment after 3 years of service he will receive references income, beginning at age 65, or suffice references date, if elected, hased on his years of service and compensation priors to his reministric or forms/owners.

F. Normal Resistance Date

Participents may refer on the first day of the steeds orienteen with or next following their ofth benduly.

G. Earth References

Participants may retire between agus 55 and 65. Beautiles are reduced 1/15 for each of the five years prior to the normal rudinesses date and 1/36 for each of the next five years.

In addition to pension benefits, the auxity provides employers an opportunity to participate in a deferred companisation plan offseed favough Mental of America. The entity does not paramase those benefits. This plan is between Manual of America and the employer and the auxity serves only in

Note 8 Persion Plan - Defined Contribution

The Agency has a defined contribution plan subject to Section 4(bit) of the Internal Environe Code. The plats overs schematically all of its complayees who more eligibility sequipments, Contributions to the plan to beaution 0.5% of the First 6% of the amount of the subary solvation of each employer. The amount of persion expense under this plan was 46,363 and 56,993 for the years enide December 31, 297 and December 31, 297 Supplementary Informati









redent Anditor's Report on Schools of Federal and State Awards

We have undited the financial statements of the Family Service of Greater Beton Founts, as of and financial sussenance are the responsibility of the Family Service of Groups Source Asser's resonance or Our responsibility in to express an opinion on those basic financial statement based on our water

We conducted our saids in accordance with generally accupied auditing standards and Covernment Auditing Standards, issued by the Comparator General of the United States. Those standards receive AND THE DESIGNATION OF THE AND TO SERVICE ASSESSMENT OF THE CHIEF STREET, I ARREST ASSESSMENT THE PROPERTY OF THE AND THE AND THE PROPERTY OF THE AND are free of waterial relativishment. An indit includes examining, on a test basis, residence appropriate the amounts and disclosures in the basic francial statement. As made also bedieded acceptant to accounting principles used and regularies estimates made by management, as well as evaluating the

Our staffs was made for the number of forming as minimum to the basic flowerst assurance of the Pennily Service of Greater Bason Rouge stem as a whole. The accompanying Schedule of Pederal and State Awards in presented for purposes of additional analysis and is not a required part of the basic financial statements. The information in that Schedule has been subjected to the auditine woundaries section in the such of the basic financial statements and, in our colories, is fairly removable and material respects in relation to the basic financial statement when as a whole-

handbeen Mayorath Sand 12.2

Family Service of Greater Raton Rouge Scholade of Federal and State Awards Year Ended December 31, 1997

Federal Granter Pass, Through

Granter Program Title

Department of Health and Hansas Services Louisiana Department of Social Services Office of Community Services Children's Trans Fand -Adopt A School (96-97) Adopt A School (96-97)

*Denotes major programs

Pass-Threegh History-

Contract Number menditure

-17,572 452,691

CFDA Granton's mean Pro-

Department of Health and Henritals/Adolescent Case			
Management Program:			
Tecn Advocate Program (96-97)	13.994		\$46.611
Family Planning Program (96-97)	17 994		40,933
Family Planning Program (97-98)	13.994		30.313
First Tiese Parents (96-97)	11.994		107 170
First Time Parsons (97-98)	13.994		37,856
Subscraft			262,833
Department of Health and Human Services Localizes Department of Social Services:			
Independent Living Program -			
Contract A and B (R6-97)	99.674	330,9216	82.369
Contract A and B (97-98)	93.674	330-9716	82,363 -86,307
			-30-201
Subscool .			169,070
Department of Health and Moman Services/Louisiana Department of Social Services:			
Office of Community Services Tiste XX (96-97)	91.667	370-8114	21,961
Office of Community Services Tide XX (97-88)	99.667		_12.255
Substal			34.216







Report on Compliance and on Internal Control over Financial Reporting based on an Andik of Financial Statements Performed in Accordance with Government Andikine Standards

Board of Directors

Funcily Service of Greater Rates Roug Bates Rouge, Louisians

We have added the fisuacial insurance of the Fundly Service of Greater Basco Rouge as of and for the year ended December 31, 1997, and have issued one report thereon dated April 21, 1998. We conducted our model in accordance with generally accepted sorting standards and the ownless associated for the action of the accordance of the Government Audion Standards, issued by weathers associated to Standards contained in Government Audion Standards, issued by

Compliance
As part of obtaining reasonable assertion about Neither the Family Service of Greater Basin
Rouge's Stockard statements are free of mental internationary, we performed tests of its
compliance with contributive profession of laws, and addition, contents and application, stockard and part of the
which could have a direct and missentle effect on the elementation of framental statement amounts.

Reversely, providing a splacion compliance with those providious sum can adoption of our adult and, accordancy, we do not express such as splation. The results of our loss disclosed not
instances of concordingless or that or reportion with the Providence and an effective of the
instances of concordingless or that or report of the Provincess and Configuration of the Provincess and Configuration and an order of the Provincess and Configuration of the Provincess and Configuration and the Provincess and Configuration of the Provinces and Configuration of the

Internal Control Over Financial Renomine

In placetary and performing our walls, we conceived the Facily Service of Greater Bases. Baging's instead countrie over Bounding reporting no order to documents our antiding procedures for the purpose of expension good policies on the financial seasoness and not to perceive seasoness on the internal control over financial reporting. Our consideration of the internal control over financial separating vasifies no excessively debelow off interior in the internal control over financial separating vasifies no excessively debelow off interior in the internal control over financial separating vasifies no excessively debelow off interior in the internal control over financial reporting the separation seasonesses. A material vasionesse is a condition to which the design or operation of one or more of the internal control compensate does not reduce to a relatively low level the risk that minutatements in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their insigned functions. We noted no matters involving the internal control over financial reporting and its operation that we consider to be material weaknesses.

This report in issuaded for the information of the Board of Directors, measurement, the Levisions Levisteries Andrew and Interniumartine acording and page-through emister.

Santain, Asymmeth Savral III

in Check Chillian Cha. Indight Check Chill I Child Check Chill I Child Check Chill I Child Child Check I Child Child Child HANTIOAN, WAYNOUTH & CARROLL, L.L.P.

America is constructed in the construction of the construction of

DESTITUED PUBLIC ACCOUNTS AND STATE OF STATE OF

Report on Compliance with Requirements Applicable to Early Maker Program and Internal Control over Compliance

Board of Directors Family Service of Greater Batton Roses

mily Service of Genter Baton Ro

- Members

We have audion the compliance of the Finelly Service of Chester Basic Mouge with the type of compliance requirement described to the "T.S. Office of Management and Basigin (Oldic Creation A-13) Compliance Supplement "as any applicable to which of its major feederal programs are infected in the service of the entire Montes of them to the Rougel requirement are infected in the service of the other of them the Rougel requirement programs are infected in the service of such dark "readin section of the accompaning subsolution of Gridgia and page and the service of the requirement of the requirement of them, regulations of the Gridgia and page and the service of the responsibility in confidence of the responsibility in confidence of the Rougel Service of Oreston Basic Rougel compliance of the other services.

We conclude our main of completes its accelerate with presently except analysis.

We have been already to be a second of the complete and the

In our opinion, Family Service of Greater Busin Bouge complied, in all material expects, with the requirements referred to above that are applicable to each of its major federal programs for the sees maked December 51, 1997.

Internal Control Over Complian

Assume construction of the control of Cream Basic Basic and a required for established and assume and principle terminal control or emplante with superiorest self-serve regulations, control and grains applicable to faderal programs. In planting and performing our suits, we considered for Basic Bernier of Cream Basic Rospay's Statest concept control or the applications that could have a down and material effect on a respire federal program is select a supplication that could have a down and material effect on a respire federal program is select a program of the could have a down and material effect on a respire federal program is select a supplication for the control of the control

Our condensation de triental contra en reception under constantité galons au auxent à la bissancie au cent du sargiet le mandré ex-écrices. A réalisé métabres à condrés se visibilité désign ou operate et des ar sons et le serant course compount sons en maior su a réalisé par écrit par side un mongrésie uné des galons passiments et proprie tots publication par sons au des de la destant sités à dans produit y realigeur sur auxent cours du précise par sons au de sons économies de la contra de la contra coursi qu'en complexation de se sons de la contra de la contra de la contra coursi qu'en complexation de la contra de la contra de la contra de la contra par la contra de la contra la contra de la contra la contra de la contra la contra de la contra la contra de la contra del la contra del la contra del la contra de la contra del la contra del

Yours maly.

rousees. Humburn, Angerorite i Corril 131



CHARLES THE PARTY CO.

Schedule on Audit Findings and Openhaud Costs Aredicable to

Round of Diseases Family Service of Greater Bason Rouse

We have audited the floureted statements of the Farally Service of Greater Basin Reservice of and for the year ended December 31, 1997, and have located our secont thereon duret depth 21, 1905. Wa conducted our stalk in accordance with constitut account waiting standards and the constitute irelicable to financial studies contained in Generature. Auditing Standards, issued by the Comprisition

4505000 Orbit Department of Health and Harney Services, C.F. D. A. Pa. 17 984 and 52 674

- (i) Our saids report (iid not disclose any material wedgeness or other conditions in internal control which are required to be reported under OMB Claraba A-133.
- (3) We issued an anomalified report on compliance for major programs.
- page reader recognizes which are experient to be supported by CMR Closular A. 133 (5) Our sadd report did not disclose any material possessplience in restor programs, as described (5) Our soft did not disclose any operationed costs, as described in \$.596(4/47).
- (E) The auditor's above mentioned programs were classified as Type A going 5% of total federal
- awards expended as the threshold. (9) The auditor does qualify as a low risk stations under 6.530.

This report is introduct for the information of the Board of Directors, management, dutino) asserting Anuthor shoomenth & Agreel I Al