VERMILION PARISH LIBRARY

Abbeville, Louisiana

Financial Report

Year Ended December 31, 2024

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KOLDER, SLAVEN & COMPANY, LLC

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INDEPENDENT AUDITOR'S REPORT

Board of Control Vermilion Parish Library Abbeville, Louisiana

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities and major fund of the Vermilion Parish Library (the Library), a component unit of the Vermilion Parish Police Jury, as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the Library 's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and major fund of the Library, as of December 31, 2024, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Library and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

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In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Library's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Library's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Library's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the RSI as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated April 2, 2025 on our consideration of the Library's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Library's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Library's internal control over financial reporting and compliance.

Kolder, Slaven & Company, LLC

Certified Public Accountants

Abbeville, Louisiana April 2, 2025

BASIC FINANCIAL STATEMENTS

GOVERNMENT-WIDE FINANCIAL STATEMENTS (GWFS)

	Vermilion Parish Library Abbeville, Louisiana	
	Statement of Net Position December 31, 2024	
	ASSETS	
Current assets: Cash and interest-bearing deposits		
Due from other governments		
Ad valorem taxes receivable		
Prepaid expenses		
Total current assets		
Capital assets:		
Nondepreciable		
Depreciable, net		
Total capital assets		
Total assets		

Current assets:

Total net position

Governmental Activities

649,441

1,671,771

2,453,736

323,000

2,966,834 3,289,834

5,743,570

\$ 3,280,087

93,396

39,128

\$

DEFERRED OUTFLOWS OF RESOURCES	
Pension related	203,189
OPEB related	158,174
Total deferred outflows of resouces	361,363

LIABILITIES	
Current liabilities: Accounts and other payables	33,569
Long-term liabilities:	
Compensated absences	11,550
Net pension liability	67,366
OPEB	695,058
Total long-term liabilities	773,974
Total liabilities	807,543
DEFERRED INFLOWS OF RESOURCES	
Pension related	32,776
OPEB related	167,748
Unearned revenue-ad valorem taxes	1,816,779
Total deferred inflows of resources	2,017,303
NET POSITION	
Net investment in capital assets	3,289,834
Unrestricted	(9,747)

Statement of Activities For the Year Ended December 31, 2024

		Program Revenues		Net (Expense) Revenues and Changes in Net Position
Activities	Expenses	Charges for Services	Operating Grants and Contributions	Governmental Activities
Governmental activities:				
Culture and recreation	\$ 1,673,227	<u>\$ 26,859</u>	<u>\$ 1,050</u>	<u>\$(1,645,318)</u>
	General revenu	ies:		
	Taxes:			
	Property ta	xes, levied for gen	eral purposes	1,470,770
	State reven	ue sharing	* *	137,706
		nvestment earning	S	19,037
	Miscellaneou			21,067
	Gain on disp	osal of capital asse	ets	424
	-	r pension contribu		6,997
		eneral revenues		1,656,001
	Change	in net position		10,683
	Net position - b	beginning		3,269,404
	Net position - e	ending		<u>\$ 3,280,087</u>

FUND FINANCIAL STATEMENTS (FFS)

Balance Sheet - Governmental Fund December 31, 2024

ASSETS	General Fund
Cash and interest-bearing deposits Due from other governments Ad valorem taxes receivable Prepaid expenses	\$ 649,441 93,396 1,671,771 <u>39,128</u>
Total assets	\$2,453,736
LIABILITIES	
Liabilities: Accounts payable Accrued liabilities Total liabilities DEFERRED INFLOWS OF RESOURCES	\$ 16,225 <u>17,344</u> <u>33,569</u>
Unearned revenue	1,816,779
FUND BALANCE	
Fund balance: Nonspendable - prepaid expenses Unassigned Total fund balance	39,128 564,260 603,388
Total liabilities, deferred inflows of resources, and fund balance	\$2,453,736

Reconciliation of the Governmental Fund Balance Sheet to the Statement of Net Position December 31, 2024

Total fund balance for the governmental fund		\$ 603,388
Capital assets, net		3,289,834
Long-term liabilities:		
Compensated absences		(11,550)
Pension:		
Net pension liability	\$ (67,366)	
Deferred inflows of resources	(32,776)	
Deferred outflows of resources	203,189	103,047
OPEB:		
Net OPEB liability	(695,058)	
Deferred inflows of resources	(167,748)	
Deferred outflows of resources	158,174	(704,632)
Net position of governmental activities		\$3,280,087

Statement of Revenues, Expenditures, and Changes in Fund Balances -Governmental Fund For the Year Ended December 31, 2024

	General Fund
Revenues:	
Taxes - ad valorem	\$ 1,470,770
Intergovernmental	138,756
Miscellaneous	66,963
Total revenues	1,676,489
Expenditures:	
Culture and recreation	1,488,315
Capital outlay	71,155
Total expenditures	1,559,470
Excess of revenues over expenditures	117,019
Other financing sources:	
Proceeds from sale of assets	424
Net change in fund balance	117,443
Fund balances, beginning	485,945
Fund balances, ending	<u>\$ 603,388</u>

Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of the Governmental Fund to the Statement of Activities For the Year Ended December 31, 2024

Net change in fund balance per Statement of Revenues,		
Expenditures and Changes in Fund Balances		\$ 117,443
The change in net position reported for governmental activities in the statement of activities is different because:		
Capital assets:		
Capital additions	\$ 49,756	
Depreciation expense	(225,386)	(175,630)
Change in compensated absences		1,234
The effect of recording net pension and OPEB liability/asset, and the related		
deferred outflows of resources, and deferred inflows of resources:		
Change in pension expense	39,289	
Nonemployer pension contribution revenue recognized	6,997	
Change in OPEB expense	21,350	67,636
Change in net position per Statement of Activities		<u>\$ 10,683</u>

Notes to Basic Financial Statements

(1) <u>Summary of Significant Accounting Polices</u>

The accompanying financial statements of the Vermilion Parish Library have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to governmental units. GAAP includes all relevant Governmental Accounting Standards Board (GASB) pronouncements. The accounting and reporting framework and the more significant accounting policies are discussed in subsequent subsections of these notes.

A. <u>Financial Reporting Entity</u>

The Vermilion Parish Library is a component unit of the Vermilion Parish Police Jury and was created under Louisiana Revised Statute 25:211. The Library operates under a Board of Control. Although the Parish does not provide financing, it does exercise some control over operations by virtue of the fact that it appoints the Board of Control. The purpose of the Library is to provide library facilities to residents within its boundaries.

This report includes the funds, which are controlled by or dependent on the executive and legislative branches (the Board of Control). Control by or dependence on the Library was determined on the basis of budget adoption, taxing authority, authority to issue debt, election or appointment of governing body, and other general oversight responsibilities.

B. <u>Basis of Presentation</u>

Government-Wide Financial Statements (GWFS)

The statement of net position and statement of activities display information about the reporting government as a whole. They include all funds of the reporting entity. Governmental activities generally are financed through taxes, intergovernmental revenues, and other nonexchange revenues.

The statement of activities presents a comparison between direct expenses and program revenues for each function of the Library 's governmental activities. Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. Program revenues include (a) fees and charges paid by the recipients for goods or services offered by the programs, and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

Notes to Basic Financial Statements

C. Fund Accounting

The accounts of the Library are organized and operated on the basis of funds. A fund is an independent fiscal and accounting entity with a separate set of self-balancing accounts. Fund accounting segregates funds according to their intended purpose and is used to aid management in demonstrating compliance with finance-related legal and contractual provisions. The minimum number of funds is maintained consistent with legal and managerial requirements.

The emphasis on fund financial statements is on major governmental and enterprise funds, each displayed in a separate column. A fund is considered major if it is the primary operating fund of the entity or meets the following criteria:

- a. Total assets and deferred outflows of resources, liabilities and deferred inflows of resources, revenues, or expenditures/expenses of that individual governmental or enterprise fund are at least 10 percent of the corresponding total for all funds of that category or type; and
- b. Total assets and deferred outflows of resources, liabilities and deferred inflows of resources, revenues, or expenditures/expenses of the individual governmental or enterprise fund are at least 5 percent of the corresponding total for all governmental and enterprise funds combined.

The Library maintains one fund, which is categorized as a governmental fund. The major fund of the Library is described below:

Governmental Fund -

General Fund

The General Fund is the general operating fund of the Library . It is used to account for all financial resources except those required to be accounted for in another fund.

D. Measurement Focus/Basis of Accounting

Measurement focus is a term used to describe "which" transactions are recorded within the various financial statements. Basis of accounting refers to "when" transactions are recorded regardless of the measurement focus applied.

Measurement Focus

On the government-wide statement of net position and the statement of activities, governmental activities are presented using the economic resources measurement focus as defined in item b. below.

Notes to Basic Financial Statements

In the fund financial statements, the "current financial resources" measurement focus or the "economic resources" measurement focus is used as appropriate:

- a. The governmental funds utilize a "current financial resources" measurement focus. Only current financial assets and liabilities are generally included on their balance sheets. Their operating statements present sources and uses of available spendable financial resources during a given period. Their funds use fund balance as their measure of available spendable financial resources at the end of the period.
- b. The government-wide financial statement utilizes an "economic resources" measurement focus. The accounting objectives of this measurement focus are the determination of operating income, changes in net position (or cost recovery) and financial position. All assets, deferred outflows, liabilities, and deferred inflows (whether current or noncurrent) associated with its activities are reported. Government-wide fund equity is classified as net position.

Basis of Accounting

In the government-wide statement of net position and statement of activities, the governmental activities are presented using the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized when earned and expenses are recorded when the liability is incurred or economic asset used. Revenues, expenses, gains, losses, assets, deferred outflows, liabilities and deferred inflows resulting from exchange and exchange-like transactions are recognized when the exchange takes place.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures (including capital outlay) generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures are recorded only when payment is due.

E. Assets, Deferred Outflows, Liabilities, Deferred Inflows and Equity

Cash and interest-bearing deposits

For purposes of the statement of net position, cash and interest-bearing deposits include all demand accounts, savings accounts, and certificates of deposits of the Library.

Notes to Basic Financial Statements

Capital Assets

Capital assets, which include property, plant, and equipment, are reported in the governmental activities column in the government-wide financial statements. Capital assets are capitalized at historical cost or estimated cost if historical cost is not available. Donated assets are recorded as capital assets at their estimated acquisition cost at the date of donation. The Library maintains a threshold level of \$1,000 or more for capitalizing capital assets.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Depreciation of all exhaustible capital assets is recorded as an expense in the statement of activities, with accumulated depreciation reflected in the statement of net position. Depreciation is provided over the assets' estimated useful lives using the straight-line method of depreciation. The range of estimated useful lives by type of asset is as follows:

Building and improvements	20-40 years
Furniture, fixtures and equipment	5-10 years
Library collections	5-6 years

In the fund financial statements, capital assets used in governmental fund operations are accounted for as capital outlay expenditures of the governmental fund upon acquisition.

Compensated Absences

Each full time employee and part-time employee is eligible to earn vacation and sick leave. Employees earn four to twenty vacation days per year depending upon the number of years of service or annual hours worked. All eligible employees are allowed twelve sick days per year. Vacation leave can be accumulated up to the maximum amount earned in one year. Employees hired after January 1, 2007 who resign, retire or are dismissed from employment shall not be paid for any accrued sick leave. Upon retirement, employees hired before January 1, 2007 may convert unused accumulated sick leave to additional retirement benefits if allowed by the retirement system.

In the government-wide statements, the Library accrues accumulated unpaid vacation leave and compensatory leave and associated related costs when earned (or estimated to be earned) by the employee. The current portion is the amount estimated to be used/paid in the following year. The remainder is reported as non-current. No compensated absences liability is recorded in the governmental fund financial statements. Compensated absences have typically been liquidated by the General Fund.

Notes to Basic Financial Statements

Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position and or balance sheet will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of net position and or balance sheet will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

Equity Classifications

In the government-wide statements, equity is classified as net position and displayed in three components:

- a. Net investment in capital assets Consists of capital assets including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes, or other borrowings and deferred inflows of resources that are attributable to the acquisition, construction, or improvement of those assets.
- b. Restricted Consists of restricted assets reduced by liabilities and deferred inflows of resources related to those assets. Constraints may be placed on the use, either by (1) external groups, such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislation.
- c. Unrestricted Net amount of the assets, deferred outflows of resources, liabilities, and deferred inflows of resources that are not included in either of the other two categories of net position.

In the fund financial statements, governmental fund equity is classified as fund balance. Fund balance is further classified as follows:

Nonspendable – amounts that cannot be spent either because they are in nonspendable form or because they are legally or contractually required to be maintained intact.

Restricted – amounts that can be spent only for specific purposes because of constitutional provisions or enabling legislation or because of constraints that are externally imposed by creditors, grantors, contributors, or the laws or regulations of other governments.

Notes to Basic Financial Statements

Committed – amounts that can be used only for specific purposes determined by a formal decision of the Board of Control. The Board of Control is the highest level of decision-making authority for the Vermilion Parish Library.

Assigned – amounts that do not meet the criteria to be classified as restricted or committed but that are intended to be used for specific purposes. Amounts may be assigned by the Board of Control or Executive Director.

Unassigned – all other spendable amounts.

When an expenditure is incurred for the purposes for which both restricted and unrestricted fund balance is available, the Library considers restricted funds to have been spent first. When an expenditure is incurred for which committed, assigned, or unassigned fund balances are available, the Library considers amounts to have been spent first out of committed funds, then assigned funds, and finally unassigned funds, as needed unless the Library has provided otherwise in its commitment or assignment actions.

F. <u>Revenues, Expenditures, and Expenses</u>

Revenues

Federal and state entitlements (grants and state revenue sharing) are recorded when available and measurable. Expenditure-driven federal and state grants, which are restricted as to the purpose of the expenditures, are recorded when the reimbursable expenditures have been incurred. Interest income on time deposits is recorded when earned. Substantially all other revenues are recorded when received.

Ad valorem taxes are assessed in November, by the Parish Assessor, based on the assessed value and become due November 15 of each year. The taxes become delinquent on January 1. An enforceable lien attaches to the property as of January 1. Tax revenues are recognized in the period for which levied, thus the property taxes which become due in November are levied to finance the subsequent year's budget and therefore are recognized as revenue in the subsequent year and are recorded as deferred revenue in the current year financial statements.

The taxes are based on assessed values determined by the Tax Assessor of Vermilion Parish and are collected by the Sheriff. The taxes are remitted to the Vermilion Parish Library net of deductions for Pension Fund Contributions.

Expenditures/Expenses

In the government-wide financial statements, expenses are classified by character and function. In the fund financial statements, expenditures are classified by character.

Notes to Basic Financial Statements

G. <u>Use of Estimates</u>

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

H. Bad Debts

Uncollectible amounts due for ad valorem taxes and other revenues are recognized as bad debts at the time information becomes available which would indicate uncollectability of the receivable. Although the specific charge - off method is not in conformity with generally accepted accounting principles (GAAP), no allowance for uncollectible receivables was made due to immateriality.

I. <u>Pensions</u>

The net pension liability/asset, deferred outflows of resources, and deferred inflows of resources related to pensions, and pension expense, has been determined using the flow of economic resources measurement focus and full accrual basis of accounting. Non-employer contributions are recognized as revenues in the government-wide financial statements. In the governmental fund financial statements contributions are recognized as expenditures when due.

J. Postemployment Benefits Other than Pensions (OPEB)

The net OPEB liability, deferred outflows of resources, and deferred inflows of resources related to OPEB, and OPEB expense, has been determined using the flow of economic resources measurement focus and full accrual basis of accounting. In the governmental fund financial statements contributions are recognized as expenditures when due.

(2) <u>Cash and Interest-Bearing Deposits</u>

Under state law, the Library may deposit funds within a fiscal agent bank organized under the laws of the State of Louisiana, the laws of any other state in the Union, or the laws of the United States. The Library may invest in certificates and time deposits of state banks organized under Louisiana law and national banks having principal offices in Louisiana.

These deposits are stated at cost, which approximates market. Custodial credit risk for deposits is the risk that in the event of the failure of a depository financial institution, the Library's deposits may not be recovered or will not be able to recover the collateral securities that are in the possession of an outside party. The Library does not have a policy for custodial credit risk; however, under state law, these deposits (or the resulting bank balances) must be secured by federal deposit insurance or the pledge of securities owned by the pledging financial institution. The market value of the pledged securities plus the federal

Notes to Basic Financial Statements

deposit insurance must at all times equal the amount on deposit with the financial institution. These securities are held in the name of the pledging financial institution in a holding or custodial bank that is mutually acceptable to both parties.

Deposit balances (bank balances) are secured as follows:

Bank balances	\$ 695,275
Insured deposits Uninsured and collateral held by the pledging bank, not in the Library's name	250,000 445,275
Total	\$ 695,275

(3) <u>Capital Assets</u>

Capital asset balances and activity is as follows:

	Beginning Balance	Additions	Deletions	Ending Balance
Capital assets not being depreciated:				
Land	\$ 323,000	\$ -	\$ -	\$ 323,000
Construction in progress	71,872	-	71,872	-
Other capital assets:				
Buildings and improvements	6,491,834	100,844	-	6,592,678
Furniture and equipment	233,921	-	-	233,921
Vehicles	37,748	-	-	37,748
Library collection	2,163,676	20,784	207,613	1,976,847
Total	9,322,051	121,628	279,485	9,164,194
Less accumulated depreciation:				
Building	3,563,188	167,687	-	3,730,875
Furniture and equipment	233,354	553	-	233,907
Vehicles	37,748	-	-	37,748
Library collection	2,022,297	57,146	207,613	1,871,830
Total	5,856,587	225,386	207,613	5,874,360
Net capital assets	\$3,465,464	<u>\$(103,758)</u>	\$ 71,872	\$ 3,289,834

Depreciation expense of \$225,386 was charged to the culture and recreation function.

Notes to Basic Financial Statements

(4) <u>Accounts and Other Payables</u>

The accounts and other payables consisted of the following:

Accounts	\$ 16,225
Accrued salaries and benefits	17,344
Total	\$ 33,569

(5) <u>Compensated Absences</u>

Changes in compensated absences were as follows:

Beginning balance	\$ 12,784
Additions	47,918
Retirements	(49,152)
Ending balance	<u>\$ 11,550</u>

(6) <u>Pension Plan</u>

The employer pension schedules for the Parochial Employees' Retirement System of Louisiana are prepared using the accrual basis of accounting. Members' earnable compensation, for which the employer allocations are based, is recognized in the period in which the employee is compensated for services performed. For purposes of measuring the net pension liability/asset, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Plan, and additions to/deductions from the Plan's fiduciary net position have been determined on the same basis as they are reported by the Plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Substantially all of the Library's employees are covered under the Parochial Employees' Retirement System of Louisiana. Details concerning the plan are:

Plan Description: The Parochial Employees' Retirement System of Louisiana (the System) is a cost-sharing multiple-employer defined benefit pension plan established by Act 205 of the 1952 regular session of the Legislature of the State of Louisiana to provide retirement benefits to all employees of any parish in the state of Louisiana or any governing body or a parish which employs and pays persons serving the parish.

Act 765 of the year 1979, established by the Legislature of the State of Louisiana, revised the System to create Plan A and Plan B to replace the "regular plan" and the "supplemental plan". Plan A was designated for employers out of Social Security. Plan B was designated for those employers that remained in Social Security on the revision date. Employees of the Library are members of Plan A.

Notes to Basic Financial Statements

The Parochial Employees' Retirement System of Louisiana issues a stand-alone report on their financial statements. Access to the report can be found on the Louisiana Legislative Auditor's website, <u>www.lla.la.gov</u>.

The following is a description of the plan and its benefits and is provided for general information purposes only. Participants should refer to these appropriate statutes for more complete information.

Eligibility Requirements: All permanent parish government employees (except those employed by Orleans, Lafourche, and East Baton Rouge Parishes) who work at least 28 hours a week shall become members on the date of employment. New employees meeting the age and Social Security criteria have up to 90 days from the date of hire to elect to participate.

As of January 1997, elected officials, except coroners, justices of the peace, and parish presidents may no longer join the System.

Retirement Benefits: Any member of Plan A can retire providing he/she meets one of the following criteria:

For employees hired prior to January 1, 2007:

- 1. Any age with thirty (30) or more years of creditable service.
- 2. Age 55 with twenty-five (25) years of creditable service.
- 3. Age 60 with a minimum of ten (10) years of creditable service.
- 4. Age 65 with a minimum of seven (7) years of creditable service.

For employees hired after January 1, 2007:

- 1. Age 55 with 30 years of service.
- 2. Age 62 with 10 years of service.
- 3. Age 67 with 7 years of service.

Generally, the monthly amount of the retirement allowance of any member of Plan A shall consist of an amount equal to three percent of the member's final average compensation multiplied by his/her years of creditable service. However, under certain conditions, as outlined in the statutes, the benefits are limited to specified amounts.

Survivor Benefits: Upon the death of any member of Plan A with five (5) or more years of creditable service who is not eligible for retirement, the plan provides for benefits for the surviving spouse and minor children, as outlined in the statutes.

Any member of Plan A, who is eligible for normal retirement at time of death, the surviving spouse shall receive an automatic Option 2 benefit, as outlined in the statutes.

A surviving spouse who is not eligible for Social Security survivorship or retirement benefits, and married not less than twelve (12) months immediately preceding death of the member, shall be paid an Option 2 benefit beginning at age 50.

Notes to Basic Financial Statements

Deferred Retirement Option Plan: Act 338 of 1990 established the Deferred Retirement Option Plan (DROP) for the System. DROP is an option for that member who is eligible for normal retirement.

In lieu of terminating employment and accepting a service retirement, any member of Plan A or B who is eligible to retire may elect to participate in the Deferred Retirement Option Plan (DROP) in which they are enrolled for three years and defer the receipt of benefits. During participation in the plan, employer contributions are payable but employee contributions cease. The monthly retirement benefits that would be payable, had the person elected to cease employment and receive a service retirement allowance, are paid into the DROP Fund.

Upon termination of employment prior to or at the end of the specified period of participation, a participant in the DROP may receive, at his option, a lump sum from the account equal to the payments into the account, a true annuity based upon his account balance in that fund, or roll over the fund to an Individual Retirement Account.

Interest is accrued on the DROP benefits for the period between the end of DROP participation and the member's retirement date.

For individuals who become eligible to participate in the Deferred Retirement Option Plan (DROP) on or after January 1, 2004, all amounts that remain credited to the individual's subaccount after termination in DROP will be placed in liquid asset money market investments at the discretion of the Board of Trustees. These subaccounts may be credited with interest based on money market rates of return or, at the option of the System, the funds may be credited to self-directed subaccounts. The participant in the self-directed portion of DROP must agree that the benefits payable to the participant are not the obligations of the state or the System, and that any returns and other rights of DROP are the sole liability and responsibility of the participant and the designated provider to which contributions have been made.

Disability Benefits: For Plan A, a member shall be eligible to retire and receive a disability benefit if they were hired prior to January 1, 2007, and has at least five years of creditable service or if hired after January 1, 2007, has seven years of creditable service, and is not eligible for normal retirement and has been officially certified as disabled by the State Medical Disability Board. Upon retirement caused by disability, a member of Plan A shall be paid a disability benefit equal to the lesser of an amount equal to three percent of the member's final average compensation multiplied by his years of service, not to be less than 15, or three percent multiplied by years of service assuming continued service to age 60 for those members who are enrolled prior to January 1, 2007 and to age 62 for those members who are enrolled January 1, 2007 and later.

Cost of Living Increases: The Board is authorized to provide a cost of living allowance for those retirees who retired prior to July 1973. The adjustment cannot exceed 2% of the retiree's original benefit for each full calendar year since retirement and may only be granted if sufficient funds are available from investment income in excess of normal requirements.

In addition, the Board may provide an additional cost of living increase to all retirees and beneficiaries who are over age 65 equal to 2% of the member's benefit paid on October 1, 1977, (or the member's retirement date, if later). Also, the Board may provide a cost of living increase up to 2.5% for retirees 62 and older. (RS 11:1937). Lastly, Act 270 of 2009 provided for further reduced actuarial payments to provide an annual 2.5% cost of living adjustment commencing at age 55.

Notes to Basic Financial Statements

Employer Contributions: According to state statute, contributions for all employers are actuarially determined each year. During the measurement period, the actuarially determined contribution rate was 7.49% of member's compensation for Plan A; however, the actual rate was 11.50% for Plan A.

According to state statute, the System also receives ¼ of 1% of ad valorem taxes collected within the respective parishes, except for Orleans and East Baton Rouge parishes. The System also receives revenue sharing funds each year as appropriated by the legislature. Tax monies and revenue sharing monies are apportioned between Plan A and Plan B in proportion to the member's compensation. These additional sources of income are used as additional employer contributions and are considered support from nonemployer contributing entities.

Pension Liabilities, Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions:

The Library reported a liability of \$67,366 for its proportionate share of the net pension liability, which was reported in the governmental activities. The net pension liability was measured as of December 31, 2023 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Library's proportion of the net pension liability and was based on a projection of the Library's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. The Library's proportion was 0.07%, which was a 0.01% decrease from its proportion measured for the prior year. Pension expense was \$23,017.

Deferred outflows of resources and deferred inflows of resources related to pensions are as follows:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences Between expected and actual experiences	\$ 31,900	\$ 18,082
Changes of assumptions	-	11,737
Net difference between projected and actual earnings on pension plan investments	108,570	-
Change in proportion and differences between Employer contributions and proportionate share of contributions	412	2,957
Employer contributions subsequent to the measurement date	62,307	
Total	\$ 203,189	\$ 32,776

Deferred outflows of resources of \$62,307 related to pensions resulting from the Library's contributions subsequent to the measurement date will be recognized as an adjustment to the Net Pension Liability in the following fiscal year.

Notes to Basic Financial Statements

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense (benefit) as follows:

Year	
Ended	
12/31/2025	\$ 7,536
12/31/2026	53,178
12/31/2027	91,522
12/31/2028	(44,130)
12/31/2029	-
Total	\$ 108,106

Actuarial Methods and Assumptions: The net pension liability was measured as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees that is attributed to those employees' past periods of service, less the amount of the pension plan's fiduciary net position.

A summary of the actuarial methods and assumptions used in determining the total pension liability are as follows:

Valuation Date	December 31, 2023
Actuarial Cost Method Plan A	Entry Age Normal
Investment Rate of Return	6.40% (Net of investment expense)
Expected Remaining Service Lives	4 years
Projected Salary Increases	4.75%
Inflation Rate	2.30%
Cost of Living Adjustment	The present value of future retirement benefits is based on benefits currently being paid by the System and includes previously granted cost-of-living increases. The present values of not include provisions for potential future increases not yet authorized by the Board of Trustees.
Mortality	"Pub-2010 Public Retirement Plans Mortality Table for Health Retirees multiplied by 130% for males and 125% for females using MP2021 scale for annuitant and beneficiary mortality. For employees, the Pub-2010 Public Retirement Plans Mortality Table for General Employees multiplied by 130% for males and 125% for females using MP2021 scale. Pub-2010 Public Retirement Plans Mortality Table for General Disabled Retirees multiplied by 130% for males and 125% for females using MP2021 scale for disabled annuitants."

Notes to Basic Financial Statements

The mortality rate assumption used was set based upon an experience study performed on plan data for the period January 1, 2018 through December 31, 2022. The data was assigned credibility weighting and combined with a standard table to produce current levels of mortality.

The discount rate used to measure the total pension liability was 6.40% for Plan A, which was no change from the discount rate used as of the previous measurement date. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers and non-employer contributing entities will be made at the actuarially determined contribution rates, which are calculated in accordance with relevant statutes and approved by the Board of Trustees and the Public Retirement Systems' Actuarial Committee. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The investment rate of return was 6.40% for Plan A, which was no change from the rate used as of the previous measurement date. The long-term expected rate of return on pension plan investments was determined using a triangulation method which integrated the capital asset pricing model (top-down), a treasury yield curve approach (bottom-up) and an equity building-block model (bottom-up). Risk return and correlations are projected on a forward-looking basis in equilibrium, in which best estimates of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These rates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 2.40% and an adjustment for the effect of rebalancing/diversification. The resulting expected long-term rate of return is 7.50% for the year ended December 31, 2023.

		Long-Term Expected
	Target Asset	Portfolio Real Rate
Asset Class	Allocation	of Return
Fixed income	33%	1.12%
Equity	51%	3.20%
Alternatives	14%	0.67%
Real assets	2%	0.11%
Totals	100%	5.10%
Inflation		2.40%
Expected Artihmetic Nominal Return		7.50%

Best estimates of arithmetic real rates of return for each major asset class included in the System's target asset allocation are summarized in the following table:

Sensitivity to Changes in Discount Rate: The following presents the net pension liability/(asset) of the participating employers as of December 31, 2023, calculated using the discount rate of 6.40%, as well as what the employers' net pension liability/(asset) would be if it were calculated using a discount rate that is one percentage point lower 5.40% or one percentage point higher 7.40% than the current rate.

Notes to Basic Financial Statements

		Current	
	1.0% Decrease 5.40%	Discount Rate 6.40%	1.0% Increase 7.40%
Net Pension Liability/(Asset)	\$ 480,669	\$ 67,366	\$ (279,561)

(7) <u>Post-Retirement Health Care Insurance Benefits</u>

Plan description – The Vermilion Parish Library (the Library) provides certain continuing health care and life insurance benefits for its retired employees. The Vermilion Parish Library's OPEB Plan (the OPEB Plan) is a single-employer defined benefit OPEB plan administered by the Library. The authority to establish and/or amend the obligation of the employer, employees, and retirees rests with the Library. No assets are accumulated in a trust that meets the criteria in Governmental Accounting Standards Board (GASB).

Benefits Provided – Benefits are provided through comprehensive plans and are made available to employees upon actual retirement. Employees are covered by the Parochial Employees' Retirement System of Louisiana, whose retirement eligibility (D.R.O.P. entry) provisions are as follows: 30 years of service at any age; age 55 and 25 years of service; age 60 and 10 years of service; or, age 65 and 7 years of service. For employees hired on and after January 1, 2007 retirement eligibility (D.R.O.P. entry) provisions are as follows: age 55 and 30 years of service; age 62 and 10 years of service; or, age 67 and 7 years of service.

Employees covered by benefit terms - The following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	9
Inactive employees entitled to but not yet receiving benefit payments	-
Active employees	14
	23

Total OPEB Liability

The Library's total OPEB liability of \$695,058 was measured as of December 31, 2024 and was determined by an actuarial valuation as of January 1, 2024.

Actuarial Assumptions and other inputs – The total OPEB liability was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation	3.0%
Salary increases	3.0%
Discount rate	3.26% annually (Beginning of Year to Determine ADC)
	4.08%, annually (As of End of Year Measurement Date)
Healthcare cost trend rates	Getzen model, with initial trend of 5.5%
Mortality	Pub-2010/2021

The discount rate was based on the Bond Buyers' 20 Year General Obligation Index on the Measurement Date. The 20-Bond Index consists of 20 general obligation bonds that mature in 20 years.

Notes to Basic Financial Statements

The discount rate was based on the Bond Buyers' 20 Year General Obligation municipal bond index as of December 31, 2024, the end of the applicable measurement period.

The actuarial assumptions used in the December 31, 2024 valuation were based on the results of ongoing evaluations of the assumptions from January 1, 2009 to December 31, 2024.

Changes in the Total OPEB Liability:

Balance at December 31, 2023	\$ 821,893
Changes for the year:	
Service cost	7,040
Interest	26,908
Difference between expected and actual experience	(65,908)
Changes in assumptions	(61,628)
Benefit payments and net transfers	(33,247)
Net changes	(126,835)
Balance at December 31, 2024	\$ 695,058

Sensitivity of the total OPEB liability to changes in the discount rate – The following presents the total OPEB liability of the Library, as well as what the Library's total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (3.08%) or 1-percentage-point higher (5.08%) than the current discount rate:

	Current		
	1% Decrease	Discount Rate	1% Increase
Total OPEB liability	\$ 771,695	\$ 695,058	\$ 629,914

Sensitivity of the total OPEB liability to changes in the healthcare cost trend rates – The following presents the total OPEB liability of the Library, as well as what the Library's total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower (4.5%) or 1-percentage-point higher (6.5%) than the current healthcare trend rates:

	1% Decrease	Current Trend	1% Increase
Total OPEB liability	\$ 643,640	\$ 695,058	\$ 754,439

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended December 31, 2024, the Library recognized OPEB expense of \$11,897. At December 31, 2024, the Library reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

Notes to Basic Financial Statements

	Deferred Outflows of Resources	Deferred Inflows of Resources	
Differences Between expected and actual experience	\$ 69,165	\$ 73,635	
Changes of assumptions	89,009	94,113	
Total	<u>\$ 158,174</u>	<u>\$ 167,748</u>	

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year	
Ended	
2025	\$ (22,052)
2026	6,118
2027	3,855
2028	(11,501)
2029	14,006
Thereafter	
Total	<u>\$ (9,574)</u>

(8) Board of Control

The Vermilion Parish Library is governed by a non-commissioned, non-compensated board of control.

Compensation, Benefits and Other Payments to Executive Director

Compensation, benefits, and other payments paid to Charlotte Bourg, Executive Director are as follows:

Purpose		
Salary	\$	74,847
Benefits - insurance		10,137
Benefits - retirement		8,607
Benefits - other		1,085
	—	
Total	<u>\$</u>	94,676

Notes to Basic Financial Statements

(9) <u>Risk Management</u>

The Library is exposed to risks of loss in areas of general liability, property hazards and workers' compensation. All of these risks are handled by purchasing commercial insurance coverage. The Library has had no settled claims resulting from these risks that exceeded its commercial coverage in any of the past three fiscal years.

(10) <u>Litigation</u>

There was no litigation pending against the Vermilion Parish Library at December 31, 2024.

REQUIRED SUPPLEMENTARY INFORMATION

Vermilion Parish Library Abbeville, Louisiana General Fund

Budgetary Comparison Schedule Year Ended December 31, 2024

	Bud	get		Variance - Favorable
	Original	Final	Actual	(Unfavorable)
Revenues:				
Taxes - ad valorem	\$ 1,483,610	\$ 1,386,065	\$1,470,770	\$ 84,705
Intergovernmental -				
State revenue sharing	140,211	142,088	137,706	(4,382)
State aid	2,000	-	_	-
Federal aid	150	1,050	1,050	_
Miscellaneous -		-,	-,	
Interest	4,000	19,036	19,037	1
Fines and fees	28,200	26,858	26,859	1
Other sources	25,000	21,325	21,067	(258)
Total revenues	1,683,171	1,596,422	1,676,489	80,067
	1,005,171	1,590,422	1,070,409	
Expenditures:				
Current -				
Culture and recreation:				
Salaries and wages	719,750	692,905	606,911	85,994
Payroll taxes	27,500	27,500	13,742	13,758
Retirement contributions	85,000	85,000	62,350	22,650
Ad valorem deduction	50,000	49,216	49,216	-
Group insurance	300,250	220,000	154,377	65,623
Utilities and telephone	138,750	126,600	120,264	6,336
Professional fees and services	66,500	75,077	60,006	15,071
General insurance	180,650	151,460	149,594	1,866
Periodicals and subscriptions	27,000	30,000	20,312	9,688
Travel	5,000	10,000	6,710	3,290
Supplies	68,270	83,600	60,897	22,703
Rent	25,200	28,188	24,995	3,193
Repairs and maintenance	155,600	165,100	141,240	23,860
Miscellaneous	24,200	30,200	17,701	12,499
Total culture and recreation	1,873,670	1,774,846	1,488,315	286,531
Capital outlay -	90,000	102,000	71,155	30,845
Total expenditures	1,963,670	1,876,846	1,559,470	317,376
Excess (deficiency) of revenues over expenditures	(280,499)	(280,424)	117,019	163,405
Other financing sources:		,	2	,
Proceeds from sale of assets	500	424	424	
Net change in fund balance	(279,999)	(280,000)	117,443	163,405
Fund balance, beginning	485,945	485,945	485,945	
Fund balance, ending	<u>\$ 205,946</u>	\$ 205,945	\$ 603,388	<u>\$ 163,405</u>

Schedule of Changes in Net OPEB Liability and Related Ratios For the Year Ended December 31, 2024

Total OPEB Liability *

·	2018	2019	2020	2021	2022	2023	2024
Service cost	\$ 11,236	\$ 8,431	\$ 13,755	\$ 10,758	\$ 11,252	\$ 5,942	\$ 7,040
Interest	19,962	23,808	21,248	17,288	17,124	27,158	26,908
Changes of benefit terms	-	-	-	-	-	-	-
Differences between expected and actual experience	25,136	73,220	(59,531)	(6,828)	(6,492)	42,349	(65,908)
Changes of assumptions	(43,834)	97,991	76,743	5,654	(106,186)	34,428	(61,628)
Benefit payments	(10,717)	(11,306)	(10,722)	(11,312)	(14,278)	(15,063)	(33,247)
Net change in total OPEB liability	1,783	192,144	41,493	15,560	(98,580)	94,814	(126,835)
Total OPEB liability - beginning	574,679	576,462	768,606	810,099	825,659	727,079	821,893
Total OPEB liability - ending	\$ 576,462	\$ 768,606	<u>\$ 810,099</u>	<u>\$ 825,659</u>	<u>\$ 727,079</u>	<u>\$ 821,893</u>	\$ 695,058
Covered-employee payroll	<u>\$ 507,498</u>	\$ 522,723	<u>\$ 495,750</u>	\$ 510,623	\$ 503,564	\$ 518,671	\$ 501,540
Net OPEB liability as a percentage of covered-employee payroll	113.59%	147.04%	163.41%	161.70%	144.39%	158.46%	138.58%

* Equal to net OPEB liability

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

Schedule of Employer's Share of Net Pension Liability/Asset -Parochial Employees' Retirement System For the Year Ended December 31, 2024

* Year ended December 31,	Employer Proportion of the Net Pension Liability (Asset)	Employer Proportionate Share of the Net Pension Liability (Asset)	Employer's Covered Payroll	Employer's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability (Asset)
2015	0.09%	24,497	495,908	4.94%	99.15%
2016	0.09%	244,263	532,831	45.84%	92.23%
2017	0.09%	187,024	538,511	34.73%	94.15%
2018	0.09%	(63,159)	523,619	12.06%	101.98%
2019	0.09%	390,327	540,480	72.22%	112.53%
2020	0.08%	3,877	521,776	0.74%	100.12%
2021	0.08%	(133,577)	508,815	26.25%	96.16%
2022	0.07%	(350,489)	499,226	70.21%	110.46%
2023	0.08%	310,328	543,288	57.12%	91.74%
2024	0.07%	67,366	516,168	13.10%	98.03%

* The amounts presented have a measurement date of the previous fiscal year end.

Schedule of Employer Contributions -Parochial Employees' Retirement System For the Year Ended December 31, 2024

Vea	r ended	Contractually Required	Contributions in Relation to Contractual Required	Contribution Deficiency	Employer's Covered	Contributions as a % of Covered
	mber 31,	Contribution	Contribution	(Excess)	Payroll	Payroll
~	0.15	77 1 47	77 1 47		522 921	14.50/
	2015 2016	77,147	77,147	-	532,831	14.5% 13.0%
		70,012	70,012	-	538,511	
	2017	65,469	65,469	-	523,619	12.5%
2	2018	62,174	62,174	-	540,480	11.5%
2	2019	60,058	60,058	-	521,776	11.5%
2	2020	62,330	62,330	-	508,815	12.25%
2	2021	61,155	61,155	-	499,226	12.25%
2	2022	62,478	62,478	-	543,288	11.50%
2	2023	59,360	59,360	-	516,168	11.50%
2	2024	62,307	62,307	-	541,800	11.50%
-		0_,201	0_,001		2.1,000	

Notes to the Required Supplementary Information For the Year Ended December 31, 2024

(1) <u>Budgetary Practices</u>

The Library follows these procedures in establishing the budgetary data reflected in the financial statements:

- 1. The Library's Director prepares a proposed budget and presents it to the Board of Control prior to ninety days before the beginning of each fiscal year.
- 2. After the proposed budget is presented to the Board of Control, the Board publishes the proposed budget and notifies the public that the proposed budget is available for public inspection. At the same time, a public hearing is called.
- 3. A public hearing is held by the Board on the proposed budget at least ten days after publication of the call for the hearing.
- 4. Any changes in the proposed annual operating budget require a majority vote of the Board of Control.
- 5. No later than the last regular meeting of the fiscal year, the Board of Control adopts the annual operating budget for the ensuing fiscal year.
- 6. Budgets are adopted on a basis consistent with generally accepted accounting principles (GAAP).
- 7. Budget appropriations lapse at year-end.

(2) <u>OPEB</u>

Benefit changes -

There were no changes of benefit terms.

Changes of assumptions –

Year ended December 31,	Inflation Rate	Discount Rate	Healthcare Cost Trend Rates	Projected Salary Increase
2018 2019 2020 2021 2022 2023 2024	2.50% 2.50% 2.00% 2.00% 3.00% 3.00% 3.00%	4.10% 2.74% 2.21% 2.06% 3.72% 3.26% 4.08%	5.50% 5.50% 5.50% 5.50% 5.50% 5.50% 5.50%	4.00% 3.00% 3.00% 3.00% 3.00% 3.00%

Notes to the Required Supplementary Information For the Year Ended December 31, 2024

(3) <u>Pension Plan</u>

Changes of Benefit Terms -

There were no changes of benefit terms.

Changes of assumptions -

* Year ended December 31,	Discount Rate	Investment Rate of Return	Inflation Rate	Expected Remaining Service Lives	Projected Salary Increase
2015	7.25%	7.25%	3.00%	4	5.75%
2016	7.00%	7.00%	2.50%	4	5.25%
2017	7.00%	7.00%	2.50%	4	5.25%
2018	6.75%	6.75%	2.50%	4	5.25%
2019	6.50%	6.50%	2.50%	4	4.75%
2020	6.50%	6.50%	2.50%	4	4.75%
2021	6.40%	6.40%	2.30%	4	4.75%
2022	6.40%	6.40%	2.30%	4	4.75%
2023	6.40%	6.40%	2.30%	4	4.75%
2024	6.40%	6.40%	2.30%	4	4.75%

* The amounts presented have a measurement date of the previous fiscal year end.

INTERNAL CONTROL, COMPLIANCE, AND OTHER MATTERS

KOLDER, SLAVEN & COMPANY, LLC

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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

Board of Control Vermilion Parish Library Abbeville, Louisiana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and the major fund of the Vermilion Parish Library (the Library), a component unit of the Vermilion Parish Police Jury, as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the Library 's basic financial statements, and have issued our report thereon dated April 2, 2025.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Library's internal control over financial reporting (internal control) as a basis for designing the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Library 's internal control. Accordingly, we do not express an opinion on the effectiveness of the Library is internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Library's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Library's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Library's internal control and compliance. Accordingly, this communication is not suitable for any other purpose. However, under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.

Kolder, Slaven & Company, LLC

Certified Public Accountants

Abbeville, Louisiana April 2, 2025

Schedule of Current and Prior Year Findings And Management's Corrective Action Plan Year Ended December 31, 2024

Part I: Current Year Findings and Management's Corrective Action Plan

A. Internal Control Over Financial Reporting

No items reported under this section.

B. Compliance

No items reported under this section.

Part II: Prior Year Findings

A. Internal Control Over Financial Reporting

No items reported under this section.

B. Compliance

No items reported under this section.