

**EISNERAMPER**

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**CATHOLIC CHARITIES OF THE  
DIOCESE OF  
BATON ROUGE, INC.**

**FINANCIAL STATEMENTS**

**JUNE 30, 2025**

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## **INDEPENDENT AUDITORS' REPORT**

To the Board of Trustees of  
Catholic Charities of the Diocese of Baton Rouge, Inc.

### **Report on the Audit of the Financial Statements**

#### ***Opinion***

We have audited the financial statements of Catholic Charities of the Diocese of Baton Rouge, Inc. (the "Organization"), which comprise the statements of financial position as of June 30, 2025 and 2024, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Catholic Charities of the Diocese of Baton Rouge, Inc. as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States ("*Government Auditing Standards*"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

## ***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

### ***Other Matters***

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplementary information consisting of the schedule of compensation, benefits and other payments to executive director on page 21 is not a required part of the basic financial statements. The accompanying schedule of expenditures of federal awards on pages 27-28, as required by *Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*) is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain other procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.



**Other Reporting Required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report dated December 17, 2025 on our consideration of Catholic Charities of the Diocese of Baton Rouge, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Catholic Charities of the Diocese of Baton Rouge, Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Catholic Charities of the Diocese of Baton Rouge, Inc.'s internal control over financial reporting and compliance.

*EisnerAmper LLP*

EISNERAMPER LLP  
Baton Rouge, Louisiana  
December 17, 2025

EISNERAMPER  
LLP



**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**  
**BATON ROUGE, LOUISIANA**

**STATEMENTS OF FINANCIAL POSITION**  
**JUNE 30, 2025 AND 2024**

	<b><u>ASSETS</u></b>	
	<b><u>2025</u></b>	<b><u>2024</u></b>
<b><u>CURRENT ASSETS</u></b>		
Cash and cash equivalents	\$ 4,089,784	\$ 3,556,357
Grants receivable	895,849	1,531,106
Prepaid expenses	31,173	13,923
Contract receivables	197,109	308,561
Other receivables	1,520	3,903
Commodities	93,687	61,893
In-kind inventory	136,437	192,058
Total current assets	<u>5,445,559</u>	<u>5,667,801</u>
<b><u>OTHER ASSETS</u></b>		
Property and equipment - net	3,393,772	3,354,917
Operating lease right-of-use asset, net	90,409	133,950
Total other assets	<u>3,484,181</u>	<u>3,488,867</u>
 Total assets	 <u>\$ 8,929,740</u>	 <u>\$ 9,156,668</u>
<b><u>LIABILITIES AND NET ASSETS</u></b>		
<b><u>CURRENT LIABILITIES</u></b>		
Accounts payable	\$ 398,420	\$ 674,985
Accrued expenses	369,570	470,613
Operating lease liability, current portion	48,689	48,689
Total current liabilities	<u>816,679</u>	<u>1,194,287</u>
<b><u>OTHER LIABILITIES</u></b>		
Note payable - Office of Community Development	462,000	462,000
Operating lease liability, long-term portion	41,720	85,261
Total other liabilities	<u>503,720</u>	<u>547,261</u>
 Total liabilities	 <u>1,320,399</u>	 <u>1,741,548</u>
<b><u>NET ASSETS</u></b>		
Without donor restrictions	6,921,909	6,790,669
With donor restrictions	687,432	624,451
Total net assets	<u>7,609,341</u>	<u>7,415,120</u>
 Total liabilities and net assets	 <u>\$ 8,929,740</u>	 <u>\$ 9,156,668</u>

The accompanying notes are an integral part of this financial statement.

**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**  
**BATON ROUGE, LOUISIANA**

**STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS**  
**FOR THE YEAR ENDED JUNE 30, 2025**

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
<b><u>REVENUES AND SUPPORT</u></b>			
<b><u>Contributions:</u></b>			
Contributions	\$ 1,445,625	\$ 1,112,409	\$ 2,558,034
In-kind contributions	144,822	484,058	628,880
Total contributions	<u>1,590,447</u>	<u>1,596,467</u>	<u>3,186,914</u>
<b><u>Grant assistance:</u></b>			
Other federal and state grant awards	9,166,559	71,521	9,238,080
In-kind commodities- federal assistance	-	457,016	457,016
Total grant assistance	<u>9,166,559</u>	<u>528,537</u>	<u>9,695,096</u>
<b><u>Other income:</u></b>			
Charges for services	1,953,797	-	1,953,797
Investment earnings	61,202	-	61,202
Total other income	<u>2,014,999</u>	<u>-</u>	<u>2,014,999</u>
Net assets released from donor restrictions:			
Satisfaction of purpose restrictions	2,062,023	(2,062,023)	-
<b>TOTAL REVENUES AND SUPPORT</b>	<u>14,834,028</u>	<u>62,981</u>	<u>14,897,009</u>
<b><u>EXPENSES</u></b>			
Program services	13,210,764	-	13,210,764
Management and general	1,492,024	-	1,492,024
<b>TOTAL EXPENSES</b>	<u>14,702,788</u>	<u>-</u>	<u>14,702,788</u>
<b><u>CHANGE IN NET ASSETS</u></b>	131,240	62,981	194,221
<b><u>BALANCE AT JUNE 30, 2024</u></b>	<u>6,790,669</u>	<u>624,451</u>	<u>7,415,120</u>
<b><u>BALANCE AT JUNE 30, 2025</u></b>	<u>\$ 6,921,909</u>	<u>\$ 687,432</u>	<u>\$ 7,609,341</u>

The accompanying notes are an integral part of this financial statement.

**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**  
**BATON ROUGE, LOUISIANA**

**STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS**  
**FOR THE YEAR ENDED JUNE 30, 2024**

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
<b><u>REVENUES AND SUPPORT</u></b>			
<b><u>Contributions:</u></b>			
Contributions	\$ 1,605,965	\$ 730,079	\$ 2,336,044
In-kind contributions	400,423	-	400,423
Total contributions	<u>2,006,388</u>	<u>730,079</u>	<u>2,736,467</u>
<b><u>Grant assistance:</u></b>			
Other federal and state grant awards	8,135,717	-	8,135,717
In-kind commodities- federal assistance	-	517,123	517,123
Total grant assistance	<u>8,135,717</u>	<u>517,123</u>	<u>8,652,840</u>
<b><u>Other income:</u></b>			
Charges for services	3,714,089	-	3,714,089
Investment earnings	72,953	-	72,953
Total other income	<u>3,787,042</u>	<u>-</u>	<u>3,787,042</u>
Net assets released from donor restrictions:			
Satisfaction of purpose restrictions	2,376,421	(2,376,421)	-
<b>TOTAL REVENUES AND SUPPORT</b>	<u>16,305,568</u>	<u>(1,129,219)</u>	<u>15,176,349</u>
<b><u>EXPENSES</u></b>			
Program services	13,702,814	-	13,702,814
Management and general	1,911,246	-	1,911,246
<b>TOTAL EXPENSES</b>	<u>15,614,060</u>	<u>-</u>	<u>15,614,060</u>
<b><u>CHANGE IN NET ASSETS</u></b>	691,508	(1,129,219)	(437,711)
<b><u>BALANCE AT JUNE 30, 2023</u></b>	<u>6,099,161</u>	<u>1,753,670</u>	<u>7,852,831</u>
<b><u>BALANCE AT JUNE 30, 2024</u></b>	<u>\$ 6,790,669</u>	<u>\$ 624,451</u>	<u>\$ 7,415,120</u>

The accompanying notes are an integral part of this financial statement.

**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**  
**BATON ROUGE, LOUISIANA**

**STATEMENT OF FUNCTIONAL EXPENSES**  
**FOR THE YEAR ENDED JUNE 30, 2025**

	Program Services				Total Program	Supporting Services	Total Expenses
	Stabilizing Families and Individuals	Immigrant and Refugee Services	Transitional Housing	Other Program Services		Management and General	
Specific assistance to individuals	\$ 1,170,200	\$ 3,864,095	\$ 18,330	\$ 305,178	\$ 5,357,803	\$ -	\$ 5,357,803
Salaries and wages	543,916	1,882,961	298,427	264,986	2,990,290	792,194	3,782,484
Fringe benefits	70,434	391,126	47,107	39,577	548,244	132,155	680,399
Payroll taxes	42,888	151,029	24,377	21,456	239,750	60,926	300,676
Operating supplies	19,625	6,357	1,199	521	27,702	4,113	31,815
Communications	22,441	26,208	9,430	4,555	62,634	4,974	67,608
Postage and shipping	330	7,307	73	313	8,023	485	8,508
Occupancy	57,847	167,863	18,307	51,793	295,810	81,117	376,927
Equipment rental and maintenance	19,547	6,136	584	1,198	27,465	1,429	28,894
Small equipment	18,876	-	13,719	-	32,595	-	32,595
Printing and publications	563	621	-	236	1,420	1,800	3,220
Conferences and meetings	3,574	4,048	431	2,664	10,717	7,970	18,687
Depreciation	-	-	-	-	-	203,606	203,606
Amortization	43,540	-	-	-	43,540	-	43,540
Dues and subscriptions	-	883	-	250	1,133	5,773	6,906
Advertising and PR	1,154	-	-	354	1,508	7,675	9,183
Fees	379	457	412	8,461	9,709	14,716	24,425
Professional fees / subcontracts	889,215	2,020,915	10,231	52,685	2,973,046	39,013	3,012,059
Shelter cost	100	-	139,164	-	139,264	-	139,264
Computer support	51,899	150,237	32,268	36,575	270,979	72,443	343,422
Training / staff development	-	758	-	-	758	11,050	11,808
Insurance	15,924	17,792	46,428	342	80,486	7,488	87,974
Travel and vehicles	22,833	15,625	6,525	4,113	49,096	10,364	59,460
Other	19,498	34	17,876	1,384	38,792	32,733	71,525
	<u>\$ 3,014,783</u>	<u>\$ 8,714,452</u>	<u>\$ 684,888</u>	<u>\$ 796,641</u>	<u>\$ 13,210,764</u>	<u>\$ 1,492,024</u>	<u>\$ 14,702,788</u>

The accompanying notes are an integral part of this financial statement.

**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**  
**BATON ROUGE, LOUISIANA**

**STATEMENT OF FUNCTIONAL EXPENSES**  
**FOR THE YEAR ENDED JUNE 30, 2024**

	Program Services				Total Program	Supporting Services	Total Expenses
	Stabilizing Families and Individuals	Immigrant and Refugee Services	Transitional Housing	Other Program Services		Management and General	
Specific assistance to individuals	\$ 1,344,392	\$ 3,632,918	\$ 13,703	\$ 243,680	\$ 5,234,693	\$ -	\$ 5,234,693
Salaries and wages	475,344	1,717,836	295,319	369,649	2,858,148	971,988	3,830,136
Fringe benefits	69,190	391,190	51,825	60,060	572,265	169,142	741,407
Payroll taxes	37,820	137,381	23,752	32,107	231,060	77,203	308,263
Operating supplies	20,313	11,634	695	4,944	37,586	14,139	51,725
Communications	35,371	24,356	9,541	7,074	76,342	8,257	84,599
Postage and shipping	125	7,036	105	138	7,404	1,131	8,535
Occupancy	125,795	125,115	37,344	29,261	317,515	151,320	468,835
Equipment rental and maintenance	2,028	4,775	1,058	1,131	8,992	2,158	11,150
Small equipment	63,900	8	28,512	-	92,420	1,903	94,323
Printing and publications	257	794	-	610	1,661	1,480	3,141
Conferences and meetings	10,918	6,555	889	4,582	22,944	18,004	40,948
Depreciation	-	-	-	-	-	179,195	179,195
Amortization	2,427	-	-	-	2,427	-	2,427
Dues and subscriptions	410	1,871	-	200	2,481	6,514	8,995
Advertising and PR	6,833	709	700	927	9,169	29,279	38,448
Fees	338	555	155	5,909	6,957	9,972	16,929
Professional fees / subcontracts	1,874,753	1,678,314	6,363	43,478	3,602,908	80,350	3,683,258
Shelter cost	-	301	174,495	-	174,796	-	174,796
Computer support	102,667	135,617	31,966	36,408	306,658	130,007	436,665
Training / staff development	-	1,567	769	-	2,336	30,059	32,395
Insurance	10,460	21,855	36,802	297	69,414	13,247	82,661
Travel and vehicles	27,149	27,503	6,114	4,477	65,243	15,573	80,816
Other	403	(1,077)	-	69	(605)	325	(280)
	<u>\$ 4,210,893</u>	<u>\$ 7,926,813</u>	<u>\$ 720,107</u>	<u>\$ 845,001</u>	<u>\$ 13,702,814</u>	<u>\$ 1,911,246</u>	<u>\$ 15,614,060</u>

The accompanying notes are an integral part of this financial statement.

**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**  
**BATON ROUGE, LOUISIANA**

**STATEMENTS OF CASH FLOWS**  
**FOR THE YEARS ENDED JUNE 30, 2025 AND 2024**

	<u>2025</u>	<u>2024</u>
<b><u>CASH FLOWS FROM OPERATING ACTIVITIES</u></b>		
Change in net assets	\$ 194,221	\$ (437,711)
Adjustments to reconcile the change in net assets to net cash provided by operating activities:		
Depreciation	203,606	179,195
Amortization	43,540	2,427
In-kind inventory and commodities	23,827	(51,024)
Changes in:		
Grants receivable	635,257	534,717
Contract receivables	111,452	19,813
Other receivables	2,383	3,677
Accounts payable	(276,565)	399,395
Prepaid expenses	(17,250)	59,855
Operating lease payment	(43,540)	(2,427)
Accrued expenses	(101,043)	125,956
	<u>775,888</u>	<u>833,873</u>
<b><u>CASH FLOW FROM INVESTING ACTIVITIES</u></b>		
Acquisition of fixed assets	<u>(242,461)</u>	<u>(1,705,742)</u>
	<u>(242,461)</u>	<u>(1,705,742)</u>
Net cash used in investing activities		
Net change in cash and cash equivalents	533,427	(871,869)
Cash and cash equivalents, beginning of year	<u>3,556,357</u>	<u>4,428,226</u>
Cash and cash equivalents, end of year	<u>\$ 4,089,784</u>	<u>\$ 3,556,357</u>
<b><u>SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION</u></b>		
Cash paid during year:		
Interest	<u>\$ 5,149</u>	<u>\$ -</u>

The accompanying notes are an integral part of this financial statement.

**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**  
**BATON ROUGE, LOUISIANA**

**SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS**

1. Summary of Significant Accounting Policies

Nature of Activities

Catholic Charities of the Diocese of Baton Rouge, Inc. (CCDBR or the Organization) is a non-profit corporation which was organized under the laws of the State of Louisiana on October 2, 1964, to promote organized charitable welfare and social service work for the moral betterment of all persons. The Organization's major program services include the following:

Stabilizing Families and Individuals: This program includes services such as disaster assistance, family achievement, prison ministry, homelessness prevention, and employment services. Disaster assistance services include immediate relief when disasters occur, and coordinating and distributing supplies like food, water, personal care supplies, cleaning materials and other needed items.

Immigrant and Refugee Services: CCDBR helps refugees with a smooth transition into life in the United States, starting with finding and furnishing a home for the new arrivals, orientation about the culture, English language training, and employment services. The goal is early self-sufficiency and most of the refugees achieve this within four months.

Transitional Housing: Daily support is given by house managers while residents transition to independence. Services include transportation to doctor and hospital appointments, educational and vocational opportunities, and places of employment.

Other Program Services consist of Senior and Mental Health Counseling as described below:

Senior Services: The Organization offers skill-building sessions touching on senior issues like grandparents raising grandchildren, budgeting, grief, and self-advocacy. There are also sessions that include education on nutrition, coping skills, community resources and self-awareness. Through the Foster Grandparent program, seniors are able to volunteer at schools to help children learn to read, provide tutoring and guide children through critical times in their lives.

Mental Health Counseling: This program includes services such as adoption related counseling, post-abortion counseling and behavioral health services. Individual and family counseling is offered for adopted persons, birth parents, adoptive parents or anyone whose life has been touched by adoption. The Organization also provides counseling and services for maternity and adoption and counseling for men and women recently released from prison. The Organization offers professional counseling for individual, marriage and families.

**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**  
**BATON ROUGE, LOUISIANA**

**SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS**

1. Summary of Significant Accounting Policies (continued)

Basis of Accounting

The financial statements of the Organization have been prepared on the accrual basis of accounting, and accordingly, reflect all significant receivables, payables, and other liabilities.

Revenue recognition

Revenues from fee for service contracts are recognized over the term of the contract. The Organization has determined that revenues from such contracts are attributable to one performance obligation, and the Organization recognizes revenue as the services are performed. Progress toward completion of the Organization's service contracts is measured by the completion of various tasks as set forth in the scope of work. The transaction price is fixed in the contract, and there is no variable consideration. There is no significant financing component as payment is received shortly after invoicing. Contract receivables is stated at unpaid balances and if applicable less an allowance for credit losses. Amounts are considered impaired if payments are not made in accordance with contractual terms. There is no allowance recorded for credit losses as all amounts recorded as contract receivables have been collected after fiscal year end. Contract receivables totaled \$197,109, \$308,561, and \$328,374 for the years ended June 30, 2025, 2024, and 2023, respectively.

Contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and nature of any donor-imposed restrictions.

Net assets with donor restrictions or net assets without donor restrictions are increased, depending on the existence and/or nature of any donor restrictions. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Grants receive the same accounting treatment as contributions if management determines there are no donor-imposed conditions. Revenues from grants that are determined to have donor-imposed conditions are recognized as the related expenses are incurred, with unexpended funds recorded as refundable advances. Grants receivable represents amounts owed to the Organization for costs incurred under federal and state grant contracts which are reimbursable to the Organization. Grants receivables are stated at unpaid balances, less an allowance for credit losses, if applicable. The Organization provides for losses on grants receivables using the allowance method. The allowance is based on experience with collections from granting agencies. It is the Organization's policy to charge off uncollectible grants receivable when management determines that the receivable will not be collected. Management feels that all receivables are collectible, and as such, no allowance for credit losses has been established.

**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**  
**BATON ROUGE, LOUISIANA**

**SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS**

1. Summary of Significant Accounting Policies (continued)

Property and Equipment

Property and equipment are stated at cost or, if donated, at the estimated fair market value at the date of donation. Maintenance and repairs are charged to expense, while additions and improvements in excess of \$5,000 are capitalized. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets, which range as follows:

Furniture and equipment	3 - 10 Years
Shelters	20 - 25 Years

Cash Equivalents

Cash equivalents include any highly liquid investments with original maturities of three months or less.

Fair Value of Financial Instruments

The fair value of CCDBR's financial instruments including cash and cash equivalents held at local financial institutions at June 30, 2025 and 2024, do not differ materially from the aggregate carrying value of these financial instruments recorded in the accompanying statements of financial position.

Allocation of Expenses

The costs of providing the various programs and other activities of the Organization have been summarized on a functional basis in the statements of functional expenses and activities. Expenses have been directly allocated between functions except expenses related to rent which was allocated based on square footage occupied.

Contributed Use of Facilities

The Organization is allowed to use office space owned by an affiliate, the Diocese of Baton Rouge at a reduced charge. See Note 4. The value of the use of the facility is recorded annually at the estimated fair market value of similar rental space based on the square footage occupied as if its use was not contributed.

Contributed Non-financial assets (Gifts-in-kind)

The Organization receives services, equipment and material without payment or compensation. Donated services are recognized as contributions if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Organization. The Organization recorded in-kind contribution revenues of approximately \$628,880 and \$400,423, and in-kind grant assistance of \$457,016 and \$517,123 at June 30, 2025 and 2024, respectively, comprised of the following:

**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**  
**BATON ROUGE, LOUISIANA**

**SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS**

1. Summary of Significant Accounting Policies (continued)

Contributed Non-financial assets (Gifts-in-kind) (continued)

	<u>2025</u>	<u>2024</u>
Commodities	\$ <u>457,016</u>	\$ <u>517,123</u>
Use of facilities	\$ 41,900	\$ 111,615
Baby items	75,786	-
Food donations	283,903	3,425
Legal services	10,000	4,500
Gift card donations	4,751	4,426
Boxes	-	20,200
Christmas donations (gift cards and gifts)	117,900	122,035
Other general donations	94,640	134,222
Total Gifts in kind	<u>\$ 628,880</u>	<u>\$ 400,423</u>
Total contributed non-financial assets	<u>\$ 1,085,896</u>	<u>\$ 917,546</u>

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

Inventory

In-kind inventory and commodities are reported at fair market value when received. Inventory is distributed based on community needs and is expected to be used within the next fiscal year ended June 30, 2026.

Income Taxes

The Organization is a non-profit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. The Organization accounts for income taxes in accordance with the guidance included in the Accounting Standards Codification (ASC). The Organization recognizes in effect of income tax positions only if the positions are more likely than not of being sustained. Recognized income tax positions are recorded at the largest amount that is greater than 50% likely of being realized. Changes in the recognition or measurement are reflected in the period in which the change in judgement occurs.

The Organization has evaluated its position regarding the accounting for uncertain income tax positions and does not believe that it has any material uncertain tax positions at June 30, 2025 and 2024.

**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**  
**BATON ROUGE, LOUISIANA**

**SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS**

1. Summary of Significant Accounting Policies (continued)

Leases

The Organization determines if an arrangement is a lease at the inception of the contract. For leases with terms greater than twelve months, Right-of-use (ROU) assets and lease liabilities are recognized at the contract commencement date based on the present value of lease payments over the lease term. ROU assets represent the Organization’s right to use the underlying asset for the lease term. Lease liabilities present the Organization’s obligation to make lease payments arising from these contracts. The Organization used the risk-free rate at the inception of the lease, in determining the present value of lease payments.

Lease terms may include options to extend or terminate the lease when it is reasonably certain that such options will be exercised. The estimated useful life of ROU assets is limited by the expected lease term unless there is a transfer of title or purchase option reasonably certain of exercise. The Organization’s lease agreements generally do not contain any material residual value guarantees, restrictions or covenants.

The Organization has elected to apply the short-term lease exemption to all classes of assets where leases that have a term of 12 months or less are excluded from the measurement of the right-of-use asset and lease liability. There was no short-term lease costs during the years ended June 30, 2025 or 2024.

2. Grants Receivable

A summary of grants receivable due from each agency as of June 30, 2025, and 2024, is as follows:

	<u>2025</u>	<u>2024</u>
Department of Health and Hospitals- DHH ORR	\$ 772,359	\$ 858,836
Lutheran Immigration and Refugee Services dba Global Refuge	19,184	100,252
City-Parish of East Baton Rouge	-	89,770
Foster Grandparent Program	38,775	59,960
Louisiana Department of Public Safety and Corrections	1,580	3,780
Greater Baton Rouge Food Bank	13,679	21,792
Acacia Center for Justice	15,571	273,025
United States Conference of Catholic Bishops	33,256	103,540
LA Bar Foundation	-	10,081
United States Committee for Refugees and Immigrants	1,445	8,290
Other	-	1,780
	<u>\$ 895,849</u>	<u>\$ 1,531,106</u>

**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**  
**BATON ROUGE, LOUISIANA**

**SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS**

3. Property and Equipment

The composition of property and equipment at June 30, 2025 and 2024, was as follows:

	<u>2025</u>	<u>2024</u>
Land and shelters	\$ 4,905,558	\$ 4,877,964
Equipment	<u>640,744</u>	<u>434,042</u>
	5,546,302	5,312,006
Accumulated depreciation	<u>(2,152,530)</u>	<u>(1,957,089)</u>
	<u>\$ 3,393,772</u>	<u>\$ 3,354,917</u>

Depreciation expense totaled \$203,606 and \$179,195 for the years ended June 30, 2025 and 2024.

4. Related Party Transactions

*Financial Support*

CCDBR has a relationship with the Catholic Diocese of Baton Rouge (DOBR) that includes participation in Diocesan benefit programs, and considerable savings on rent, insurance, telephone, and other equipment usage. For the years ended June 30, 2025 and 2024 these in-kind contributions have been recorded as revenue with the offset being recorded as expenses in the amount of \$29,900 and \$99,615, respectively.

In addition, other cash support received from DOBR was used to support the following programs:

	<u>2025</u>	<u>2024</u>
Foster Grandparents	\$ -	\$ 11,112
Satellite Counseling Offices	-	173,433
Maternity and Adoption	237,264	17,526
Joseph Homes	131,232	177,538
FEMA food	161,173	29,895
Family First Housing	33,317	33,317
Sanctuary for Life	328,354	253,353
Parents and Children Together	75,000	75,000
Case Management	38,721	38,722
Direct Assistance – Catholic Campaign for Human Development	<u>9,678</u>	<u>-</u>
	<u>\$ 1,014,739</u>	<u>\$ 809,896</u>

Due to the nature of CCDBR's organization, the funding is expected to continue for the duration of these program operations of CCDBR.

*Affiliated Organization*

CCDBR is one of 4 members of The Faith Fund, Inc. (TFF or the fund), a non-profit membership corporation organized in 2018. TFF was formed to provide low-cost accessible financial services, educational opportunities and related services and activities to help families and individuals work toward financial security. There were no transactions with this affiliated organization for the years ended June 30, 2025 or 2024.

**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**  
**BATON ROUGE, LOUISIANA**

**SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS**

5. Notes Payable

*Office of Community Development*

In August 2013, CCDBR entered into a loan agreement with the City of Baton Rouge – Parish of East Baton Rouge (City-Parish)’s Office of Community Development for the construction of an eight unit apartment building under the City-Parish’s Federal HOME program. The agreement allowed for a maximum principal-only loan amount of \$660,000 payable over twenty years beginning June 1, 2016 and is secured by the property. Project costs are paid by CCDBR and draw down reimbursement requests are made to the Office of Community Development (OCD) based on allowable expenditures. Under the terms of the agreement, CCDBR may secure forgiveness of \$33,000 each year by submitting an annual report by May 1st to the OCD of services to clients provided with non-federal funds equal to or greater than the amount of annual debt service required and acceptable to OCD. As of June 30, 2025 and 2024, a total of \$462,000 and \$462,000 is owed to the OCD, respectively. The Organization submitted its annual report requesting forgiveness of the loan for each of the years ended June 30, 2025 and 2024. On July 31, 2025, \$66,000 was forgiven by OCD.

6. Retirement Expenses

The 401(k) Plan covers all full time employees. Eligible employees are automatically enrolled after the first three months of employment but may choose to opt out of participation in the plan. CCDBR matched 100% of the first 2% of elective contributions not to exceed 2% of compensation, through December 31, 2024. Effective January 1, 2025, CCDBR matches 100% of the first 6% of elective contributions not to exceed 6% of compensation. Participants can elect to contribute between 4% and 98% of compensation. The plan offers both pre-tax and Roth options. For the years ended June 30, 2025, and 2024, employer contributions of \$117,336 and \$56,539, respectively, were made to the plan.

7. Operating Leases

On May 4, 2024, the Organization entered into a lease agreement for a refrigerator box truck with a term of three years expiring on May 31, 2027. The Organization also entered a lease on June 7, 2024 for the rental of a forklift. This lease is a three-year term expiring on June 30, 2027. Both lease agreements do not have options to renew.

Other information related to leases is as follows as of and for the year ended June 30, 2025:

Operating cash flows from operating leases	\$	43,541
Weighted average remaining lease term		1.92 years
Weighed average discount rate		4.51%

As lessee, operating lease liabilities under non-cancellable leases (excluding short-term) leases for the year ended June 30th are as follows:

2026	\$	48,689
2027		45,911
Total lease payments		<u>94,600</u>
Less: interest		<u>(4,191)</u>
Total	\$	<u><u>90,409</u></u>

**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**  
**BATON ROUGE, LOUISIANA**

**SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS**

8. Net Assets Released from Donor Restrictions

Net assets were released from donor restrictions by incurring expenditures satisfying the restricted purposes or by occurrences of other events specified by the donors to the following programs:

	<u>2025</u>	<u>2024</u>
Disaster Assistance	\$ 353,311	\$ 896,901
Direct Assistance	1,317,699	1,054,365
Refugee Services	312,783	336,707
Family Service	<u>78,230</u>	<u>88,448</u>
	<u>\$ 2,062,023</u>	<u>\$ 2,376,421</u>

9. Net Assets with Donor Restrictions

Net assets with donor restrictions at June 30, 2025 and 2024, were for:

	<u>2025</u>	<u>2024</u>
Disaster assistance	\$ 199,575	\$ 462,065
Direct Assistance	412,240	82,887
Refugee Services	21,960	25,842
Endowment funds to remain in perpetuity	<u>53,657</u>	<u>53,657</u>
	<u>\$ 687,432</u>	<u>\$ 624,451</u>

10. Off-Balance Sheet Risk

CCDBR may, from time to time, have deposits in a financial institution in excess of federally insured limits. Management believes the credit risk associated with these deposits is minimal.

11. Conditional Promises to Give

On April 14, 2022, the Capital Area United Way notified CCDBR of promise to give totaling \$225,000 to be paid in quarterly installments starting on July 1, 2022 through June 30, 2025. In order to receive this funding certain conditions must be met including a signed grantee agreement and reports evidencing program compliance with a specified framework and grant guidelines. A right of release from the obligation exists if the signed agreement and reports are not received. For each of the years ended June 30, 2025 and 2024, CCDBR recognized \$75,000 after conditions were met.

**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**  
**BATON ROUGE, LOUISIANA**

**SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS**

12. Endowed Net Assets

The Louisiana legislature enacted Act No. 168 (“Act”) to implement the Uniform Prudent Management of Institutional Funds Act (“UPMIFA”) as the standard for the management and investment of institutional funds in Louisiana. The Act permits an organization to appropriate for expenditure or accumulate so much of an endowment fund as the Organization determines is prudent for the uses, benefits, purposes, and duration for which the endowment fund was established, subject to the intent of the donor as expressed in the gift instrument. The expenditure of funds from these endowments is limited to the income from the investment of principal. The funds are under the direction and control of the Executive Director of the Organization.

The Organization has only one donor restricted asset. As such, a formal policy for spending has not been established. Investment earnings are recorded in current year operations as increases in donor restricted net assets until these earnings receive appropriation for expenditure.

The net asset composition by type of fund was as follows as of June 30, 2025 and 2024:

	Without Donor Restrictions	With Donor Restrictions	Total
Donor-Restricted Endowment	\$ -	\$ 53,657	\$ 53,657

Changes in endowment net assets were as follows as of June 30, 2025:

	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets, June 30, 2023	\$ -	\$ 53,657	\$ 53,657
Investment Return:			
Investment income	-	51	51
Appropriation of endowment assets			
for general expenditure	-	(51)	(51)
Contributions	-	-	-
Endowment net assets, June 30, 2024	\$ -	\$ 53,657	\$ 53,657
Investment Return:			
Investment income	-	53	53
Appropriation of endowment assets			
for general expenditure	-	(53)	(53)
Contributions	-	-	-
Endowment net assets, June 30, 2025	\$ -	\$ 53,657	\$ 53,657

**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**  
**BATON ROUGE, LOUISIANA**

**SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS**

13. Liquidity and Availability

As of June 30, 2025, and 2024 the following financial assets could readily be made available within one year of the balance sheet date to meet general expenditures:

	<u>2025</u>	<u>2024</u>
Financial assets, period end		
Cash and cash equivalents	\$ 4,089,784	\$ 3,556,357
Grants receivable	895,849	1,531,106
Contract receivables	197,109	308,561
Other receivables	1,520	3,903
Less: amounts with donor restrictions	<u>(687,432)</u>	<u>(624,451)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 4,496,830</u>	<u>\$ 4,775,476</u>

Management regularly monitors liquidity to meet the Organization's operating needs and other contractual commitments. Expenditures are generally met within 30 days, utilizing the financial resources the Organization has available.

14. Concentration of Support

The Organization received approximately 65% and 57% of its support from federal and state grants during the years ending June 30, 2025 and 2024, respectively. The loss or significant reduction of federal and state funding could have a material adverse effect on the Organization's operations.

15. Subsequent Events

On August 4, 2025, the Lucille and John E. DeArmond Endowment Fund was established in the amount of \$893,995, to remain in perpetuity. Distributions of investment earnings and net appreciation shall be used to fund the services provided by Maternity, Adoption, and Behavioral Health Programs of the Organization, as designated by the donor.

Management has evaluated events through the date that the financial statements were available to be issued, December 17, 2025, and no other matters required disclosure. No events occurring after this date have been evaluated for inclusion in these financial statements.

## Supplemental Information

**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC**  
**BATON ROUGE, LOUISIANA**

**SCHEDULE OF COMPENSATION, BENEFITS AND OTHER PAYMENTS**  
**TO EXECUTIVE DIRECTOR**  
**FOR THE YEAR ENDED JUNE 30, 2025**

Executive Director: Stephanie Sterling

<b>Purpose</b>	<b>2025</b>
Salary	\$ 150,291
Benefits - insurance	8,055
Benefits - retirement	6,001
Benefits - Long Term Disability	232
Benefits - Basic Life Insurance	17
Cell phone	831
Reimbursements	346
Registration fees	990
Conference travel	3,199
<b>Total</b>	<b>\$ 169,962</b>

## **INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

To the Board of Trustees of  
Catholic Charities of the Diocese of Baton Rouge, Inc.

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of Catholic Charities of the Diocese of Baton Rouge, Inc., which comprise the statement of financial position as of June 30, 2025, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated December 17, 2025.

### ***Report on Internal Control Over Financial Reporting***

In planning and performing our audit of the financial statements, we considered Catholic Charities of the Diocese of Baton Rouge, Inc.'s internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Catholic Charities of the Diocese of Baton Rouge, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Catholic Charities of the Diocese of Baton Rouge, Inc.'s internal control.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the organization's financial statements will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

### ***Report on Compliance and Other Matters***

As part of obtaining reasonable assurance about whether Catholic Charities of the Diocese of Baton Rouge, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

***Purpose of this Report***

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*EisnerAmper LLP*

EISNERAMPER LLP  
Baton Rouge, Louisiana  
December 17, 2025

EISNERAMPER  
LLP



## **INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

To the Board of Trustees of  
Catholic Charities of the Diocese of Baton Rouge, Inc.

### **Report on Compliance for Each Major Federal Program**

#### ***Opinion on Each Major Federal Program***

We have audited Catholic Charities of the Diocese of Baton Rouge, Inc.'s (the "Organization") compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of Catholic Charities of the Diocese of Baton Rouge, Inc.'s major federal programs for the year ended June 30, 2025. Catholic Charities of the Diocese of Baton Rouge, Inc.'s major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, Catholic Charities of the Diocese of Baton Rouge, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

#### ***Basis for Opinion on Each Major Federal Program***

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America ("GAAS"), the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States ("*Government Auditing Standards*") ; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards ("*Uniform Guidance*"). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal {and state} program. Our audit does not provide a legal determination of the Organization's compliance with the compliance requirements referred to above.

#### ***Responsibilities of Management for Compliance***

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the Organization's federal programs.

## ***Auditors' Responsibilities for the Audit of Compliance***

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Catholic Charities of the Diocese of Baton Rouge, Inc.'s compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards* and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user of the report on compliance about Catholic Charities of the Diocese of Baton Rouge, Inc.'s compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards* and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Organization's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the Organization's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

## **Report on Internal Control Over Compliance**

*A deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies may exist that were not identified.



Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

**Purpose of this Report**

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

*EisnerAmper LLP*

EISNERAMPER LLP  
Baton Rouge, Louisiana  
December 17, 2025

EISNERAMPER  
LLP



**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**

**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS  
FOR THE YEAR ENDED JUNE 30, 2025**

FEDERAL GRANTING AGENCY/RECIPIENT AGENCY/ <u>GRANT NAME/GRANT NUMBER</u>	<u>ASSISTANCE LISTING</u>	<u>DISBURSEMENTS/ EXPENDITURES</u>	<u>AMOUNTS PAID TO SUB-RECIPIENTS</u>
U.S. Department of Health and Human Services:			
Pass through the Office of Administration for Children and Families, Office of Refugee Resettlement:			
Refugee Resettlement Services –Cash Management Assistance (Grant # 2202LARCMA, 2302LARCMA & 2402LARCMA)	93.566	\$ 5,539,599	\$ 674,640
Refugee Resettlement Services (Grant # 2201LARSSS, 2301LARSSS, and 2401LARSSS)	93.566	2,747,054	1,205,739
Pass through the Louisiana Department of Health and Hospitals, Office Of Administration for Children and Families, Office of Refugee Resettlement:			
Refugee Resettlement Services – RMS (Grant #2202LARCMA, 2302LARCMA & 2402LARCMA)	93.566	<u>29,000</u>	<u>14,506</u>
		8,315,653	1,894,885
Pass through the United States Committee for Refugees and Immigrants:			
Trafficking Victim Assistance Program (Grant # 90ZV0139-01-00)	93.598	18,400	-
Aspire: Child Trafficking Victim Assistance Program (Grant # 90ZV0145-01-00)	93.598	<u>20,747</u>	<u>-</u>
		39,147	-
Pass through from the Administration for Children and Families, Office of Refugee Resettlement - Lutheran Immigration and Refugee Services:			
Unaccompanied Alien Children Program (Grant # 90ZU0361-03, 90ZU0622-01-00, 90ZU0521-01 & 90ZU0521-01)	93.676	333,611	-
Pass through from the United States Conference of Catholic Bishops:			
Refugee and Entrant Assistance Discretionary Grant – 2022 Preferred Communities Program (Grant # 90RP0121-01-00)	93.576	<u>30,000</u>	<u>-</u>
Total U.S. Department of Health and Human Services		<u>8,718,411</u>	<u>1,894,885</u>
U.S. Department of State			
Pass through from the United States Conference of Catholic Bishops: Reception and Placement Program (Grant # Not Assigned)	19.510	<u>73,755</u>	<u>-</u>
U.S. Department of Housing and Urban Development:			
Emergency Shelter Block Grant (Grant# 2023)	14.231	<u>8,594</u>	<u>-</u>
Corporation for National and Community Service: Foster Grandparent Program, Title II, Part B (Grant# 23SFGLA001)	94.011**	<u>351,158</u>	<u>-</u>
Federal Emergency Management Agency: Emergency Assistance Program (Grant# Not Assigned)	97.024	<u>71,521</u>	<u>-</u>
U.S. Department of Agriculture: Emergency Food Assistance Program (Grant# 61a400812)	10.569	<u>457,016</u>	<u>-</u>
Total Federal Expenditures		<u>\$ 9,680,455</u>	<u>\$ 1,894,885</u>

\*\*Foster Grandparent/Senior Companion Cluster \$351,158  
See accompanying notes to schedule of expenditures of federal awards.

**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**  
**BATON ROUGE, LOUISIANA**

**NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS**  
**FOR THE YEAR ENDED JUNE 30, 2025**

**NOTE A – BASIS OF PRESENTATION**

The accompanying schedule of expenditure of federal awards includes the federal grant activity of Catholic Charities of the Diocese of Baton Rouge, Inc. and is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of Uniform Guidance, *Audits of States, Local Governments, and Non-Profit Organizations*.

**NOTE B - RECONCILIATION OF EXPENSES TO FEDERAL EXPENDITURES AND TO GRANT REVENUES**

Reconciliation of expenses to federal expenditures:

Total Expenses	\$ 14,702,788
Less: Non-Federal Award Expenses	<u>5,022,333</u>
Total Federal Expenditures	<u>\$ 9,680,455</u>

Reconciliation to grant assistance revenues:

Total Federal expenditures	\$ 9,680,455
USDA Commodities on hand	(44,913)
State assistance received	<u>59,554</u>
Total Grant Assistance	<u>\$ 9,695,096</u>

**NOTE C – INDIRECT COST RATE**

The Organization has not elected to use the 10 percent de minimus interest cost rate as allowed under Uniform Guidance.

**NOTE D – FOOD COMMODITIES**

Non-monetary assistance is reported in the schedule at fair market value of the commodities received based on a dollar value per pound. The Organization received \$457,016 of commodities and disbursed \$466,909 during the fiscal year ended June 30, 2025. Commodities disbursed are reported in the statement of functional expenses as specific assistance to individuals under the stabilizing families and individuals' program.

**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**  
**BATON ROUGE, LOUISIANA**

**SCHEDULE OF FINDINGS AND QUESTIONED COSTS**  
**FOR THE YEAR ENDED JUNE 30, 2025**

**A. Summary of Auditors' Results**

*Financial Statements*

Type of auditors' report issued: Unmodified

- Material weakness(es) identified? \_\_\_\_\_ yes      x   no
- Significant deficiencies(s) identified that are not considered to be material weaknesses? \_\_\_\_\_ yes      x   none reported

Noncompliance material to financial statements noted? \_\_\_\_\_ yes      x   no

*Federal Awards*

Internal control over major programs:

- Material weakness(es) identified? \_\_\_\_\_ yes      x   no
- Significant deficiency (ies) identified that is (are) not considered to be material weaknesses? \_\_\_\_\_ yes      x   none reported

Type of auditors' report issued on compliance for major programs: Unmodified

Any audit findings disclosed that are required to be reported in accordance with §200.516(a) of the Uniform Guidance? \_\_\_\_\_ yes      x   no

Identification of major programs:

<u>CFDA Number</u>	<u>Name of Federal Program or Cluster</u>
93.566	Refugee and Resettlement Services

- The threshold for distinguishing types A & B programs was program expenditures exceeding \$750,000.
- Catholic Charities of the Diocese of Baton Rouge, Inc. was determined to be a low-risk auditee.

**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**  
**BATON ROUGE, LOUISIANA**

**SCHEDULE OF FINDINGS AND QUESTIONED COSTS**  
**FOR THE YEAR ENDED JUNE 30, 2025**

**B. Findings – Financial Statement Audit**

*None noted*

**C. Findings and Questioned Costs – Major Federal Award Programs**

*None noted*

**CATHOLIC CHARITIES OF THE DIOCESE OF BATON ROUGE, INC.**  
**BATON ROUGE, LOUISIANA**

**SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS**

**A. Findings – Financial Statement Audit**

*None noted*

**B. Findings and Questioned Costs – Major Federal Award Programs**

*None noted*

**EISNERAMPER**

**CATHOLIC CHARITIES OF THE  
DIOCESE OF BATON ROUGE**

**REPORT ON STATEWIDE AGREED-UPON  
PROCEDURES ON COMPLIANCE AND  
CONTROL AREAS**

**FOR THE YEAR ENDED JUNE 30, 2025**



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## **INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES**

To: *The Members of the Catholic Charities of the Diocese of Baton Rouge, Inc.* and the Louisiana Legislative Auditor

We have performed the procedures enumerated in Schedule A on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) of the *Catholic Charities of the Diocese of Baton Rouge, Inc.* for the fiscal period July 1, 2024 through June 30, 2025. *Catholic Charities of the Diocese of Baton Rouge, Inc.*'s management is responsible for those C/C areas identified in the SAUPs.

The *Catholic Charities of the Diocese of Baton Rouge, Inc.* has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of performing specified procedures on the C/C areas identified in LLA's SAUPs for the fiscal period July 1, 2024 through June 30, 2025. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures we performed, and the associated findings are summarized in the attached Schedule A, which is an integral part of this report.

We were engaged by *Catholic Charities of the Diocese of Baton Rouge, Inc.* to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the AICPA and the standards applicable to attestation engagements contained in *Government Auditing Standards* issued by the Comptroller General of the United States. We were not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs of the *Catholic Charities of the Diocese of Baton Rouge, Inc.* for the fiscal period July 1, 2024 through June 30, 2025. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of *Catholic Charities of the Diocese of Baton Rouge, Inc.* and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

The purpose of this report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.



EISNERAMPER LLP  
Baton Rouge, Louisiana  
December 17, 2025

**AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS  
JUNE 30, 2025**

Schedule A

The procedures performed and the results thereof are set forth below. The procedure is stated first, followed by the results of the procedure presented in italics. If the item being subjected to the procedures is positively identified or present, then the results will read “no exception noted” or for step 13 “we performed the procedure and discussed the results with management”. If not, then a description of the exception ensues.

**1) Written Policies and Procedures**

---

A. Obtain and inspect the entity’s written policies and procedures and observe whether they address each of the following categories and subcategories (if applicable to public funds and the entity’s operations):

i. **Budgeting**, including preparing, adopting, monitoring, and amending the budget.

*No exception noted.*

ii. **Purchasing**, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the Public Bid Law; and (5) documentation required to be maintained for all bids and price quotes.

*No exception noted.*

iii. **Disbursements**, including processing, reviewing, and approving,

*No exception noted.*

iv. **Receipts/Collections**, including receiving, recording, and preparing deposits. Also, policies and procedures should include management’s actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g., periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).

*No exception noted.*

v. **Payroll/Personnel**, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee rates of pay or approval and maintenance of pay rate schedules.

*No exception noted.*

vi. **Contracting**, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.

*No exception noted.*

**AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS  
JUNE 30, 2025**

Schedule A

- vii. **Travel and Expense Reimbursement**, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.

*No exception noted.*

- viii. **Credit Cards (and debit cards, fuel cards, purchase cards, if applicable)**, including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).

*No exception noted.*

- ix. **Ethics**, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.

*Ethics was not tested as the entity is a nonprofit and exempt from these procedures.*

- x. **Debt Service**, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.

*Debt Service was not tested as the entity is a nonprofit and exempt from these procedures.*

- xi. **Information Technology Disaster Recovery/Business Continuity**, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.

*No exception noted.*

- xii. **Prevention of Sexual Harassment**, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

*Prevention of Sexual Harassment was not tested as the entity is a nonprofit and exempt from these procedures.*

**2) Board or Finance Committee**

---

A. Obtain and inspect the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:

- i. Observe whether the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.

*Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.*

- ii. For those entities reporting on the governmental accounting model, observe whether the minutes referenced or included monthly budget-to-actual comparisons on the general fund, quarterly budget-to-actual, at a minimum, on proprietary funds, and semi-annual budget- to-actual, at a minimum, on all special revenue funds. *Alternatively, for those entities reporting on the not-for-profit accounting model, observe that the minutes referenced or included financial activity relating to public funds if those public funds comprised more than 10% of the entity's collections during the fiscal period.*

*Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.*

- iii. For governmental entities, obtain the prior year audit report and observe the unassigned fund balance in the general fund. If the general fund had a negative ending unassigned fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the general fund.

*Not applicable to nonprofit entities.*

- iv. Observe whether the board/finance committee received written updates of the progress of resolving audit finding(s), according to management's corrective action plan at each meeting until the findings are considered fully resolved.

*Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.*

**3) Bank Reconciliations**

---

*Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.*

- A. Obtain a listing of entity bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly select 4 additional accounts (or all accounts if less than 5). Randomly select one month from the fiscal period, obtain and inspect the corresponding bank statement and reconciliation for each selected account, and observe that:
- i. Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated, electronically logged);
  - ii. Bank reconciliations include written evidence that a member of management or a board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation (e.g., initialed and dated, electronically logged); and
  - iii. Management has documentation reflecting it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

**4) Collections (excluding electronic funds transfers)**

---

- A. Obtain a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly select 5 deposit sites (or all deposit sites if less than 5).

*A listing of deposit sites was provided and included a total of 1 deposit site. No exceptions were noted as a result of performing this procedure.*

*From the 1 deposit site, we performed the procedures below.*

- B. For each deposit site selected, obtain a listing of collection locations and management's representation that the listing is complete. Randomly select one collection location for each deposit site (e.g. 5 collection locations for 5 deposit sites), obtain and inspect written policies and procedures relating to employee job duties (if there are no written policies or procedures, then inquire of employees about their job duties) at each collection location, and observe that job duties are properly segregated at each collection location such that:

*A listing of collection locations for each deposit site selected in procedure #4B was provided and included a total of 1 collection location. No exceptions were noted as a result of performing this procedure.*

*From one collection location there was only one deposit site used and a review of the Entity's written policies and procedures and/or inquiry with employee(s) regarding job duties was also performed in order to perform the procedures below.*

- i. Employees responsible for cash collections do not share cash drawers/registers;

*No exception noted.*

- ii. Each employee responsible for collecting cash is not also responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g. pre-numbered receipts) to the deposit;

*No exception noted.*

- iii. Each employee responsible for collecting cash is not also responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit; and

*No exception noted.*

- iv. The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or agency fund additions, is (are) not also responsible for collecting cash, unless another employee verifies the reconciliation.

*No exception noted.*

- C. Obtain from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe that the bond or insurance policy for theft was in force during the fiscal period.

*No exception noted.*

- D. Randomly select two deposit dates for each of the 5 bank accounts selected for Bank Reconciliations procedure #3A (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). *Alternatively, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc.* Obtain supporting documentation for each of the 10 deposits and:

*We randomly selected two deposit dates for each of the 5 bank accounts selected in procedure #4D. Of the 5 bank accounts, only 1 had deposits resulting in a sample size of 2. We obtained supporting documentation for each of the 2 deposits and performed the procedures below.*

**AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS  
JUNE 30, 2025**

Schedule A

- i. Observe that receipts are sequentially pre-numbered.

*The Entity does not maintain sequentially pre-numbered receipts.*

- ii. Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.

*No exception noted.*

- iii. Trace the deposit slip total to the actual deposit per the bank statement.

*No exception noted.*

- iv. Observe that the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).

*No exception noted.*

- v. Trace the actual deposit per the bank statement to the general ledger.

*No exception noted.*

**5) Non-payroll Disbursements (excluding card purchases, travel reimbursements, and petty cash purchases)**

---

- A. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).

*The listing of locations that process payments for the fiscal period was provided. There is only one location which processes payments. No exceptions were noted as a result of performing this procedure.*

*The one location was used to perform the procedures below.*

- B. For each location selected under #5A above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, then inquire of employees about their job duties), and observe that job duties are properly segregated such that:

*The listing of employees involved with non-payroll purchasing and payment functions for each payment processing location selected in procedure #5A was provided. No exceptions were noted as a result of performing this procedure.*

**AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS  
JUNE 30, 2025**

Schedule A

*Review of the Entity's written policies and procedures or inquiry with employee(s) regarding job duties was performed in order to perform the procedures below.*

- i. At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order or making the purchase.

*No exception noted.*

- ii. At least two employees are involved in processing and approving payments to vendors;

*No exception noted.*

- iii. The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.

*For the location selected for our procedures, the person processing payments was not prohibited from adding / modifying vendor files. The same employee is responsible for periodic review of vendor files.*

- iv. Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments; and

*An employee who has signatory authority over checks does not mail the payment. This employee has responsibility for processing payments.*

- v. Only employees/officials authorized to sign checks approve the electronic disbursement (release) of funds, whether through automated clearinghouse (ACH), electronic funds transfer (EFT), wire transfer, or some other electronic means.

*No exception noted.*

- C. For each location selected under #5A above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction and

*A listing of non-payroll disbursements for the payment processing location used in procedures #5A was provided related to the reporting period. No exceptions were noted as a result of performing this procedure.*

*From the listing provided, we randomly selected 5 disbursements and performed the procedures below.*

**AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS  
JUNE 30, 2025**

Schedule A

- i. Observe whether the disbursement, whether by paper or electronic means, matched the related original itemized invoice, and that supporting documentation indicates that deliverables included on the invoice were received by the entity, and

*No exceptions noted.*

- ii. Observe whether the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under procedure #5B above, as applicable.

*No exceptions noted.*

- D. Using the entity's main operating account and the month selected in Bank Reconciliations procedure #3A, randomly select 5 non-payroll-related electronic disbursements (or all electronic disbursements if less than 5) and observe that each electronic disbursement was (a) approved by only those persons authorized to disburse funds (e.g., sign checks) per the entity's policy, and (b) approved by the required number of authorized signers per the entity's policy. Note: If no electronic payments were made from the main operating account during the month selected the practitioner should select an alternative month and/or account for testing that does include electronic disbursements.

*No exception noted.*

**6) Credit Cards/Debit Cards/Fuel Cards/Purchase Cards (Cards)**

---

- A. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete.

*A listing of cards was provided. No exceptions were noted as a result of performing this procedure.*

- B. Using the listing prepared by management, randomly select 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement). Obtain supporting documentation, and

*From the listing provided, we randomly selected 5 credit cards used in the fiscal period. We randomly selected one monthly statement for each of the 5 cards selected and performed the procedures noted below.*

**AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS  
JUNE 30, 2025**

Schedule A

- i. Observe whether there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) were reviewed and approved, in writing (or electronically approved) by someone other than the authorized card holder (those instances requiring such approval that may constrain the legal authority of certain public officials, such as the mayor of a Lawrason Act municipality, should not be reported; and

*No exceptions noted.*

- ii. Observe that finance charges and late fees were not assessed on the selected statements.

*No exceptions noted.*

- C. Using the monthly statements or combined statements selected under procedure #6B above, excluding fuel cards, randomly select 10 transactions (or all transactions if less than 10) from each statement, and obtain supporting documentation for the transactions (e.g., each card should have 10 transactions subject to inspection). For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and observe whether management had a compensating control to address missing receipts, such as a “missing receipt statement” that is subject to increased scrutiny.

*We selected transactions for all 5 cards selected in procedure #6B totaling 19 items. We performed the specified procedures.*

*No exceptions noted.*

**7) Travel and Travel-Related Expense Reimbursements (excluding card transactions)**

*Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.*

- A. Obtain from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management’s representation that the listing or general ledger is complete. Randomly select 5 reimbursements and obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:
  - i. If reimbursed using a per diem, observe that the approved reimbursement rate is no more than those rates established either by the State of Louisiana or the U.S. General Services Administration ([www.gsa.gov](http://www.gsa.gov));
  - ii. If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased;

**AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS  
JUNE 30, 2025**

Schedule A

- iii. Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by "Written Policies and Procedures", procedure #1A(vii); and
- iv. Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

**8) Contracts**

---

*Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.*

- A. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. *Alternatively, the practitioner may use an equivalent selection source, such as an active vendor list.* Obtain management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract, and
  - i. Observe whether the contract was bid in accordance with the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law;
  - ii. Observe whether the contract was approved by the governing body/board, if required by policy or law (e.g. Lawrason Act, Home Rule Charter);
  - iii. If the contract was amended (e.g., change order), observe that the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms (e.g., if approval is required for any amendment, the documented approval); and
  - iv. Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.

**9) Payroll and Personnel**

---

*Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.*

- A. Obtain a listing of employees/elected officials employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees/officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.
- B. Randomly select one pay period during the fiscal period. For the 5 employees/officials selected under procedure #9A above, obtain attendance records and leave documentation for the pay period, and

**AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS  
JUNE 30, 2025**

Schedule A

- i. Observe that all selected employees/officials documented their daily attendance and leave (e.g., vacation, sick, compensatory);
  - ii. Observe whether supervisors approved the attendance and leave of the selected employees or officials;
  - iii. Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records; and
  - iv. Observe the rate paid to the employees or officials agrees to the authorized salary/pay rate found within the personnel file.
- C. Obtain a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees or officials and obtain related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. Agree the hours to the employee's or official's cumulative leave records, agree the pay rates to the employee's or official's authorized pay rates in the employee's or official's personnel files, and agree the termination payment to entity policy.
- D. Obtain management's representation that employer and employee portions of third-party payroll related amounts (e.g., payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any associated forms have been filed, by required deadlines.

**10) Ethics**

---

- A. Using the 5 randomly selected employees/officials from procedure "Payroll and Personnel" procedure #9A, above obtain ethics documentation from management, and
- i. Observe whether the documentation demonstrates that each employee/official completed one hour of ethics training during the calendar year as required by R.S. 42:1170; and  
*Not applicable to nonprofit entities.*
  - ii. Observe whether the entity maintains documentation which demonstrates that each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.  
*Not applicable to nonprofit entities.*
- B. Inquire and/or observe whether the agency has appointed an ethics designee as required by R.S. 42:1170.  
*Not applicable to nonprofit entities.*

### **11) Debt Service**

---

- A. Obtain a listing of bonds/notes issued during the fiscal period and management's representation that the listing is complete. Select all bonds/notes on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each bond/note issued as required by Article VII, Section 8 of the Louisiana Constitution.

*Not applicable to nonprofit entities.*

- B. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).

*Not applicable to nonprofit entities.*

### **12) Fraud Notice**

---

*Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.*

- A. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled as required by R.S. 24:523.
- B. Observe that the entity has posted on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

### **13) Information Technology Disaster Recovery/Business Continuity**

---

*Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.*

- A. Perform the following procedures, **verbally discuss the results with management, and report "We performed the procedure and discussed the results with management."**
- i. Obtain and inspect the entity's most recent documentation that it has backed up its critical data (if there is no written documentation, then inquire of personnel responsible for backing up critical data) and observe evidence that such backup (a) occurred within the past week, (b) was not stored on the government's local server or network, and (c) was encrypted.

**AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS  
JUNE 30, 2025**

Schedule A

- ii. Obtain and inspect the entity's most recent documentation that it has tested/verified that its backups can be restored (if there is no written documentation, then inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed within the past 3 months.
  - iii. Obtain a listing of the entity's computers currently in use and their related locations, and management's representation that the listing is complete. Randomly select 5 computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.
- B. Randomly select 5 terminated employees (or all terminated employees if less than 5) using the list of terminated employees obtained in procedure #9C. Observe evidenced that the selected terminated employees have been removed or disabled from the network.
- C. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A, obtain cybersecurity training documentation from management, and observe that the documentation demonstrates that the following employees/officials with access to the agency's information technology assets have completed cybersecurity training as required by R.S. 42:12671. The requirements are as follows:
- Hired before June 9, 2020 - completed the training; and
  - Hired on or after June 9, 2020 - completed the training within 30 days of initial service or employment.

***14) Prevention of Sexual Harassment***

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- A. Using the 5 randomly selected employees/officials from "Payroll and Personnel" procedure #9A, obtain sexual harassment training documentation from management, and observe that the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year as required by R.S. 42:343.

*Not applicable to nonprofit entities.*

- B. Observe that the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).

*Not applicable to nonprofit entities.*

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<sup>1</sup> While it appears to be a good practice for charter schools to ensure its employees are trained to keep their information technology assets safe from cyberattack, charter schools do not appear required to comply with 42:1267. An individual charter school, though, through specific provisions of its charter, may mandate that all employees/officials receive cybersecurity training.

**AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS  
JUNE 30, 2025**

Schedule A

C. Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe that the report includes the applicable requirements of R.S. 42:344:

- i. Number and percentage of public servants in the agency who have completed the training requirements.

*Not applicable to nonprofit entities.*

- ii. Number of sexual harassment complaints received by the agency.

*Not applicable to nonprofit entities.*

- iii. Number of complaints which resulted in a finding that sexual harassment occurred.

*Not applicable to nonprofit entities.*

- iv. Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and

*Not applicable to nonprofit entities.*

- v. Amount of time it took to resolve each complaint.

*Not applicable to nonprofit entities.*

*Catholic Charities of the Diocese of Baton Rouge, Inc.*  
**AGREED-UPON PROCEDURES AND ASSOCIATED RESULTS**  
**JUNE 30, 2025**

Schedule B

Management has reviewed and will address the exceptions noted above.



CATHOLIC CHARITIES  
DIOCESE OF BATON ROUGE

Bishop Michael Gerard Duca  
President

Stephanie K. Sterling, LCSW  
Executive Director

December 17, 2025

EisnerAmper, LLP  
8550 United Plaza Blvd., Suite 1001  
Baton Rouge, LA 70809

RE: Corrective Action Plan, 2025 Statewide Agreed-Upon Procedures (SAUP)

The following is submitted in response to the exceptions noted in the audit of SAUPs for Catholic Charities of the Diocese of Baton Rouge, Inc. for the year ended June 30, 2025.

**SAUP Findings:**

- 5) B.iii. & iv. While the same employee is responsible for those payments as noted, the process requires four (sometimes five) levels of request and approval thereby controlling the risk by separation of duties. Our checks require two signatures, and none of the payment processors are authorized to sign checks.

Additionally, our accounting system requires approval of all vendor additions and modifications by an employee other than the employee entering the vendor data.

Stephanie Sterling  
Executive Director

*providing help. creating hope.*





**EisnerAmper LLP**  
8550 United Plaza Blvd.  
Suite 1001  
Baton Rouge, LA 70809  
T 225.922.4600  
F 225.922.4611  
[www.eisneramper.com](http://www.eisneramper.com)

December 17, 2025

Mrs. Stephanie Sterling, Executive Director  
Catholic Charities of the Diocese of Baton Rouge, Inc.  
Baton Rouge, LA

We have audited the financial statements of Catholic Charities of the Diocese of Baton Rouge, Inc. (the Organization) for the year ended June 30, 2025, and have issued our report thereon. As part of our audit, we considered the Organization's internal control over financial reporting as well as compliance with the terms of applicable laws and regulations, contracts, and grant agreements that could have a material effect on the financial statements. The purpose of our consideration of internal control and compliance was to establish a basis for designing our auditing procedures, and to determine the effects of compliance on the financial statements. Our consideration was not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control or expressing an opinion on compliance.

The objective of internal control is to provide reasonable, but not absolute, assurance as to the safeguarding of assets against loss from unauthorized use or disposition, and the reliability of the financial records for preparing financial statements and maintaining accountability for assets. The concept of reasonable assurance recognizes that the cost of a system of internal controls should not exceed the benefits derived and recognizes that the evaluation of these factors necessarily requires estimates and judgments by management.

No matter how good a system is, there are inherent limitations that should be recognized in considering the potential effectiveness of internal controls. In the performance of most control procedures, errors can result from misunderstanding instructions, mistakes of judgment, carelessness, or other personal factors. Control procedures whose effectiveness depends upon segregation of duties can be circumvented by collusion. Similarly, control procedures can be circumvented intentionally by management either with respect to the execution and recording of transactions or with respect to the estimates and judgments required in the preparation of financial statements. Further, projection of any evaluation of internal accounting control to future periods is subject to the risk that the degree of compliance with the procedures may deteriorate. We say this simply to suggest that any system needs to be constantly reviewed and improved where necessary.

Also, in accordance with *Government Auditing Standards*, we considered compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts.

However, during the course of our audit, we became aware of a certain matter that is an opportunity for strengthening internal controls over the verification of the amount used in valuing food commodities. Our comment and suggestion regarding this matter is set forth below. This letter does not affect our reports dated December 17, 2025, on the financial statements of the Organization or the Organization's internal control over financial reporting.

**ML 2025-001**

**Strengthening Internal Controls over Recording In-Kind Commodities**

**Condition:** During our audit, we noted that the amount recorded for USDA commodities for one month out of the fiscal year was misstated by approximately \$20,600 due to an input error used in the calculation of the amount being recorded in the financial statements. All other months were calculated accurately. While the error was isolated, it underscores the need for stronger controls over the review of these calculations prior to recording in the financial statements.

**Recommendation:** We recommend implementing a standardized review process, such as cross-checking invoice quantities against supporting documentation and using a reconciliation checklist, along with staff training to reinforce the importance of accuracy in recording in-kind contributions. These steps will help ensure consistency and reduce the risk of similar errors in the future.

**Management's Response:**

*Management agrees with the recommendation. Management has already implemented an in-kind reconciliation process and will review the process for further changes.*

We will review the status of this comment during our next audit engagement. We have already discussed this comment and suggestion with management, and we will be pleased to discuss it in further detail at your convenience or to assist you in implementing the recommendation. We would also like to thank the staff for their patience and cooperation with us during the performance of the audit.

This communication is intended solely for the information and use of the management of Catholic Charities of the Diocese of Baton Rouge and should not be used by anyone other than these specified parties or any other purpose.

Very truly yours,



Tiffani Dorsa, CPA, Partner  
EISNERAMPER LLP

