MADISON PARISH ASSESSOR FINANCIAL STATEMENTS AS OF DECEMBER 31, 2021

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# MADISON PARISH ASSESSOR TALLULAH, LOUISIANA

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	Page No.
Independent Auditors' Report	1-3
Required Supplementary Information - Part I Management's Discussion and Analysis	4-8
Basic Financial Statements	
Government - wide Financial Statements:	
Statement of Net Positon	. 9
Statement of Activities	10
Fund Financial Statements:	
Balance Sheet - Governmental Funds	11
Reconciliation of the Governmental Funds Balance Sheet to the Statement of Net Position	12
Statement of Revenues, Expenditures, and Changes in Fund Balances - Governmental Funds	13
Reconciliation of the Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances to the Statement of Activities	14
Notes to Financial Statements	15-27
Required Supplementary Information - Part II Budgetary Comparison - General Fund	28
Schedule of Changes in Net OPEB Liability and Related Ratios	29
Schedule of Employer's Share of Net Pension Liability	30
Schedule of Employer Contributions	31
Other Financial Information	
Schedule of Compensation, Benefits, and Other Payments to Agency Head	32

	Page No.
Other Reports Required by Government Auditing Standards Independent Auditor's Report on Internal Control over	
Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in	
Accordance with Government Auditing Standards	33-34
Sechedule of Findings and Questioned Costs	35
Summary Schedule of Prior Audit Findings	36

# THE HALFORD FIRM, PLLC

#### CERTIFIED PUBLIC ACCOUNTANTS

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# INDEPENDENT AUDITOR'S REPORT

Mr. Jim Sevier Madison Parish Assessor Tallulah, Louisiana

### **Report on the Financial Statements**

We have audited the accompanying financial statements of the governmental activities and each major fund of the Madison Parish Assessor as of and for the year ended December 31, 2021, and related notes to the financial statements which collectively comprise the Assessor's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of the Madison Parish Assessor, as of December 31, 2021, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Other Matters

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis on pages 4 through 8, the budgetary comparison information on page 28 the Schedule Changes in Net OPEB Liability and Related Ratios on page 29, the Schedule of the Assessor's Proportionate Share of the Net Pension Liability on page 30, and the Schedule of Employer Contributions on page 31 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Madison Parish Assessor's basic financial statements. The accompanying other financial information consisting of the Schedule of Compensation, Benefits, and Other Payments to Agency Head on page 32 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has ben subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects, in relation to the basic financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated June 6, 2022, on our consideration of the Madison Parish Assessor's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing on internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Madison Parish Assessor's internal control over financial reporting and compliance.

The Halford Firm, PLLC

Vicksburg, Mississippi

June 6, 2022

# REQUIRED SUPPLEMENTARY INFORMATION

PART I

# Management's Discussion and Analysis

December 31, 2021

As management of the Madison Parish Assessor, I offer readers of the Madison Parish Assessor's financial statements this narrative overview and analysis of the financial activities of the Madison Parish Assessor for the fiscal year ended December 31, 2021. Please read it in conjunction with the basic financial statements and the accompanying notes to the financial statements.

# **Financial Highlights**

The Assessor's expenses on the Statement of Activities for the year ending December 31, 2021, were \$1,059,889 and the prior year's expenses were \$1,112,156. This \$52,267 decrease was mainly a decrease in employee benefits.

The Assessor's total net position decreased by \$252,536 over the course of this year's operations.

During the year, the Assessor's expenditures were \$761,694. This was a decrease of \$11,318 in comparison to the prior year. \$694,297 of the total expenditures were for salaries and employee benefits.

The Assessor had total revenues of \$658,700 in 2021, of which \$627,705 was from ad valorem taxes.

# **Overview of the Financial Statements**

This Management Discussion and Analysis document introduces the Assessor's basic financial statements. The annual report consists of a series of financial statements. The Statement of Net Position and the Statement of Activities provide information about the financial activities as a whole and illustrate a longer-term view of the Assessor's finances. The Balance Sheet and Statement of Revenues, Expenditures, and Changes in Fund Balance – Governmental Fund tell how these services were financed in the short term as well as what remains for future spending. Fund Financial Statements also report the operations in more detail than the Government-wide Financial Statements by providing information about the most significant funds. This report also contains other supplementary information in addition to the basic financial statements themselves.

**Government-wide financial statements.** The government-wide financial statements are designed to provide readers with a broad overview of the Madison Parish Assessor's finances, in a manner similar to a private-sector business. The government-wide financial statements provide short- and long-term information about the Assessor's financial status as a whole.

The Madison Parish Assessor's government-wide financial statements include a Statement of Net Position (pg. 9) and Statement of Activities (pg. 10), which are prepared using accounting principles that are similar to commercial enterprises. The purpose of the Statement of Net Position is to report all of the assets held and liabilities owed by the Assessor using the full accrual basis of accounting. The Assessor reports all of its assets when it acquires ownership over the assets and reports all of its liabilities when they are incurred.

**Government-wide financial statements (cont.).** The difference between the Assessor's total assets and total liabilities is reported as net position and this difference is similar to the total owner's equity presented by a commercial enterprise. Over time, increases or decreases in the Assessor's net position are one indicator of whether financial health is improving or deteriorating. However, the Assessor's goal is to provide services to the citizens of Madison Parish, not to generate profits as commercial enterprises do. Therefore, not only financial factors must be considered to assess the overall health of the Assessor.

The purpose of the Statement of Activities is to present the revenues and expenses of the Madison Parish Assessor. Again, the items presented on the Statement of Activities are measured in a manner similar to the approach used by a commercial enterprise in that revenues are recognized when earned or established criteria are satisfied, and expenses are reported when incurred by the Assessor. Thus, revenues are reported even though they may not be collected for several months after the end of the accounting period and expenses are recorded even though they may not have used cash during the current period.

**Fund financial statements.** A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Madison Parish Assessor, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the Madison Parish Assessor are governmental funds.

**Governmental funds.** Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the Governmental Fund Balance Sheet and Governmental Fund Statement of Revenues, Expenditures, and Changes in Fund Balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Madison Parish Assessor adopts an annual appropriated budget for the general fund. A budgetary comparison statement is provided for the major fund to demonstrate compliance with this budget.

**Notes to the financial statements.** The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

**Other information.** In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information concerning the Madison Parish Assessor's performance.

# REPORTING ON THE MADISON PARISH ASSESSOR AS A WHOLE

The following table reflects the condensed Statement of Net Position:

# CONDENSED STATEMENT OF NET POSITION Years Ended December 31, 2021, and 2020

	2021	2020	
Assets			
Current and other assets	\$ 764,860	\$ 880,423	
Capital assets, net of accumulated depreciation	14,358	22,967	
Total Assets	779,218	903,390	
Deferred Outflows of Resources	738,637	865,065	
Liabilities			
Current and other liabilities	3,556	5,207	
Long-term liabilities	2,060,367	2,446,202	
Total Liabilities	2,063,923	2,451,409	
Deferred Inflows of Resources	658,585	269,163	
Net Position (Deficit)			
Invested in capital assets, net of related debt	14,358	22,967	
Unrestricted	(1,219,011)	(975,084)	
Total Net Position (Deficit)	\$ (1,204,653)	\$ (952,117)	

Net position may serve over time as a useful indicator of a government's financial position. In the case of the Madison Parish Assessor, liabilities exceed assets at the close of this fiscal year by \$1,204,653, and liabilities exceeded assets at the close of the prior fiscal year by \$952,117. Of these amounts \$14,358 or 100%, and \$22,967 or 100% of the total net position represents the investment of the Assessor in capital assets, net of related debt. Net position (deficit) of \$1,219,011 for 2021, and \$975,084 for 2020, which are technically unrestricted, need to be viewed in light of information in the fund financial statements.

The following table reflects the condensed Statement of Activities:

# CONDENSED STATEMENT OF ACTIVITIES Years Ended December 31, 2021, and 2020

	2021		2020	
Revenues				
Taxes - ad valorem	\$	645,017	\$	637,732
Preparation of tax rolls		2,095		4,103
Interest and other income		1 <b>60,24</b> 1		<b>157</b> ,171
Total Revenues		807,353		799,006
Expenses				
Salaries and benefits		997,064		1,042,527
Material and supplies		54,217		59,279
Other		8,608		10,350
Total Expenses		1,059,889		1,112,156
Change in Net Position		(252,536)		(313,150)
Net Position (Deficit) - beginning		(952,117)		(638,967)
Net Position (Deficit) - ending	\$	(1,204,653)	\$	(952,117)

As reported in the Statement of Activities, the cost of governmental activities for 2021 and 2020 was \$1,059,889 and \$1,112,156, respectively.

#### Financial Analysis of the Government's Funds

As noted earlier, the Madison Parish Assessor uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The focus of the governmental funds is to provide information on near-term inflows, outflows, and balances of expendable resources. Such information is useful in assessing the financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of December 2021, the general fund's governmental balances of \$746,608 showed a decrease of \$102,993 when compared to December 31, 2020.

#### Capital Asset and Debt Administration

**Capital assets.** The Madison Parish Assessor's investment in capital assets for its governmental activities as of December 31, 2021, amounts to \$14,358. This investment includes furniture and equipment. This value is net of accumulated depreciation.

#### **General Fund Budgetary Highlights**

The Assessor's budget is prepared according to Louisiana law.

A budgetary comparison schedule showing the Madison Parish Assessor's original adopted budget compared with actual operating results is provided in the report that follows.

# Economic Factors and Next Year's Budgets

The Assessor considered many factors when setting the Assessor's 2022 budget.

Revenues and expenditures of the Assessor's funds are expected to remain fairly consistent with the 2021 fiscal year.

#### **Requests for Information**

This financial report is designed to provide a general overview of the Madison Parish Assessor's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Madison Parish Assessor, P. O. Box 423, Tallulah, LA 71284.

BASIC FINANCIAL STATEMENTS

# MADISON PARISH ASSESSOR TALLULAH, LOUISIANA STATEMENT OF NET POSITION DECEMBER 31, 2021

#### Assets

Current assets	
Cash and cash equivalents	\$ 41,734
Receivables	585,663
Investments	137,463
Totai current assets	764,860
Noncurrent assets	
Capital assets, net of accumulated depreciation	14,358
	770 040
Total assets	779,218
Deferred Outflows of Resources	
Pension related	414,920
OPEB related	323,717
Total Deferred Outflows of Resources	738,637
Liabilities	
Current Liabilities	
Accounts payable	2,100
Payroll taxes payable	1,456
Noncurrent liabilities	
OPEB payable	2,411,582
Net pension liability	(351,215)
,,	
Total Liabilities	2,063,923
Deferred Inflows of Resources	
Pension related	654,965
OPEB related	3,620
Total Deferred Inflows of Resources	658,585
Net Position (Deficit)	
Invested in capital assets	14,358
Unrestricted	(1,219,011)
Total Net Position (Deficit)	\$(1,204,653)

The accompanying notes are an integral part of this financial statement.

# MADISON PARISH ASSESSOR TALLULAH, LOUISIANA STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2021

Function/Program	Expenses	Ch	m Revenue arge for ervices	Gr	perating ants and htributions		evenue (Expense) Government Activities
						<u>.</u>	
Government Activities:							
General government - taxation	\$ 1,059,889	_\$	2,095	\$	159,571	\$	(898,223)
Total government activities	\$ 1,059,889	\$	2,095		159,571		(898,223)
General Revenues:							
Taxes - ad valorem							645,017
Use of money							670
Total general revenues							645,687
Change in Net Position							(252,536)
Net Position (Deficit) - January 1,	2021					<u> </u>	(952,117)
Net Position (Deficit) - December	31, 2021					\$	(1,204,653)

The accompanying notes are an integral part of this financial statement.

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# MADISON PARISH ASSESSOR TALLULAH, LOUISIANA BALANCE SHEET – GOVERNMENTAL FUNDS DECEMBER 31, 2021

	General Fund	
Asse ts Cash	\$	41,734
Receivables		570,967
Investments		137,463
Total Assets		750,164
Liabilities		
Accounts payable		3,556
Fund Equity Balances		
Fund balance - unassigned		746,608
Total Liabilities and Fund Equity Balances	\$	750,164

The accompanying notes are an integral part of this financial statement.

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# MADISON PARISH ASSESSOR TALLULAH, LOUISIANA RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION AS OF DECEMBER 31, 2021

Total Fund Balance - Governmental Funds		\$	746,608
Capital assets used in governmental activities are not financial resources and are not reported in the governmental funds			14,358
Receivables collected more than 60 days from the balance sheet date are not recorded on governmental funds.			14,696
Long - term liabilities are not due and payable in the current period and accordingly are not reported as fund liabilities: OPEB payable Net pension liability, asset	(2,411,582) 351,215	(2	2,060,367)
Deferred outflows and inflows are not financial resources or currently payable Deferred outflows Deferred inflows	738,637 (658,585)		80,052
Net Position (Deficit) of Governmental Activities		\$ (1	,204,653)

The accompanying notes are an integral part of this financial statement.

# MADISON PARISH ASSESSOR TALLULAH, LOUISIANA GOVERNMENTAL FUND TYPES – GENERAL FUND (SALARY FUND) STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE FOR THE YEAR ENDED DECEMBER 31, 2021

# Revenues

Taxes - ad valorem	\$	627,705
	φ	20,837
State revenue sharing		7,393
Federal revenue sharing		693
Preparing tax rolls for municipalities		670
Use of money		
Other income		1,403
Total Revenues		658,701
Expenditures		
General Governmental:		
Salaries:		
Assessor		130,563
Deputies and other		350,796
Employee benefits		212,938
Travel:		
Assessor's expense allowance		13,180
Materials & Supplies:		
Office		37,106
Other		17,111
Total Expenditures		761,694
Changes in Fund Balance		(102,993)
Fund Balance at beginning of year		849,601
Fund Balance at end of year	\$	746,608

The accompanying notes are an integral part of this financial statement.

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# MADISON PARISH ASSESSOR TALLULAH, LOUISIANA RECONCILIATION OF THE GOVERNMENTAL FUND STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE TO THE STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2021

Net Change in Fund Balance, Total Governmental Fund	\$ (102,993)
Receivables collected more than 60 days from the Balance Sheet date are not recorded as income on governmental funds financial statements, but are on the Statement of Activities. Net change in amount.	(10,919)
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their	
estimated useful lives and reported as depreciation expense. This is the amount by which depreciation exceeded capital outlay in the current period.	(8,609)
The Statement of Activities recorded unfunded cost of post employment medical insurance cost (OPEB) in the current year, but will not be recorded in governmental funds until actually paid.	(270,674)
Net pension expense is reported in governmental funds as expenditures as they are paid, however, in the Statement of Activities the net pension expense is reported according to estimates required by GASB 68:	
Pension expenses paid 75,417	
Pension expenses per GASB 68 (94,329	<u>)</u> (18,912)
The Assessor's proportionate share of non-employer contributions to the	
pension plan does not provide current financial resources and, therefore, is not reported as revenue in the governmental funds.	159,571
Change in Net Position of Governmental Activities	\$ (252,536)

The accompanying notes are an integral part of this financial statement.

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# INTRODUCTION

As provided by Article VII, Section 24 of the Louisiana Constitution of 1974, the Assessor is elected by the voters of the parish and serves a four-year term. The Assessor assesses all real and moveable property in the parish, subject to ad valorem taxation. The Assessor is authorized to appoint as many deputies as may be necessary for the efficient operation of the office and provides assistance to the taxpayers of the parish. The deputies are authorized to perform all functions of the office, but the Assessor is officially and pecuniary responsible for the actions of the deputies.

The Assessor's office is located in the Madison Parish Courthouse in Tallulah, Louisiana. The Assessor employs six employees, including four deputies. In accordance with Louisiana law, the Assessor bases real and moveable property assessments on conditions existing on January 1 of the tax year. The Assessor completes an assessment listing by May 1 of the tax year and submits the list to the parish governing authority and the Louisiana Tax Commission as prescribed by the law. Once the assessment listing is approved, the Assessor submits the assessment roll to the parish tax collector who is responsible for collecting and distributing taxes to the various taxing bodies.

# NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

# A. BASIS OF PRESENTATION

The accompanying basic financial statements of the Madison Parish Assessor have been prepared in conformity with governmental accounting principles generally accepted in the United States of America. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The accompanying basic financial statements have been prepared in conformity with GASB Statement 34, *Basic Financial Statements-and Management's Discussion and Analysis-for State and Local Governments*, issued in June 1999.

# **B. REPORTING ENTITY**

The Assessor is an independently elected official; however, the Assessor is fiscally dependent on the Madison Parish Police Jury. The police jury maintains and operates the parish courthouse in which the Assessor's office is located and provides funds for equipment and furniture of the Assessor's office. In addition, the police jury's basic financial statements would be incomplete or misleading without the inclusion of the Assessor. For these reasons, the Assessor was determined to be a component of the Madison Parish Police Jury, the financial reporting entity.

The accompanying financial statements present information only on the funds maintained by the Assessor and do not present information on the police jury, the general government services provided by that governmental unit, or the other governmental units that comprise the financial reporting entity.

### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

# C. FUND ACCOUNTING

The Assessor used funds to maintain its financial records during the year. Fund accounting is designed to demonstrate legal compliance and to aid management by segregating transactions related to certain tax assessment functions and activities. A fund is defined as a separate fiscal and accounting entity with a self-balancing set of accounts.

#### **Governmental Funds**

Governmental funds account for all or most of the Assessor's general activities. These funds focus on the sources, uses, and balances of current financial resources. Expendable assets are assigned to the various governmental funds according to the purposes for which they may be used. Current liabilities are assigned to the fund from which they will be paid. The difference between a governmental fund's assets and liabilities is reported as fund balance. In general, fund balance represents the accumulated expendable resources which may be used to finance future period programs or operations of the Assessor. The following is the Assessor's governmental fund:

**General Fund** – The primary operating fund of the Assessor which accounts for all financial resources, except those required to be accounted for in other funds. The General Fund is available for any purpose provided it is expended or transferred in accordance with state and federal laws and according to the Assessor's policy.

# D. MEASUREMENT FOCUS/BASIS OF ACCOUNTING

# Fund Financial Statements (FFS)

The amounts reflected in the Fund Financial Statements are accounted for using a current financial resources measurement focus. With this measurement focus, only current assets and current liabilities are generally included on the Balance Sheet. The Statement of Revenues, Expenditures, and Changes in Fund Balance reports on the sources of current financial resources. This approach is the reconciled, through adjustment, to a government-wide view of the Assessor's operations.

The amounts reflected in the Fund Financial Statements use the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual. Measurable means the amount of the transaction can be determined and available means collectible within the current period or soon enough thereafter to pay liabilities of the current period. The Assessor considers all revenues available if they are collected within 60 days after the fiscal year end. Expenditures are recorded when the related fund liability is incurred. The governmental funds use the following practices in recording revenues and expenditures:

# NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### D. MEASUREMENT FOCUS/BASIS OF ACCOUNTING (continued)

#### Fund Financial Statements (FFS) (continued)

#### <u>Revenues</u>

Ad valorem taxes are recorded in the year the taxes are assessed.

Revenues from preparing tax rolls for municipalities are recorded in the year in which the tax rolls are prepared.

All other revenues are recorded when received.

#### Expenditures

Expenditures are generally recognized under the modified accrual basis of accounting when the related fund liability is incurred.

#### **Government-Wide Financial Statements**

The Statement of Net Position and Statement of Activities display information about the Assessor as a whole. These statements include all the financial activities of the Assessor. Information contained in these statements reflects the economic resources measurement focus and the accrual basis of accounting. Revenues, expenses, gains, losses, assets, and liabilities resulting from exchange or exchange-like transactions are recognized when the exchange occurs, regardless of when cash is received or disbursed. Revenues, expenses, gains, losses, assets, and liabilities resulting from nonexchange transactions are recognized in accordance with the requirements of GASB Statement No. 33, Accounting and Financial Reporting for Nonexchange Transactions.

**Program Revenues** – Program revenues included in the Statement of Activities are derived directly from users as a fee for services; program revenues reduce the cost of the function to be financed from the Assessor's general revenues.

# E. BUDGETARY ACCOUNTING

The Assessor prepares an annual operating budget within the first ninety days of each year. He does hold a public hearing of which notice is published in the local newspaper. The Assessor's books are open for public inspection.

# F. CASH AND CASH EQUIVALENTS

Cash includes amounts in demand deposits, interest bearing demand deposits, and time deposits. Cash equivalents include amounts in time deposits and those investments with original maturities of 90 days or less. Under state law, the Assessor may deposit funds in demand deposits, interest bearing demand deposits, or time deposits with state banks organized under Louisiana law or any other state of the United States, or under the laws of the United States.

# NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

# G. INVESTMENTS

Investments are limited by Louisiana Revised Statute (R.S.) 33:2955 and the Assessor's investment policy. If the original maturities of investments exceed 90 days, they are classified as investments; however, if the original maturities are 90 days or less, they are classified as cash equivalents.

# H. CAPITAL ASSETS

Capital assets are capitalized at historical cost or estimated cost if historical cost is not available. Donated assets are recorded as capital assets at their estimated fair market value at the date of donation. The Assessor maintains a threshold level of \$500.00 or more for capitalizing capital assets. All assets are valued at historical cost.

Capital assets are recorded in the Statement of Net Position and Statement of Activities. Since surplus assets are sold for an immaterial amount when declared as no longer needed for public purposes, no salvage is taken into consideration for depreciation purposes. All capital assets are depreciated using the straight-line method over the following useful lives:

Description	Estimated Lives
Furniture, fixtures, and office equipment Vehicles	5 – 15 years 5 years

# I. EQUITY CLASSIFICATIONS

In the government-wide statements, equity is classified as net position and displayed in three components:

- a. Net investment in capital assets consists of capital assets including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes, or other borrowing that are attributable to the acquisition, construction, or improvement of those assets.
- Restricted net position Consists of net position with constraints placed on the use either by (1) external groups, such as creditors, grantors, contributors, or laws regulations of other governments; or (2) law through constitutional provisions or enabling legislation.
- c. Unrestricted net position All other net position that does not meet the definition of "net investment in capital assets."

When an expense is incurred for the purposes for which both restricted and unrestricted net position is available, management applies unrestricted resources first, unless a determination is made to use restricted resources. The policy concerning which to apply first varies with the intended use and legal requirements. This decision is typically made by management at the incurrence of the expense.

### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

# I. EQUITY CLASSIFICATIONS – (continued)

In the fund financial statements, governmental fund equity is classified as fund balance and displayed in five components. The following classifications describe the relative strength of the spending constraints placed on the purposes for which resources can be used:

Nonspendable Fund Balance – amounts that are not in spendable form (such as inventory) or are required to be maintained intact.

Restricted Fund Balance – amounts constrained to specific purposes by their providers (such as grantors, bondholders, and higher levels of government), through constitutional provision, or by enabling legislation.

Committed Fund Balance – amounts constrained to specific purposes by the Assessor itself, using its highest level of decision-making authority. To be reported as committed, amounts cannot be used for any other purpose unless the Assessor takes the same highest-level action to remove or change the constraint.

Assigned Fund Balance – amounts the Assessor intends to use for a specific purpose. Intent is expressed by the Madison Parish Assessor.

Unassigned Fund Balance – amounts that are available for any purpose. These amounts are reported only in the general fund.

# J. COMPENSATED ABSENCES

The Assessor allows two weeks per year in paid vacation and sick leave; however, this leave does not accrue. Since this leave policy does not provide for the accumulation and vesting of leave, no liability has been recorded in the financial statements.

# K. DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES

In some instances, the GASB requires a government to delay recognition of decreases in net position as expenditures until a future period. In other instances, governments are required to delay recognition of increases in net position as revenues until a future period. In these circumstances deferred outflows of resources and deferred inflows of resources result from the delayed recognition of expenditures or revenues, respectively.

# L. ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America require management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, expenditures, and expenses during the reporting period. Actual results could differ from those estimates.

### NOTE 2. CASH AND CASH EQUIVALENTS

At December 31, 2021, the Assessor has cash and cash equivalents (book balances) totaling as follows:

#### Interest-bearing demand deposits

#### <u>\$41,734</u>

These deposits are stated at cost, which approximates market. Under state law, these deposits must be secured by federal deposit insurance or pledge of securities owned by the fiscal agent bank. The market value of the pledged securities plus the federal deposit insurance must at all times equal the amount on deposit with the fiscal agent. These securities are held in the name of the pledging fiscal agent bank in a holding or custodial bank that is mutually acceptable to both parties.

At December 31, 2021, the Assessor had bank deposits of \$47,092. These deposits are secured from risk by federal deposit insurance in the amount of \$47,092 and \$-0- of pledged securities.

# NOTE 3. INVESTMENTS

At December 31, 2021, the Madison Parish Assessor had \$137,463 in investments; all of the investments were certificates of deposit with local banks. The details are as follows:

Total	\$ 137,463
Tensas State Bank	 32,631
Delta Bank	72,382
Cross Keys Bank	\$ 32,450

All investments are secured from risk by federal deposit insurance.

# NOTE 4. RECEIVABLES

The receivables at December 31, 2021, consisted of the following:

	 Statement of Net Position		
Taxes:	 	•	
Ad Valorem	\$ 575,137	\$	570,693
State Revenue Sharing	10,252		-
Other:	-		
Preparation of Tax Rolls	274		274
Total	\$ 585,663	\$	570,967

# NOTE 5. CHANGES IN CAPITAL ASSETS

Capital assets and depreciation activity as of and for the year ended December 31, 2021, is as follows:

		Balance		Deduction			Balance
Government Activities	Decen	nber 31, 2020	 Addition	 Deduction		Decer	nber 31, 2021
Furniture and Equipment	\$	138,346	\$ -	\$	-	\$	138,346
Less accumulated							
depreciation		(115,379)	 (8,609)		-		(123,988)
Capital assets - net	\$	22,967	\$ (8,609)	\$ 	_	\$	14,358

# NOTE 6. PENSION PLAN

**Plan Description.** Substantially all employees of the Madison Parish Assessor's office are members of the Louisiana Assessor's Retirement Fund and Subsidiary (Fund), a cost-sharing, multiple-employer defined benefit pension plan administered by a separate board of trustees. The 1950 Louisiana Legislative Session established the plan. Provisions of the plan are set forth in the Louisiana Revised Statutes 11:1401 through 11:1494. The Fund issues a publicly available financial report that includes financial statements and required supplementary information for the Fund. That report may be obtained by writing to the Louisiana Assessors' Retirement, Post Office Box 14699, Baton Rouge, Louisiana 70898-4699, or by calling (225) 928-8886.

**Eligibility Requirements.** Employees who were hired before October 1, 2013, will be eligible for pension benefits once they have either reached the age of fifty-five and have at least twelve years of service or have at least thirty years of service, regardless of age. Employees who were hired on or after October 1, 2013, will be eligible for pension benefits once they have either reached the age of sixty and have at least twelve years of service.

**Funding Policy**. Plan members are required by state statute to contribute 8.0% if their annual covered salary and the Madison Parish Assessor is required to contribute at an actuarially determined rate. The current rate is 8% of annual covered payroll. Contributions to the Fund also include one-fourth of 1% of the taxes shown to be collectible by the tax rolls of each parish, plus revenue sharing funds appropriated by the legislature. The contribution requirements of plan members and the Madison Parish Assessor are established and may be amended by state statue. As provided by R.S. 11:103, the employer contributions are determined by actuarial valuation and are subject to change each year based on the results of the valuation for the prior fiscal year. In accordance with Act 818 of the 1999 legislative session, the Assessor may elect to pay all or a portion of the employee contribution into the retirement system. The Madison Parish Assessor's contributions to the Fund for the years ending December 31, 2021, 2020, and 2019, were \$75,257, \$79,126, and \$75,285 respectively, equal to the required contributions for each year. The amount of non-employer contributions recognized as revenue in the government-wide statement of activities was \$159,571 for the year ended December 31, 2021.

# NOTE 6. PENSION PLAN – (continued)

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions.** At December 31, 2021, the Assessor reported an asset of \$351,215 for its proportionate share of net pension liability. The net pension liability was measured as of September 30, 2021, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Assessor's proportion of the net pension liability was based on a projection of the Assessor's long-term share of contributions to the pension plan relative to the projected contributions of all participating Assessors, actuarially determined. At September 30, 2021, the Assessor's proportion was 1.068299%, which was an increase of 0.005553% from its proportion measured as of September 30, 2021.

For the year ended December 31, 2021, the Assessor recognized pension expense of \$94,329. At December 31, 2021, the Assessor recognized deferred outflows of resources and deferred inflows of resources related to pensions from the following:

	Defer	red Outflows	Defer	red inflows
	of Resources		of	Resources
Differences between expected and actual experience	\$	28,092	\$	93,402
Changes in assumptions		364,489		-
Net difference between projected and actual earnings				
on pension plan investments		-		559,500
Changes in proportion and differences between Assessor				
contributions and proportionate share of contributions		6,267		2,063
Assessor contributions subsequent to the measurement date		16,072		
Total	\$	414,920	\$	654,965

The \$16,072 reported as deferred outflows of resources relating to pensions resulting from the Assessor contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2022. Other amounts reported as deferred outflows and deferred inflows of resources relate to pensions will be recognized in pension expense as follows:

Year ended December 31,	
2022	\$ (53,832)
2023	(54,471)
2024	(100,032)
2025	(74,115)
2026	26,333
Thereafter	-
Total	\$ (256,117)

### NOTE 6. PENSION PLAN – (continued)

Actuarial assumptions. The total pension liability in the September 30, 2021, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Cost Method	Entry age normal.
Investment Rate of Return	5.50%, net of pension plan investment expense, including inflation.
Inflation Rate	2.10%
Salary Increases	5.25%
Annuitant and Beneficiary Mortality	Pub-2010 Public Retirement Plans Mortality Table for General Healthy
	Retirees multiplied by 120% with full generational projection using the
	the appropriate MP-2019 improvement scale.
Active Member Mortality	Pub-2010 Public Retirement Plans Mortality Table for General Employees
	multiplied by 120% with full generational projection using the appropriate
	MP-2019 improvement scale.
Disabled Annuitant Mortalilty	Pub-2010 Public Retirement Plans Mortality Table for General Disabled
	Retirees multiplied by 120% with full generational projection using
	appropriate MP-2019 improvement scale.
Retiree Cost of Living Increases	The present value of future retirement benefits is based on benefits
	currently being paid by the Fund and includes previously granted cost
	of living increases. The present values do not include provisions for
	potential future increases not yet authorized by the Board of Trustees.

The actuarial assumptions utilized are based on the assumptions used in the September 30, 2021, actuarial funding valuation, which (with the exception of mortality) were based on results of an actuarial experience study for the period October 1, 2014 – September 30, 2019. All assumptions selected were determined to be reasonable and represent expectations of future experience for the Fund.

**Discount Rate.** The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 2.5%, and an adjustment for the effect of rebalancing/diversification. The resulting long-term expected arithmetic normal return was 8.37% as of September 30, 2021.

#### NOTE 6. PENSION PLAN – (continued)

Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of September 30, 2021, are summarized in the following table:

-	•
	Long-Term Expected
Asset Class	Real Rate of Return
Domestic equity	7.50%
International equity	8.50%
Domestic bonds	2.50%
International bonds	3.50%
Real estate	4.50%
Alternative assets	5.87%

The long-term expected rate of return used to measure the total pension liability was 5.50%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers and non-employer contributing entities will be made at the actuarially determined rates, which are calculated in accordance with relevant statutes and approved by the Board of Trustees and by the Public Retirement Systems' Actuarial Committee. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected payments to determine the total pension liability. Thus, the discount rate used to measure the total pension liability was 5.50%

The effects of certain other changes in the net pension liability are required to be included in pension expense over the current and future periods. The effects on the total pension liability of (1) changes in economic and demographic assumptions or of other inputs and (2) differences between expected and actual experience are required to be included in pension expense in a systematic and rational manner over a closed period equal to the average of the expected remaining service lives of all employees that are provided with the benefits through the pension plan (active employees and inactive employees), determined as of the beginning of the measurement period. The effect on net pension liability of differences between the projected earnings on pension plan investments and actual experience with regard to those earnings is required to be included in pension expense in a systematic and rational manner over a closed period of five years, beginning with the current period.

**Sensitivity to Changes in Discount Rate**. The following presents the Assessor's proportionate share of the net pension liability calculated using the discount rate of 5.50%, as well as what the Assessor's net pension liability would be if it were calculated using a discount rate that is one percentage point lower, or one percentage point higher than the current rate as of September 30, 2021:

	Current						
	1% Decrease			Discount Rate		1% Increase	
	4.50%		5.50%		6.50%		
Assessor's proportionate share of the net							
pension liability	\$	269,336	\$	(351,215)	\$	(878,090)	

#### NOTE 6. PENSION PLAN – (continued)

The Louisiana Assessors' Retirement Fund and Subsidiary has issued a stand-alone audit report on their financial statements for the year ended September 30, 2021. Access to the report can be found on the Louisiana Legislative Auditor's website, <u>www.lla.la.gov</u>.

#### NOTE 7. DEFERRED COMPENSATION PLAN

Certain employees of the Assessor participate in the Louisiana Public Employees Deferred Compensation Plan adopted under the provisions of the Internal Revenue code (IRC) Section 457. Complete disclosures relating to the Plan are included in the separately issued audit report for the Plan, available from the Louisiana Legislative Auditor, Post Office Box 94397, Baton Rouge, and Louisiana 70804-9397.

#### NOTE 8. POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS

**Plan Description**. The Madison Parish Assessor (the Assessor) provides certain continuing health care and life insurance benefits for its retired employees. The Madison Parish Assessor's OPEB Plan (the OPEB Plan) is a single-employer defined benefits OPEB plan administered by the Assessor. The authority to establish and/or amend the obligation of the employer, employees and retirees' rests with the Assessor. No assets are accumulated in a trust that meets the criteria in Governmental Accounting Standards Board (GASB) Codification Section P52 Postemployment Benefits Other Than Pensions-Reporting for Benefits Not Provided Through Trusts That Meet Specified Criteria-Defined Benefit.

**Benefits Provided** – Medical, dental, and life benefits are provided through comprehensive plans and are made available to employees upon actual retirement. Employees are covered by the Louisiana Assessors' Retirement Fund, whose retirement eligibility (D.R.O.P. entry) provisions are as follows: Attainment of age 55 and 12 years of service; or, any age and 30 years of service; employees hired on and after October 1, 2013 are not able to retire or enter DROP until age 60 with 12 years of service; or, age 55 with 30 years of service. The retiree must also have 20 years of service for the retiree to receive employer contributions.

**Employees covered by the benefit terms –** At December 31, 2021, the following employees were covered by the benefit terms:

Retirees	1
Spouses of Retirees	1
Active employees	5
Total employees	7

#### Total OPEB Liability

The Assessor's total OPEB liability of \$2,411,582 was measured as of December 31, 2021 and was determined by an actuarial valuation as of that date.

Actuarial Assumptions and other inputs – The total OPEB liability in the December 31, 2021, actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.2%
Salary increases	3%, including inflation
Discount rate	2.12%, annually (Beginning of Year to Determine ADC)
	2.06% annually (As of End of Year Measurement Date)
Mortality rates:	
Healty Retirement	Sex-distinct Pub-2010 General Mortality with separate employee and healty annuitanat rates, projected generationally using Scale MP-2021
Beneficiaries	Sex-distinct Pub-2010 General Contingent Survivors Mortality, projected generationally using Scale MP-2021
Disability Retirement	Sex-distinct Pub-2010 General Disabled Retiress Mortality, projected generationally using Scale MP-2021

The discount rate was based on the average of the Bond Buyers' 20 Year General Obligation municipal bond index as of December 31, 2021, the end of the applicable measurement period.

The actuarial assumptions used in the December 31, 2021 valuation were based on the results of ongoing evaluations of the assumptions from January 1, 2009, to December 31, 2021.

# Changes in the Total OPEB Liability

Balance at December 31, 2019 Changes for the year:		\$ 2,283,840
Service cost		72,486
Interest		49,712
Effect of economic/demographic gains or losses		-
Effect of assumption changes		
Charge due to mortality update	7,278	
Charge due to discount rate update	21,239	
Changes in assumptions		28,517
Benefits payments and net transfers		(22,973)
Balance at December 31, 2020		\$ 2,411,582

**Sensitivity of the total OPEB liability to change in the discount rate** – The following presents the total OPEB liability of the Assessor, as well as what the Assessor's total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (1.06%) or 1-percentage-point higher (3.06%) than the current discount rate:

	1.0%			Current	1.0%		
	Decrease		Discount Rate			Increase	
	(1.06%)		(2.06%)			(3.06%)	
Total OPEB liability	\$	2,809,425	\$	2,411,582	\$	2,090,349	

#### NOTE 8. POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS – (continued)

Sensitivity of the total OPEB liability to change in the healthcare cost trend rates – The following presents the total OPEB liability of the Assessor calculated using the current healthcare cost trend rates as well as what the Assessor's total OPEB liability would be if it were calculated using trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current trend rates:

	1.0%			Current	1.0%		
	Decrease		Trend Rate		Increase		
Total OPEB liability	\$	2,097,841	\$	2,411,582	\$	2,809,316	

#### OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended December 31, 2021, the Assessor recognized OPEB expense \$270,674. At December 31, 2021, the Assessor reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

		Deterred	Deterred			
	Inflows of		Outflows of			
		Resources	Resources			
Difference between expected and actual expenditures	\$		\$	68,493		
Changes in assumptions		(3,620)		255,224		
Total	\$	(3,620)	\$	323,717		

Amounts reported deferred outflows of resources and deferred inflows resources related to OPEB will be recognized in OPEB expense as follows:

Year ended December 31:	
2022	167,918
2023	128,602
2024	21,712
2025	1,865
2026	-
Thereafter	-

#### NOTE 9. RISK MANAGEMENT

The Assessor is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; and injuries to employees. To handle such risk of loss, the Assessor maintains commercial insurance policies covering his automobile, professional liability, and surety bond coverage. No claims were paid on any of the policies during the past three years. There were no reductions in insurance coverage during the year ended December 31, 2021.

### NOTE 10. EXPENDITURES OF THE ASSESSOR'S OFFICE PAID BY THE POLICE JURY

The Madison Parish Assessor's office is located in the parish courthouse. The cost of maintaining and operating the courthouse, as required by Louisiana Revised Statute 33:4713, is paid by the Madison Parish Police Jury.

# NOTE 11. SUBSEQUENT EVENTS

Subsequent events were evaluated through June 6, 2022, which is the date the financial statements were available to be issued.

# REQUIRED SUPPLEMENTARY INFORMATION

PART II

# MADISON PARISH ASSESSOR TALLULAH, LOUISIANA GENERAL FUND BUDGETARY COMPARISON SCHEDULE DECEMBER 31, 2021

		Original Budget	Actual	Variance Favorable (Unfavorable)		
Revenues			 	·····		
Ad valorem taxes	\$	619,887	\$ 627,705	\$	7,818	
Revenue Sharing		23,007	28,230		5,223	
Preparing tax rolls		4,114	693		(3,421)	
Interest income		1,158	670		(488)	
Other income		455	1,403		948	
Total Revenues		648,621	 658,701	. <u> </u>	10,080	
Expenditures						
General Government						
Salaries:						
Assessor		131, <b>79</b> 7	130,563		1,234	
Deputies and other		349,563	350,796		(1,233)	
Assessor's expense		13,180	13,180		-	
Insurance		7,600	8,487		(887)	
Medical insurance		84,107	120, <b>4</b> 61		(36,354)	
Retirement		112,509	75,417		37,092	
Professional services		8,000	11,035		(3,035)	
Office expense		32,718	28,453		4,265	
Repairs & maintenance		1,000	166		834	
Payroll taxes		7,200	6,860		340	
Telephone		3,000	2,313		687	
Travel		3,500	3,763		(263)	
Deferred compensation		7,800	10,200		(2,400)	
Total Expenditures		761,974	 761,694	_	280	
Excess (Deficiency) of Revenues						
Over Expenditures		(113,353)	(102,993)		10,360	
Fund Balance - Beginning		_ 849,601	 849,601			
Fund Balance - Ending	\$	736,248	\$ 746,608	\$	10,360	

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# MADISON PARISH ASSESSOR TALLULAH, LOUISIANA SCHEDULE OF CHANGES IN NET OPEB LIABILITY AND RELATED RATIOS FOR THE YEAR ENDED DECEMBER 31, 2021

# **Total OPEB Liability**

		2018	2019		2020			2021
Service cost	\$	42,813	\$	41,491	\$	63,284	\$	72,486
Interest		44,628		62,945		55,082		49,712
Effect of plan changes		-		-		-		-
Effect of economic/demographic gains or losses		192,515		-		62,198		-
Changes of assumptions		(19,700)		371,278		167,831		28,517
Benefits payments		(20,220)		(21,853)		(22,973)		(22,973)
Net change in total OPEB liability		240,036		453,861		325,422		127,742
Total OPEB liability - beginning	1	,264,521	1	,504,557	1	,958 <u>,</u> 418	2	,283,840
Total OPEB liability - ending	_1	,504,557	\$ 1	1,958,418	\$ 2	,283,840	\$ 2	,411,582
Covered employee payroll		457,360		467,656		481,359		481,359
Net OPEB liability as a percentage of covered-employee payroll		328.97%		418.77%		474.46%		500.99%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

#### MADISON PARISH ASSESSOR TALLULAH, LOUISIANA SCHEDULE OF EMPLOYER'S SHARE OF NET PENSION LIABILITY FOR THE YEAR ENDED JUNE 30, 2021

Fiscal Year*	Employer Proportion of the Net Pension Liability (Asset)	Employer Proportionate Share of the Net Pension Liability (Asset)		Employer's Covered Employee Payroll	Employer's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered Employee Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
2015	1.011901%	\$ 529	,551 \$	433,212	122.24%	85.57%
2016	1.026057%	362	,064	442,847	81.75%	90.68%
2017	0.967929%	169	,843	427,339	39.74%	95.61%
2018	1.002162%	194	,824	446,539	43.63%	95.46%
2019	1.044167%	275	,432	470,539	58.54%	94.12%
2020	1.062746%	162	,362	494,539	32.83%	96.79%
2021	1.068299%	(351	,215)	493,539	(71.16)%	106.48%

\*Amounts presented were determined as of the measurement date.

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

## MADISON PARISH CLERK OF COURT TALLULAH, LOUISIANA SCHEDULE OF EMPLOYER CONTRIBUTIONS FOR THE YEAR ENDED JUNE 30, 2021

Fiscal Year*	Contractually Required Contribution		Contribution in Relations to Contractual Required Contributions		Contribution Deficiency (Excess)		Employer's Covered Employee Payroll		Contributions as a Percentage of Covered Payroll
2015	\$	93,148	\$	93,148	\$	_	\$	433,212	21.50%
2016		91,557		91,557		-		442,847	18.00%
2017		74,784		74,784		-		427,339	17.50%
2018		71,446		71,446		_		446,539	16.00%
2019		75,286		75,286		-		470,539	16.00%
2020		79,126		79,126		-		494,539	16.00%
2021		75,257		75,257		-		493,539	15.25%

\*Amounts presented were determined as of the measurement date.

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

OTHER FINANCIAL INFORMATION

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# MADISON PARISH ASSESSOR TALLULAH, LOUISIANA SCHEDULE OF COMPENSATION, BENEFITS, OTHER PAYMENTS TO AGENCY HEAD DECEMBER 31, 2021

Jim Sevier, Assessor

Salary and expense amount	\$ 144,576
Benefits - insurance	26,776
Benefits - retirement	20,099
Benefits - deferred compensation	 2,400
Total	\$ 193,851

OTHER REPORTS REQUIRED BY GOVERNMENT AUDITING STANDARDS

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# THE HALFORD FIRM, PLLC

#### CERTIFIED PUBLIC ACCOUNTANTS

Members American Institute of Certified Public Accountants

Mississippi Society of Certified Public Accountants

Louisiana Society of Certified Public Accountants

## INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Mr. Jim Sevier Madison Parish Assessor Tallulah, Louisiana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the Madison Parish Assessor, a component unit of the Madison Parish Police Jury, as of and for the year ended December 31, 2021, and the related notes to the financial statements, which collectively comprise the Madison Parish Assessor's basic financial statements, and have issued our report thereon dated June 6, 2022.

#### Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Madison Parish Assessor's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Madison Parish Assessor's internal control. Accordingly, we do not express an opinion on the effectiveness of the Madison Parish Assessor's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

#### Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Madison Parish Assessor's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

The Halford Firm, PLLC

Vicksburg, Mississippi June 6, 2022

## MADISON PARISH ASSESSOR TALLULAH, LOUISIANA SCHEDULE OF FINDINGS AND QUESTIONED COSTS DECEMBER 31, 2021

# A. SUMMARY OF AUDIT RESULTS

- 1. The auditor's report expresses an unmodified opinion on the annual financial statements of the Madison Parish Assessor.
- 2. No instances of noncompliance material to the financial statements of the Madison Parish Assessor were disclosed during the audit.
- 3. No significant deficiencies relating to the audit of the financial statements are reported in the Independent Auditor's Report on Internal Control.

# **B. FINDINGS -- FINANCIAL STATEMENTS AUDIT**

None

#### MADISON PARISH ASSESSOR TALLULAH, LOUISIANA SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS FOR YEAR ENDED DECEMBER 31, 2021

The following is a summary of the status of the prior year findings included in the auditor's report dated July 30, 2021, covering the examination of the financial statements of the Madison Parish Assessor as of and for the year ended December 31, 2020.

There were no prior audit findings.

# STATEWIDE AGREED-UPON PROCEDURES

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# THE HALFORD FIRM, PLLC

#### CERTIFIED PUBLIC ACCOUNTANTS

Members American Institute of Certified Public Accountants

Mississippi Society of Certified Public Accountants

Louisiana Society of Certified Public Accountants

# INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

To the Management of Madison Parish Assessor and the Louisiana Legislative Auditor,

We have performed the procedures enumerated below, which were agreed to by the Madison Parish Assessor and the Louisiana Legislative Auditor (LLA), solely to assist the users in evaluating management's assertions about the Madison Parish Assessor's compliance with certain laws and regulations during the fiscal year ended December 31, 2021, included in the Louisiana Legislative Auditor – Statewide Agreed-Upon Procedures (SAUPs). The Madison Parish Assessor's management is responsible for those control and compliance (C/C) areas identified in the SAUPs.

This agreed-upon procedures engagement was performed in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of Governmental Auditing Standards. The sufficiency of these procedures is solely the responsibility of the specified users of the report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

The procedures and associated findings are as follows:

## Written Policies and Procedures

- 1. Obtain and inspect the entity's written policies and procedures and observe whether they address each of the following categories and subcategories if applicable to public funds and the entity's operations.
  - a) **Budgeting,** including preparing, adopting, monitoring, and amending the budget.
  - b) Purchasing, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the Public Bid Law; and (5) documentation required to be maintained for all bids and price guotes.
  - c) **Disbursements**, including processing, reviewing, and approving.

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- d) **Receipts/Collections**, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g., periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).
- e) **Payroll/Personnel,** including (1) payroll processing, and (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee(s) rate of pay or approval and maintenance of pay rate schedules.
- f) **Contracting**, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.
- g) Credit Cards (and debit cards, fuel cards, P-Cards, if applicable), including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases)
- h) **Travel and expense reimbursement**, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers
- i) *Ethics*, including (1) the prohibitions as defined in Louisiana Revised Statue (R.S.) 42:1111-11121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) requirements that all employees, including elected officials, annually attest through signature verification that they have read the entity's ethics policy. Note: Ethics requirements are not applicable to non-profits.
- j) **Debt Service**, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.
- Information Technology Disaster Recovery/Business Continuity, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.
- I) **Sexual Harassment**, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

The Madison Parish Assessor has written policies and procedures for the above listed items, with the exceptions of receipts/collections and disaster recovery.

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#### Board or Finance Committee

The following procedures were not performed since there is not a board/finance committee for meetings or minutes.

- 2. Obtain and inspect the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:
  - a) Observe that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.
  - b) For those entities reporting on the governmental accounting model, observe whether the minutes referenced or included monthly budget-to-actual comparisons on the general fund, quarterly budget-to-actual, at a minimum, on proprietary funds, and semi-annual budget-to-actual, at a minimum, on all special revenue funds. Alternately, for those entities reporting on the non-profit accounting model, observe that the minutes referenced or included financial activity relating to public funds if those public funds comprised more than 10% of the entity's collections during the fiscal period.
  - c) For governmental entities, obtain the prior year audit report and observe the unassigned fund balance in the general fund. If the general fund had a negative ending unassigned fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the general fund.

## Bank Reconciliations

- 3. Obtain a listing of the entity's bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly select 4 additional accounts (or all accounts if less than 5). Randomly select one month from the fiscal period, obtain and inspect the corresponding bank statement and reconciliation for each selected account, and observe that:
  - a) Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated, electronically logged).
  - b) Bank reconciliations include evidence that a member of management/board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation (e.g., initialed and dated, electronically logged); and
  - c) Management has documentation reflecting that it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

The entity has only one bank account which was reconciled each month of the year. There were not any reconciling items that had been outstanding for more than 12 months.

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#### **Collections**

- 4. Obtain a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly select 5 deposit sites (or all deposit sites if less than 5).
- 5. For each deposit site selected, obtain a listing of collection locations and management's representation that the listing is complete. Randomly select one collection location for each deposit site (i.e., 5 collection locations for 5 deposit sites), obtain and inspect written policies and procedures relating to employee job duties (if no written policies or procedures, inquire of employees about their job duties) at each collection location, and observe that job duties are properly segregated at each collection location such that:
  - a) Employees that are responsible for cash collections do not share cash drawers/registers.
  - *b)* Each employee responsible for collecting cash is not responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g., pre-numbered receipts) to the deposit.
  - c) Each employee responsible for collecting cash is not responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit.
  - d) The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or agency fund additions are not responsible for collecting cash, unless another employee verifies the reconciliation.
- 6. Obtain from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe the bond or insurance policy for theft was enforced during the fiscal period.
- 7. Randomly select two deposit dates for each of the 5 bank accounts selected for procedure #3 under "Bank Reconciliations" above (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). Alternately, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc. Obtain supporting documentation for each of the 10 deposits and:
  - a) Observe that receipts are sequentially pre-numbered.

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#### Collections - continued

- b) Trace sequentially pre-numbered receipts, systems report, and other related collection documentation to the deposit slip.
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- c) Trace the deposit slip total to the actual deposit per the bank statement.
- d) Observe that the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).
- e) Trace the actual deposit per the bank statement to the general ledger.

Four employees collect cash but there is only one cash drawer, so they do share a cash drawer. One of the employees (the secretary/bookkeeper) is responsible for preparing bank deposits and reconciling collection documentation. The Assessor does not used prenumbered collection receipts. The Assessor is covered by a bond, but none of the other employees are. The Assessor only had one bank account; therefore (2) deposits were tested for that bank account.

#### <u>Non-Payroll Disbursements (excluding card purchases/payments, travel reimbursements, and petty</u> <u>cash purchases)</u>

- Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).
- 9. For each location selected under #8 above, obtain a listing of those employees involved with nonpayroll purchasing and payment functions. Obtain written policies and procedures relating to employee jobs duties (if the agency has no written policies and procedures, inquire of employees about their job duties), and observe that job duties are properly segregated such that:
  - a. At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.
  - b. At least two employees are involved in processing and approving payments to vendors.
  - c. The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.

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# <u>Non-Payroll Disbursements (excluding card purchases/payments, travel reimbursements, and petty</u> cash purchases) – continued

- d. Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments.
- 10. For each location selected under #8 above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction and:
  - a) Observe that the disbursement matched the related original invoice and supporting documentation indicates deliverables included on the invoice were received by the entity.
  - b) Observe whether the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under #9, as applicable.

Procedures for processing disbursements do not include requisitions, purchase orders, or receiving reports. The Assessor is responsible for all purchases.

## Credit Cards/Debit Cards/Fuel Cards/P-Cards

The following procedures were not performed since the Madison Parish Assessor does not use any credit/debit/fuel cards.

- 11. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and Pcards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete.
- 12. Using the listing prepared by management, randomly select 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement), obtain supporting documentation, and:
  - a) Observe whether there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) were reviewed and approved, in writing (or electronically approved), by someone other than the authorized card holder. [Note: Requiring such approval may constrain the legal authority of certain public officials (e.g., mayor of a Lawrason Act municipality); these instances should not be reported.]
  - b) Observe that finance charges and late fees were not assessed on the selected statements.

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## Credit Cards/Debit Cards/Fuel Cards/P-Cards - continued

13. Using the monthly statements or combined statements selected under #12 above, excluding fuel cards, randomly select 10 transactions (or all transactions if less than 10) from each statement, and obtain supporting documentation for the transactions, (i.e., each card should have 10 transactions subject to testing). For each transaction, observe it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and note whether management had a compensating control to address missing receipts, such as a "missing receipt statement" that is subject to increased scrutiny.

#### Travel and Travel-Related Expense Reimbursements (excluding card transactions)

- 14. Obtain from managements a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. Randomly select 5 reimbursements, obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:
  - a) If reimbursed using a per diem, observe the approved reimbursement rate to no more than those rates established either by the State of Louisiana or the U.S. General Services Administration (www.gsa.gov)
  - b) If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased.
  - c) Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by written policy (procedure #1h).
  - d) Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

The assessors had seven items charged to travel in 2021 totaling \$3,762.28. Six of these items totaling \$3,641.01 were tested and no exceptions were noted.

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#### Contracts

- 15. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, lease, and construction activities that were initiated or renewed during the fiscal period. Alternately, the practitioner may use an equivalent selection source, such as an active vendor list. Obtain management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract, and:
  - a) Observe whether the contract was bid in accordance with the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law.
  - b) Observe whether the contract was approved by the governing body/board, if required by policy or law (e.g., Lawrason Act, Home Rule Charter).
  - c) If the contract was amended (e.g., change order), observe that the original contract terms provided for such an amendment and amendments were made in compliance with the contract terms (e.g., if approval is required for any amendment, was approval documented).
  - d) Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.

Five contracts were selected, and the above procedures were performed. No exceptions were noted in these tests.

#### Payroll and Personnel

- 16. Obtain a listing employees/elected official employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees or officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.
- 17. Randomly select one pay period during the fiscal period. For the 5 employees/officials selected under #16 above, obtain attendance records and leave documentation for the pay period, and:
  - a) Observe that all selected employees or officials documented their daily attendance and leave (e.g., vacation, sick, compensatory). (Note: Generally, officials are not eligible to earn leave and do not document their attendance and leave. However, if the official is earning leave according to policy and/or contract, the official should document his/her daily attendance and leave.)
  - b) Observe whether supervisors approved the attendance and leave of the selected employees or officials.
  - c) Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records.

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#### Payroll and Personnel - continued

- d) Observe the rate paid to the employees or officials agree to the authorized salary/pay rate found within the personnel file.
- 18. Obtain a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees or officials, obtain related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. agree the hours to the employee or officials' cumulative leave records, agree the pay rates to the employee or officials' authorized pay rates in the employee or officials' personnel files, and agree the termination payment to entity policy.
- 19. Obtain management's representation that employer and employee portions of third-party payroll related amounts (e.g., payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any associated forms have been filed, by required deadlines.

The above procedures were performed, and no exceptions were observed.

#### <u>Ethics</u>

- 20. Using the 5 randomly selected employees/officials from procedure #16 under "Payroll and Personnel" above obtain ethics documentation from management, and:
  - a) Observe whether the documentation demonstrates each employee/official completed one hour of ethics training during the fiscal period.

All employees completed a one-hour ethics training course during the year.

b) Observe whether the entity maintains documentation which demonstrates each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.

There were not any changes to the ethics policy in the audit period.

## Debit Service

The following procedures were not performed since the Assessor does not have any outstanding debts.

- 21. Obtain a listing of bond/notes and other debt instruments issued during the fiscal period and management's representation that the listing is complete. Select all debts instruments on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each debt instrument issued.
- 22. Obtain a listing of bond/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived assets funds, or other funds required by the debt covenants).

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#### Fraud Notice

23. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled.

The assessor is not aware of any misappropriation of public funds.

24. Observe that the entity has posted on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

The assessor has the required notice posted in the office.

#### Information Technology Disaster Recovery/Business Continuity

- 25. Perform the following procedures, verbally discuss the results with management, and report "We performed the procedure and discussed the results with management."
  - a) Obtain and inspect the entity's most recent documentation that it has backed up its critical data (if no written documentation, inquire of personnel responsible for backing up critical data) and observe that such backup occurred within the past week. If backups are stored on a physical medium (e.g., tapes, CDs), observe evidence that backups are encrypted before being transported.

The assessor does daily back ups of all critical data.

b) Obtain and inspect the entity's most recent documentation that it has tested/verified that its backups can be restored (if no written documentation, inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed within the past 3 months.

The assessor had not tested any backups to verify they can be restored.

c) Obtain a listing of the entity's computers currently in use and their related locations, and management's representation that the listing is complete. Randomly select 5 computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.

The assessor has seven computers in use currently and they all have active antivirus software and operating systems are supported by the vendor.

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#### Sexual Harassment

26. Using the 5 randomly selected employees/officials from procedure #16 under "Payroll and Personnel" above, obtain sexual harassment training documentation from management, and observe the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year.

Each employees completed one hour of sexual harassment training.

27. Observe the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).

The sexual harassment policy was posted on its website and also on the entity's premises.

- 28. Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe it includes the applicable requirements of R.S. 42:344:
  - a) Number and percentage of public servants in the agency who have completed the training requirements; *All employees of the assessor.*
  - b) Number of sexual harassment complaints received by the agency; -0-
  - c) Number of complaints which resulted in a finding that sexual harassment occurred; N/A
  - d) Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and. *N/A*
  - e) Amount of time it took to resolve each complaint. N/A

We were not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures; other matters might have come to our attention that would have been reported to you.

The purpose of this report is solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statue 24:513, this report is distributed by the Louisiana Legislative Auditor as a public document.

The Halford Firm, PLLC

Vicksburg, Mississippi June 6, 2022