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NED RIVER EMPLOYMENT SERVICES. INC. Shreveport, Louisians

FINANCIAL STATEMENTS AND ADDITION' REPORTS FOR THE FINCAL YEAR SHIED JUNE 30, 1936

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CONTRACTOR OF

DAUZAT, BEALL & DEBEVEC, CPAs

A PROFESSION, OCEPOENTICS.

INDEPENDENT ADDITORS' REPORT

To the Board of Directory Red River Employment Services, Inc.

We have subliced the accompanying statement of finencial position of Pod Nave Monopromein Services, inc. is negrodic composition of Pod Nave Monoproventies and a statement of the fine system then conded. These financial statements are the responsibility of the composition's board of directory. Our responsibility of the composition's board of directory.

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In our opinion, the financial statements veferred to above present fairly, in all material respects, the financial position of the stad River Employment Develops, Inc. at June 36, 1996, and the charges and an end to each flows for the final year these meshed in contournity with generally accepted accounting principles. In accordance with Government Auditing Standards, we have also insued a report dated December 16, 1990, on our consideration of Red Niver Employment Dervices, inc.'s internal control structure and a report dated December 15, 1996, on its compliance with laws and regulations.

Our makic was made for the purpose of forming an oplicin on the limatical assistance tables as a whole. The applementary purpose of additional analysis and is not a required part of the Intervisi Lettermite. During that formation the bese subjected to the procedures applied in the suffit of the floweight sitesers as relations.

Deusat Bril & Alburn

Certified Public Accountants December 16, 1396

FED FIVER EMPLOYMENT SERVICES, INC. Statement of Pinancial Fosition June 10, 1995

AUXTS

Cash and cash opivalents	8 3,776
Grants receivable	13,418
Property and equipment (net)	4,000
Organization costs	613
TOTAL ARRETS	8 22.532

LINDILITIES

Accounts payable Payroll taxes payable	8 3,441 1.062
TOTAL LIABILITIES	4,503
R7 ABJETS	
Durestricted	18.034

The accompanying notes are an integral part of these financial statements.

RED RIVER EMPLOYMENT SERVICES, INC. STRUMENT OF ACTIVITIES

for the Year Haded Jame 3D, 1996

THE REPORT OF A DECISION OF A DECISIONO OF A DECI

IA Rebublication Services	8 48,7
IA Office of Herral Health	14,6
IA DE Mervek	3,0
Frivat Domatices	
Total enrestricted support Depende Program services Supported employment	51.3

Employer support	2.025
2085 Program	1,552
Follow Along Program Supporting services	517
Meinistrative	
Total saburace	57.621
Increase in uncertricted set assets	10,778
Not assets at beginning of period	7.255

The accompanying notes are an integral part of these financial statements.

FED RIVER EMPLOYMENT EXCHIDES, 1907. Distement of Cash Flows Year Saded June 39, 1936

Cash Flows from Operating Activities.

Increase in Bel Logelo

5 10.779

Adjustments to reconcile increase is Not Assots to Net Cash from Operating Activities:

Amortization	
Increase in Grants Herelyable	
Derrease in Balaries Payable	(3, 872
Net Cash from Operating Activities	1.492

Cash Flows from Investing Activities:

Furchase of Equipment	1332
Net Cash used in Investing Activities	
Net Increase in Cash and Cash Equivalents	1,165
Cash and Cash Equivalents at Beginning of Period	2,611
Cash and Cash Equivalents at End of Period	5 3.176

The accompanying notes are an integral part of these financial statements.

NOTES TO THE FIRMCIAL STATEMENTS June 30, 1995

NOTE 1 MATTRE OF ACTIVITIES

Red Kaver Beployment Dervices, Inc. Mas Canatad and March 21. San-point cooperation law (TAILs 12, Cherrier 1, L& Mavined marchan of 140 ar provined and codified by Act 100 of 154 marchan of 140 ar provined and codified by Act 100 of 154 Deployment Activities, Inc. coverse the purchase of Caddo Deployment Activities and an accelerative to be VII Deployment Activities and an accelerative to be VII solars, Historice and Alama an accelerative to be VII solars, Batchickets and Alama an accelerative to be VII solars, Batchickets and Alama an accelerative to be VII solars, Batchickets and Alama an accelerative to be VII solars, Batchickets and Alama an accelerative to be VII solars, Batchickets and Alama an accelerative to be VII solars, Batchickets and Alama an accelerative to be VII solars, Batchickets and Alama an accelerative to be VII solars, Batchickets and Alama and accelerative to be VII solars, Batchickets and Alama and accelerative to be VII solars, Batchickets and Alama and accelerative to be VII solars, Batchickets and Alama and accelerative to be VII solars, Batchickets and Alama and Alama and accelerative to be VII solars, Batchickets and Alama and accelerative to be VII solars, Batchickets and Alama and accelerative to be VII solars, Batchickets and Alama and Alama and accelerative to be VII solars, Batchickets and Alama and accelerative to be VII solars, Batchickets and Alama and accelerative to be VII solars, Batchickets, Batch

ned xiver suployment services, Inc. provides supportive employment services to individuals with exclose payentario disabilities as defined by localizations Peakellikation Services, and to encourage nell support access these individuals served by the obscination in the area of employment.

The corporation is organized on a son-stock basis under the authority of the provisions of louisian law, particularly LA N.S. of 1950, Title 12, Sections 201-202, so emerged.

The componentico qualifies as an exempt comparisation under deviation (a) of the interval Severale Code at an or a publicity expected organization, set lock as a private foundation derives an advance values period beginning April 19, 1904 and exemption Amer 20, 1908.

The accompanying financial statements of the Organization presents the financial position and thempes in not assets of the various programs. All activities of the Organization are treledent in these financial statements.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING EGGLGIES

manis of Presstation:

provide a sense provide a sense of the proceedation of Diractical Accounting direction [570] to 1.17, Presented Francisca Accounting direction [570] to 1.17, Presented Francisca Accounting direction and extra the accounting registring its financial postician and extinities eccording to three classes of not assets, and presented by accounting three classes of not assets.

NED RIVER BELOWMENT REAVICES, INC. NOTES TO THE FIRMULAL STATEMENTS ONLY 37, 1935

NOTE 2 DORMARY OF REINIFICANT ACCOUNTING POLICIES (send (wood)

Reals of Accounting:

Senis of accounting televes to when revenues and expenses are recognized in the assessments and reported in the financial statements. Musis of exceenting relates to the trainy of the measurements made, repardients of the measurement focus applies.

The financial statements have been prepared on the secretal basis of accounting whereby revenues are variousliked in the seconstring period in which they are saved. Togeneous are recognized in the seconstring period in which the liability in invertee, if measurable.

Endagt Julicy:

Indgets for the verious programs are prepared by the organization's Becutive Director and approved by the granton of the furth for each respective program. RedDets are prepared on a basis consistent with generally accepted accounting principles.

Upp of Retingtees

The preparation of financial statements in conformity with generally accepted accounting principles include the use of estimates that affect the financial statements. Accountingly, actual results occuld differ from those surfaces

Property and Equipment:

All fixed assets are stated at historical cost or estimated historical cost if actual historical cost is not available. Desired fixed assets are stated at their estimated fair workst value on the date of desired or

Depreciation is provided in the financial statements over escimated useful lives on a straight-line basis. The following estimated useful lives are descendly used.

Punaiture and equipment \$ to 15 years

Expenses for additions, major remeanls and hetterments are capitalized and expenses for maintenance and repairs are charged to operations as insurred.

MED RIVER EMPLOYMENT SERVICES, INC. NOTES TO THE PINANCIAL STATEMENTS June 30, 1356

NOTE 2 SUMMARY OF SUMMIFICARY ACCOUNTING POLICIES (continued)

Cosh and Cosh Eggivalents:

For purposes of the statement of cash flows, cash equivalence include time deposits, cortifications of deposits, each all highly liquid debt instruments with original meturities of three meths or less.

NOTE 3 FINDING POLICIES AND SCHOOLS OF FUNDA

The Organization receives its monios through various methods of funding. Funds are provided under grant awards and received under a cost veinformance method

NOTE 4 BOAND OF DIRECTORS' COMPRESATION

The Board of Directors is a voluntary board; therefore, no compensation has been paid to any member.

NOTE 5 GRANTE EXCELVABLE

Grants receivable at June 30, 1996, consist of reinburgements for services provided under the following programs:

MOTE 6 LECOME TAX STATUS

The **Organization** is classified as a Section 501 (c)(3) Organization under the Internal Revenue Code. As a result, it has been determined to be except from federal and state increme taxes.

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NAD RIVER ENCOUNENT SERVICES, INC. NOTES TO THE FIRMNCIAL STRTEMENTS June 10, 1856

NOTE 7 PROPERTY AND EQUIPMENT

A summary of property and opripment and accumulated depreciation at June 30, 1896 follows:

	Property and Epsignment			
	Balance 1/01/36	Additions	Deletions	3alatro 6/30/86
Parmiture & equipment	\$ 4,955	6 322		8 5,287
Total	2 4,110	2 332	-	5 5.267
	lee	andated Depen	clation	
	Belasco 3/01/86	Miltions	peletions	3alaare \$/30/56
Purniture & equipment	8 205	8 999		5 1.207
Total	5 209	2 992		3 1.207

May equipment purchased must be used for program pervices for ton years or the equipment will seawer to the Louisians Schabilization Mervices.

NOTE 8 COLLATERALIZATION OF NAME DEPOSITS

The total amount of deposite in financial institutions at June 10, 1996, war 0 3,776. This amount was insured against loss by the Federal Insurance Depositors Essenance Corporation (FOID).

NOTE 5 JUDIEMONTE, CLAIMS AND SINILAR CONTINUESCING

There is no litigation perding septent the Organization Jaco 30, 3995. Furthermore, the Organization's monopenant believes that any potential lawsuits would be adequately covered by inverse.

The **organization** receives support from various Pederal and state grant propriori which are subject to final review and approval as to allowability of expenditures by the rangective eventor exercise. New publicants or empeness minimo out of

RED RIVER EMPLOYMENT SERVICES, INC. NOTES TO THE PIRAMCIAL STATEMENTE June 35, 1996

NOTE 5 CUDGEMENTS, CLAIMS AND SIMILAR CONTINUESCIES (continued)

a first review are recognized in the period in which agreed tops by the agreen and the organization. Also, it is management a collater that any addite by the greater agreeing would acc presiden disabilities of pregness costs and liabilities to such an extent that they would accurate finance of the second president president of the second president of the second

NOTE 10 FURCTIONAL ALLOCATION OF EXPERIEN

The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activity. Accordingly, certain costs have been allocated among the programs and supporting associates beneficed.





DAUZAT, BEALL & DEBEVEC, CPAs

A PROPERTY AND CONTRACTOR

INTERVENT AUDITORS' SEPART ON INTERNAL CONTROL STRUCTURE MADE ON AN AUDIT OF FINANCIAL STATUMENTS FERFORMED IN AUCCOMMANY WITH CONTRACT AUDITING STANDARDS

Board of Directors Red River Employment Services, Inc. Shreveport, Louisiana

We have addited the financial statements of Red River Reployeast. Dervices, Inc. as of and for the year ended June 32, 1996, and have ismand our report thereon dated December 16, 1996.

We conducted cor sadii in accordance with generally accepted soliting standards, <u>Derempting Addition Considents</u>. Investigation tomperiod on the state states, and office of Management Science and Science and Science and Science and Science Science and Science and Science and Science and Science Science and Science and Science and Science and Science Science and Science and Science and Science and Science Science and Science and Science and Science and Science Science and Science and Science and Science and Science and Science Science and S

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> CONVENINGER AD - MURADERA, LOCUMPER TOR - DECHO NET- NATION 45-DEC 2011/CONTR CENTER SUITE & CONSTRUCT LORINGY TECH - DECTOR

interces of noncompliance may nevertheless occur and not be detected. Also, projection of any evaluation of the envectors to forure periods is undicat to the risk that procedures may become inadequate because of changes is coefficient or that the effectiveness of the design and operation of policies and procedures may deterieve.

In planning and performing our multi of the financial statements on 1984, as obligation as notwent-statements our test of the statement control control statement of the statement control control statement control statements and the statement control statement control which they have been placed to operation, and as providents and which they have been placed to operation, and for the porpose of suprementing our oplaced as financial results for the porpose of suprementing our oplaced as in a financial statement and not to operating our oplaced as the interpret content of the operation of the interpret content of

Our consideration of the infernal control structure would not percentrative all matters is the infernal control structure that might be material weaknesses under standards established by the American Institute of Contline American States

A meterial weakness is a certificite in which the design or operation to redem to a relatively low lowal the triat the verses or irregularities in anounts that would be saterial in relation to the which a thready period by complexing the near the lower of performing their emergence functions, we noted as natures involving in interpret control structures god it egostations and performing their emergence into interpret control structures god its egostation to be considered.

This report is intended for the information of the beard of directors, management, and all applicable otate and federal species. This restriction is not intended to limit the distribution of this report, which is a matter of rebute report.

west Boul + Share

Certified Public Accountance Incember 16, 1996

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DAUZAT, BEALL & DEBEVEC, CPAS

INDEPENDENT AUXITORS' REPORT ON COMPLIANCE INMED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH CONSERVED AUXITED STATEMENTS

Board of Directors Ned River Imployment Services, Inc. Shreveport, Louisians

We have modified the financial statements of Red River Buployment Burvioss, No. for the year ended June 35, 1356, and have langed our reserve thereare dated Recember 16, 1936.

Me conducted our soil is accordance with generally accepted soiling standards, <u>Concurrent, Malilian</u> imagings, used by the Compercive of the Malilian and Oliver of Management Discussion and Olev Menorychi (organizations) and Oliver of Management Discussion and Olev Menorychi (organizations). These management Discussion and Olev Menorychi (organizations). These management Ode (frequer A.33) require that we plan and partors the soils of a statement of the financial matement

Compliance with laws, regulations, respiration, and grants applicable time between the provided and the second sec

The results of cer tests disclosed so instances of serveryliarce that are required to be reported under <u>moveryment Arditing</u> Standards.

> 120 WINNER PLACE - MAXAMERIA, LOUDIANN, 'UNIT-CHIE &B. NTO - PARK CORE AND THE 200 PERSON WINNER, SUITE B. - ROWSTON L. B. MEDPANIA, 'PLOT COMP. WE AND

This report is intended for the information of the board of min report is intended for the information of the board of directors, management, and all applicable state and federal monoton framework this report is a partor of while vacual and Dought Ball & Autor

Souget

December 16, 1936





DAUZAT, BEALL & DEBEVEC, CPAs

MARK.

A PROPERTICAN CORPORATION

INDEPENDENT AUDITORS' REPORT ON SCHEDILE OF PEDERAL AND STATE ANALUS

To the Roard of Director Rod River Employment Services, Inc. Strevenost, Louisians

No have audited the financial distermain of the Yed Hiver Employment Services, Inc. (a non-profile reparisolised) for the first year and of the service of the service of the service of the service of the origination of these financial statements over the reproductivity of the origination of these financial statements are the the service of the origination of these financial statements are the service of the services are opinion on these financial statements and stated on contage financial statements and stated on con-sult.

We conducted our softline secondance with generally accepted multiple beneral of the Bolted Hitten. And the provision of the soft Hangeboot and henged Crimiter All. Provide Cristitucions of Mileson Cricciss All Degine that we plan and perform the softline of the response of the soft of the soft of the softline of the softline response between the softline the investigation and the softline of the softline of the softline of the softline of the soft response of the softline of the softline of the softline of the response of the softline of the softline of the softline of the response of the softline of the softline of the softline of the response of the softline of the softline of the softline of the response of the softline of the softline of the softline of the response of the softline of the softline of the softline of the response of the softline of the softline

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Certified Public Accountants December 16, 1996

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and shote reaction		
8. 1. Department of Red II & House Services		
Percent through the Louisiana Reportant of Social Services		
La Batabilitation Gervion Reporting System	AL 1204	8.35.007
TITM, KON-MADE		1.35.87

LA. Inperiore of Inside and Impletio		
Billion of Revial Real IX. Explored Devices	**	4 14,600
D. INDECIDER, of Incial Services		
LA Betablicarium Gervium Deportion Depisyment	6.5	6.19,50

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ABICA HIDALD

MARK NO.

DAUZAT, BEALL & DEBEVEC, CPAs

A PROPOSITIONAL CORPORATION

ENDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL. STRUCTURE USED IN ADMINISTRATING FEDERAL ANALYSIS

To the Board of Directors Fod River Suplayment Services, Inc. Bhreveport, Louisiens

We have multical the financial estatements of head River Reployment. Berrices, Inc. 1a nonprofit regenitations will deal for the fiscal year embed Jone 30, 1396, and Save Lanued our report thurses dated December 16, 1960. We have also and/or the computation of Rad River Beployment Save Long, Enc. with reperiments applicable to Auto Beneders 31, 3990.

We conducted our solite in moorhanes with personally accepted soliting standards, generalized, addition, additional by the med modpet (006) Circular A-333, "Maxima of instituctions of Higher Solution and Other Records Testityician". These standards and Other Circular A-333 require that we plan and perform the addition of the Circular A-333 requires that any plan and perform the addition of the Circular A-333 requires that any plan and perform the addition of the Circular A-333 requires that any plan and perform the addition of the Circular A-333 requires that any plan and perform the addition and the Circular A-333 requires that any plan and perform the conditioned and the Circular A-333 requires that any plan and perform the conditioned and the Circular A-334 requires that any plan and perform the conditioned and the Circular A-334 requires that any plan and perform the conditioned and the Circular A-334 requires that any plan and perform the conditioned and the Circular A-334 requires that any plan and perform the conditioned and the Circular A-334 requires the conditioned and the con

In planning and performing our waits for the final year ends uses by lower avoid of the second second second second second second poisson avoid the second second second second second second poisson of the second second second second second second poisson of the second second second second second second poisson of the second second second second second second poisson of the second second second second second second poisson of the second second second second second second contrast second second second second second second second contrast second second second second second second second contrast second second second second second second second the second second

The management of ted Niver Deployment Devices, Ler, is respectively for establishing and maintaining an internal control structure. In fulfiling this respectively, estimates and indements by measurement are recalled to anyone the expected The probability of the probabil

For the purpose of this report, we have classified the significant internal control structure policies and procedures used in edministering frequent events in the following categories.

> Scretzl Remixements Political softwary Unit softwary Unit mergeneral Code mergeneral Allowable contexform principles Drug-free workplace Melinistrative reseirements

Include Services allowed/smallowed Eligibility Metching and level of effort Seporting Chains for advances and reinforcements Mosate claimed or used for matching

For all of the internal control structure categories listed above, we obtained on understanding of the design of rolevant polices and precedures and determined whether they have been placed in operation, and we are more adversal risk.

Buring the fiscal year sched Jase 30, 1396, the Bod Efver Buployment Dervices, Inc. host no major federal exact programs and expended 100 percent of its total federal awards under the normajor presence listed in the Schedule of Federal Weards.

We performed tests of controls, as required by OMB Circular A-133, to evaluate the effectiveness of the design and operation of internal control structure uniterim and recorderors that was considered relovant to preventing or detocing autorials requirements of the second sec

A motivital maximum in a reportable condition in which the design of events also and or reduce to a relatively low level the risk class second level of the second second second second second second a forst program may eccur and top to discuss which is likely assigned fractions. We focul as maintained within a likely assigned fractions. We focul as maintained within the term derived fractions.

Our consideration of the internal control structure would not necessarily disclose all mattern in the internal control envectore that might be reportable conditions and, accordingly, would mak secontarily disclose all reportable conditions that are also considered to be material weaknesses of defined above.

This report is intended for the information of the board of directors, management and the Twited Rates Department of Fredit and Ruman Dervices. Rosever, this report is a matter of public reford, and its distribution is not limited.

+ Berl & David

Certified Public Accountants December 16, 1996



MARTIN COMMAN

DAUZAT, BEALL & DEBEVEC, CPAs

A PROVEMENTAL CORPORATION

DESCRIPTION AND TAXABLE AND AND A AN

To the Board of Directors Sand River Employment Services, Inc. Showwoort, Louisians

NOVE N

We have and/code the financial starcoments of Red River Beployeest. Derryces, Ine. (a non-profit cognarization) as of and for the year ended Jame 30, 1996, and have issued our report thereon dated December 16, 1996.

We have applied procedures to test the Bed Eiver Beylowerts Bevrices', res. compliance will the following requirements processarily and the second second second second second events and the second second second second second second events discussion in the second second second second second events discussion in the second second second second events and the second second second second second management. Federal fissedial reports, allocable costand principles for the second place and and anticipations (we second sec

Our proventures even limited to the applicable procedures described in the office of Mutagement and Mutagir a "Auxyliance Regiment for The state of the thean an audit, the objective write subhisentially less in a work opinion on the Red River Employment Gervices', her compliance with any dynamic state of the state of the state of the state opinion on the Red River Employment Gervices', her compliance with we go your experient such as continuous.

With respect to the item tested, the number of our procedures disclosed no unsertain indenses of nonucollinos with the neuroperturbation of the second second second second respect to item act tested, optimize the our strength of the meterial respects, with those requirements. The remains of our meterial respects, with those requirements. The remains of our procedures of the second second second second second records of the second se

> 128 NUMERIK PLACE - ALDOORDIA, DRUDANA, TENDA (1980) 453 NOT THAT COMMUNICATION AND NEW THEOREM STREET, MATTER & ADMITTALIA DRUMANA TENDA (1981) 584-585

This report is intended for the information of the Roard of Directory, management, and all applicable state and federal approximations. This restriction is mat intended to limit the diptribution of this regort, which is a matter of public record.

Venerat Bail & Abur

Certified Public Accountants Docember 16, 1936





DAUZAT, BEALL & DEBEVEC, CPAs

A PROFESSIONAL CONFERENCE

INTERPENDENT AUGTORS' REPORT ON CONFELANCE WITH SPECIFIC REQUIRIEMENTS APPLICADE TO NORMACE PRIERS ADDRE FOODENT TENEDACTIONS

To the Board of Sirectory Red River Reployers Services, Inc. Directory Louisiens

We have sudited the financial statements of Ned Niver Employment Services, Inc. (a non-profit organisation) as of and for the year soled June 30, 1391, and have issued our report theroom dated December 16, 1395.

In consector with our suit of the financial statements of the set fiver Beylowsen Services, inc. (a sequencial equation), and with consideration of the Mogazization interval and the second structure Management and Desge Circumse A:133, "Action of Second Second Higher Bähadien and Other Bengerit Institution," as selected Within transporter monitories to constant scalar for the second Higher Schwarz, and the Second Secon

As required by GMS Circular A-131, we performed soliting procedures to less computations with the requirement governing types of severices allowed or unsilowed and special tosts and provisions that we perform that the several procession of the several provision of the several probability less in record them at solit. The protocol protemportal type and an ecopitation of the several provision of the several probability less in record the several provision of the several probability of the several probability of the several is the segrements of an epinion of the **compatibility** of not express such as which these requirements. A secondingly, we do not express such as

With respect to the item tented, the results of these procedures disclosed on material instances of noncompliance with the requirements listed in the proceeding paragraph. With respect to these not tested, noting case to can attesting the respect to believe that the lood fliver imployment Dervices. Inc. had not complied, in all material respects with these reservers

> THE WINCHINE PLACE + AN EXAMPLEMA, LEWISLAMA, 74 NOT (THE ARL MOT) FRANCE (THE ARL MOT) MOTOR AND A MARKET AND THE ALL ADDRESS OF A DESCRIPTION OF A DRESS OF A DRESS

This report is intended for the information of the board of directors, management, and all epplicable state and federal approximation. This restriction is not intended to limit the distribution of this report, which is a matter of robility report.

Danest Beall & Debar

Cestified Public Accountants December 16, 1995