

**HANDS ON NEW ORLEANS, INC.**

FINANCIAL STATEMENTS  
AND  
REPORT TO BOARD

June 30, 2024 and 2023



HandsOn  
NEW ORLEANS

## CONTENTS

	<u>Page(s)</u>
Independent Auditor's Report	1-2
Financial Statements	
Statements of Financial Position	3
Statements of Activities	4-5
Statements of Functional Expenses	6-7
Statements of Cash Flows	8
Notes to Financial Statements	9-13
<i>Government Auditing Standards</i> Report	
Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>	14-15
Schedule of Findings and Responses	16
Schedule of Prior Year Findings	17
Supplementary Information	
Summary of Compensation, Benefits and Other Payments to Agency Heads	18

## INDEPENDENT AUDITOR'S REPORT

To the Board of Directors  
Hands on New Orleans, Inc.  
New Orleans, Louisiana

### **Report on the Audit of the Financial Statements**

#### ***Opinion***

We have audited the financial statements of Hands on New Orleans, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2024 and 2023, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the financial position of Hands on New Orleans, Inc. as of June 30, 2024 and 2023, and the changes in net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Hands on New Orleans, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Hands on New Orleans, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

#### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Hands on New Orleans, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Hands on New Orleans, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Metairie, Louisiana  
December 30, 2024

*Wegmann Bazet*

HANDS ON NEW ORLEANS, INC.  
STATEMENTS OF FINANCIAL POSITION

June 30, 2024 and 2023

	2024	2023
<b>ASSETS</b>		
Current assets		
Cash and cash equivalents	\$ 1,576,339	\$ 1,838,143
Contributions receivable	52,883	24,489
Other receivables	420	420
Total current assets	1,629,642	1,863,052
Other noncurrent assets	-	1,000
Total assets	\$ 1,629,642	\$ 1,864,052
<b>LIABILITIES</b>		
Current liabilities		
Accounts payable	\$ 7,788	\$ 1,800
Accrued payroll liabilities	8,393	9,388
Other current liabilities	15,216	3,137
Total liabilities	31,397	14,325
<b>NET ASSETS</b>		
Net assets		
Without donor restrictions		
Undesignated	539,756	519,448
Board designated	631,267	601,159
With donor restrictions	427,222	729,120
Total net assets	1,598,245	1,849,727
Total liabilities and net assets	\$ 1,629,642	\$ 1,864,052

See accompanying Notes to Financial Statements.

HANDS ON NEW ORLEANS, INC.  
STATEMENT OF ACTIVITIES  
For the Year Ended June 30, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
<b>Revenues</b>			
Community revitalization	\$ 25,000	\$ 35,000	\$ 60,000
Fundraising	25,416	-	25,416
Contributions	16,466	-	16,466
Volunteer engagement	240,320	-	240,320
Other income	66,133	-	66,133
Net assets released from restrictions	336,898	(336,898)	-
Total revenues	710,233	(301,898)	408,335
<b>Expenses</b>			
Program services			
Community revitalization	50,122	-	50,122
Volunteer engagement	206,339	-	206,339
Disaster management	317,738	-	317,738
Supporting services			
Fundraising	9,499	-	9,499
General and administrative	76,119	-	76,119
Total expenses	659,817	-	659,817
Change in net assets	50,416	(301,898)	(251,482)
<b>Net assets</b>			
Beginning of year	1,120,607	729,120	1,849,727
End of year	\$ 1,171,023	\$ 427,222	\$ 1,598,245

See accompanying Notes to Financial Statements.

HANDS ON NEW ORLEANS, INC.  
STATEMENT OF ACTIVITIES  
For the Year Ended June 30, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
<b>Revenues</b>			
Community revitalization	\$ -	\$ 20,000	\$ 20,000
Fundraising	26,154	-	26,154
Contributions	40,855	-	40,855
Volunteer engagement	386,443		386,443
Disaster management	-	10,000	10,000
Other income	1,652	-	1,652
Net assets released from restrictions	256,711	(256,711)	-
Total revenues	711,815	(226,711)	485,104
<b>Expenses</b>			
<b>Program services</b>			
Community revitalization	22,083	-	22,083
Volunteer engagement	287,079	-	287,079
Disaster management	236,215	-	236,215
COVID-19 response	5,831	-	5,831
<b>Supporting services</b>			
Fundraising	8,583	-	8,583
General and administrative	81,541	-	81,541
Total expenses	641,332	-	641,332
Change in net assets	70,483	(226,711)	(156,228)
<b>Net assets</b>			
Beginning of year	1,050,124	955,831	2,005,955
End of year	\$ 1,120,607	\$ 729,120	\$ 1,849,727

See accompanying Notes to Financial Statements.

HANDS ON NEW ORLEANS, INC.  
STATEMENT OF FUNCTIONAL EXPENSES

For the Year Ended June 30, 2024

	Program Services			Supporting Services		Total Expenses
	Community Revitalization	Volunteer Engagement	Disaster Management	Fundraising	General and Administrative	
Accounting	\$ 1,995	\$ 2,992	\$ 2,992	\$ -	\$ 23,795	\$ 31,774
Advertising	-	-	-	-	150	150
Bank service charges	-	75	-	212	4,210	4,497
Contract services	-	-	3,695	-	-	3,695
Development	-	-	-	-	396	396
Dues and subscriptions	-	-	-	-	2,441	2,441
Food for community	-	4,934	-	205	-	5,139
Hardware rental	2,470	3,045	-	-	-	5,515
Information technology	715	2,003	143	-	4,780	7,641
Insurance	2,986	9,362	771	8	4,961	18,088
Meals and entertainment	-	-	-	-	1,020	1,020
Meetings	-	-	-	14	51	65
Office supplies	443	-	-	-	265	708
Other expense	-	-	-	4,246	250	4,496
Parking and tolls	6	138	-	5	24	173
Payroll service fees	291	436	438	-	629	1,794
Payroll taxes	1,369	9,090	2,945	303	1,855	15,562
Postage and delivery	-	-	-	-	2	2
Project management	-	2,300	-	100	-	2,400
Project materials and supplies	19,998	47,430	269,900	354	2,985	340,667
Rent expense	236	4,216	-	-	10,300	14,752
Salaries	19,549	118,826	36,837	3,964	14,096	193,272
Travel	46	243	-	88	3,078	3,455
Utilities	18	308	17	-	21	364
Vehicle maintenance	-	941	-	-	810	1,751
<b>Total expenses</b>	<b>\$ 50,122</b>	<b>\$ 206,339</b>	<b>\$ 317,738</b>	<b>\$ 9,499</b>	<b>\$ 76,119</b>	<b>\$ 659,817</b>

See accompanying Notes to Financial Statements.

HANDS ON NEW ORLEANS, INC.  
STATEMENT OF FUNCTIONAL EXPENSES

For the Year Ended June 30, 2023

	Program Services				Supporting Services		Total Expenses
	Community Revitalization	Volunteer Engagement	Disaster Management	COVID-19 Response	Fundraising	General and Administrative	
Accounting	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,200	\$ 19,200
Bad debt expense	-	-	-	-	-	1,779	1,779
Bank service charges	-	822	-	-	81	2,026	2,929
Contract services	-	(102)	-	-	-	20	(82)
Development	-	-	-	-	-	312	312
Dues and subscriptions	-	665	-	-	-	2,201	2,866
Food for community	-	2,783	71	5,474	13	-	8,341
Hardware rental	-	11,120	-	-	-	-	11,120
Information technology	681	1,908	136	-	-	3,172	5,897
Insurance	3,536	10,979	4,506	-	-	-	19,021
Meals and entertainment	-	-	-	-	-	2,988	2,988
Meetings	-	-	18	-	57	182	257
Office supplies	-	793	-	-	-	1,173	1,966
Other expense	-	-	-	-	8,340	892	9,232
Parking and tolls	-	229	6	-	-	88	323
Payroll service fees	533	1,471	136	-	-	44	2,184
Payroll taxes	88	9,308	3,468	-	-	1,935	14,799
Postage and delivery	-	-	-	-	-	3	3
Project management	-	1,634	1,600	175	-	-	3,409
Project materials and supplies	6,587	99,824	172,391	-	-	(5,802)	273,000
Rent expense	1,050	18,900	1,050	-	-	700	21,700
Salaries	1,143	121,853	45,117	-	-	34,600	202,713
Travel	-	484	80	-	92	5,433	6,089
Utilities	52	933	52	-	-	-	1,037
Vehicle maintenance	8,413	3,475	7,584	182	-	10,595	30,249
<b>Total expenses</b>	<b>\$ 22,083</b>	<b>\$ 287,079</b>	<b>\$ 236,215</b>	<b>\$ 5,831</b>	<b>\$ 8,583</b>	<b>\$ 81,541</b>	<b>\$ 641,332</b>

See accompanying Notes to Financial Statements.

HANDS ON NEW ORLEANS, INC.  
STATEMENTS OF CASH FLOWS

For the Years Ended June 30, 2024 and 2023

	2024	2023
Cash flows from operating activities:		
Change in net assets	\$ (251,482)	\$ (156,228)
(Increase) decrease in operating assets:		
Contributions receivable	(28,394)	20,913
Other noncurrent assets	1,000	(1,000)
Increase (decrease) in operating liabilities:		
Accounts payable	5,988	800
Accrued payroll liabilities	(995)	7,966
Deferred revenue	-	(10,000)
Other current liabilities	12,079	(19,282)
Net cash used by operating activities	<u>(261,804)</u>	<u>(156,831)</u>
 Net decrease in cash	 (261,804)	 (156,831)
 Cash and cash equivalents at beginning of year	 <u>1,838,143</u>	 <u>1,994,974</u>
 Cash and cash equivalents at end of year	 <u><u>\$ 1,576,339</u></u>	 <u><u>\$ 1,838,143</u></u>

See accompanying Notes to Financial Statements.

HANDS ON NEW ORLEANS, INC.  
NOTES TO FINANCIAL STATEMENTS  
For the Years Ended June 30, 2024 and 2023

1) Nature of activities

Hands on New Orleans, Inc. (the “Organization”) is a non-profit organization established in 2008 to engage, empower, and transform the community through volunteer service. Hands on New Orleans, Inc. supports the missions of 70 plus community partners (schools, park and recreation centers, neighborhood associations, and nonprofits) by identifying pressing needs, creating high-impact projects, and recruiting and managing volunteer teams to make meaningful improvements.

2) Summary of significant accounting policies

Significant accounting policies are summarized below.

a) Financial statement presentation

The Financial Accounting Standards Board (“FASB”) promulgates accounting principles generally accepted in the United States of America and reporting standards for Not-for-Profit entities. The accompanying financial statements have been prepared in accordance with such principles.

b) Cash and cash equivalents

All cash-related items having a maturity of three months or less from the original maturity date, which are neither held for nor restricted by donors for long-term purposes, are classified as cash and cash equivalents.

c) Contributions receivable

The Organization records unconditional promises to give that are expected to be collected within one year at net realizable value. The Organization writes off uncollectible promises as they are identified. No amounts were written off in the years ended June 30, 2024 and 2023. No allowance for uncollectible promises has been provided, as management has evaluated the promises and believes they are all collectible.

The Organization estimates for the allowance for credit losses is based on a review of the current status of contributions receivable. Past due balances over 90 days and other higher risk amounts are reviewed individually for collectability. If the financial condition of the donors were to deteriorate, adversely affecting their ability to make payments, additional allowances would be required. Based on management's assessment, the Organization provides for estimated uncollectible amounts through a charge to earnings and a credit to a valuation allowance. Balances that remain outstanding after the Organization has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to contributions receivable. The allowance for credit losses was \$-0- as of June 30, 2024 and 2023, respectively, as all contributions receivable were considered to be fully collectible.

Contributions receivable were as follows for the years ended June 30:

	2024	2023	2022
Contributions receivable	<u>\$ 52,883</u>	<u>\$ 24,489</u>	<u>\$ 45,583</u>

d) Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

HANDS ON NEW ORLEANS, INC.  
NOTES TO FINANCIAL STATEMENTS  
For the Years Ended June 30, 2024 and 2023

2) Summary of significant accounting policies (continued)

e) Property and equipment

Property and equipment are carried at cost. Depreciation of property is provided over the estimated useful lives of the assets using the straight-line method. Repairs and maintenance are expensed as incurred. Expenditures that increase the value or productive capacity of assets are capitalized. When property and equipment are retired, sold, or otherwise disposed of, the asset's carrying amount and related accumulated depreciation are removed from the accounts and any gain or loss is included in operations. The estimated useful lives of depreciable assets are:

	<u>Useful Lives</u>
Equipment	5 years
Vehicles	5 years

f) Revenue recognition

The Organization recognizes contributions when cash, other assets, an unconditional promise to give or a notification of a beneficial interest is received. Conditional promises to give, that is, those with a measurable performance or other barrier and a right of return, are not recognized until the conditions on which they depend have been met.

g) Description of net assets classification

FASB Accounting Standards Codification "ASC" 958, *Not-for-Profit Entities*, requires the net assets and changes in net assets be reported for two classifications – with donor restrictions and without donor restrictions based on the existence or absence of donor imposed restrictions.

The Organization reports gifts of cash and other assets as restricted support if they are received with donor imposed restrictions or requirements that limit the use of the donation. A donor restriction ends when a time restriction is met or a purpose restriction is accomplished. As restrictions are met, assets are reclassified to unrestricted net assets. Funds received with the stipulation that the funds be returned if specified future events fail to occur are accounted for as refundable advances until the conditions have been substantially met.

h) Functional expenses

The costs of providing the various programs and other activities have been summarized on the functional basis in the statements of activities. Accordingly, certain costs have been allocated among the program and supporting services benefited. Where practicable, expenses are directly classified to specific program or supporting service categories. Costs that are not specifically identifiable within functional categories are classified using allocation methods. Allocated costs and methods include occupancy, salaries, payroll taxes and employee benefits allocated based on time and effort.

i) Concentrations of credit risk

Financial instruments that potentially subject the Organization to concentrations of credit risk consist principally of cash deposits. Accounts at each institution are insured by the Federal Deposit Insurance Corporation up to certain limits. The Organization has not experienced any losses in such accounts. The Organization has no policy requiring collateral or other security to support its deposits.

j) In-kind contributions

In-kind contributions are reflected as contributions at their fair value at the date of donation and are reported as unrestricted support unless explicit donor stipulations specify how donated assets must be used. The Organization did not have any in-kind contributions for the years ended June 30, 2024 and 2023.

HANDS ON NEW ORLEANS, INC.  
NOTES TO FINANCIAL STATEMENTS  
For the Years Ended June 30, 2024 and 2023

2) Summary of significant accounting policies (continued)

k) Income taxes

The Organization is exempt from income taxes under Section 501(c)(3) of the U.S. Internal Revenue Code.

The Organization has adopted the provisions of ASC 740, Income Taxes. Management of the Organization believes there are no material uncertain tax positions and, accordingly it will not recognize any liability for unrecognized tax benefits. With few exceptions, the Organization is not subject to United States federal and state income tax examinations by tax authorities beyond three years from the filing of those returns.

l) Leases

The Organization leases short-term office space. The Organization determines if an arrangement is a lease at inception. Operating lease assets and liabilities are recognized at the lease commencement date. Operating lease liabilities represent the present value of minimum lease payments not yet paid. Operating lease assets represent the right to use an underlying asset and are based upon the operating lease liabilities. To determine the present value of lease payments, the Organization uses the risk-free interest rate. The lease term includes the initial contractual terms as well as any options to extend the lease when it is reasonably certain that the Organization will exercise that option. Leases with an initial term of 12 months or less are not recorded on the statements of financial position. Operating lease payments are charged on a straight-line basis to rent expense over the lease term. As of June 30, 2024 and 2023, the Organization did not have any leases with terms greater than 12 months.

3) Operating lease

The Organization entered into a sublease agreement as of June 1, 2022, with a third party for office space. The lease is on a month-to-month basis. Total rent expense under the lease was \$14,752 and \$21,700 for the years ended June 30, 2024 and 2023, respectively.

4) Property and equipment

Property and equipment consist of the following:

	2024	2023
Equipment	\$ 9,815	\$ 9,815
Vehicles	33,323	33,323
Total Cost	43,138	43,138
Less accumulated depreciation	43,138	43,138
Property and equipment	\$ -	\$ -

5) Net assets with donor restrictions

The Organization organizes many volunteer service opportunities in the New Orleans area. The organization has many programs which help volunteers take action through service to meet critical community needs.

A significant portion of the Organization's program expenses during the fiscal years June 30, 2024 and 2023 were related to the performance and satisfaction of donor imposed restrictions on contributions received in the year ended June 30, 2022.

HANDS ON NEW ORLEANS, INC.  
NOTES TO FINANCIAL STATEMENTS  
For the Years Ended June 30, 2024 and 2023

5) Net assets with donor restrictions (continued)

Net assets with donor purpose restrictions are available for the following programs:

	2024	2023
Subject to expenditures for specified purpose:		
Community Revitalization	\$ 13,579	\$ 5,000
Disaster Management	413,643	724,120
Total net assets with donor purpose restrictions	\$ 427,222	\$ 729,120

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or other events specified by the donors as follows:

	2024	2023
COVID-19 Response	\$ -	\$ 5,831
Community Revitalization	26,421	15,000
Disaster Management	310,477	235,880
Total net assets released from restrictions	\$ 336,898	\$ 256,711

6) Board designated unrestricted net assets

The Board of Directors of Hands on New Orleans, Inc. designated \$631,267 and \$601,159 as a general operating reserve as of June 30, 2024 and 2023, respectively.

7) Liquidity and availability

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following:

Financial assets:	
Cash and cash equivalents	\$ 1,576,339
Contributions receivables	53,303
Financial assets, at year end	\$ 1,629,642
Less those unavailable for general expenditure within one year, due to restriction by donor for specified purpose	(427,222)
Financial assets available to meet cash needs for general expenditure within one year	\$ 1,202,420

8) Fiscal agency transactions

The Organization was awarded \$500,000 on October 13, 2023 by the City of New Orleans to act as a fiscal intermediary for various entities in the Greater New Orleans area. The contract provided that the funds will be exclusively used to support neighborhood leaders and organizations in their effort to improve communities. The Organization has considered this transaction to be an agency transaction, as the donor has specified third-party beneficiaries for which the funds should be directed. Accordingly, the income and expense related to this contract have been presented as a net basis in the Community Revitalization revenue line item. The net income earned by the Organization from this transaction is for the administrative fee received in exchange for directing the funds to the third-party beneficiaries directed by the City of New Orleans.

HANDS ON NEW ORLEANS, INC.  
NOTES TO FINANCIAL STATEMENTS  
For the Years Ended June 30, 2024 and 2023

9) Reclassification

The financial statements and footnotes related to net assets with donor restrictions and net assets without donor restrictions have been reclassified for the prior year's presentation. This change aims to enhance transparency and provide users of the financial statements with a clearer understanding of the Organization's net assets.

10) Subsequent events

The Organization has evaluated subsequent events through the date of the auditor's report, the date which the financial statements were available to be issued. There were no material subsequent events that required recognition or additional disclosure in these financial statements.

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER  
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER  
MATTERS BASED ON AN AUDIT OF FINANCIAL  
STATEMENTS PERFORMED IN ACCORDANCE WITH  
GOVERNMENT AUDITING STANDARDS

Board of Directors  
Hands on New Orleans, Inc.  
New Orleans, Louisiana

We have audited in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Hands on New Orleans, Inc., which comprise the statement of financial position as of June 30, 2024, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements and have issued our report thereon dated December 30, 2024.

**Report Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered Hands on New Orleans, Inc.'s internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Hands on New Orleans, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Hands on New Orleans, Inc.'s internal control.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit, we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

## **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Hands on New Orleans, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### **Purpose of This Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance, and the result of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.

Metairie, Louisiana  
December 30, 2024

*Wegmann Bazet*

HANDS ON NEW ORLEANS, INC.  
SCHEDULE OF FINDINGS AND RESPONSES

For the Year Ended June 30, 2024

**Part I – Summary of Auditor’s Results**

Financial Statements

- |  |               |
|--|---------------|
| 1. Type of auditor’s report:                                 | Unmodified    |
| 2. Internal control over financial reporting:                |               |
| a. Material weakness identified?                             | No            |
| b. Significant deficiencies identified?                      | None reported |
| 3. Noncompliance material to the financial statements noted? | No            |

Federal Awards

Not applicable

**Part II – Financial Statement findings**

None Noted

Management Letter Comments

None Noted

HANDS ON NEW ORLEANS, INC.  
SCHEDULE OF PRIOR YEAR FINDINGS

For the Year Ended June 30, 2023

**SECTION I INTERNAL CONTROL AND COMPLAINE MATERIAL TO THE FINANCIAL STATEMENTS**

None Noted

**SECTION II INTERAL CONTROL AND COMPLAINE MATERIAL TO THE FEDERAL AWARDS**

Not applicable

**SECTION III MANAGEMENT LETTER**

None Noted

HANDS ON NEW ORLEANS, INC.  
SCHEDULE OF COMPENSATION, BENEFITS, AND OTHER  
PAYMENTS TO AGENCY HEADS  
For the Year Ended June 30, 2024

SUMMARY OF COMPENSATION

Christopher Cameron  
Executive Director

- None of the agency head's compensation was derived from state and/or local assistance.