HANNIS T ROURCEOIS & CO., L.L.P.

To the Board of Toursen

of the Designate Datirowest Drates of the City of Maton Rouge and Payish of East Daton Souns for the year ended December 31. 1886. and Parama on smit Maton scorps for the year ended Descent

We commuted our numbt in accordance with generally accepted auditing standards and Dovernment Auditing Standards, lescond by the Comptroller General of the United States. Those standards require that we plan

compliance with laws, regulations and contracts applicable to the Comparison with 1880, regulations and communicate applicable to the storge and reason of last mater neuge's comparement with certain proviour audit of the component unit financial statements was not to over wide an existen on courall resultance with such provisions. Ac-

The wegults of our tests disclosed no instances of noncompliance that This report is intended for the information of the Board of Trusteen. management and the Louisians Legislative Auditor. However, this

nespectally scinited, Herris J. Gargein V. C., L. L. P.

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In planning and performing our audit of the component unit financials recovered by the Deliver as introduced by the Control of the Control of

Our consideration of the intensal control structure would not necessarily disclose at his absters in the intensal control structure. It is a substitute of the intensal control structure filled and a condition in which the design or operation of once one of the condition in which the design or operation of once one of the condition in which the design or operation of once one of the condition of

management and the Louisians Legislative Auditor. However, this report is a matter of public record, and its distribution is not limited.

there of Buryon & le, L.L.P.

HANNIS T. BOURGEOIS & CO., L.L.P.

Cottied 10 Annual Contied 1

Enviture Springs, I (ME)-965 MANUAL TO STATE OF THE PARTY OF

To the Board of Trustees Employees' Retirement Sys City of Maton Engage and

Employees' Nationers System of the City of Matom House and Parish of East Daton House Baton House, Louisisms

of the Suployeen' Setirement System of the City of Saton Rouge and Parish of East Nation Scoge as of and for the year ended December 31, 1996, and Showe Jeased over reprovi thereon detail March 39, 1997. We conducted our audit in accordance with essenally accepted maditing

standards and <u>Comparison</u>, <u>Redition</u>, <u>Engaged</u>, seweed by the Comparison Community of the United States. Those standards require that we plan and partors the small to obtain resonable assumes short whether the said partors the small to obtain resonable assumes about whether the Boot.

The smanyerment of the Employees Englishment System of the City of Daton Drongs and Datain of Shad Radon Comparison.

The transport of bright of the Auton State I compensate to expensive the control of the control

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Independent Auditor's Report			
Statements of Flan Set Assets		3	
Statements of Changes in Plan Mrt Assets		4	
Notes to Finescial Statements	3		

Independent Auditor's Report on Internal Control Serveture Remod on an Audit of Component Unit Pinancial Statements Performed in Accordance with Scrattment Raditing Chambands Independent Auditor's Report on Compliance Enodd on an Audit of the Commercent Unit

MIDITED PERSONAL STATEMENTS

Employees' Noticement System of the City of Nator Notice Notice Parish of Sast Nator Notice Notice to Financial Statements (CONTINUES)

December 31, 1996

On December 11, 1996, the Notropolitan Council of the Parish of East Datos Rouge and the City of Baton Rouge adopted an ordinance whereby smending certain provisions of the System's pension plan which will become offerive Baril 1, 1997.

name of the amended provisions are:
(1) Reduces the number of years of required employment from 12

years to 10 years not one returning on secumilated consistbehins of employees such have left employment of the seploying entity.

The service-recented disability hearfit was increased to yearlds for a 540 continuation to the surviving spouse.

The habitable a security, unforted, pre-resulting spouse.

mone of the amended provisions are estimated to have a material effect on the plan as a whole.

At December 11, 1994, there was litigation outstanding reparding claims of relivement bousfit additions relating to off-days ensemity services residence by members of the City's police from: Plaintiffer smooths is considered pocalible by membership and rows mail; booten; in the work of Enfirm of offer nows of the borelive

Employees' Retirement System of City of Naton Rouge and Parish of Natt Naton Nouge

NOTES TO PERMICIAL STATEMENTS

Make 1 - Disc Descripts

The Employees' Notirement System of the city of Enton Entage and Parish of East Bates Energy (Estirement System) is the administrator of an eport multiple-employer pension plan (the Flan). The periscipat-

> City of Maton Mouge Parish of Maat Maton Bouge District Autorusy of the Simeteenth Judicial District Hiseteenth Judicial District Co

Rinsteenth Audicial District Court R.B.E. Family Court R.B.E. Javenile Dourt Drownelled Fire Protection District Drownelled Fire Frederice District Control Fire Protection District R.B.E. Fire Protection District No.

The Batirement System's financial statements, in accordance with GMSS Statement 85. 14, are an integral part of the City of Saten Roogs - Paulah of Sact Saten System Systems are remark Presentation

Substantially all full-time employees of the City-Farish, the Fire Proteonies Districts and SMET are covered by the Settremont system. The Repirement System Southailly determines the confliction of the City of

Employee mombership data related to the pension plan at Docember 31, 1996 and 1995, is an follows: Retirence and Desaficiaries currently receiving benefits and testi-

1996 1996 Negular 1,114 1,0 NEEC 10 Police 170

1,952 1,852

INTERPRETARY AND CONTRACTOR OF THE COMPLEMENT DATE OF AN AUDIT OF THE COMPLEMENT DATE OF THE COMPLEMENT DATE.

INDEPROTEST AUDITOR'S REFORT OF INTERNAL CONTROL STRUCTURE MAGES ON AN AUGUST OF CONCRESS ONLY PIRANALLA STATEMENTS FERTOMER IS ACCORDANCE WITE

HANNIS T. BOURGEOIS & CO., L.L.P.

Cartified PM-No. No.

FIRE DIRECTOR OF THE

Employees' Retirement System of the City of Baton Rouge and Farish of East Enton Rouge

We have subject the soccopyring Statements of Flace but Ameter of the pulsable subjects as a subject of the sub

we considered our solite in accordance with generally accepted soffition envertees the interment. Askiding intended by the Compression and the control of th

In our opinion, the component unit financial statements referred to above present fairly, in all material respects, the financial specific of the Employees' believes the System of the City of match Rouge and Parish of East Nation Houge as of December 11, 1998 and 1998, and the recults of its operations for each of the years then eached, in An described in Note 4 to the financial statements, the Euclidean per transper district all rects and in the same and the s

In accordance with <u>Government Modifing Standards</u>, we have also issued a report direct March 19, 1997, on our consideration of the Employees' Retirement System of the City of Datos Royse and Parish of Ent Datos Religement System of the City of Eston Rouge and Parish of East Daton Rouge and Parish of East Daton Rouge in Internal control attracture and a renout dated Navoh 19, 1991

warrenfully sobmitted. Horis I Buyen & Co, L.L.P.

Employees' Estimenent System of the City of Eston Ecope and Parish of Eston Ecope STATEMENTS OF CHARGES IN PLAN HOW ACCEPT

For the Years Ended December 31, 1996 and 1995

Additions:	1596	
Contributions: Smployee Smployer	9 9,033,167 16,219,697	8 8,751,55 14,226,72
Total Contributions	25,252,864	23,028,27
Investment Income: Not Appreciation (Depreciation) in Pair Value of Investments Interest Dividends Beal State Operating Income. Not	35,437,680 17,500,876 3,247,590 1,891,260	04,200,91 20,476,02 3,036,63
Leas: Investment Expense Not Investment Income	58,865,514 1,922,578 56,162,936	109,255,02 1,692,63 107,562,53
Total Additions	01,415,810	130,590,84
Dedictions: Benefit Payments Befords and Mithdrawals Administrative Departmen Total Deductions	10,666,429 1,815,573 837,828 33,359,677	28,600,60 1,724,92 391,38 31,118,93
Not Increase	40,010,323	99,472,83
Not Assets Held in Trust for		

.551,383,952 .451,829,125

5 599,350,202 9 561,301,859

End of Year

NOTES TO FINANCIAL STATISHENTS (CONTINUED) December 31, 1996

1995 1995 DOM:

_262 -216

The pension plan provides retirement benefits, as well as death and service. Benefits are generally payable on the attainment of any th creditable pervice at any see. Benefits, depending upon the number and receives and neutrinos are neither 78th or 7th of reservoir comparant for times the runder of years of creditable pervice. Reposite cargot

lungion provisions include both service connected and ordinary disability benefits. Under a service connected disability, the disabled employee is entitled to receive 50 percent of sverses compenof two years. Under an ordinary disability, two years of service age required to receive 50 percent of average compensation or 55% times the number of years of creditable service, whichever in

urester. Disability benefits cease at the death of the disabled mession amount. Should an employee die before retirement, a quali-

the employee by relative to security if a lighter to the party our plus \$150 per worth for each mixer child, if the employee was not eligible for benefits at time of death. Trior to 1990, the mosthly

December 31, 1996

Eligible employees may perticipate in the Deferred Setirement Option Program (1909) whereby the retirement benefit amounts are established while the employee continues employment with the City-Parish. The benefit amount goes into a special DRCP arrount on the prevalualisted monthly amount, and becomes eligible to draw from

their gross earnings to the pension plan. The payments are deducted from the employee's weges or salary and remitted to the Astirement System. If an employee leaves the employment of the entity before 12 years of service, the accomulated contributions may be refunded to the employee or the employee's designated beneficiary. The first

Administrative cost of the Retirement System are financed through Basis of Accounting The Retirement System's Signapoint atanamarys

Retinates The preparation of financial statements in conforming amounts of revenues and expenses during the reporting pariod.

Securities As discussed more fully in Note 3, investments are reported at fair value. Hort-term investments are reported at cost, which approximates fair value. Socurities traded on a national or international exchange are valued at the last reported makes price at current exchange rates. The fair value of real cetate investments is based on independent appraisals. Investments

Employees' Retirement System of the City of Baton Rouge and Fariah of East Baton Rouge

December 31, 1996

No. Investments in any one organization regressent 54 or sore of the ct assets morphishe for pessents essentiar. There are no investments in loss to or lesses with parties related to the pession plan. The investments activity of the holiveest space is essentially of the investment activity of the holiveest space is essentially to by the local of Truckest. Although the Scand of Truckest. Although the Scand of Histories of the Court of Truckest. Although the Scand of Histories of the Scand of Truckest.

Purchases and calcu of investments are recorded on a trade date basis.

Property and Equipment land and building are capitalized at cost, at the time of acculation. Depreciation is computed on the

At the time of acquisition, represented is composed on the perhapid-line method over 20 years. Minor equipment and furniture equisitions are charged to operations as cogstal databys in the parted they are made. Exprediction expenses for the years explobacember 31, 1956 and 1935 was \$54.734 and \$54.830, respectively.

All investments of the System are registered in the System's ran or held by the custodial back or its intermediaries in the System

The collection table provides information should be worker via associated with the Edgine Investment. Cotopper, I metabless investigation of the Company of

1320		 CE67	SMOK	GALS	Lots
U.S. TORRNOTY	9 33, 972, 277				
Cornerate Senda	31,376,970	31, 376, 371	37 (50, 344	6 255, 756 0	
7.5. Agency					
9.5. Agency Books	47, 155, 243	47, 130, 741	49,266,767	2,111,028	
		47, 479, 166		3,274,019	
tutal					
	5373, 335, 139		424, 296, 206	34,098,809	
INDEX PURG		24, 147, 131	43, 115, 100	14,112,202	
INTERNATIONAL					
Equity Field Enhance Soud Ledes		39,786,095	48,694,752	8,589,457	
Fund.		50, 932, 141	50.055.000	1,404,000	
		52,432,104		1,127,500	
			-24,620,774		

Corporate Senda 35, 672, 261, 377, 529, 948 Formional a Finance C. Min., 908 3, 560, 608 Composital Paper 15.E31.E22 -- --28,831,800 10,831,805

ACTUAL MORNEY GERRORY ACTUAL MONEY DESCRIPTION 1000

City of Baton Rouge and Furish of Bast Baton Rouge NOTES TO PINNACIAL STRUMMENTS (CONTINUES)

December 31, 1896

It is the Plan's policy that securities underlying repurchase agreement must have a market value of at least 1000 of the cost of the repurchase agreement. The Plan's repurchase agreements at December 11 These and twee the way followed by a plant of the cost of the cost

He December 31, 1934, the carrying senser of the System's cost acts and equivalence was 213,273 and the hards believe were \$242,000 in consistent was 21,000 and the hards believe were \$242,000 in consistent was collected, and the control of the consistent was collected, and the control of the property of the control of the control of the System's sense of the sequentiation was \$21,200 and the last that the control of the System's cont

hand the control of the control of the plan's made by secretic bold in a custodial account in the Plan's mass.

Sons 4 - Early Implementation of Histories No. 25 of the Ouvernmenta Accounting Stendards Secret.

The Retirement System has elected to report its financial data accordance with the early implementation of occurrence Account Observation Second Education No. 20 (Plasmolal Reporting for Defin Baselit Pension Plans and Sete Dischouses for Defined Contributi Plans definctive for the year 1950.

As required by this extended, cas dystem has indicated the Academics cather than indicate Research and Statements of Breverose, Exploses and Charges in Fund Halance. In addition, Investments are recorded at also value rather than at macrised dear with the not appreciation after value rather than at macrised dear with the not appreciation in the Statements of Changes in Plan Met Assets.

Schedule of Punding Progress

Note: At the date of this report only three years of information according to the parameters set is available.

Parish of East Salon Rouge NOTES TO FINANCIAL STATEMENTS (CONTINUE

NOTES TO FINANCIAL STATEMENTS (CONTINUE December 31, 1996

hedule of Employer	Contributions	
YEAR	AMORIAL.	ACTUAL

The information presented in this mote to the Einsmoial statements was determined as part of the actuarial valuetions at the date indicated. Additional information as of the latest

Volumetion Date 03/03/97
Actuarial Coat Method MECRy Age Amortisation Method Increasing 49/Year for

Romaining Amortization Period 20 Years
Asset Valuation Method Eministrated Market Value as
Samany 1, 1996. Adjusted Nat

Gains [Loases] Recognized in Years Thereafter.

Investment Nate of Maturn' 9% Compounded Amountly Projected Salary Increases* 4% Fine Longovity and Merit *Includes Inflation at 4%

*Includes Inflation at 4%
Cost of Living Adjustments Home
(ANN 35 allows maximum acceptable smortination of the total unfunded

STRUMENTS OF PLAN 10T AMERICA

Asoms	1.000
Cash	5 33
Receivables: Employee Contributions Employer Contributions Interest and Dividends Feeding Trades Other	1, 2; 2, 7; 1, 2;
Yotal Excutvables	5,60
Investments, at Pair Value: U.S. Treasury Boods	56,50

Receivables: Employee Contributions Employer Contributions Interest and Dividends Funding Trades Other	1 2 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Yotal Recuivables	8,1
Envestments, at Pair Value: U.S. Treasury Bonds U.S. Agency Sords U.S. Agency Sords	56.5 49.5

Receivables: Employee Contributions Employer Contributions Interest and Dividends Funding Trades Other	27	
Yotal Recuivables	8.1	
Investments, at Pair Value: U.S. Treasury Boods U.S. Agency Sords	56,1	

reamer	31,	1996	ano	1995
			_	1116
			5	319,
				564, 1,290, 2,723

1885

845,570

___1,919,126

The accompanying notes are an integral part of these statements.

537,466 1,649,303