ERST JEFFEISON BENEAU, HOSPITAL RETIECHEN HAD SANIMS FLAN ECCORER 31, 1997 AND 1996

Under prevalence of state line, this report is a public document. As copy of the report has been systemised to the audited, or reviewed, entity and other sproportion public officials. The report is available for public officials. The report is available for public officials of the latest facility and the state of the public of the public office and object of the public date of country and the office of the public date of country and the office of the public date of country and the office of the public date of country and the office of the public date.

#### EAST JEFFERSON GENERAL MODELL BETTERMENT AND SANTHES FLAN INDEX TO REPORT DECEMBER 31, 1997 AND 1996

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DISCHERENT ABSTRAC'S REPORT	$1  \cdot  2$
FIRANCIAL STATISMENTS:	
Statements of Plan Set Assets	3
Statements of Changes in Flan Not Assets	
Notes to Financial Statements	5 - 30
SEPPLEMENTARY DIFFERNATIONS	
Schedule of Contributions - Employer and Other Sources	31
Schedule of Funding Progress	32
Motes to Schedule of Contributions and Schedule of Funding Progress	13
INCOMPRENT ANDITOR'S REPORT ON INTERNAL CONTROL STRUCTURE RESED ON AN ADDIT OF FEMALUAL STATISHESTS PERFORMED IN ACCORDANCE MET ROPERMENT ANDITION STANDARDS.	14 - 15

DESPENDENT ADDITION'S REPORT ON COMPLIANCE BASED ON AN ADDIT OF FINANCIAL STRIPPING PERSONNEL IN ACCREMANCE WITH CONVENIENCE RECTION STREAMED.



To the Pension Committee Retirement and Savings Flan

figurated statements taken as a whole.

ADDRESS CO.



DEIPLANTIER HRAPMANNI

NAME OF THE OWNER, OF TAXABLE PARTY.

February 6, 1999

INDEPENDENT AUDITOR'S REPORT

We have audited the accompanying statements of plan net assets of the East Jefferson Seesen) Hazaital Retirement and Sasinos Flan as of Becomber 31, 1907 and 1905

and the related statements of chances for the net energy for the years then sederal These financial statements are the responsibility of the Pension Flan's management. Our connectivity is to sures an origina on these Courtal statement band on our We conducted our audits is accordance with generally accepted auditing standards and Government Auditing Standards, issued by the Comporabler Secesari of the Boited and covernment Auditing Standards, issued by the Composition because of the Billion States. Those standards require that we also and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An and t includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An eadit also includes accessing the accounting principles used and significant estimates made by management, as well as enalgating the cognal financial statement presentation. We believe that our applies

saterial respects, the financial position of the Cast Jefferson General Roseital Retirement and Sanlegs Plan at December 31, 1967 and 1996 and the results of its corrections and changes in not assets for the years thus ended in conformity with generally accepted accounting principles. We have audited the financial statements of the Plan for the years maked December 1997 and 1995 and issued our unmultifled nations on such flearnial statements. But

audits were made for the purpose of forming an opinion on the basic financial statements. taken as a whole. The receipted unreleaserful schedules listed in the furgosies taken to report are presented for the surpopes of additional analysis and are not a part of the basic financial statements. Such required supplemental schedules for the years ending basic financial statements, such required suppresental schedules for the years ending Secomber 11, 1967 menuch December 31, 1967 have been subjected to the audition precedures acclied in the endit of the basic fleancial statements and, in our opinion, are fairly stated is all material respects when considered in relation to the basic

PAGE 2

is accordance with Government Auditing Standards, we have also issued reports dated Pencary 6, 1966 on our consideration of the East Deferrance Communication of the East Deferrance Communication of the East Deferrance Communication (East Deferrance Communication Commu

Dylanter, Haganan, Hyan a Made Lee

Assertables:						
Account fromest and streament	1_19.01	,	3 29,53	130,52	1	1_85.03
Investments, at fair value						
Seal Investments	D.80,97	DISHESH.	13,40,161	35,965,694	17, 175, 911	40,590,560
THEN MAKES	29,00,00	25,500,500	51,500,161	39,161,667	27,900,900	41,002,00

fellowed been to medie Contribution, said in advance FORMAL FO

as specie appers
[A schedule of funding
progress for the plan
is aresented as Fage I

Annie and and

DESIGN SHOW

EAST JEFFERSON BENERAL HOSPITAL RETIREMENT AND SAMINES FLAN STATIONNES OF CHANGES IN FLAN HET ASSETS	
FOR THE YEARS EMBED DEEDMEER 31, 1997 AND 1996	

MARKET METHODAL SAM	SASSES EAR	(SEN SECONDARIA SEAT	NAME OF TAXABLE PARTY.	540M	OTTAL RESIDENCE MED
			1 -		

	55.00	tsee	9674	ELMI
				1 - 1
heat contribution	3,91,95	4.HLH1	3,415,494	25,60
Investment to one				
But appreciation to fair				
rates of ferrolassics	1/15/95	1,05,01	6,116,166	1,0%,490

heat contribution	3,365,366	5.HLH1	3,415,494	25,60
brooken to see				
But appreciation to fair				
	3,445,096	1,49,69	4,194,294	2,000,100

head constitution	7,91784	5.8KB*	24996	25,60
Invalent town				
But appreciation to fair				
				111,466

brandent to see				
has been been been	3,96,90	5,695,685	1,49,200	_1,600,65

	3,445,000	1,49,69	4,134,294	2,000,100	7,100,000	4,707,450
					H.30	147.15
But treatment from	3,96,90	5,695,685	1,49,396	_266,65	1,651,04	5.95,995
held address	_ LMLIN	_USUN.	$\_34, 154, 101.$	_1.96,90	_52545.	4.95.99
MANUFACTURES:						
					1,575,591	1,84,54

Total wateries	_ emults	_KREEK	_0,05,00.	LINE	_52555.	5,95,96
MINUTES:			2.595.078			1 807 500
Secriff to part	94,66			37.94	1,575,591	
Total debations	ME.596	1,853,845	5,584,684	60,00	1,250,941	_1,65,96
MET BOOKSE	1,000,00	1,00,04	14,896,530	1,186,001	< HILE?	1,710,000
BUT ASSETS HILD IN THEIR FIRE						

MT DODGE	5,000,000	1,00,00	14,890,130	1,186,061	CHCEP	4,710,000
NOT ASSESS HELD IN THEIR FOR POSSESS MERCETS						
Beginning of year	15,750,967	0.18,40	49,84,67	31,102,389	11.90366	25,99,199
ING OF TEM	NAME AND	1_00000	1_0,05,68	LAULEE	1,333,000.	1,448.50

See accompanying notes.

#### DAST JETTERSON EDIENAL HESPETHI WITTER TO FIMANCIAL STATISMENTS DECEMBER 31, 1987 AND 1996

Respital service districts are authorized under Louisiana R.S. 46:1868 to establish and midratic personal lives marked and content and an action and action and maintain activation of the same persons are restrement approximated by the contracts of incorpora with any despitate common tentile restaurant to the business in tentiles and any motor color after contracts and frust decements with basis, which are incidental to creating and 1. SHOWART OF SIGNIFICANT ACCOUNTING POLICIES:

The financial statements are prepared in accordance with the standards established by the Severemental Accounting Standards Sound (SESS) as the surrouser to the Macronal Council on Governmental Accounting Standards Source

The Flea's finencial statements are prepared using the accrual basis of accounting. Employee and perious contributions are recognized in the seried in accounting. Amployee and employer contributions are recognized in the period in which the employee is commentated for services performed. Menefits and refunds are recognited when doe and examine in accordance with the forms of the city

Investments are reported at fair value, short-term investments are reported at Brestranden Only Column

The Initial reliases so the Statement of Plan Set Assets and Statement of Chances to facilitate financial analysis. Bata in these columns do not present financial principles. Neither is such data comparable to a censulidation.

The Plan is the ederivistrator of a single employer defined benefit retirement olso and a defined contribution savings plan. The Plan was established for the Defferoon General Fuszital (Mospital).

DEFINED REMETET RETUREMENT PLAN-

All full-time emotonous at least one 21 with at least one year of credited service are eliminate to participate in the Flan. Flan benefits vest after 5 years of credited service. Tenlevers who refire at an after one 62 with 10 years of credited service are entitled to an annual retirement benefit, panelle monthly for life. The Plan also provides death benefits. This benefit requision and all other requirements are established by the Plan.

# 2. PLAN DESCRIPTION AND CONTRIBUTION INTERNATION: (Continued)

DEFINED SQUEFF RETERMENT PLAN: (Continued)

Numbership in the Plan as of the last actuarial saluation, January 1, 1996
consists of:

metives and beneficiaries receiving benefits D4
Terminated multiples moditied to benefits but not yet receiving them 643

TOTAL PARTICIPARTS

The annual benefit at normal retirement will be equal to the benefit accrued through December 31, 3988 under the previous pension plan formula plus, for each year after 2085, benefits accrued under the new formula.

Boder the new formula benefits accordent .15% of participant's annual pay up
to a designated "Prockapaist" and 1,25% of annual pay in excess of the breakpaist.
To succeeding peers the new formula would continue to apply, but as the Sactal
Security casable suge hase interests, so will the breakpails the

After five years of employment with the inospital (counting all prior service). The pension benefit will be fully vested.

As reclement, the participant may choose to receive a mosthly benefit amount in one of several amounts furms - life amounts, joint and survivor amounts, and the part crettin ead life amounts.

If a participant dies after becoming rested, the surviving spouse will receive a mostly learn't from the plan. This benefit is only will have be serviving spouse and will be possible at the size one participant would have equilibrial from the property retirement, which is the spouse elects to defer payments to a later date.

Contributions:
The Plan's funding policy provides for actuarially determined periodic contributions.

The octuarially determined recommended contribution for the plan year ending Occember 31, 1999 is shown below compared to the contribution made based on the prior valuation for 1997.

January 1, 1999. January 1, 1999.

Ameura, Commissionaria for 1998 for 199

2. PLAN DESCRIPTION AND CONTRODUTION INFORMATION: (Continued)

DEFINED CONTRIBUTION SAYDIES PLANS The Flas covers all full-time employees who have been employed for a twelve month seriod during which at least one thousand hours of service are completed and which period during which at least one thousand hours of service are completed and who are at least bursts-one years of age. The Plan has 7.70% and 7.701 members for the eases model that and their connectionie

The Flan provides for a basic contribution by the Haspital of two percent of eligible annual compensation including overtime. Effective in December 1967, the olan was amended to allow employees to contribute us to twenty secreet, six secrees previously, of sligible annual compensation of which the mospital will match up to two percent. This matching contribution is in addition to the basic contribution

service for each year in which they work one thousand hours or more. Any

Participants' Accounts:

Each participant's account is credited with the Hospital's cantribution and

Flan pareties. Allocation of the Souvital's contribution is based on Flan compensation. Compensation for the mospital's contributions is based an Figure compression and evertime pay and other extra compression as specified in the plan

document.

contributions made to participants for the Flan and earnings on that contribution tro one hundred negrets nested to the entitionals when make Forticipants are allowed to withdraw their own contributions to the Flan.

calendar year. So contributions may be made to the plan for a six mosts period after a withdrawal, and during that his months the participant is isoligible to recoive the Baselial's matching contributions. Loses are not permitted under the terms of the Plas. assuity provided by an issurance carrier.

tion termination of employment for resignation, giomissal, retirement or death the partiripant's contribution olse the wester portion of the Newstralie

contributions, and the related corrigon are distributed to the continues or his/her decignated beneficiary. Distributions may be in the ferm of a long son or

-

2. PLAN DESCRIPTION AND CONTROLLISM INTERNATION: (Continued)
DEFINED CONTRIBUTION SANIESS PLAN: (Continued)

CONTROL CONTROLLON SANDRES PLANS (Continued)

Basic and matching deposits in the account of a participant who separates from
service polor to becoming vected are ferficited and used to reduce despital
contributions.

If a participant returns to service within five poers, the dollar amount

forfeited is restored to the account.

3. <u>eCTMARIAL COST METHOD</u>

The Traditional World Credit Cost Method was used to calculate the funding recommendate for the defined benefit retirement plan for the years need December

 NEW and 1966. This needing around provision for actuarially determined periodic contributions at rates that, to most initial participation, remain fairly constant times of the provision of the provision of the provision of the times of the provision of the provision of the provision of the emphasis partnerson communities.
 MORNING SERVICES OF COMMUNITIES OF THE PROVISION OF THE PROVISIO

Information is the required supplemental schedules is designed to provide information about the Flori's progress made is accomplishing sufficient assets to paparently and its prosented on pages 11 - 33.

5. EXPOSITS, CASE COLINIARIES AND INVESTMENTS:

Following are the components of the Flan's cash equivalents and investments at December 31, 799' and 2996.

Opfined

2992: Cash equivalents Investments	Fattrement 21 at 5 1,747,642 22,813,685 571,861,557	Serings Elas 1 1,444 29.601.084 124.602.528	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
2006: Cash equivalents Investments	11,460,795	78,922 32,458,177 43,458,460	130.77

The Flan's cash equivalents totaling \$1,205,US consist of government better pooled finds. The funds are held by a sub-catodian and are messed by a separate soor wanager and are in the name of the Flan's catodian's trust describert.

PAGE S

## 5. BEPSSITS, CASH CONTRALENTS AND INVESTMENTS: (Cuntinued)

Insubsectiv

supprise devotes districts are authorized noder Louvities 8.7. 46:386 to extendite a desiration actuality and pession and represent prices making retained to the prices and the prices of the prices

The Flan's Investments are compared below to give an indirection of the Irea's provided in the Irea's Investment and Irea of I

| 1.5 | Generalization | 1.5 | Generalization

I. USE OF ESTIMATES

The process of progents financial tataments in confrontly with generally ecopied accounting principles requires the use of estimates and assumptions reporting certain types of accest, believe revenue and expension of estimates principles associated tremestics and mention of the titude principles of the property of the financial statements. Accordingly, upon tetlement, actual results may differ from estimated amounts.

7. CONTRACTS MITH INSURANCE COMPANIES:

The Plan has entered into guaranteed investment contracts with life insurance comparies investing contributions during specified periods of time at guaranteed interest rates.

unitrally the accounts are increased by contributions for the period specified and interest cerned net of expenses. The accounts are reduced by withdrawals charged by each company.

#### ERST ACTIFICATION GENERAL HOSPITAL RETIREMENT AND SAVENES PLAN NOTES TO FEMANCIAL STATEMENTS ECCENTED 21, 1997 AND 1998

7. CONTRACTS WITH INSPENDED COMMUNICS: (Continued)
The following is a summary of those acrements:

Date of Macessens	Insurance Company (Contract Number)	Term of Accessess	Contribution Period	intere Bate
15/15/31	See Nork Life (#86316) Allstate Life Incurance	5/15/91-9/15/96	9/15/92-9/15/92	7.50
		28/1/53-3/36/97 18/1/53-3/36/98	18/1/93-9/36/94	5.24
	(resatisting 100%)			
09/21/94	Commonwealth Life (ADD666) (523)			
	(restining 200A)	9/21/94-9/90/98 9/21/94-9/90/99	9/21/94	7.64
09/23/94	Refrontites 116e			
	(#20025) (504)	9/22/94-1/20/96	9/23/94-9/30/95	7,50
		9/23/94-1/30/99	9/23/94-9/30/95	7.50

 IMMSSCO:
 The Plan has entered into a participation agreement with IMMSSCO Frust Coppary, index the agreement the Plan may invest in investment funds which are part of the IMMSSCO retinement trust, a cell lective trust of IMMSSCO Trust Coppary

for Participating Provision and Profit Dearing Profits.

Surving 1909 and 900 seas of the factor Invented in guaranteed Inventeurs
contracts (Mose 1) which sharted were transferred limit the INDECCO Transit Gauges
Scale Vaular Anni B. 2005005 States (Vaular and Inventeurs) in a directification of the Participation of the P

The funds are included is the financial statements at December 31, 3907 and 1996 at the centract value reported to the Plan by the Trust Company. 9. PLAN TERRIBATION:

Although it has not expressed any intent to do so, the Hospital has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of CRISA.

the Fina maject to the previsions of CRISA.

#ESTATIONATE
The accompanying financial statements for 1995 have been restated to record iscome extract for 1996 and previously proceeds. The affect of the restatement was an increase in the next according that it is required for research personal first force of the contractament was an increase in the next according to first first presents benefits for 1996 by

| Separation | Sep

 Although not required, a contribution was made to the Plan in 1995 totalino 5100.473.

EAST JEFFERSON GENERAL HOSPITAL
BETTEDHENT AND SAVINGS FLAN
SUPPLEMENTARY INFORMATION (RETIREMENT PLAN)

PAGE 11



PASC 12



### EAST JETTERSON GENERAL HOSPITAL DETTREMENT AND SAVINGS BLAN SUPPLEMENTARY INFORMATION CRETIREMENT PLANT MATES IN SPHERES F OF CHATROSITIONS AND DECEMBER 31, 1997

The information presented in the Schedule of Contributions - Employer and Other and the Schedule of Funding Progress was determined as part of the actuarial rejection at the delete indicated, Additional information as of the latest actuarial Jenuary 1, 1998 Traditional Unit Credit

Actuarial Cost Method

Assettration Method

Remaining Amertization Period

Actuarial Assumptions: Investment Outs of Saturn Projected Salary Increases

Cest of Living Adjustments

The required amounts are determined at a level payment each year for the remaining aporti-

zation period. The americation period is for a specific number of years. (Closed Basts)

Merket value

(2.50% Inflation, 2.50 Merit)

46 14

# LOST ACTIVISION GROWN, MODELLA, SCHOOLS, SCHOOLS, SCHOOLS, AND SAINES, FAM. 1805-SOCIETY AND SAINES, FAM. 1805-SOCIETY AND INCIDENCE, STRUCTURE, SAINES, STRUCTURE, SAILES, SA

To the Peasion Committee East Jefferson General Hospital Ratirement and Sayipon Flan

We have exdited the finencial statements of East Jefferson General Happital. Betirement and Savings Flam, for the year ended December 31, 1997, and have issued our report thereon dated February 6, 1996.

We conducted our sudit is accordance with generally accepted suditing standards and downwest Additing Standards, issued by the Comptreller General of the Detad States. These standards require that we plan and perform the sudit is obtain reasonable assumence doubt whether the financial ctaments are free of material.

The management of that hadforess General Respirat, in activement and Soviete Place.

The management of that hadforess General Respirat, in activement confidence, and introduced the confidence of the country of the co

a plasting and performing our saint of the financial statements of teach information designation application in the content of the content of

ended a certain matter invalving the internal control structure and its printing that we consider to be reportable control many and and an advantage of the printing that we consider to be reportable control many and an advantage of printing and an advantage of certified Paulic Accountants. Experiable conditions showlve matters coming to are affective maintage to significant definitions of design or operation of the internal country structure that, in our judgman, could financial data consistent with the soperation of management in the general purpose.

#### FART SPETERSON GENERAL HOSPITAL HET DELICATE AND THOUGHT ON THIS PARK CONTROL STRUCTURE BELATED MATTERS MOTED IN A FINANCIAL STATEMENT AUDIT DELATED HATTERS MOTED IN A FINANCIAL STATEMENT AUDIT FOR THE YEAR ENGED DECEMBER 31, 1997

further our multi we noted an unusual increase to interest increas for the Settrement Savings Plan for 1997. Further review indicated that the item represented 1927. Stangaston with the Practice counciled that they were not recording the monthly interest transaction. During 1997, this surrecorded income was noted by the Internal Audit Department of East Jefferson General Hospital and was brought to the attestion audit papartment of eatt Jefferson weeers; recepts; and was prought to the attestion of the Trust Department. Further review and test, however, during our sudit revealed that income from Eanguard, INVISCO, and other quaranteed investment contracts in

Although these income items were not accounted for correctly on the Trust Statement it had no effect on the artial asset sales or the narticipants' accounts Statement, it has no errect of the actual asset walues or the participants' accounts. Test in this area determined that all income was received and that Watson West not use the Trust Statement.

We recommend that the Trustee review its policy and procedures relating to the accounting for investments that are not obscically held in trust to determine that to fast Jefferson Beneral Bushital on a marterly basis, that all assets accounted for on the treat statement have been reconciled to each investment around statement.

A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a material in relation to the owners) purpose financial statements being audited man occur and not be detected within a timely period by employees in the normal course

Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might be reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above. However, we believe that the reportable condition described above is not a material weakness.

This report is intended for the information of the pension complete, management, Jefferson Parish, Louisiana and the Legislative Auditor. However, this report is a Doplantier Kapmans, Hogan e Made LLP

EXST JEFFEISON GENERAL HOSPITAL DETTERMENT AND SAVINES PLAN THRESPONDENT MINITER'S REPORT ON COMPLIANCE WITH LAWS AND REGULATIONS BASED ON AN AUBIT OF CINANCIAL STATEMENTS DESCRIBATED IN ACCORDANCE WITH CONFIRMENT MUSCIFIED STREETS FOR THE YEAR ENGED DECEMBER 31, 1997

February 6, 1998

PAGE 16.

o the Pension Committee

We have audited the financial statements of East Jefferson General Resortal. Buttirement and Savings Flan, as of and for the year ended December 31, 1967, and have issued our report thereon dated January 21, 1998. We conducted our eadit in accordance with generally accepted suditing standards and Sovernment Addition Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the sadit to obtain

reasonable assurance about whether the financial statements are free of material Compliance with laws and reculations applicable to East Jefferson General bonsital Battomans and Savian Clar to the manoacibility of the Slan's management As part of obtaining reasonable assurance about whether the figure at statements are free of material misstatement, we performed tests of the Flan's compliance with

The results of our tests disclosed no instances of noncompliance that are Jeffercon Parish, Louisians and the Legislative Auditor. However, this recort is a

Deplementer, Happenson, Hogen & Maple LAP