ST. JAMES PARISH CLERK OF COURT

Convent, Louisiana

Financial Report

Year Ended June 30, 2024

TABLE OF CONTENTS

	Page
INDEPENDENT AUDITOR'S REPORT	1-3
BASIC FINANCIAL STATEMENTS	
GOVERNMENT-WIDE FINANCIAL STATEMENTS (GWFS) Statement of net position Statement of activities	6 7
FUND FINANCIAL STATEMENTS (FFS) Balance sheet - governmental fund Reconciliation of the governmental fund balance sheet	9
to the statement of net position Statement of revenues, expenditures, and changes in fund balance -	10
governmental fund Reconciliation of the statement of revenues, expenditures, and changes in fund balance of the governmental fund to the statement of activities	11 12
Statement of changes in fiduciary net position Statement of changes in fiduciary net position	13 14
Notes to basic financial statements	15-34
REQUIRED SUPPLEMENTARY INFORMATION Budgetary comparison schedule:	
General Fund	36
Schedule of changes in total OPEB liability and related ratios Schedule of employer's share of net pension liability	37 38
Schedule of employer pension contributions	39
Notes to required supplementary information	40
SUPPLEMENTARY INFORMATION	
Comparative statement of net position	42
Comparative balance sheet	43
Fiduciary Funds:	
Combining statement of fiduciary net position Combining statement of changes in fiduciary net position	45 46
Justice system funding schedule - receiving entity Justice system funding schedule - collecting/disbursing entity	47 48-49
	40-42
OTHER INFORMATION Governmental Fund - General Fund - budgetary comparison schedule - revenues	51
General Fund - budgetary comparison schedule - expenditures	52
INTERNAL CONTROL, COMPLIANCE AND OTHER MATTERS Independent Auditor's Report on Internal Control over Financial Reporting and on	
Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards	54-55
Summary schedule of current and prior year audit findings and management's corrective action plan	56-57

KOLDER, SLAVEN & COMPANY, LLC

CERTIFIED PUBLIC ACCOUNTANTS

Brad E. Kolder, CPA, JD*
Robert S. Carter, CPA*
Arthur R. Mixon, CPA*
Stephen J. Anderson, CPA*
Matthew E. Margaglio, CPA*
Casey L. Ardoin, CPA, CFE*
Wanda F. Arcement, CPA
Bryan K. Joubert, CPA
Nicholas Fowlkes, CPA
Deidre L. Stock, CPA

Of Counsel
C. Burton Kolder, CPA*

Victor R. Slaven, CPA* - retired 2020 Christine C. Doucet, CPA - retired 2022

* A Professional Accounting Corporation

Gerald A. Thibodeaux, Jr., CPA* - retired 2024

INDEPENDENT AUDITOR'S REPORT

183 S. Beadle Rd. Lafayette, LA 70508 Phone (337) 232-4141

1428 Metro Dr. Alexandria, LA 71301 Phone (318) 442-4421

450 E. Main St. New Iberia, LA 70560 Phone (337) 367-9204

200 S. Main St. Abbeville, LA 70510 Phone (337) 893-7944 1201 David Dr. Morgan City, LA 70380 Phone (985) 384-2020

434 E. Main St. Ville Platte, LA 70586 Phone (337) 363-2792 11929 Bricksome Ave. Baton Rouge, LA 70816 Phone (225) 293-8300

WWW.KCSRCPAS.COM

St. James Parish Clerk of Court Convent, Louisiana

The Honorable Shane Leblanc

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, the major fund, and the aggregate remaining fund information of St. James Parish Clerk of Court (hereinafter Clerk of Court) as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Clerk of Court's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the major fund, and the aggregate remaining fund information of the Clerk of Court, as of June 30, 2024, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Clerk of Court and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Clerk of Court's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and Government Auditing Standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and Government Auditing Standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. We obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Clerk of Court's internal control. Accordingly, no such opinion is expressed. We evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements. We conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Clerk of Court's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the budgetary comparison schedule, schedule of changes in total OPEB liability and related ratios, schedule of employer's share of net pension liability, and schedule of employer pension contributions on pages 37 through 39, respectively, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

The Clerk of Court has omitted management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Clerk of Court's basic financial statements. The supplementary information as listed in the table of contents is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the comparative and combining statements and the justice system funding schedules are fairly stated in all material respects in relation to the basic financial statements as a whole.

The prior year comparative information on these statements has been derived from the Clerk of Court's 2023 financial statements, which was subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America and, in our opinion, was fairly presented, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the budgetary comparison schedules but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated October 23, 2024, on our consideration of the Clerk of Court's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Clerk of Court's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the Clerk of Court's internal control over financial reporting and compliance.

Kolder, Slaven & Company, LLC
Certified Public Accountants

Lafayette, Louisiana October 23, 2024 BASIC FINANCIAL STATEMENTS

GOVERNMENT-WIDE FINANCIAL STATEMENTS (GWFS)

ST. JAMES PARISH CLERK OF COURT

Convent, Louisiana

Statement of Net Position June 30, 2024

	Governmental
	Activities
ASSETS	
Current assets: Cash	\$ 189,372
Investments	1,232,054
Receivables, net	13,290
Total current assets	1,434,716
Total varioni assets	1,131,710
Noncurrent assets:	
Capital assets, net	28,995
Total assets	1,463,711
DEFERRED OUTFLOWS OF RESOURCES	
Deferred outflows related to other postemployment benefit	201,480
Deferred outflows related to other posteriployment benefit Deferred outflows related to pension	191,216
Total deferred outflows of resources	392,696
LIABILITIES	
Current liabilities:	
Accounts and other payables	9,330
Compensated absences payable	7,719
Total current liabilities	17,049
Noncurrent liabilities:	
Other postemployment benefit payable	851,069
Net pension liability	688,347
Total noncurrent liabilities	1,539,416
Total liabilities	1,556,465
DEFERRED INFLOWS OF RESOURCES	
Deferred inflows related to related to other postemployment benefit	500,903
Deferred inflows related to pension	38,178
Total deferred inflows of resources	539,081
NET POSITION	
Net investment in capital assets	28,995
Unrestricted (deficit)	(268,134)
Total net position	\$ (239,139)
rev Position	<u> </u>

The accompanying notes are an integral part of the basic financial statements.

Statement of Activities For the Year Ended June 30, 2024

		Program Revenues		
Activities	Expenses	Charges for Services	Operating Grants and Contributions	Net Revenue And Changes in Net Position
Governmental activities: General government	<u>\$ 808,489</u>	\$ 910,375	<u>\$ -</u>	\$ 101,886
	Non-emplo	nues: d investment earni oyer pension contri general revenues	•	118,850 40,494 159,344
	Chan	ge in net position		261,230
	Net position,	beginning		(500,369)
	Net position,	ending		\$ (239,139)

FUND FINANCIAL STATEMENTS (FFS)

Balance Sheet - Governmental Fund June 30, 2024

	General Fund
ASSETS	
Cash Investments Accounts receivable Total assets	\$ 189,372 1,232,054 13,290 \$1,434,716
LIABILITIES AND FUND BALANCE	
Liabilities: Accounts payable	\$ 9,330
Fund balance: Unassigned	1,425,386
Total liabilities and fund balance	\$1,434,716

Reconciliation of the Governmental Fund Balance Sheet to the Statement of Net Position June 30, 2024

Total fund balance for the governmental fund at June 30, 2024		\$1,425,386
Total net position reported for governmental activities in the statement of net position is different because:		
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds. Those assets consist of: Equipment, furniture, and fixtures, net of \$158,022 accumulated depreciation Vehicles, net of \$40,425 of accumulated depreciation	\$ 19,920 	28,995
The deferred outflows of resources are not available, and therefore are not reported in the fund financial statements. The deferred outflows of resources are related to the following: Other postemployment benefit Pension liability	201,480 191,216	392,696
Long-term liabilities at June 30, 2024: Compensated absences Other postemployment benefit Net pension liability	(7,719) (851,069) (688,347)	(1,547,135)
The deferred inflows of resources are not available, and therefore are not reported in the fund financial statements. The deferred inflows of resources are related to the following: Other postemployment benefit	(500,903)	
Pension liability Total net position of governmental activities at June 30, 2024	(38,178)	(539,081) \$ (239,139)

The accompanying notes are an integral part of the basic financial statements.

ST. JAMES PARISH CLERK OF COURT

Convent, Louisiana

Statement of Revenues, Expenditures, and Changes in Fund Balance - Governmental Fund For the Year Ended June 30, 2024

	General Fund
Revenues:	
Licenses and permits	\$ 2,015
Fees, charges, and commissions for services -	
Court costs, fees, and charges	144,891
Fees for recording legal documents	761,067
Fees for certified copies	2,402
Use of money and property -	
Interest earnings	118,850
Total revenues	_1,029,225
Expenditures:	
Current -	
Personnel services and related benefits	620,842
Operating services	110,194
Materials and supplies	55,633
Capital outlay	8,965
Total expenditures	795,634
Net change in fund balance	233,591
Fund balance, beginning of year	1,191,795
Fund balance, end of year	\$1,425,386

Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balance of the Governmental Fund to the Statement of Activities For the Year Ended June 30, 2024

Total net change in fund balance for the year ended June 30, 2022 per statement of revenues, expenditures and changes in fund balance		\$ 233,591
The change in net position reported for governmental activities in the statement of activities is different because:		
Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. Capital outlay which is considered expenditures on Statement of Revenues, Expenditures and Changes in Fund Balances Depreciation expense for the year ended June 30, 2022	\$ 8,965 (16,311)	(7,346)
Differences between amounts reported as expenses in the statement of activities and those reported as expenditures in the fund financial statements.		
Other postemployment benefit	60,166	
Compensated absences	(2,670)	
Net pension benefit	(63,005)	(5,509)
Non-employer pension contributions		40,494
Total change in net position for the year ended June 30, 2022 per statement of activities		\$ 261,230

Statement of Fiduciary Net Position Fiduciary Funds June 30, 2024

	Custodial Funds
ASSETS	
Cash Interest-bearing deposits Investments	\$ 424,857 361,276
Total assets	_1,886,440
LIABILITIES	
Due to other governments	11,647
NET POSITION	
Restricted for individuals and other governments	\$1,874,793

Statement of Changes in Fiduciary Net Position Fiduciary Funds For the Year Ended June 30, 2024

	Custodial
	Funds
Additions:	
Suits and successions	829,503
Parish	16,720
Interest	699
Total additions	846,922
Deductions:	
Clerk's costs	433,967
Refunds to litigants	115,112
Other	54,053
Sheriff fees	65,484
Secretary of State	7,040
Judge's supplemental compensation fund	22,825
Total deductions	698,481
Net change in fiduciary net position	148,441
Net position, beginning of year	_1,726,352
Net position, end of year	<u>\$ 1,874,793</u>

Notes to Basic Financial Statement

(1) Summary of Significant Accounting Policies

The accompanying financial statements of the St. James Parish Clerk of Court (Clerk of Court) have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to governmental units. GAAP includes all relevant Governmental Accounting Standards Board (GASB) pronouncements. The accounting and reporting framework and the more significant accounting policies are discussed in subsequent subsections of this note.

Such accounting and reporting procedures also conform to the requirements of Louisiana Revised Statutes 24:513 and to the industry audit guide, *Audits of State and Local Governmental Units*.

The following is a summary of certain significant accounting policies:

A. Financial Reporting Entity

As provided by Article V, Section 28 of the Louisiana Constitution of 1974, a Clerk of Court serves as the ex-officio notary public, the recorder of conveyances, mortgages and other acts, and shall have other duties and powers provided by law. A Clerk of Court is elected for a term of four years.

These financial statements only include funds and activities that are controlled by the Clerk of Court as an independently elected parish official. As an independently elected official, the Clerk of Court is solely responsible for the operations of his office, which includes the hiring or retention of employees, authority over budgeting, responsibility for deficits, and the receipt and disbursement of funds.

B. Basis of Presentation

The accompanying basic financial statements of the Clerk of Court have been prepared in conformity with governmental accounting principles generally accepted in the United States of America. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles.

Government – Wide Financial Statements (GWFS)

The statement of net position and statement of activities display information about the reporting government as a whole. They include all funds of the reporting entity, which are considered to be governmental activities. Fiduciary funds are not included in the GWFS. Fiduciary funds are reported only in the Combining Statement of Fiduciary Assets and Liabilities and Combining Statement of Net Changes in Fiduciary Net Position at the fund financial statement level.

Notes to Basic Financial Statement (Continued)

The statement of activities presents a comparison between direct expenses and program revenues for each function of the Clerk of Court's governmental activities. Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. Program revenues include (a) fees and charges paid by the recipients for goods or services offered by the Clerk of Court, and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

Fund Financial Statements (FFS)

The accounts of the Clerk of Court are organized and operated on the basis of funds. A fund is an independent fiscal and accounting entity with a separate set of self-balancing accounts. Fund accounting segregates funds according to their intended purpose and is used to aid management in demonstrating compliance with finance-related legal and contractual provisions. The minimum number of funds is maintained consistent with legal and managerial requirements.

The various funds of the Clerk of Court are classified into two categories: governmental and fiduciary. The emphasis on fund financial statements is on major governmental funds, each displayed in a separate column. A fund is considered major if it is the primary operating fund of the entity meets the following criteria:

- a. Total assets and deferred outflows of resources, liabilities and deferred inflows of resources, revenues, or expenses of that individual governmental fund are at least 10 percent of the corresponding total for all funds of that category or type; and
- b. Total assets and deferred outflows of resources, liabilities and deferred inflows of resources, revenues, or expenses of the individual governmental fund are at least 5 percent of the corresponding total for all governmental and enterprise funds combined.

The major fund of the Clerk of Court is described below:

Governmental Fund -

General Fund – This fund, as provided by Louisiana Revised Statute 13:781, is the principal fund of the Clerk of Court and is used to account for the operations of the Clerk of Court's office. The various fees and charges due to the Clerk of Court's office are accounted for in this fund. General operating expenditures are paid from this fund.

Notes to Basic Financial Statement (Continued)

Additionally, the Clerk of Court reports the following fund types:

Fiduciary (Custodial) Funds -

The Clerk's fiduciary funds are presented in the fiduciary fund financial statements by type. Since, these assets are being held for the benefit of a third party (other local governments, private parties, pension participants, etc.) and cannot be used to address activities or obligations of the Clerk, these funds are not incorporated into the government-wide statements. The custodial funds are as follows:

Advance Deposit Fund – accounts for advance deposits on suits filed by litigants.

Registry of the Court Fund – accounts for funds which have been ordered by the court to be held until judgment has been rendered in court litigation.

Jury Fund – account is to pay jurors who report for Petit and Civil Jury.

C. Measurement Focus/Basis of Accounting

Measurement focus is a term used to describe "which" transactions are recorded within the various financial statements. Basis of accounting refers to "when" transactions are recorded regardless of the measurement focus applied.

Measurement Focus

On the government-wide statement of net position and the statement of activities, governmental activities are presented using the economic resources measurement focus as defined in item b. below.

In the fund financial statements, the "current financial resources" measurement focus or the "economic resources" measurement focus is used as appropriate:

- a. The governmental fund utilizes a "current financial resources" measurement focus. Only current financial assets and liabilities are generally included on its balance sheet. Their operating statement presents sources and uses of available spendable financial resources during a given period. This fund uses fund balance as its measure of available spendable financial resources at the end of the period.
- b. The government-wide financial statement utilizes an "economic resources" measurement focus. The accounting objectives of this measurement focus are the determination of operating income, changes in net position (or cost recovery) and financial position. All assets and liabilities (whether current or noncurrent) associated with its activities are reported. Government-wide fund equity is classified as net position.

Notes to Basic Financial Statement (Continued)

Basis of Accounting

In the government-wide statement of net position and statement of activities, the governmental activities reflects the economic resources, measurement focus, and accrual basis of accounting. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources resulting from exchange or exchange-like transactions are recognized when the exchange occurs (regardless of when cash is received or disbursed). Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources resulting from nonexchange transactions are recognized in accordance with professional standards.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures (including capital outlay) generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures are recorded only when payment is due.

D. Cash and interest-bearing deposits

For purposes of the statement of net position, cash and interest-bearing deposits include all demand accounts, savings accounts, and certificates of deposits of the Clerk of Court.

E. Investments

Under state law, the Clerk of Court may deposit funds with a fiscal agent organized under the laws of the State of Louisiana, the laws of any other state in the union, or the laws of the United States. The Clerk of Court may invest in United States bonds, treasury notes and bills, government backed agency securities, or certificates and time deposits of state banks organized under Louisiana Law and national banks having principal offices in Louisiana. In addition, local governments in Louisiana are authorized to invest in the Louisiana Asset Management Pool (LAMP), a nonprofit corporation formed by the State Treasurer and organized under the laws of the State of Louisiana, which operates a local government investment pool.

F. Receivables

In the government-wide statements, receivables consist of all revenues earned at year-end and not yet received. Major receivable balances for the governmental activities include fees and charges paid by the recipients for goods or services offered by the programs.

Notes to Basic Financial Statement (Continued)

G. <u>Capital Assets</u>

Capital assets, which include property, plant, and equipment, are reported in the government-wide financial statements. Capital assets are capitalized at historical cost or estimated cost if historical cost is not available. Donated assets are recorded as capital assets at their estimated fair market value at the date of donation. The Clerk of Court maintains a threshold level of \$500 or more for capitalizing capital assets.

Depreciation of all exhaustible capital assets is recorded as an expense in the statement of activities, with accumulated depreciation reflected in the statement of net position. Depreciation is provided over the assets' estimated useful lives using the straight-line method of depreciation. Useful lives for furniture, fixtures, and equipment range from five to ten years.

H. Compensated Absences

Employees of the Clerk of Court's office earn from 72 to 136 hours of vacation leave and sick leave each year, depending on their length of service. Vacation and sick leave are advanced to full-time employees and is earned each month. Unused leave at the end of each calendar year is forfeited.

At June 30, 2024, the Clerk of Court has \$7,719 accumulated sick leave benefits required to be reported in accordance with generally accepted accounting principles.

I. Deferred Outflows of Resources and Deferred Inflows of Resources

In some instances, the GASB requires a government to delay recognition of decreases in net position as expenditures until a future period. In other instances, governments are required to delay recognition of increases in net position as revenues until a future period. In these circumstances, deferred outflows of resources and deferred inflows of resources result from the delayed recognition of expenditures or revenues, respectively.

J. <u>Equity Classifications</u>

In the government-wide statements, equity is classified as net position and displayed in three components:

a. Net investment in capital assets – Consists of net capital assets reduced by the outstanding balances of any related debt obligations and deferred inflows of resources attributable to the acquisition, construction, or improvement of those assets and increased by balances of deferred outflows of resources related to those assets.

Notes to Basic Financial Statement (Continued)

- b. Restricted net position Consists of net position with constraints placed on the use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislation.
- c. Unrestricted net position All other net position that does not meet the definition of the other two components and is available for general use by the Clerk of Court.

In the fund financial statements, governmental fund equity is classified as fund balance. As such, fund balance of the governmental fund is classified as follows.

- a. Nonspendable amounts that cannot be spent either because they are in nonspendable form or because they are legally or contractually required to be maintained intact.
- b. Restricted amounts that can be spent only for specific purposes because of constitutional provisions or enabling legislation or because of constraints that are externally imposed by creditors, grantors, contributors, or the laws or regulations of other governments.
- c. Committed amounts that can be used only for specific purposes determined by a formal decision of the Clerk of Court, which is the highest level of decision-making authority for the Clerk of Court.
- d. Assigned amounts that do not meet the criteria to be classified as restricted or committed but that are intended to be used for specific purposes. Under the Clerk of Court's adopted policy only the Clerk of Court may assign amounts for specified purposes.
- e. Unassigned all other spendable amounts.

When an expenditure is incurred for the purposes for which both restricted and unrestricted fund balance is available, the Clerk considers restricted funds to have been spent first. When an expenditure is incurred for which committed, assigned, or unassigned fund balances are available, the Clerk considers amounts to have been spent first out of committed funds, then assigned funds, and finally unassigned funds, as needed, unless the Clerk has provided otherwise in his commitment or assignment actions.

R.S. 13:785 requires that every four years (at the close of the term of office) the Clerk of Court must pay the parish treasurer the portion of the General Fund's fund balance that exceeds one-half of the revenues of the clerk's last year of his term of office. This payment is limited to no more than that which was received by the clerk in accordance with R.S. 13:784(A) during said term of office.

Notes to Basic Financial Statement (Continued)

At June 30, 2024, there was no amount due to the parish treasurer even though the General Fund's fund balance at June 30, 2024 exceeded one-half of the revenues of the General Fund for the last year of the clerk's four-year term of office because the Clerk of Court did not receive any funds from the parish treasurer in accordance with R.S. 13:784(A) during the current term of office.

K. Revenues, Expenditures, and Expenses

Operating Revenues and Expenses

Operating revenues and expenses are those that result from providing services and producing and delivering goods and/or services. It also includes all revenue and expenses not related to capital and related financing, noncapital financing, or investing activities.

Expenditures/Expenses

In the government-wide financial statements, expenses are classified by function. In the fund financial statements, expenditures are classified as follows:

Governmental Fund - By Character and Function

L. Bad Debts

Through the establishment of an allowance account, uncollectible amounts due from customers' receivables are recognized as bad debts at the time the Clerk of Court determines a specific account uncollectible. At June 30, 2024, there was an allowance established in the amount of \$946 for customer accounts.

M. <u>Clerk's Fees Transferred from Advance Deposit Agency Fund</u>

These fees represent revenue to the Clerk of Court earned from everyday operations such as copying and faxing for litigants and standard fees charged on suits. These fees are collected by a transfer of litigant's money deposited in the Advance Deposit Fund to the General Fund.

N. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America require management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, expenditures, and expenses during the reporting period. Actual results could differ from those estimates.

Notes to Basic Financial Statement (Continued)

(2) Cash and Interest-Bearing Deposits

Under state law, the Clerk of Court may deposit funds within a fiscal agent bank organized under the laws of the State of Louisiana, the laws of any other state in the Union, or the laws of the United States. The Clerk of Court may also invest in United States bonds, treasury notes, or certificates and time deposits of state banks organized under Louisiana law and national banks having principal offices in Louisiana.

At June 30, 2024, the Clerk of Court has cash and interest-bearing deposits (book balances) totaling \$997,636 as follows:

	Government-wide Statement of Net Assets	Fiduciary Funds Statement of Net Assets	Total
Cash Time and money-market deposits	\$ 189,372	\$ 446,988 361,276	\$ 636,360 361,276
Total	\$ 189,372	\$ 808,264	\$ 997,636

Custodial credit risk for deposits is the risk that in the event of the failure of a depository financial institution, the Clerk of Court's deposits may not be recovered or will not be able to recover collateral securities that are in the possession of an outside party. These deposits are stated at cost, which approximates market. Under state law, these deposits, (or the resulting bank balances) must be secured by federal deposit insurance or similar federal security or the pledge of securities owned by the fiscal agent bank. The market value of the pledged securities plus the federal deposit insurance must at all times equal the amount on deposit with the fiscal agent bank. These securities are held in the name of the Clerk of Court or the pledging fiscal agent bank by a holding or custodial bank that is mutually acceptable to both parties. Deposit balances (bank balances) at June 30, 2024 are secured as follows:

Bank balances	\$1,132,280
Federal deposit insurance	\$ 604,729
Pledged securities	527,551
Total	\$ 1,132,280

Deposits in the amount of \$527,551 were exposed to custodial credit risk. The deposits secured with pledged securities are uninsured and collateralized with securities that are held by the pledging institution's trust department or agent, but not in the Clerk of Court's name. The Clerk of Court does not have a policy for custodial credit risk.

Notes to Basic Financial Statement (Continued)

(3) Investments

As of June 30, 2024, the Clerk of Court had the following investments and maturities:

	% of	Fair	Less Than
Investment Type	Portfolio	Value	One Year
State Investment Pool (LAMP)			
Governmental Activity			
General Fund	100%	\$1,232,054	\$1,232,054
Fiduciary Funds			
Advanced Deposits Fund	100%	\$1,100,307	\$1,100,307

Interest Rate Risk – The Clerk of Court does not have a formal policy that limits investment maturities as a mean of managing its exposure to fair value losses arising from increasing interest rates. The Clerk of Court participates in the Louisiana Asset Management Pool (LAMP). LAMP is designed to be highly liquid to give its participants immediate access to their account balances. LAMP prepares its own interest rate risk disclosure using the weighted average maturity (WAM) method. The WAM of LAMP assets is restricted to not more than 90 days and consists of no securities with a maturity in excess of 397 days or 762 days for U.S. Government floating/variable rate investments. The WAM for LAMPS total investments is 56 days as of June 30, 2024.

Credit Risk – Credit risk is defined as the risk that an issuer or other counter party to an investment will not fulfill its obligations. At June 30, 2024, governmental activities and fiduciary fund investments with a fair value of \$1,232,054 and \$1,100,307, respectively, were rated at AAAm by Standards & Poor's.

Custodial Credit Risk – For an investment, custodial risk is the risk that, in the event of the failure of a counterparty, the Clerk of Court will not be able to recover the value of it's investments or collateral securities that are in the possession of an outside party. As of June 30, 2024, the Clerk of Court participates in the Louisiana Asset Management Pool (LAMP). LAMP is an investment pool established as a cooperative endeavor to enable public entities of the State of Louisiana to aggregate funds for investment. LAMP is not registered with the Securities and Exchange Commission (SEC) as an investment company. LAMP is intended to improve administrative efficiency and increase yield of participating public entities. LAMPS portfolio securities are valued at market value even though the amortized cost method is permitted under Rule 2a-7 of the Investment Company Act of 1940, as amended, which governs registered money market funds. Because LAMP is not a money market fund, it has no obligation to conform to this rule.

The investment in LAMP is not exposed to custodial risk and is not categorized in the three categories provided by GASB Codification Section I50.164 because investment is in pooled finds and therefore not evidenced by securities that exist in physical or book entry form. LAMP has a fund rating of AAAm issued by Standard and Poor's. The fair value of investments is determined on a weekly basis by LAMP and the fair value of the Clerk of Court's investment in LAMP is the same as the value of the pool shares.

Detailed information about portfolio holdings and historical yield information can be found on the LAMP website at https://www.lamppool.com/ or by contacting the administrative office at 1-800-249-5267.

Notes to Basic Financial Statement (Continued)

(4) <u>Capital Assets</u>

Capital asset activity for the year ended June 30, 2024 was as follows:

	Balance			Balance
	7/1/2023	Additions	Deletions	6/30/2024
Governmental activities:				
Equipment, furniture, and fixtures	\$175,621	\$ 8,965	\$ 6,644	\$177,942
Vehicle	49,500	_		49,500
Total	225,121	8,965	6,644	227,442
Less: accumulated depreciation	188,780	16,311	6,644	_198,447
Governmental activities, capital assets, net	\$ 36,341	\$ (7,346)	<u>\$</u>	<u>\$ 28,995</u>

There was \$16,311 of depreciation expense for the year ended June 30, 2024.

(5) Changes in Compensated Absences Payable

During the year ended June 30, 2024, the following changes occurred in compensated absences transactions and balances:

Compensated absences payable at June 30, 2023	\$ 5,049
Additions	11,752
Reductions	9,082
Compensated absences payable at June 30, 2024	<u>\$ 7,719</u>

(6) Post-Retirement Health Care and Life Insurance Benefits

Plan description: The Clerk of Court's defined benefit postemployment health care plan provides other postemployment benefits (OPEB) to eligible retired employees and their beneficiaries. The plan provides OPEB for permanent full-time employees of the Clerk of Court. The OPEB plan is a single employer defined benefit OPEB plan administered by the Clerk of Court. Benefits are provided through the Louisiana Clerks of Court Insurance Trust ("LCCIT"), a multiple-employer healthcare plan administered by the Louisiana Clerks of Court Association. Louisiana Revised Statute §13:783 grants the authority to establish and amend the benefit terms and financing requirements. No assets are accumulated in a trust that meets the criteria in paragraph 4 of Statement 75. The premium rates are established and may be amended by the LCCIT board of trustees, with the Clerk of Court determining the contribution requirements of the retirees.

Benefits provided. The Clerk of Court provides medical, dental, vision, and life insurance benefits for retirees and their dependents. The benefit terms provide for payment of 100% of retiree and 50% of dependent pre- Medicare health, Medicare Supplement, vision, and dental insurance premiums. The plan also provides for payment of 100% of retiree life insurance premiums.

Notes to Basic Financial Statement (Continued)

Plan Membership. At June 30, 2024, the Plan's membership consisted of the following:

Inactive employees or beneficiaries currently receiving benefit payments	6
Active employees	5
Total	11_

Total OPEB Liability

The total OPEB liability of \$851,069 was measured as of June 30, 2024 and was determined by an actuarial valuation as of September 23, 2024.

Actuarial assumptions and other inputs. The total OPEB liability in the June 30, 2024 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation 2.40%

Salary Increases, including inflation: 3.25%

Discount Rate: 3.97%

Health Care Cost Trend Rates

Medical: 6.75% for 2024, decreasing .25% per year to an ultimate

rate of 4.75% for 2032 and later years.

Medicare Advantage: 4.50% for 2022, decreasing .25% per year to an ultimate

rate of 3.0% for 2030 and later years. Includes 2% per

year for aging.

Dental: 3.0% annual trend

Vision: 2.5% annual trend

Retirees' Share of Benefit-Related

Costs:

Medical: 0% for retirees and 50% for dependents.

Medicare Supplement: 0% for retirees and 50% for dependents.

Dental: 0% for retirees and 50% for dependents.

Vision: 0% for retirees and 50% for dependents.

Basic Life Insurance: 0%

The discount rate was based on the June 30, 2024 Fidelity General Obligation AA 20-Year Yield.

Mortality rates for active employees were based on the PubG.H-2010 Employee Mortality table, Generational with Projection Scale MP-2021 for males and females, as appropriate.

Notes to Basic Financial Statement (Continued)

Mortality rates for retired employees were based on the Pub G.H-2010 Healthy Retiree mortality table, Generational with Projection Scale MP-2021 for males and females, as appropriate.

The actuarial assumptions used in the valuation were based on the those used in the Louisiana Clerks of Court Retirement and Relief Fund valuation and actuarial experience.

Changes in the Total OPEB Liability

Balance at June 30, 2023	<u>\$ 840,962</u>
Changes for the year:	
Service cost	9,220
Interest	31,900
Differences between expected and actual experience	34,953
Changes in assumptions/inputs	(18,467)
Benefit payments	(47,499)
Net changes	10,107
Balance at June 30, 2024	\$ 851,069

Sensitivity of the total OPEB liability to changes in the discount rate. The following presents the total OPEB liability and total OPEB liability using a discount rate that is 1-percentage-point lower (2.97 percent) or 1-percentage-point higher (4.97 percent) than the current discount rate:

	1% Decrease	Discount Rate	1% Increase
	(2.97%)	(3.97%)	(4.97%)
Total OPEB Liability	\$ 966,494	\$ 851,069	\$ 756,031

Sensitivity of the total OPEB liability to changes in the healthcare cost trend rates. The following presents the total OPEB liability and total OPEB liability using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

	1% Decrease	Trend Rate	1% Increase
Total OPEB Liability	\$ 786,069	\$ 851,069	\$ 930,375

Notes to Basic Financial Statement (Continued)

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2024, the Clerk of Court recognized an OPEB expense of \$12,667. On June 30, 2024, the Clerk of Court reported deferred outflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$169,040	\$222,411
Change of assumptions or other inputs	32,440	278,492
Total	<u>\$201,480</u>	\$500,903

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

2025	\$ (72,401)
2026	(72,401)
2027	(72,401)
2028	(86,931)
2029	4,711
	\$(299,423)

(7) Pension Plan

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pension, and pension expense, information about the fiduciary net position of the Louisiana Clerks' of Court Retirement and Relief Fund, and additions to/deductions from the system's fiduciary net position have been determined on the same basis as they are reported by the systems. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Plan Description: Substantially all employees of the Clerk of Court, except part-time and temporary employees, are members of the Louisiana Clerks' of Court Retirement and Relief Fund (Fund), a cost sharing, multiple-employer defined benefit pension plan administered by a separate board of trustees.

The Fund was established for the purpose of providing retirement allowances and other benefits as stated under the provisions of R.S. Title 11:1501 for eligible employees of the clerk of the supreme court, each of the district courts, each of the courts of appeal, each of the city and traffic courts in cities having a population in excess of four hundred thousand at the time of entrance into the Fund, the Louisiana Clerks' of Court Association, the Louisiana Clerks of Court Insurance Fund, and the employees of the Fund.

Notes to Basic Financial Statement (Continued)

The projection of benefit payments in the calculation of the total pension liability includes all benefits to be provided to current active and inactive employees through the Fund in accordance with the benefit terms and any additional legal agreements to provide benefits that are in force at the measurement date. The Fund issues an annual publicly available financial report that includes financial statements and required supplementary information for the System. Access to the report can be found on the Louisiana Legislative Auditor's website, www.lla.la.gov.

Retirement Benefits: A member or former member shall be eligible for regular retirement benefits upon attaining twelve or more years of credited service, attaining the age of fifty-five years or more and terminating employment. Regular retirement benefits, payable monthly for life, equal 3 1/3% of the member's average final compensation multiplied by the number of years of credited service, not to exceed one hundred percent of the monthly average final compensation. Monthly average final compensation is based on the highest compensated thirty-six consecutive months, with a limit of increase of 10% in each of the last three years of measurement. For those members hired on or after July 1, 2006, compensation is based on the highest compensated sixty consecutive months with a limit of 10% increase in each of the last six years of measurement. Act 273 of the 2010 regular session applied the sixty consecutive months to all members. This Act has a transition period for those members who retire on or after January 1, 2011 and before December 31, 2012. Additionally, Act 273 of the 2010 regular session increased a member's retirement to age 60 with an accrual rate of 3% for all members hired on or after January 1, 2011.

A member leaving covered employment before attaining early retirement age but after completing twelve years' credited service becomes eligible for a deferred allowance provided the member lives to the minimum service retirement age and does not withdraw his or her accumulated contributions.

Disability Benefits: Effective through June 30, 2008, a member who has been officially certified as totally and permanently disabled by the State Medical Disability Board shall be paid disability retirement benefits determined and computed as follows:

- a. A member who is totally and permanently disabled solely as the result of injuries sustained in the performance of his official duties shall be paid monthly benefits equal to the greater of one-half of his monthly average final compensation or, at the option of the disability retiree, 2 1/2% of his monthly average final compensation multiplied by the number of his years of credited service; however, such monthly benefit shall not exceed twenty-five dollars for each year of his credited service or two-thirds of his monthly average final compensation, whichever is less.
- b. A member who has ten or more years of credited service and who is totally and permanently disabled due to any cause not the result of injuries sustained in the performance of his official duties shall be paid monthly benefits equal to three percent of his monthly average final compensation multiplied by the number of his years of credited service; however, such monthly benefit shall not exceed thirty-five dollars for each year of his credited service or eighty percent of his monthly average final compensation, whichever is less.

Notes to Basic Financial Statement (Continued)

The following is effective for any disability retiree whose application for disability retirement is approved on or after July 1, 2008. The provisions related to the calculation of benefits will apply to any disability retiree whose application for disability retirement was approved before July 1, 2008, for benefits due and payable on or after January 1, 2008.

A member is eligible to receive disability retirement benefits from the Fund if he or she is certified to be totally and permanently disabled pursuant to R.S. 11:218 and one of the following applies:

- a. The member's disability was caused solely as a result of injuries sustained in the performance of their official duties.
- b. The member has at least ten years of service credit.

A member who has been certified as totally and permanently disabled will be paid monthly disability retirement benefits equal to the greater of:

- a. Forty percent of their monthly average final compensation.
- b. Seventy-five percent of their monthly regular retirement benefit computed pursuant to R.S. ll:1521(c).

A member leaving covered employment before attaining early retirement age but after completing twelve years' credited service becomes eligible for a deferred allowance provided the member lives to the minimum service retirement age and does not withdraw his or her accumulated contributions.

Survivor Benefits: If a member who has less than five years of credited service dies, his accumulated contributions are paid to his designated beneficiary. If the member has five or more years of credited service, automatic Option 2 benefits are payable to the surviving spouse. These benefits are based on the retirement benefits accrued at the member's date of death with option factors used as if the member had continued in service to earliest normal retirement age. Benefit payments are to commence on the date a member would have first become eligible for normal retirement assuming continued service until that time. In lieu of a deferred survivor benefit, the surviving spouse may elect benefits payable immediately with benefits reduced 1/4 of 1% for each month by which payments commence in advance of member's earliest normal retirement age. If a member has no surviving spouse, the surviving minor children under 18 or disabled children shall be paid 1/2 of the member's accrued retirement benefit in equal shares. Upon the death of any former member with 12 or more years of service, automatic Option 2 benefits are payable to the surviving spouse with payments to commence on the member's retirement eligibility date. In lieu of periodic payments, the surviving spouse or children may receive a refund of the member's accumulated contributions.

Deferred Retirement Option Plan: In lieu of terminating employment and accepting a service retirement allowance, any member of the Fund who is eligible for a service retirement allowance may elect to participate in the Deferred Retirement Option Plan (DROP) for up to thirty-six months and defer the receipt of benefits. During the year ended June 30, 2007 participants had to have been an active contributing member for one full year before becoming eligible for DROP. Upon commencement of participation in the plan, active membership in the Fund terminates and the participant's contributions cease; however, employer contributions continue.

Notes to Basic Financial Statement (Continued)

Compensation and creditable service remain as they existed on the effective date of commencement of participation in the plan.

The monthly retirement benefits that would have been payable, had the member elected to cease employment and receive a service retirement allowance, are paid into the Deferred Retirement Option Plan account.

Upon termination of employment at the end of the specified period of participation, a participant in the program may receive, at his option, a lump sum payment from the Fund. If employment is not terminated at the end of the participation period, payments into the account cease and the member resumes active contributing membership in the Fund. Upon termination, the member receives a lump sum payment from the DROP fund equal to the payments made to that fund on his behalf, or a true annuity based on his account (subject to approval by the Board of Trustees). The monthly benefit payments that were being paid into the DROP fund are paid to the retiree and an additional benefit based on his additional service rendered since termination of DROP participation is calculated using the normal method of benefit computation.

The average compensation used to calculate the additional benefit is that used to calculate the original benefit unless his period of additional service is at least thirty-six months. In no event can the entire monthly benefit amount paid to the retiree exceed 100% of the average compensation used to compute the additional benefit. If a participant dies during the period of participation in the program, a lump sum payment equal to his account balance is paid to his named beneficiary or, if none, to his estate.

Cost of Living Adjustments: The Board of Trustees is authorized to provide a cost of living increase to members who have been retired for at least one full calendar year. The increase cannot exceed the lesser of 2.5% of the retiree's benefit or an increase of \$40 per month. The Louisiana statutes allow the Board to grant an additional cost of living increase to all retirees and beneficiaries over age 65 equal to 2% of the benefit paid on October 1, 1977 or the member's retirement date if later. In order to grant any cost of living increase, the Fund must meet criteria as detailed in the Louisiana statutes related to funding status. In lieu of granting a cost-of-living increase as described above, Louisiana statutes allow the board to grant a cost of living increase where the benefits shall be calculated using the number of years of service at retirement or at death plus the number of years since retirement or death multiplied by the cost of living amount which cannot exceed \$1.

Contributions: According to state statute, contribution requirements for all employers are actuarially determined each year. For the year ending June 30, 2024, the actual employer contribution rate was 22.25%. Effective July 1, 2013, the Clerk of Court has elected to pay the member's share of the required contribution equal to 8.25% of their annual covered salary. In accordance with state statute, the Fund receives ad valorem taxes and state revenue sharing funds. These additional sources of income are used as employer contributions and are considered support from non-employer contributing entities. Non-employer contributions are recognized as revenue during the year and excluded from pension expense. Non-employer contribution revenue for the System for the year ended June 30, 2024, was \$40,494.

Notes to Basic Financial Statement (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions: At June 30, 2024, the Clerk reported a liability of \$688,347 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2023 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Clerk's proportion of the net pension liability was based on a projection of the Clerk's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2024, the Clerk's proportion was 0.319976% which was a decrease of 0.001097% from its proportion measured as of June 30, 2023.

For the year ended June 30, 2024, the Clerk recognized pension expense of \$138,660 less employer's amortization of change in proportionate share and differences between employer contributions and proportionate share of contributions of \$752.

Actuarial Methods and Assumptions: The net pension liability was measured as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees that is attributed to those employees' past periods of service, less the amount of the pension plan's fiduciary net position.

A summary of the actuarial methods and assumptions used in determining the total pension liability are as follows:

Investment Rate of Return 6.55%, net of investment expense

1-5 years of service -6.2%

Projected Salary Increases

5 years or more - 5%

Inflation 2.40%

Mortality rates Pub - 2010 Public Retirement Plans multiplied by 120%.

Mortality Table with full generational projections using the

appropriate MP-2019 improvement scale

Expected Remaining

2023 - 5 years

Service Lives

2022 - 5 years

2021 - 5 years 2020 - 5 years

2019 - 5 years

Cost of Living Adjustments

The present value of future retirement benefits is based on benefits currently being paid by the Fund and included previously granted cost of living increases. The present values do not include provisions for potential future increases not yet authorized by the Board of Trustees as they were deemed not to

be substantially automatic.

Notes to Basic Financial Statement (Continued)

The actuarial assumptions used are based on the assumptions used in the 2023 actuarial funding valuation which (with the exception of mortality) were based on results of an actuarial experience study for the period July 1, 2014 through June 30, 2019, unless otherwise specified.

The mortality rate assumption used was verified by combining data from this plan with three other statewide plans which have similar workforce composition in order to produce a credible experience. The aggregated data was collected over the period July 1, 2014 through June 30, 2019. The data was then assigned credibility weighting and combined with a standard table to produce current levels of mortality. This mortality was then projected forward to a period equivalent to the estimated duration of the Fund's liabilities. Annuity values calculated based on this mortality were compared to those produced by using a setback of standard tables. The result of the procedure indicated that these tables would produce liability values approximating the appropriate generational mortality tables used.

The long-term expected real rate of return on pension plan investments was determined using a building-block method in which best-estimates ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The long term expected rate of return was 5.81%, for the year ended June 30, 2023.

The best estimates of geometric real rates of return for each major asset class included in the Fund's target asset allocation as of June 30, 2023 are summarized in the following table:

	Target Asset Allocation	Long-term Expected Portfolio Real Rate of Return
Fixed Income:		
Domestic bonds	20.000/	2.50%
International bonds	30.00%	3.50%
Domestic Equity	35.00%	7.50%
International Equity	20.00%	8.50%
Real Estate	15.00%	4.50%
	100.00%	

The discount rate used to measure the total pension liability was 6.55%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made at the actuarially determined rates approved by PRSAC taking into consideration the recommendation of the Fund's actuary. Based on those assumptions, the Fund's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Notes to Basic Financial Statement (Continued)

Sensitivity to Changes in Discount Rate: The following presents the net pension liability of the Clerk calculated using the discount rate of 6.55%, as well as what the Clerk's net pension liability would be if it were calculated using a discount rate that is one percentage point lower 5.55% or one percentage point higher 7.55% than the current rate as of June 30, 2022:

	Cha	inges in Discount R	ate
		Current	
	1%	Discount	1%
	Decrease	Rate	Increase
	5.55%	6.55%	7.55%
Net Pension Liability	\$1,027,471	\$688,347	\$402,491

At June 30, 2024, the Clerk reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources of Resources		
Difference between expected and actual experience	\$ 3,717	\$	7,006
Change of assumptions	34,315		-
Change in proportion and differences between the			
employer's contributions and the employer's			
proportionate share of contributions	-	3	1,172
Net differences between projected and actual			
earnings on plan investments	76,777		-
Contributions subsequent to the measurement date	<u>76,407</u>		_
Total	<u>\$191,216</u>	\$ 3	8,178

Deferred outflows of resources of \$76,407 related to pensions resulting from the Clerk's contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ended June 30, 2024. Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30,	
2025	\$ 33,814
2026	(8,395
2027	62,181
2028	(10,969)
	\$ 76,631

At June 30, 2024, the Clerk did not have any amounts owed to the retirement plan.

Notes to Basic Financial Statement (Continued)

(8) <u>Deferred Compensation Plan</u>

The Clerk of Court offers its employees participation in the Louisiana Public Employees Deferred Compensation Plan (the Plan) adopted under the provisions of the Internal Revenue Code Section 457. The plan, available to all Clerk of Court's employees, permits the employees to defer a portion of their salary until future years. The Clerk of Court matches 100% of employee contributions. The Clerk of Court's contribution to the plan amounted to \$22,248 for the year ended June 30, 2024. Complete disclosures relating to the Plan are included in the separately issued audit report for the Plan, available from the Louisiana Legislative Auditor, Post Office Box 94397, Baton Rouge, Louisiana 70804-9397.

(9) Expenditures of the Clerk of Court Paid by the Parish Government

The Clerk of Court's office is located in the St. James Parish Courthouse. The St. James Parish Government pays the upkeep and maintenance of the courthouse. In addition, the Parish Government also pays some of the Clerk of Court's operating expenditures. These expenditures are not reflected in the accompanying financial statements.

(10) Risk Management

The Clerk of Court is exposed to risks of loss in the areas of auto liability, professional liability and workers' compensation. All of these risks are handled by purchasing commercial insurance coverage. There have been no significant reductions in the insurance coverage during the year, nor have settlements exceeded coverage for the past three years.

(11) Litigation and Claims

The Clerk of Court is not involved in any material matters of pending or threatened litigation as of June 30, 2024.

(12) Compensation, Benefits, and Other Payment to Agency Head

In accordance with Act 706 of the 2014 Regular Legislative Session – LA R.S. 24:513(A)(3), the schedule of compensation, benefits, and other payments to Shane Leblanc, Clerk of Court, for the year ended June 30, 2024 follows:

Purpose	Amount
Salary	\$ 164,417
Group Insurance	25,130
Retirement (8.25%)	13,564
Elections	3,000
Deferred Compensation	9,600
Fuel/Auto	2,707
Travel	1,500
Training	500

REQUIRED SUPPLEMENTARY INFORMATION

Budgetary Comparison Schedule General Fund For the Year Ended June 30, 2024

	7							ariance -	
	Budget					A . 1		Positive	
	Original F		Final		Actual	<u>(N</u>	egative)		
Revenues:									
Intergovernmental revenues -									
Licenses and permits	\$	2,500	\$	1,418	\$	2,015	\$	597	
Fees, charges, and commissions									
for services -									
Court costs, fees, and charges		131,900		166,926		144,891		(22,035)	
Fees for recording legal documents		746,800		775,625		761,067		(14,558)	
Fees for certified copies		650		374		2,402		2,028	
Use of money and property -									
Interest earnings		46,000		122,620		118,850		(3,770)	
Total revenues		927,850	_1	,066,963	_1	,029,225		(37,738)	
Expenditures:									
Current -									
Personnel services and related benefits		670,300		607,417		620,842		(13,425)	
Operating services		105,800		125,329		110,194		15,135	
Materials and supplies		35,900		55,719		55,633		86	
Capital outlay		-		10,763		8,965		1,798	
Total expenditures		812,000		799,228		795,634		3,594	
Excess (deficiency) of revenues									
over expenditures		115,850		267,735		233,591		(34,144)	
Fund balance, beginning of year	_1	,191,795	_1	,191,795		1,191,795		<u>-</u>	
Fund balance, end of year	<u>\$1</u>	,307,645	<u>\$ 1</u>	,459,530	\$ 1	1,425,386	\$	(34,144)	

Schedule of Changes in Total OPEB Liability and Related Ratios For the Year Ended June 30, 2024

	2024		2023	2022		2021		2021 2020		2019	
Total OPEB Liability											
Service cost	\$ 9,220	\$	8,929	\$	9,931	\$	14,523	\$	5,544	\$	15,079
Interest	31,900		33,864		29,002		35,363		41,178		38,105
Differences between expected and actual experience	34,954		3,873		(389,220)		1,861		361,514		(24,064)
Changes of assumptions	(18,468)		(89,874)		(193,851)		64,880		(245,267)		130,376
Benefit payments and net transfers	 (47,499)		(49,243)		(46,030)		(43,796)		(44,510)		(59,096)
Net changes	10,107		(92,451)		(590,168)		72,831		118,459		100,400
Total OPEB liability - beginning	 840,962		933,413		1,523,581		1,450,750		1,332,291		1,231,891
Total OPEB liability - ending	\$ 851,069	<u>\$</u>	840,962	\$	933,413	<u>\$</u>	1,523,581	<u>\$</u>	1,450,750	<u>\$</u>	1,332,291
Covered employee payroll	\$ 362,816	\$	343,580	\$	336,806	\$	357,384	\$	351,691	\$	349,472
Total OPEB liability as a percentage of covered-employee payroll	234.57%		244.76%		277.14%		426.31%		412.51%		381.23%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

Louisiana Clerks' of Court Retirement and Relief Fund Schedule of Employer's Share of Net Pension Liability For the Year Ended June 30, 2024*

	Employer	Employer		Employer's	
	Proportion	Proportionate		Proportionate Share	Plan Fiduciary
	of the	Share of the		of the Net Pension	Net Position
Year	Net Pension	Net Pension	Employer's	Liability (Asset) as a	as a Percentage
ended	Liability	Liability	Covered	Percentage of its	of the Total
June 30,	(Asset)	(Asset)	Payroll	Covered Payroll	Pension Liability
2024	0.319976%	\$ 688,347	\$ 322,234	213.6%	75.40%
2023	0.321073%	778,205	307,329	253.2%	74.10%
2022	0.342986%	456,253	305,981	149.1%	85.40%
2021	0.353030%	849,343	349,089	243.3%	72.09%
2020	0.358551%	651,126	346,083	188.1%	77.93%
2019	0.334658%	556,637	310,719	179.1%	79.07%
2018	0.424489%	642,224	323,549	198.5%	79.69%
2017	0.468951%	867,547	368,629	235.3%	74.17%

^{*} The amounts presented have a measurement date of the previous fiscal year end.

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

Louisiana Clerks' of Court Retirement and Relief Fund Schedule of Employer Contributions For the Year Ended June 30, 2024

		Contributions in Relation to			
Year ended June 30,	Contractually Required Contribution	Contractual Required Contributions	Contribution Deficiency (Excess)	Employer's Covered Payroll	Contributions as a % of Covered Payroll
2024	¢ 75 661	\$ 75.661	¢	\$ 222 244	22 470/
2024	\$ 75,661	\$ 75,661	\$ -	\$ 322,344	23.47%
2023	72,503	72,503	-	322,234	22.50%
2022	68,381	68,381	-	307,329	22.25%
2021	64,256	64,256	-	305,981	21.00%
2020	66,327	66,327	-	349,089	19.00%
2019	65,756	65,756	-	346,083	19.00%
2018	59,037	59,037	-	310,719	19.00%
2017	61,474	61,474	-	323,549	19.00%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

Notes to Required Supplementary Information For the Year Ended June 30, 2024

(1) Budgets and Budgetary Accounting

The Clerk of Court follows these procedures in establishing the budgetary data reflected in the financial statements:

- a. A proposed budget for the General fund is prepared no later than fifteen days prior to the beginning of each fiscal year.
- b. A summary of the proposed budget is published, and the public notified that the proposed budget is available for public inspection. At the same time, a public hearing is called.
- c. A public hearing is held on the proposed budget at least ten days after publication of the call for the hearing.
- d. After the holding of the public hearing and completion of all action necessary to finalize and implement the budget, the budget is legally adopted prior to the commencement of the fiscal year for which the budget is being adopted.
- e. All budgetary appropriations lapse at the end of each fiscal year.
- f. The budget is adopted on a basis consistent with generally accepted accounting principles (GAAP). Budgeted amounts are as originally adopted or as finally amended by the Clerk of Court. Such amendments were not material in relation to the original appropriations.

(2) <u>Pension Plan</u>

Changes of Assumptions — Changes of assumptions about future economic or demographic factors or of other inputs were recognized in pension expense using the straight-line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan. These assumptions include the rate of investment return, mortality of plan members, rate of salary increase, rates of retirement, rates of termination, rates of disability, and various other factors that have an impact on the cost of the plan.

(3) Other Postemployment Benefits

- a. Benefit Changes There were no changes of benefit terms.
- b. Changes of Assumptions There was no change in the discount rate from 3.86% in 2023 to 3.86% in 2024.

SUPPLEMENTARY INFORMATION

Comparative Statement of Net Position June 30, 2024 and 2023

	Governmental Activ		
	2024	2023	
ASSETS			
Current assets:			
Cash	\$ 189,372	\$ 177,565	
Investments	1,232,054	1,013,297	
Receivables, net	13,290	6,563	
Prepaid expenditures		3,870	
Total assets	1,434,716	1,201,295	
Noncurrent assets:			
Capital assets, net	28,995	36,341	
Total assets	1,463,711	1,237,636	
DEFERRED OUTFLOWS OF RESOURCES			
Deferred outflows related to other postemployment benefit	201,480	248,322	
Deferred outflows related to pension	191,216	314,256	
Total deferred outflows of resources	392,696	562,578	
LIABILITIES			
Current liabilities:			
Accounts and other payables	9,330	9,500	
Compensated absences payable	7,719	5,049	
Total current liabilities	17,049	14,549	
Noncurrent liabilities:			
Other postemployment benefit payable	851,069	840,962	
Net pension liability	688,347	778,205	
Total noncurrent liabilities	1,539,416	1,619,167	
Total liabilities	1,556,465	1,633,716	
DEFERRED INFLOWS OF RESOURCES			
Deferred inflows related to other postemployment benefit	500,903	618,018	
Deferred inflows related to pension	38,178	48,849	
Total deferred inflows of resources	539,081	666,867	
NET POSITION			
Net investment in capital assets	28,995	36,341	
Unrestricted (deficit)	(268,134)	(536,710)	
Total net position	\$ (239,139)	\$ (500,369)	
Town not position	ψ (239,139)	φ (500,509)	

ST. JAMES PARISH CLERK OF COURT

Convent, Louisiana General Fund

Comparative Balance Sheet June 30, 2024 and 2023

	2024	2023
ASSETS		
Cash	\$ 189,372	\$ 177,565
Investments	1,232,054	1,013,297
Accounts receivable	13,290	6,563
Prepaid expenditures		3,870
Total assets	<u>\$1,434,716</u>	\$1,201,295
LIABILITIES AND FUND BALANCE		
Liabilities:		
Accounts payable	\$ 9,330	\$ 9,500
Fund balance:		
Nonspendable (prepaid expenditures)	-	3,870
Unassigned	1,425,386	1,187,925
Total fund balance	1,425,386	1,191,795
Total liabilities and fund balance	\$1,434,716	\$1,201,295

FIDUCIARY FUNDS

CUSTODIAL FUNDS:

Advance Deposit Fund II -

This Advance Deposit Fund, as provided by Louisiana Revised Statute 13:842, is used to account for advance deposits on suits filed by litigants. The advances are refundable to the litigants after all costs have been paid.

Registry of Court Fund -

The Registry of Court Fund, as provided by Louisiana Revised Statute 13:475, is used to account for funds which have been ordered by the court to be held until judgment has been rendered in court litigation. Withdrawals of the funds can be made only upon order of the court.

Jury Fund -

Act 632 of the State Legislature for the year 1979, authorized payment to Jurors who report for Jury Duty. This account is to pay Jurors who report for Petit and Civil Jury. The monies are collected from the St. James Parish Government or the Advance Deposit Accounts.

ST. JAMES PARISH CLERK OF COURT

Convent, Louisiana Fiduciary Funds - Custodial Funds

Combining Statement of Fiduciary Net Position June 30, 2024

	Advance Deposit II	Registry of Court	Jury Fund	Total
ASSETS				
Cash Interest-bearing deposits Investments	\$ 402,919 - 1,100,307	\$ 21,938 349,629	\$ - 11,647 	\$ 424,857 361,276 1,100,307
Total assets	1,503,226	371,567	11,647	1,886,440
LIABILITIES				
Due to other governments			11,647	11,647
NET POSITION				
Restricted for individuals and other governments	\$1,503,226	\$371,567	\$ -	\$1,874,793

ST. JAMES PARISH CLERK OF COURT

Convent, Louisiana Fiduciary Funds - Custodial Funds

Combining Statement of Changes in Fiduciary Net Position For the Year Ended June 30, 2024

	Advance Deposit II		Registry of Court		•			Total
Additions:								
Suits and successions	\$	829,503	\$	-	\$	-	\$	829,503
Parish		-		-		16,720		16,720
Interest				699		-	_	699
Total additions		829,503		699		16,720		846,922
Deductions:								
Clerk's costs		433,967		_		_		433,967
Refunds to litigants		113,720		1,392		-		115,112
Other		37,333		***		16,720		54,053
Sheriff fees		65,484		-		-		65,484
Secretary of State		7,040		-		-		7,040
Judge's supplemental compensation fund		22,825						22,825
Total deductions		680,369		1,392		16,720		698,481
Net change in fiduciary net position		149,134		(693)		-		148,441
Net position, beginning of year		1,354,092	3	72,260				1,726,352
Net position, end of year	\$	1,503,226	\$ 3	71,567	\$		\$ 1	1,874,793

Justice System Funding Schedule - Receiving Entity As Required by Act 87 of the 2020 Regular Legislative Session

Cash Basis Presentation	Mor	First Six Month Period Ended 12/31/2023		
Receipts from:				
St. James Parish Sheriff/Civil Fees	\$	5,778	\$	9,356
St. James Parish Sheriff/Bond Fees		454		194
St. James Parish Sheriff/Criminal Court Costs/Fees		17,275		6,990
St. James Parish Sheriff/Criminal Fines-Contempt		1,560		2,220
Total Receipts	\$	25,067	\$	18,760

Justice System Funding Schedule - Collecting/Disbursing Entity As Required by Act 87 of the 2020 Regular Legislative Session

Cash Basis Presentation	First Six Month Period Ended 12/31/2023	Second Six Month Period Ended 6/30/2024
Beginning Balance of Amounts Collected	\$ 1,354,093	\$ 1,489,081
Add: Collections		
Civil Fees	476,448	374,532
Less: Disbursements to Governments and Nonprofits		
23rd Judicial District Expense Fund/Civil Fees	5,955	284
Fifth Circuit Clerk of Court/Civil Fees	986	30
St. James Parish Sheriff /Civil Fees	15,052	34,779
LA Supreme Court /Civil Fees	219	1,188
Louisiana State Treasurer/Civil Fees	12,740	1,997
Secretary of State /Civil Fees	5,240	59,339
Acadia Parish Sheriff/Civil Fees	-	204
Ascension Parish Sheriff/Civil Fees	2,632	1,019
Assumption Parish Sheriff /Civil Fees	343	549
Avoyelles Parish Sheriff/Civil Fees	89	-
Bossier Parish Sheriff/Civil Fees	-	525
Caddo Parish Sheriff/Civil Fees	350	713
Calcasieu Parish Sheriff/Civil Fees	50	82
East Baton Rouge Sheriff /Civil Fees	10,494	88,414
East Feliciana Sheriff /Civil Fees	-	99
Iberia Parish Sheriff /Civil Fees	35	120
Iberville Parish Sheriff /Civil Fees	175	792
Jefferson Parish Sheriff /Civil Fees	780	7,617
Lafayette Parish Sheriff /Civil Fees	174	198
Lafourche Parish Sheriff /Civil Fees	561	1,093
Livingston Parish Sheriff /Civil Fees	129	80
Orleans Parish Sheriff /Civil Fees	664	31,240
Plaquemines Parish Sheriff Parish Sheriff /Civil Fees	30	183
Rapides Parish Sheriff /Civil Fees	226	1,098
St. Charles Parish Sheriff /Civil Fees	286	1,175
St. Mary Parish Sheriff /Civil Fees	32	64
St. Helena Parish Sheriff / Civil Fees	- -	34
St. John Parish Sheriff /Civil Fees	1,513	469
St. Martin Parish Sheriff /Civil Fees	34	302
St. Tammany Parish Sheriff /Civil Fees	768	1,642
•	. 30	-, -

(continued)

Justice System Funding Schedule - Collecting/Disbursing Entity (Continued) As Required by Act 87 of the 2020 Regular Legislative Session

	First Six	Second Six
	Month Period	Month Period
	Ended	Ended
	12/31/2023	6/30/2024
St. Bernard Parish Sheriff /Civil Fees	145	295
Tangipahoa Parish Sheriff/Civil Fees	261	1,291
Terrebone Parish Sheriff/Civil Fees	127	25,462
Vernon Parish Sheriff /Civil Fees	530	1,823
West Baton Rouge Parish Sheriff/Civil Fees	36	-
Less: Amounts Retained by Collecting Agency		
Collection Fee for Collecting/Disbursing to Others Based on Fixed Amount	84,451	975
Less: Disbursements to Individuals/3rd Party Collection or		
Civil Fee Refunds	196,353	73,734
Other Disbursements to Individuals	_	
Subtotal Disbursements/Retainage	341,460	338,909
Ending Balance of Amounts Collected but not Disbursed/Retained	\$ 1,489,081	\$ 1,524,703

OTHER INFORMATION

ST. JAMES PARISH CLERK OF COURT Convent, Louisiana General Fund

Budgetary Comparison Schedule - Revenues For the Year Ended June 30, 2024 With Comparative Actual Amounts for the Year Ended June 30, 2023

	Bu	ıdget		Variance with Final Budget Positive	2023
	Original	Final	Actual	(Negative)	Actual
				(=-83)	
Revenues:					
Licenses and permits -					
Marriage licenses	\$ 2,500	\$ 1,418	\$ 2,015	\$ 597	\$ 2,610
Court costs, fees, and charges -					
Court attendance	5,000	2,352	2,860	508	4,610
Criminal costs	42,000	49,675	42,229	(7,446)	40,004
Qualifying fees	7,500	6,528	9,190	2,662	5,250
Clerks supplemental	35,400	44,325	29,550	(14,775)	25,700
Birth certificates	25,000	25,294	26,412	1,118	25,976
Refunds and reimbursements	2,000	16,400	8,417	(7,983)	9,950
Other	15,000	22,352	26,233	3,881	21,662
Total court costs, fees and charges	131,900	166,926	144,891	(22,035)	133,152
Fees for recording legal documents -					
Recordings	250,000	268,044	254,435	(13,609)	229,007
Suits and successions	385,000	424,944	422,821	(2,123)	379,596
Mortgage certificates	111,800	82,637	83,811	1,174	1,560
Total fees for recording legal					
documents	746,800	775,625	761,067	(14,558)	610,163
Fees for certified copies -					
Certified copies	650	374	2,402	2,028	103,336
Use of money and property -					
Interest earned	46,000	122,620	118,850	(3,770)	49,005
Total revenues	\$927,850	\$1,066,963	\$1,029,225	<u>\$ (37,738)</u>	\$ 898,266

ST. JAMES PARISH CLERK OF COURT Convent, Louisiana General Fund

Budgetary Comparison Schedule - Expenditures For the Year Ended June 30, 2024 With Comparative Actual Amounts for the Year Ended June 30, 2023

	2024				
	Budget			Variance with Final Budget Positive	2023
	Original	Final	Actual	(Negative)	Actual
Current:					
Personnel services and related benefits -					
Salaries:					
Clerk	\$ 162,000	\$ 154,417	\$ 154,169	\$ 248	\$ 149,549
Deputy clerks	275,500	210,649	210,126	523	194,031
Clerks' supplemental fund	14,000	18,100	16,940	1,160	15,171
Deferred compensation	_	20,000	22,248	(2,248)	22,648
Group insurance	105,000	87,000	95,215	(8,215)	96,091
Pension	108,000	111,750	116,650	(4,900)	103,249
Medicare tax	5,800	5,501	5,494	7	5,295
Total personnel services and					
related benefits	670,300	607,417	620,842	(13,425)	_586,034
Operating services -					
Professional fees	35,000	51,000	34,885	16,115	28,500
Insurance	6,000	5,415	5,415	-	5,973
Election expense allowance	3,000	6,775	7,273	(498)	2,550
Cott index	5,500	9,400	9,823	(423)	-
Postage	12,000	13,200	12,846	354	14,009
Birth certificates	15,000	13,050	13,053	(3)	15,444
UCC filings	-	-	-	_	445
Qualifying Fees	4,000	11,209	11,209	_	4,821
Other	25,300	15,280	15,690	(410)	18,059
Total operating services	105,800	125,329	110,194	15,135	89,801
Materials and supplies -					
Office supplies	30,000	53,000	52,896	104	56,649
Automobile supplies and maintenance	3,500	2,674	2,707	(33)	2,964
Dues and subscriptions	2,400	2,074 45	30	15	2,273
-				-	
Total materials and supplies	35,900	55,719	55,633	86	61,886
Capital outlay:					
Computer and equipment		10,763	8,965	1,798	
Total capital outlay		10,763	8,965	1,798	
Total expenditures	\$ 812,000	\$ 799,228	\$ 795,634	\$ 3,594	<u>\$737,721</u>

INTERNAL CONTROL, COMPLIANCE

AND

OTHER MATTERS

KOLDER, SLAVEN & COMPANY, LLC

CERTIFIED PUBLIC ACCOUNTANTS

Brad E. Kolder, CPA, JD* Robert S. Carter, CPA* Arthur R Mixon CPA* Stephen J. Anderson, CPA* Matthew E. Margaglio, CPA* Casey L. Ardoin, CPA, CFE* Wanda F. Arcement, CPA Brvan K. Joubert. CPA Nicholas Fowlkes, CPA Deidre L. Stock, CPA

Of Counsel C. Burton Kolder, CPA*

183 S. Beadle Rd. Lafayette, LA 70508 Phone (337) 232-4141

WWW.KCSRCPAS.COM

1428 Metro Dr. Alexandria, LA 71301 Phone (318) 442-4421

450 E. Main St. New Iberia, LA 70560 Phone (337) 367-9204

200 S. Main St. Abbeville, LA 70510 Phone (337) 893-7944

1201 David Dr. Morgan City, LA 70380 Phone (985) 384-2020

434 E. Main St. Ville Platte, LA 70586 Phone (337) 363-2792

11929 Bricksome Ave. Baton Rouge, LA 70816 Phone (225) 293-8300

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Victor R. Slaven, CPA* - retired 2020 Christine C. Doucet, CPA - retired 2022 Gerald A. Thibodeaux, Jr., CPA* - retired 2024 AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL

* A Professional Accounting Corporation

STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

The Honorable Shane Leblanc St. James Parish Clerk of Court Convent, Louisiana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States, the financial statements of the governmental activities, the major fund, and the aggregate remaining fund information of the St. James Parish Clerk of Court as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the St. James Parish Clerk of Court's basic financial statements and have issued our report thereon dated October 23, 2024

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the St. James Parish Clerk of Court's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the St. James Parish Clerk of Court's internal control. Accordingly, we do not express an opinion on the effectiveness of the St. James Parish Clerk of Court's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did identify a certain deficiency in internal control, described in the accompanying summary schedule of current and prior year audit findings and management's corrective action plan as item 2022-001 which we consider to be a material weakness.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the St. James Parish Clerk of Court's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

St. James Parish Clerk of Court's Response to Findings

The St. James Parish Clerk of Court's response to the findings identified in our audit is described in the accompanying summary schedule of current and prior year audit findings and management's corrective action plan. The St. James Parish Clerk of Court's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose. Although the intended use of this report may be limited, under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document in accordance with Louisiana Revised Statute 44:6.

Kolder, Slaven & Company, LLC Certified Public Accountants

Lafayette, Louisiana October 23, 2024

Summary Schedule of Current and Prior Year Audit Findings and Management's Corrective Action Plan

Part I. Current Year Findings and Management's Corrective Action Plan

A. Compliance Findings-

There are no findings reported under this section.

B. Internal Control Findings-

2024-001 Inadequate Segregation of functions within the accounting system.

Fiscal year finding initially occurred: Unknown

CONDITION: The Clerk does not have adequate segregation of functions within the accounting system.

CRITERIA: The Clerk should have a control policy according to which no person should be given responsibility for more than one related function.

CAUSE: Due to the small number of employees available at the Clerk's office.

EFFECT: The Clerk has employees that are performing more than one related function.

RECOMMENDATION: The Clerk should establish and monitor mitigating controls over functions that are not completely segregated.

MANAGEMENT'S CORRECTION ACTION PLAN: Due to the size of the operations and costbenefit of additional personnel, it may not be feasible to achieve complete segregation of duties.

2024-002 Application of Generally Accepted Accounting Principles (GAAP)

Fiscal year finding initially occurred: 2023

CONDITION: Management and staff lack the expertise and/or experience in the selection and application of generally accepted accounting principles, as applicable to governmental entities in the financial statement preparation process.

CRITERIA: The Clerk's internal control over financial reporting includes those policies and procedures that pertain to its ability to record, process, summarize, and report financial data consistent with the assertions embodied in the financial statement, including the ability of its management and staff to detect potential misstatements that may exist in the financial statements and related disclosures.

CAUSE: The Clerk does not have personnel with the necessary qualifications to perform this function.

Summary Schedule of Current and Prior Year Audit Findings and Management's Corrective Action Plan

<u>EFFECT:</u> Financial statements and related supporting transactions may reflect a material departure from generally accepted accounting principles.

<u>RECOMMENDATION</u>: The Clerk should either hire the personnel needed or outsource this task to ensure the financial statements and transactions are in accordance with GAAP.

MANAGEMENT'S CORRECTIVE ACTION PLAN: The Clerk has evaluated the cost vs. benefit of establishing internal controls over the preparation of financial statements in accordance with GAAP and determined that it is in the best interests of the Clerk to outsource this task to its independent auditors, and to carefully review the draft financial statements and notes prior to approving them and accepting responsibility for their contents and presentation.

Part II. Prior Year Findings:

A. Internal Control Findings-

2023-001 Inadequate segregation of functions within the accounting system.

CONDITION: The Clerk had inadequate segregation of functions within the accounting system due the small number of employees.

RECOMMENDATION: The Clerk should establish and monitor mitigating controls over functions that are not completely segregated.

CURRENT STATUS: Unresolved. See 2024-001

2023-002 Application of Generally Accepted Accounting Principles (GAAP)

CONDITION: Management and staff lack the expertise and/or experience in the selection and application of generally accepted accounting principles, as applicable to governmental entities in the financial statement preparation process.

<u>RECOMMENDATION</u>: The Clerk should either hire the personnel needed or outsource this task to ensure the financial statements and transactions are in accordance with GAAP.

CURRENT STATUS: Unresolved. See 2024-002

St. James Parish Clerk of Court

Convent, Louisiana

Agreed-Upon Procedures Report

Year Ended June 30, 2024

KOLDER, SLAVEN & COMPANY, LLC

CERTIFIED PUBLIC ACCOUNTANTS

Brad E. Kolder, CPA, JD*
Gerald A. Thibodeaux, Jr., CPA*
Robert S. Carter, CPA*
Arthur R. Mixon, CPA*
Stephen J. Anderson, CPA*
Matthew E. Margaglio, CPA*
Casey L. Ardoin, CPA, CFE*
Wanda F. Arcement, CPA
Bryan K. Joubert, CPA
Nicholas Fowlkes, CPA
Deidre L. Stock, CPA

C. Burton Kolder, CPA*
Of Counsel

Victor R. Slaven, CPA* - retired 2020 Christine C. Doucet, CPA - retired 2022

* A Professional Accounting Corporation

183 S. Beadle Rd. Lafayette, LA 70508 Phone (337) 232-4141

508 Baton Rouge, LA 70816 -4141 Phone (225) 293-8300

1428 Metro Dr. Alexandria, LA 71301 Phone (318) 442-4421 450 E. Main St. New Iberia, LA 70560 Phone (337) 367-9204

11929 Bricksome Ave.

200 S. Main St. Abbeville, LA 70510 Phone (337) 893-7944

1201 David Dr. Morgan City, LA 70380 Phone (985) 384-2020

434 E. Main St. Ville Platte, LA 70586 Phone (337) 363-2792 332 W. Sixth Ave. Oberlin, LA 70655 Phone (337) 639-4737

WWW.KCSRCPAS.COM

INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED-UPON PROCEDURES

The Honorable Shane Leblanc and the Louisiana Legislative Auditor

We have performed the procedures enumerated below on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period July 1, 2023 through June 30, 2024. The Clerk is responsible for those C/C areas identified in the SAUPs.

The Clerk has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in LLA's SAUPs for the fiscal period July 1, 2023 through June 30, 2024. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are as follows:

Written Policies and Procedures

- 1. We obtained and inspected the entity's written policies and procedures and observed that they address each of the following categories and subcategories if applicable to public funds and the Clerk's operations:
 - a) Budgeting, including preparing, adopting, monitoring, and amending the budget.
 - b) **Purchasing**, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the Public Bid Law; and (5) documentation required to be maintained for all bids and price quotes.
 - c) *Disbursements*, including processing, reviewing, and approving.
 - d) **Receipts/Collections**, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g. periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).

- e) *Payroll/Personnel*, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee(s) rate of pay or approval and maintenance of pay rate schedules.
- f) Contracting, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.
- g) Travel and expense reimbursement, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.
- h) Credit Cards (and debit cards, fuel cards, Purchase Cards, if applicable), including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).
- i) *Ethics*, including (1) the prohibitions as defined in Louisiana Revised Statute 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.
- j) **Debt Service**, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.
- k) Information Technology Disaster Recovery/Business Continuity, including (1) identification of critical data and frequency of data backups, (2) storage of backups in separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.
- 1) **Prevention of Sexual Harassment**, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

Board or Finance Committee

- 2. We obtained and inspected the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:
 - a) Observed that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.
 - b) Observed that the minutes referenced or included monthly budget-to-actual comparisons on the General Fund, quarterly budget-to-actual, at a minimum, on proprietary funds, and semi-annual budget-to-actual, at a minimum, on all special revenue funds.
 - c) Obtained the prior year audit report and observed the unassigned fund balance in the General Fund. If the General Fund had a negative ending unassigned fund balance in the prior year audit report, observed that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the General Fund.
 - d) Observed the board/finance committee received written updates of the progress of resolving audit finding(s), according to management's corrective action plan at each meeting until the findings are considered fully resolved.

Bank Reconciliations

- 3. We obtained a listing of the entity's bank accounts for the fiscal period from management and management's representation that the listing is complete. We asked management to identify the entity's main operating account. We selected the entity's main operating account and randomly selected 4 additional accounts (or all accounts if less than 5). We randomly selected one month from the fiscal period, obtained and inspected the corresponding bank statement and reconciliation for selected accounts, and observed that:
 - a) Bank reconciliations included evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated, electronically logged);
 - b) Bank reconciliations included evidence that a member of management/board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation (e.g., initialed and dated, electronically logged); and
 - c) Management has documentation reflecting that it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

Collections (excluding electronic fund transfers)

- 4. We obtained a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. We randomly selected 5 deposit sites (or all deposit sites if less than 5).
- 5. For each deposit site selected, we obtained a listing of collection locations and management's representation that the listing is complete. We randomly selected one collection location for each deposit site (i.e. 5 collection locations for 5 deposit sites), obtained and inspected written policies and procedures relating to employee job duties (if no written policies or procedures, inquired of employees about their job duties) at each collection location, and observed that job duties are properly segregated at each collection location such that:
 - a) Employees that are responsible for cash collections do not share cash drawers/registers.
 - b) Each employee responsible for collecting cash is not responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g. pre-numbered receipts) to the deposit.
 - c) Each employee responsible for collecting cash is not responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit.
 - d) The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or agency fund additions are not responsible for collecting cash, unless another employee verifies the reconciliation.
- 6. We obtained from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. We observed the bond or insurance policy for theft was enforced during the fiscal period.

- 7. We randomly selected two deposit dates for each of the 5 bank accounts selected for procedure #3 under "Bank Reconciliations" above (selected the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly selected a deposit if multiple deposits are made on the same day). Alternately, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc. We obtained supporting documentation for each of the 10 deposits and:
 - a) Observed that receipts are sequentially pre-numbered.
 - b) Traced sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.
 - c) Traced the deposit slip total to the actual deposit per the bank statement.
 - d) Observed that the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).
 - e) Traced the actual deposit per the bank statement to the general ledger.

Non-Payroll Disbursements (excluding card purchases, travel reimbursements, and petty cash purchases)

- 8. We obtained a listing of locations that process payments for the fiscal period and management's representation that the listing was complete. We randomly selected 5 locations (or all locations if less than 5).
- 9. For each location selected under #8 above, we obtained a listing of those employees involved with non-payroll purchasing and payment functions. We obtained written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, inquire of employees about their job duties), and we observed that job duties are properly segregated such that:
 - a) At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.
 - b) At least two employees are involved in processing and approving payments to vendors.
 - c) The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.
 - d) Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments.
 - e) Only employees/ officials authorized to sign checks approve the electronic disbursement (release) of funds, whether through automated clearinghouse (ACH), electronic funds transfer (EFT), wire transfer, or some other electronic means.
- 10. For each location selected under #8 above, we obtained the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and we obtained management's representation that the population is complete. We randomly selected 5 disbursements for each location, we obtained supporting documentation for each transaction and:
 - a) We observed whether the disbursement, whether by paper or electronic means, matched the related original itemized invoice and supporting documentation indicates deliverables included on the invoice were received by the entity.
 - b) We observed that the disbursement documentation includes evidence (e.g., initial/date, electronic logging) of segregation of duties tested under procedure #9, as applicable.

- 11. Using the entity's main operating account and the month selected in "Bank Reconciliations" procedure #3, we randomly selected 5 non-payroll-related electronic disbursements (or all electronic disbursements if less than 5) and observed that each electronic disbursement was:
 - a) Approved by only those persons authorized to disburse funds (e.g., sign checks) per the entity's policy.
 - b) Approved by the required number of authorized signers per the entity's policy.

Credit Cards/Debit Cards/Fuel Cards/Purchase Cards (Cards)

- 12. We obtained from management a listing of all active credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. We obtained management's representation that the listing is complete.
- 13. Using the listing prepared by management, we randomly selected 5 cards (or all cards if less than 5) that were used during the fiscal period. We randomly selected one monthly statement or combined statement for each card (for a debit card, we randomly selected one monthly bank statement), we obtained supporting documentation, and:
 - a) We observed that there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) were reviewed and approved, in writing (or electronically approved), by someone other than the authorized card holder.
 - b) We observed that finance charges and late fees were not assessed on the selected statements.
- 14. Using the monthly statements or combined statements selected under #12 above, excluding fuel cards, we randomly selected 10 transactions (or all transactions if less than 10) from each statement, and obtained supporting documentation for the transactions (i.e. each card should have 10 transactions subject to testing). For each transaction, we observed that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, we described the nature of the transaction and noted whether management had compensating control to address missing receipts, such as a "missing receipt statement" that is subject to increased scrutiny.

Travel and Travel-Related Expense Reimbursements (excluding card transactions)

- 15. We obtained from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. We randomly selected 5 reimbursements, we obtained the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:
 - a) If reimbursed using a per diem, we observed the approved reimbursement rate is no more than those rates established either by the State of Louisiana or the U.S. General Services Administration (www.gsa.gov).
 - b) If reimbursed using actual costs, we observed that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased.
 - c) We observed that each reimbursement is supported by documentation of the business/public purpose (for meal charges, we observed that the documentation includes the names of those individuals participating) and other documentation required by written policy (procedure #1g).

d) We observed that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

Contracts

- 16. We obtained from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. Alternately, the practitioner may use an equivalent selection source, such as an active vendor list. We obtained management's representation that the listing is complete. We randomly selected 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract, and:
 - a) We observed that the contract was bid in accordance with the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law.
 - b) We observed that the contract was approved by the governing body/board, if required by policy or law (e.g., Lawrason Act, Home Rule Charter).
 - c) If the contract was amended (e.g., change order), we observed that the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms (e.g., if approval is required for any amendment, was approval documented).
 - d) We randomly selected one payment from the fiscal period for each of the 5 contracts, we obtained the supporting invoice, agreed the invoice to the contract terms, and observed that the invoice and related payment agreed to the terms and conditions of the contract.

Payroll and Personnel

- 17. We obtained a listing of employees/elected officials employed during the fiscal period and management's representation that the listing is complete. We randomly selected 5 employees/officials, we obtained related paid salaries and personnel files, and we agreed paid salaries to authorized salaries/pay rates in the personnel files.
- 18. We randomly selected one pay period during the fiscal period. For the 5 employees/officials selected under #17 above, we obtained attendance records and leave documentation for the pay period, and:
 - a) We observed that all selected employees/officials documented their daily attendance and leave (e.g., vacation, sick, compensatory).
 - b) We observed that supervisors approved the attendance and leave of the selected employees/officials.
 - c) We observed that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records.
 - d) We observed the rate paid to the employees or officials agree to the authorized salary/pay rate found within the personnel file.
- 19. We obtained a listing of those employees/officials that received termination payments during the fiscal period and management's representation that the list is complete. We randomly selected two employees/officials, we obtained related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. We agreed the hours to the employee or officials' cumulate leave records, agreed the pay rates to the employee/officials' authorized pay rates in the employee or officials' personnel files, and agreed the termination payment to entity policy.
- 20. We obtained management's representation that employer and employee portions of third-party payroll related amounts (e.g., payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any associated forms have been filed, by required deadlines.

Ethics

- 21. Using the 5 randomly selected employees/officials from procedure #17 under "Payroll and Personnel" above, we obtained ethics documentation from management, and:
 - a) We observed that the documentation demonstrates each employee/official completed one hour of ethics training during the calendar year as required by R.S. 42:1170; and
 - b) We observed whether the entity maintains documentation which demonstrates each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.
- 22. We inquired and/or observed whether the agency has appointed an ethics designee as required by R.S. 42:1170.

Debt Service

- 23. We obtained a listing of bonds/notes and other debt instruments issued during the fiscal period and management's representation that the listing is complete. We selected all debt instruments on the listing, obtained supporting documentation, and observed State Bond Commission approval was obtained for each debt instrument issued as required by Article VII, Section 8 of the Louisiana Constitution.
- 24. We obtained a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. We randomly selected one bond/note, inspected debt covenants, obtained supporting documentation for the reserve balance and payments, and agreed actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).

Fraud Notice

- 25. We obtained a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing was complete. We selected all misappropriations on the listing, obtained supporting documentation, and observed that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled as required by R.S. 24:523.
 - The Clerk represented that there were no misappropriations of public funds and/or assets during the fiscal year.
- 26. Observed that the entity has posted on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

Information Technology Disaster Recovery/Business Continuity

- 27. We performed the following procedures, verbally discussed the results with management, and reported "We performed the procedure and discussed the results with management."
 - a) We obtained and inspected the entity's most recent documentation that it has backed up its critical data (if no written documentation, inquire of personnel responsible for backing up critical data) and observed evidence that such backup (a) occurred within the past week, (b) was not stored on the government's local server or network, and (c) was encrypted.
 - b) We obtained and inspected the entity's most recent documentation that it has tested/verified that its backups can be restored (if no written documentation, inquired of personnel responsible for testing/verifying backup restoration) and observed evidence that the test/verification was successfully performed within the past 3 months.

- c) We obtained a listing of the entity's computers currently in use and their related locations, and management's representation that the listing is complete. We randomly selected 5 computers and observed while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.
- 28. We randomly selected 5 terminated employees (or all terminated employees if less than 5) using the list of terminated employees obtained in procedure #19 and observed evidence that the selected terminated employees have been removed or disabled from the network.

Prevention of Sexual Harassment

- 29. Using the 5 randomly selected employees/officials from procedure #17 under "Payroll and Personnel" above, we obtained sexual harassment training documentation from management, and observed the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year as required by R.S. 42:343.
- 30. We observed the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).
- 31. We obtained the entity's annual sexual harassment report for the current fiscal period, observed that the report was dated on or before February 1, and observed it includes the applicable requirements of R.S. 42:344:
 - a) Number and percentage of public servants in the agency who have completed the training requirements;
 - b) Number of sexual harassment complaints received by the agency;
 - c) Number of complaints which resulted in a finding that sexual harassment occurred;
 - d) Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and
 - e) Amount of time it took to resolve each complaint.

Exceptions:

No exceptions were found as a result of applying the procedures listed above except:

Written Policies and Procedures

1. The Clerk does not have sufficient policies and procedures regarding Information Technology Disaster Recovery nor the Prevention of Sexual Harassment.

Bank Reconciliations

2. Three of the banks selected for testing had not been properly reconciled in a timely manner and no evidence of management review.

Credit Cards

3. The Clerk does not have proper segregation of duties for reviewing and approving credit cards expenses.

Sexual Harassment

4. The Clerk does not have the sexual harassment policies and procedures, nor complaint procedures posted on their website.

Management's Response:

Management concurs with the exceptions noted and is working to address the deficiencies identified.

We were engaged by the St. James Parish Clerk of Court to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent from the Clerk and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

Kolder, Slaven & Company, LLC Certified Public Accountants

Lafayette, Louisiana October 23, 2024