

PEOPLE HOUSING DEVELOPMENT, INC. FINANCIAL STATEMENTS

DECEMBER 31, 1995

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Rouge office of the Legislative Auditor and, where appropriate, at the office of the perish clerk of court.

Private Date 9-7-76

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A PROFESSIONAL EXPENSIONAL
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June 7, 1990

To the Board of Directors FEOFLE Housing Development, Inc. Fact Office Base 1984

In planning and performing our sudit of the fluoresist statements of PEOPLE Boot Development, Inc., Ophn "Organization" | for the year mided December 33, 1995 on all ow land issued on perpend study and y 1996, we considered PEOPLE Boothey's inte control environment of the control of the performance of companies of coprossing control environment and environment our analysis procedures for the purpose of coprossing variables. However, button our past day to before a round of coverall analysis that yearshards. However, button our past day to before a round of coverall analysis that

at of our observation and recommendations.

HESTRYATION

We observed the blank checks name reconstant by the accountry, which eliminates the

rigorom control.

is recommend the Organization distray the pre-signed checks. Both check signers

OF ALTON

We observed that there was a back of sogregation of duties within the Organization

We recommend that the Record of Directors remain involved in the financial offices of

This report is intended solely for the information and use of the Oscanization's Board of Disoctors, management, and appropriate regulatory agencies. If desired, we will be

Sincerely, June 7, 1990

Release & Company

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Independent Auditor's Proport on Compliance with Specific Requirements Agéloidé to Namingor Federal Award Program Transactions Schedule of Printrasi and Quastioned Costs

CONSULTANTS

200 N. Causese Strd. - Suite 200 - P.S. Societic - Ministra, LA 100

To the Board of Directors of PECPLE Housing Development, Inc.

We have audited the accompanying allebrand of financial condition of PECPLE Housing Development. Inc. (in nonprofit organization) as of December 31, 1995, and the related statement of activity and changes in fund balance and of cash from set for your from orded. These financial statements are the suppressibility of the Organization's

reasonment. Our responsibility is to eigenes an opinion on these francial statements beside on an adult in accordance with generally excepted subting standards. We considered our adult in accordance with generally excepted subting standards according to the Composition Commissed from Linda States, and the previous control of the Office of Management and Budgett Console A.133. "Available and the previous control of the Office of Management and Budgett Console A.133." Available responsable to the Consoleration of the Office of Management and Budgett Consoleration Consoleration and Consoleration Cons

set outs, evidence supporting the amounts and obsolutes in the inclinate asserting and audit also inclinate assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall inancial statement presentation. We believe that our audit provides in reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of PECPUE Housing Development, Inc. as of December 31, 1995, and the results of its activities and its cash flows for the year then ended in conformity with presently expected expression provides.

The accompanying francial selectors for 1900 have been proposed assuming that the Operated ten of continue are a giving concern. As decisioned in 1969 of the francial siluteraris, the Organization receives its funding principly from grants of the U.S. Department of horse; and other December (1900) passed through alternos Design. During 1905, the Organization approximation paint of \$50,000 was considered and only ordered the control of the control

In accordance with Covernment Auditry Standards, we have also issued a report dated. June 7, 1996 on our consideration of the Organization's Internal control structure and a report dated June 7, 1996 on its compliance with laves and regulations.

Distance & Company

Are 7, 1995

PEOPLE HOUSING DEVELOPMENT, INC.

ASSETS

Cash and Cash Equivalents \$ 1,494 73,053 8 74517 Total Current Assets

LIABILITIES AND FUND BALANCE

Convert Landston

Accounts Dwahle Accounts Payable

Tivoul Current Liabilities

17,988 Fund Balance

5 74517 Total Liebilities and Fund Balance

5 1.912

54.617 56 529

PEOPLE HOUSING DEVELOPMENT, INC. STATEMENT OF ACTIVITY AND CHANGES IN FUND BALANCE For the Year Ended December 31, 1995

REVENUES	8 11.5
Community Development Program	
Miscelaneous Revenue	2,6
Gain on Sales of Land and Improvements	11,3
Total Revenues	283
EXPENSES	
Legal and Accounting	5,0
Flore.	40
Utilities	2,7
Insurance Expense	2,2
Mapallaneous Expires	2)
Office Expense	10
Salaries	1)
Supplies	1
Tax and Licenses	
Payroll Tax Expense	
Advertising	
Total Expenses	20,
EXCESS OF REVENUES OVER EXPENSES	5,
DUND BALLANCE AT JANUARY 1, 1995	12

FUND BALANCE AT DECEMBER 31, 1995

8 17,568

PEOPLE HOUSING DEVELOPMENT, INC. STATEMENT OF CASH FLOWS For the Year Ended December 31, 1995

Excess of revenues over r		8 6)	99
Adjustments to reconcile 4	process of revenues		
over expenses to net or	ish used by		
operating activities:			
Gain on sales of lan	and improvements	(11)	74
Changes in operating sea	eta and liabilities:		
Degreese in accounts of		5/	
Decrease in accounts p		14	
Decrease in advances		(90)	
Decrease in accound fa	bildes	n	8
Not cash used by op	erating activities	_09.	eC
Cash flows from investion act	ivities		
Proceeds from sale of lan	d and improvements	134	
Acquisition of land and im	provertents	_173_	Ø
Not cash provided by	y inventing activities	_61	e
Net decreese in cash and cor	Sh equivalents	(37,	2

Cosh and cash equivalents at end of year

PEOPLE HOUSING DEVELOPMENT, INC. NOTES TO FINANCIAL STATEMENTS For the Year Ported Devember 31, 1995.

Note 1 - Organization

PECPLE Housing Development, Inc. (PECPLE Housing') is a not-for-profit organization search from income tax under Section 50(s)(3) of the U.S. Internal Research DECPLE Housing vas formed in 1656 to credible affectable housing to tax to moderate

Note 2 - Streethoust Accounting Beller

The Organization considers investments with an original meturity of three recetts or loss to be cash equivalents. There were no cash equivalents at December 31, 1606.

Land is stated at cost or, if donated, at the approximate fair market value at the date of donation. Improvements are received at cost. PEOPLE Housing holds those forms for subsequent reside to third parties and such litera appreciate property held for reseals. Therefore, to depreciation is recorded for these firms.

School to of Endard Seconds

The accompanying Schedule of Federal Awards reflects the total cumulative amounts received and expended for each grant wines the inception of the grant. It does not present instruscions that would be included in the financial estemants of the Organization presented on the accural basis of accounting, as contemplated by generally accepted accounting principles.

Note 3 - Land and Improvements

As of December 31, 1995, PEOPLE Housing owned one house located at 1408 Monroe Breat, Crotha, Louisierie.

PEOPLE HOUSING DEVELOPMENT, INC. NOTES TO FINANCIAL STATEMENTS For the Year Ended December 21, 1995

Continuation of the Morone Street house was forented with fursic obtained ten the selection Preparts Community (Swedgement Program (see March 4 choles)), stated the size to be certised with the additional health Community (Swedgement Program Te Rosen real to be continued to the selection of the Swedgement of the Swedgement of the \$50,000. The processed from the selection of the Morriso Street focuse are required to be needed to the Juditional Program and program of the long statement of the comparison of the Swedgement Program as programs of the final solvened for manipulation and communities. First Street etc. 1, 1952, the cut of the salvened for manipulation and communities. The Street Swedgement of 1, 1952, the cut shall be sufficient to the salvened of the Swedgement of 1, 1952, the cut of the Swedgement of 1, 1952, the Swedgement

During the year ended December 31, 1995, the Organization sold a house that was donated in 1994. A gain of \$3,561 was recognized on the sale of the house.

Novi-1 - Allewises Populari - Jeffencion Patrial Contressing Development Program POSICE I Existence and Excellent Patrial Contressing of Statement Annie Controlome (1976) - Program mough the addressor Posici, Losaisem Department of Commonly Development of Posicial). The scholaring is projected in the form of Loren. The clean see solidary to separate least, construction restricted, agine and other reprovements and compared when capital control and control and control and control and control and compared when capital control and control and control and control and Compared when capital control and control and control and control and Development and control and control and control and control and Development and control and control and control and control and Development and control and control and control and Development and control and control and control and Development and control and Development and Develop

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PEOPLE Housing received parks from the U.S. Department of Housing and Uban Developments FABE. Engoing in FABE. Engoing in Supplement press, Louisiana Department of Community Development. The grants are provided to Grow operational code. Operational codes for the Month of Development of the grants are provided to Grow operational code. Operational to Grants of the Grants of the press of the Grants of the press. As of Development of the Supplement of Supplemen

PEOPLE HOUSING DEVELOPMENT, INC. NOTES TO FINANCIAL STATEMENTS

Note 6 - Revenue - Community Development Program (Continued)

During 1995, the Parish authorized a second grant totaling \$50,045 to cover operating costs associated with a proposed purchase of properly and continuous of the houses. The Company received \$2,500 from such grant. The Parish canceled the grant on

PEOPLE Housing periodically conducts various fund saleing activities and accepts donaldorn. Excluded in the ballance of miscellaneous reviews as of December 31, 1995 is

Moor T-Connectiveness and Conferencess
The Opposition for three Tassaukin (Castles, Mars, and her husband, Classics Mar, have been severalled a significant gainset the Oppositionship for body segan owned them. However, no ceasins of body amount of the Companion of the Mars Mars and the Companion owners have 514 (TO and Charles Mar claims find the law own 540 (200). The Companion objects her services of the companion owners have 514 (TO and Charles Mar claims find the law own 540 (200). The Companion objects her services of the companion of any figure observed contents to extend the services of the Mars and the services of the companion of the services of the companion of the co

The Organization employed the Executive Director's husband, Charles Mar, as Project Director during 1966. The Project Director was paid \$8,148 for wages and \$215 for response mining section (authorities are contact Director).

PEOPLE HOUSING DEVELOPMENT, INC. NOTES TO FINANCIAL STATEMENTS For the Year Financian Department 31, 1984

Note 9 - Going Concern

The Cognition seesins is funding primarily from grants of the U.S. Department of the Huming and Uniter Development FIAID1 passed fromly inferiors project. During \$1955, the Organization's operational grant of \$50,000 kms convents and only \$2,000 of huming two encoded. The coupsel adjusting reduction of the Organization's admiriss. The Organization selection. The Organization selection.

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INDEPENDENT AUDITOR'S REPORT

PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARD

To the Board of Directors of

We have sucted the financial statements of PEOPLE Housing Development, Inc. (a negocial organization) as of and for the year ended December 31, 1995, and have issued on second theorem stated have X 1995.

We conducted our suctil in accordance with generally accepted auditing standards and Government Auditing Standards, issued by the Competition Sensors of the United States. Those standards make that we not sensor the suctility to obtain responsible.

Compliance with least, regulations, contents, and gants applicable to PEPPLE Hostigs Development, No. in the responsibility of PEPPLE Hostigs Development, Inc.'s management. As part of coloring reasonable assumers about whether the femals advanced on the feet of malerial management, we performed them of PEPPLE Hosting grants. However, the depletion of the coloring and the performance of the performance and personal responsibility. The coloring are supported to the personal person of the personal grants. However, the depletion of our audit of the financial materials was not to provide and agreence on event development.

The results of our tests desirated one instance of nenocondense that is required to be contract herein which Concentrate Auditing Statedards. The financial statements and related reports prepared in eccondense with generally accepted outling standards work (Ourserveet Auditing Statedards) were field approximately have normal self-mediated by due days of June 30, 1966. The delay was the result of additional inter required to verify contain information andergo the to building account Federateon Propulsion in order for the

We considered this instance of noncompliance in forming our opinion on whether PEOPLE Housing Development, Inc.'s financial statements are presented faint. In all meterial not affect our report dated June 7, 1995 on those financial statements.

We noted perten immaterial instances of noncompliance that we have reported to the management of PEOPLE Housing Development, Inc. in a separate latter dated June 7,

This recort is intended for the information of the Board of Directors, management, the

Authorizon Parish Tourisiana - December of Community Development, the Legislative Auritor of the State of Louisiana, and Sederal audit appropria. However, this report is a matter of public record, and its distribution is not limited.

Relace & Company June 7, 1999

COMMUNICACIONATANTS
COMMUNICACION
A PROFESSIONAL CONSCIONATA

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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL SYRUCTURE

To the Board of Directors of

We have audited the financial statements of PEOPLE Housing Development, Inc. is

nonprofit organization) as of and for the year ceded December 31, 1696, and have issued our report thereon dated June 7, 1696.

We conducted our audit in accordance with generally accepted auditing standards and Soveromeer Auditing Standards issued by the Congarder General of the United States. Those dathords require that we plan and perform the audit to obtain reasonable

The modepower of PEOTE Exhaus Developmen. The is individually sequence of the control testines is charged in moderating in expending a feed and an exhaust of inflament control studies. In charged in moderating, sequence of inflament control studies problem and promises. The displament of an inflament control testines are controlled and in the control studies and inflament of the control studies are sufficient to the control studies. The control studies are controlled and in the control studies are sufficient to the control studies are sufficient to the control studies are controlled and in the c

In planning and performing our audit of the financial statements of PEOPLE Housing Development, Inc. for the year ended December 31, 1995, we obtained on understanding of the internal control stuppers. With respect to the represent control studgers, we obtained en understanding of the design of refevant policies and procedures and whether they have been placed in operation, and we assessed control risk in order to determine our subting pocaulars for the purpose of operating our opinion on the familiarist sattements and not to provide an opinion on the internal control structure. Accordingly, we do not express such

We noted postals material involving the internal control structure and its operation that we consider to be reportated condition under standards established by the American Institute of Conflict Public Accountants. Reportates conditions involve matter command on attention resigning to significant declaracies in the index of operation of the internal control structure that in our jumpless. Could adversely which the Companion that all you have not appropriate could adversely which the Companion that all you have considered with the approximation of the control adversely and other control adversely with the approximation of the control adversely and other control adversely with the approximation of the control adversely and other control adversely and the control adversely and other control adversely and o

The reportable conditions noted are as follows:

- There are inadequate procedures for appropriately assessing and apply accounting principles.
- The sales of houses were not recorded on the Organization's general ledge.
 material weakness is a reportable condition in which the device or constation of a

francial statements being audied may occur and not be delected within a limit price to be employees in the normal course of performing their assigned functions. Our consideration of the infarral coreful structure would not increaserily disclose all mellenin the internal coreful structure that might be reportable conditions enric, accordingly, vecidi

The rate of the second second

We also noted other statlers involving the internal control structure and its operation that we have communicated to the management of PEOPLE Housing Development, Inc. in a separate letter dated June 7, 1996.

This report is intended for the information of the Board of Deadons, management, the jeffenson Perials, Louisians - Department of Community Development, the Legislative Auditor of the State of Louisians, and federal audit agencies. However, this report is a seater of outline second and in festivation are letting.

Auditor of the State of Louisians, and federal audit agencies. However, this representer of public record, and its desilbution is not limited.

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June 7, 1999

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200 N. Causeum Blod. - Date 200 - PC, Don 650 - Moures LA 70000

INDEPENDENT AUDITOR'S REPORT

ON SCHEDULE OF FEDERAL AWARDS We have audited the financial statements of PEOPLE Housing Development, Inc. (a nonprofit organization) as of and for the year ended December 31, 1965, and have issued our record thereon dated king 7, 1966. These forential statements are the responsibility of the Covariousion's management. Our responsibility is to express an opinion on these basic

We have conducted our sudit in accordance with penerally accepted auditing standards: Government Auditing Standards, issued by the Comproller General of the United States: Institutions of Higher Education and Other Nongrofit Institutions." Those standards and assurance about whether the financial statements are free of material misstatorions. An in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, so well so evoluting the overall

the auditing procedures applied in the audit of the basic francial statements and, in our pointon, is fairly presented in all material respects in relation to the basic francial

Below & Contant

SCHEDULE OF FEDERAL AWARDS For the Year Ended December 31, 1996 Exts

PEOPLE HOUSING DEVELOPMENT, INC.

States	Menter	Amore Amount	Received	Especial
U.S. Department of Housing and				
Urbox Development's HOME Propose	14,239	\$108,011	\$152,109	\$162,

Jotherson Poelsh

Jefferson Parish

Development Program -

CONSTRUENTS PROFESSIONAL CONFORMS

200 N. Coupony Str. 1. Suite 250 - 710, Suit 250 - March, LA 70000 Flora COS 2015 TS - Fac 200 ST-9115

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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE WITH THE GENERAL, REQUIREMENTS APPLICABLE

PEOPLE Housing Dovelopment, In

We have audited the financial statements of PEOPLE Housing Development, Inc. (a neapost organization) as of and for the year ended December 31, 1925, and have insued our secont finance stated in an Y 1935.

We have applied procedures to test the compliance of PEOPLE Housing Development, Inc.
with the following requirements applicable to its federal award programs, which are

- Dollard setting
- Civil rights
 Cash management
 - Federal financial reports
 Allowable costs/cost principles

Our procedures were limited to the applicable procedures described in the Office of Management and Budger's Compliance Supplement for Austia of Institutions of Higher Legering and Other Non-Polic Highlations." Our procedures were substantiably less in soope from on outsit, the objective of which is the expensation of an opinion on PEDPLE Housing Development, for is compliance with the recipience will take in the proceedings.

With respect to the items tested, the results of our procedures disclosed no material instances of noncompliance with the requirements listed in the second paragraph of this

report. With respect to items not tested, nothing clime to our alterition that classed us to believe that PEGPLB Housing Development, line, had not complete, in all material respects, with those requirements. Neverther, the results of our procedures declared an immediate instance of noncompletions with those requirements, which is described in the resonance of the back of Editional and Outsider Cent.

This report is intended for the information of the Board of Directors, management, the Jefferson Parstri, Louisians - Department of Community Development, the Legislative Auditor of the State of Louisians, and fectual audit agencies. However, this report is a maker of Judic record and its distribution in not limited.

Referre & Company June 7, 1996

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REBOWE & COMPANY SERVICE Comment Street . - Stafe Still - RO, Star Still - Monage, LA 76000

INDEPENDENT AUDITOR'S REPORT USED IN ADMINISTERING PEDERAL AWARDS

We have audited the financial statements of PEOPLE Housing Development. Inc. is

We conducted our audit in accordance with generally accepted auditing standards; Covernment Auditing Standards issued by the Comptrolor General of the United States; and Office of Management and Surger (OMS) Circular A-130, "Audia of Institutions of Higher Education and Other Norpeofit Institutions." Those standards and OMS Circular A-

In planning and performing our audit for the year ended December 31, 1995, we considered the internal control structure of PEOPLE Housing Development, Inc. in order to determine our auditro procedures for the purpose of expressing our opinion on the francial statements of PEOPLE Housing Development, Inc. and to report on the internal control structure in accordance with OMS Circular A-123. This report addresses our with requirements applicable to federal award programs. We true addressed internal a recentle report dated June 7, 1995.

and maintaining an internal control structure. In fulfilling this responsibility estimates and

permit for proportion of fenorial statements in accordance with generally accepted concurring promption, and that federal waved programs are managed in compliance, specially laws and regulation. Seconds of informer limitations in very sterral conjugasity of the special statement of potential and procedures that special statement is specially statement of the special statement of potential and procedures that special statement is specially statement of the special statement of potential and procedures that special statement is special statement of the special

For the purpose of this report, we have classified the significant internal control structure, policies and procedures used in administrating federal award programs in the following obligations.

- Land and improvements Expenses for program and supporting services and accounts pays Program revenue
- CHARLES MOVEMBER
 - Political activity
 - Cash management
 Federal financial reports
 Allowable costs/cost principles
 - Drug free Worlplace Alt
 Administrative requirements
- Types of services allowed or unallowed
 Claims for inthursements

For all of the internal control structure categories listed above, we obtained an understanding of the design of relevant policies and procedures and determined whether filter have been closed in proceedings are assumed occurred as

During the year ended December 21, 1666, PEOPLE Housing Development, Inc. had no major federal award programs and expended 100% of its total federal awards under the following normajor programs:

U.S. Department of Housing and Urban Development's HOME Program
 Jefferson Parish Community Development Program - Administrative Count for Monroe

own in Tipu-Judepin Primit Community Development Indigen - Administrative Goard Meligen Primit Community Development by CARR Dictater A-123, to evaluate the effectiveness of the design and operation of infamili control structure profess and possibilities and the commission of infamiliar to primit extractive profess and possibilities and the second second of the community of the community operation of the community of which popular goal primiting and primiting the community of the community operation of the community of possibilities and the community of the community of the community of possibilities and the community of the community of possibilities and the community of possibilities and the community of possibilities of the community of possibilities of possib

express such the opinion.

The read of the control of the control

The Organization latios sufficient control and review concerning the accounting

There are inadequate procedures for appropriately assessing and applying accounting principles.

The sales of houses were not recorded on the Departuration's general lodger.

It respiral weakness is a reportable condition in which the design or operation of one of the internal months that have been advantaged in the property of the conditions.

outse of performing their sessigned fundame.

Due consideration of the Internal control structure policies and procedures used in administratory federal several vected on mossessity discloses all matters in the internal control structures that implicit to expende conditions and soundarily, sould not accessed to excellent all repositions of repositions and repositions of repositions and repositions are repositions and repositions and repositions are repositions and repositions and repositions are repositions and repositions are repositions are repositions and repositions are repositions and repositions are repositions are repositions and repositions are repositions and repositions are repositions and repositions are repositions are repositions are repositions and repositions are repositions. The repositions are repositions are repositions are repositions are repositions are repositions are repositions. The repositions are repositions are repositions are repositions are repositions are repositions. The repositions are repositions. The repositions are repositions are repositions are repositions are repositions are repositions are repositions. The repositions are repositions. The repositions are rep

requirements, applicable to its nonmajor federal award programs for the year ended Decamber 31, 1995, and this report does not affect our report thereon dated June 7, 1995. We consider the following reportable conditions to be a material weekness.

We consider the following reportable condition to be a material weakness:

The sales of houses were not recorded on the Departication's general ledger.
 We also noted other matters involving the internal control structure and its operation that

letter dated June 7, 1996.

This report is intended for the information of the Board of Directors, management, the Jaffesson Parish, Louisiera - Dispatriest of Community Development, the Legislative

Jeffenco Parint, Louisiera - Department of Community Development, the Legislative Auditor of the State of Louisiera med fechal audit agencies. However, this report is a matter of public record and its distribution is not limited.

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Aure 7, 1996

CENTRED PUBLIC ACCOUNTANTS
CONSELTANTS
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COMPLIANCE WITH SPECIFIC REQUIREMENTS APPLICABLE TO NONMAJOR FEDERAL AWARD PROGRAM THANSACTIONS

PEOPLE Housing Development, Inc.

We have audited the financial statements of PEOPLE Housing Development, Inc. (a nonpositi organization) as of and for the year ended December 31, 1995 and have issued our recort thereon dated. Ame 7, 1995.

In connection with our sudit of the francial abstracts of PEOPLE Housing Development, inc. and with our consideration of the Departments internal control structure used to activated recent award programs, as regarded by Office of Management and Budget (OMS) Circular A-ISS, "Audits of Institutions of Righer Education and Other Nonports institutions," we selected curries international socialists to creatin common feeding award award and the programs of the pro

An required by CMB Circular A-132, we have performed auditing procedures to test compliance with the requirements governing types of services allowed or unallowed and claims for adversors and interhauments that are regulatable to house transactions. Our procedures were substantially loss in scope from on putil, the objective of which is the expression of an opinion on PETOPLE Houses (Development, No. 5 compliance with these

With respect to the dama based, the results of our procedures deviced no material mistance of recognitions with the requirements below the procedure progress. With recipied to litera and teleder, nothing came to our attention that consend us to believe that PEGOLE Excessing Development. An other or complete, it is in installed respects, with those requirements. Also, the installed of our procedures did not disclose any immittent in leathers of innocompletions with those requirements.

This report is intended for the information of the the Soard of Directors, management, the Jufferson Perist, Louisiere - Department of Community Development, the Legislative Auditor of the State of Louisiera, and federal audit agencies. However, this report is a matter of public record and its distribution is not limited.

Relove & Company

Ame 7, 1996

PEOPLE HOUSING DEVELOPMENT, INC. SCHEDULE OF FINDINGS AND QUESTIONED COSTS FOR THE YEAR ENDED DECEMBER 31, 1995

FUNDING SOURCE

PINDINGS

COSTS

tousing velopment

PEOPLE Housing Development, Inc. does not have a policy manual that includes policies and procedures implemented to correly with the gammal requirements of Civil Rights and Drug Free Wickplace Acts in accordance with the Stoole Audit Act of 1981.

....

RESPONSE

The Organization will implement policies to comply with the Civil Rights and Drug Free Workplace Acts.