IBERIA PARISH SHERIFF

New Iberia, Louisiana

Financial Report

Year Ended June 30, 2022

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INDEPENDENT AUDITOR'S REPORT

Victor R. Slaven, CPA* - retired 2020 Christine C. Doucet, CPA - retired 2022

> The Honorable Thomas S. Romero Iberia Parish Sheriff New Iberia, Louisiana

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Iberia Parish Sheriff (hereinafter "Sheriff") as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the Sheriff's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Sheriff, as of June 30, 2022, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Sheriff and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Sheriff's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

^{*} A Professional Accounting Corporation

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and Government Auditing Standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and Government Auditing Standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. We obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Sheriff's internal control. Accordingly, no such opinion is expressed. We evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements. We conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Sheriff's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the budgetary comparison schedule, schedule of employer's share of net pension liability (asset), and schedule of employer contributions information be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

The Sheriff has omitted management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Sheriff's basic financial statements. The comparative and combining statements and the justice system funding schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the comparative and combining statements and the justice system funding schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

The prior year comparative information on these statements has been derived from the Iberia Parish Sheriff's 2021 financial statements, which was subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America and, in our opinion, was fairly presented, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the budgetary comparison schedules and affidavit but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated December 22, 2022, on our consideration of the Sheriff's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Sheriff's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the Sheriff's internal control over financial reporting and compliance.

Kolder, Slaven & Company, LLC
Certified Public Accountants

New Iberia, Louisiana December 22, 2022 BASIC FINANCIAL STATEMENTS

GOVERNMENT-WIDE FINANCIAL STATEMENTS (GWFS)

IBERIA PARISH SHERIFF

New Iberia, Louisiana

Statement of Net Position June 30, 2022

	Governmental
AGGETTO	Activities
ASSETS	
Cash and interest-bearing deposits	\$11,100,528
Receivables, net	328,426
Prepaid expenditures	192,784
Net pension asset	. 456,703
Capital assets, net	1,944,571
TOTAL ASSETS	14,023,012
DEFERRED OUTFLOWS OF RESOURCES	
Deferred outflows - pension	2,294,519
LIABILITIES	
Accounts and other accrued payables	424,528
Long-term liabilities:	
Due within one year	678,385
Due in more than one year	527,655
TOTAL LIABILITIES	1,630,568
DEFERRED INFLOWS OF RESOURCES	
Deferred inflows - pension	6,468,897
NET POSITION	
Net investment in capital assets	1,357,995
Unrestricted	6,860,071
TOTAL NET POSITION	\$ 8,218,066

IBERIA PARISH SHERIFF

New Iberia, Louisiana

Statement of Activities For the Year Ended June 30, 2022

		F	Program Revenu	es	Net (Expense) Revenue And Changes in
			Operating	Capital	Net Position
		Charges for	Grants and	Grants and	Governmental
Functions/Programs	Expenses	Services	Contributions	Contributions	Activities
Governmental activities:					
Public safety:					
Police	\$ 12,568,065	\$ 3,879,611	\$ 153,442	\$ 60,000	\$ (8,475,012)
Interest on long-term debt	29,470			<u> </u>	(29,470)
Total governmental activities	\$12,597,535	\$ 3,879,611	<u>\$ 153,442</u>	\$ 60,000	(8,504,482)
	General revenu	es:			
	Taxes:				
	Property tax	kes, levied for go	eneral purposes		5,977,323
	Sales tax				3,544,239
	Grants and co	ontributions not i	restricted to spec	ific programs:	
	State revenu	ue sharing			215,965
	State supple	emental pay			583,337
	Interest and in	nvestment earnir	ngs		5,326
Non-employer pension contributions			425,706		
Miscellaneous			208,491		
	Total gene	eral revenues			10,960,387
	Change in net p	osition			2,455,905
	Net position, be	eginning			5,762,161
	Net position, en	nding			\$ 8,218,066

FUND FINANCIAL STATEMENTS (FFS)

MAJOR FUND DESCRIPTION

General Fund

The General Fund is used to account for resources traditionally associated with governments which are not required to be accounted for in another fund.

Balance Sheet - Governmental Fund June 30, 2022

	General Fund
ASSETS	
Cash and interest-bearing deposits	\$ 11,100,528
Receivables -	
Other	328,426
Prepaid expenditures	192,784
Total assets	<u>\$ 11,621,738</u>
LIABILITIES AND FUND BALANCES	
Liabilities:	
Accounts payable	\$ 275,179
Other accrued liabilities	149,349
Total liabilities	424,528
Fund balance:	
Nonspendable (prepaid expenditures)	192,784
Unassigned	11,004,426
Total fund balance	11,197,210
Total liabilities and fund balance	\$ 11,621,738

Reconciliation of the Governmental Fund Balance Sheet to the Statement of Net Position June 30, 2022

Total fund balance for governmental fund at June 30, 2022		\$ 11,197,210
Total net position reported for governmental activities in the statement of net position is different because:		
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds. Those assets consist of: Equipment, net of \$3,517,516 accumulated depreciation Furniture and fixtures, net of \$110,408 accumulated depreciation Vehicles, net of \$3,435,369 accumulated depreciation	\$ 461,428 53,902 1,429,241	1,944,571
The deferred outflows of contributions for the Sheriff's Pension and Relief Fund are not available resources, and therefore, are not reported in the		
fund financial statements.		2,294,519
Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds.		
Lease-purchase liability	(539,261)	
Claims payable	(399,564)	
Compensated absences payable	(267,215)	
Net pension asset	456,703	(749,337)
The deferred inflows of contributions for the Sheriff's Pension and Relief		
Fund are not available resources, and therefore, are not reported in the		
fund financial statements.		(6,468,897)
Net position at June 30, 2022		\$ 8,218,066

The accompanying notes are an integral part of the basic financial statements.

IBERIA PARISH SHERIFF

New Iberia, Louisiana

Statement of Revenues, Expenditures, and Changes in Fund Balance Governmental Fund For the Year Ended June 30, 2022

	General Fund
Revenues:	
Taxes	\$ 9,521,562
Intergovernmental revenues	1,012,744
Fees, charges and commissions for services	3,879,611
Interest income	5,326
Miscellaneous	208,487
Total revenues	14,627,730
Expenditures:	
Current -	
Public safety:	
Personal services and related benefits	9,972,672
Operating services	2,830,398
Materials and supplies	175,901
Travel and other charges	23,496
Debt service	448,704
Capital outlay	618,041
Total expenditures	14,069,212
Excess of revenues over expenditures	558,518
Other financing sources:	
Capital-related debt issued	179,196
Net change in fund balance	737,714
Fund balance, beginning	10,459,496
Fund balance, ending	\$11,197,210

Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balance of the Governmental Fund to the Statement of Activities Year Ended June 30, 2022

Total net change in fund balance for the year ended June 30, 2022 per Statement of Revenues, Expenditures and Changes in Fund Balance		\$	737,714
The change in net position reported for governmental activities in the statement of activities is different because:			
Governmental fund report capital outlays as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. Capital outlay which is considered expenditures on Statement			
of Revenues, Expenditures and Changes in Fund Balance	\$ 618,041		
Depreciation expense for the year ended June 30, 2022	(506,831)		
Current period dispositions of capital assets, net of accumulated	, , ,		
depreciation	(44,819)		66,391
Lease-purchase proceeds are reported as financing sources in governmental fund and thus contribute to the change in fund balance. In the statement of net position, however, issuing debt increases long-term liabilities and does not affect the statement of activities. Similarly, repayment of principal and transfer to paying agent are recorded as expenditures in the governmental fund but reduce the liability in the statement of net position. Capital-related debt issued Principal payment	(179,196) 419,234		240,038
Differences between the amounts reported as expenses in the statement of activities and those reported as expenditures in the fund financial statements			
Compensated absences payable	(35,964)		
Claims payable	(238,766)		
Pension expense	1,260,786		986,056
Non-employer pension contributions to the Sheriff's Pension and Relief Fund			425,706
Total changes in net position for the year ended June 30, 2022			
per Statement of Activities		\$2,	455,905

The accompanying notes are an integral part of the basic financial statements.

Statement of Fiduciary Net Position June 30, 2022

	Custodial Funds
ASSETS	
Cash and interest-bearing deposits Due from others	\$ 745,233
Total assets	751,154
LIABILITIES	
Accounts payable and other liabilities	112,598
NET POSITION	
Restricted for individuals, organizations and other governments	<u>\$ 638,556</u>

Statement of Changes in Fiduciary Net Position June 30, 2022

	Custodial Funds
Additions:	
Sheriff's sales	\$ 712,868
Garnishments	310,361
Bonds	424,691
Fines and costs	942,906
Inmates	878,077
Forfeitures	15,916
Taxes, fees, etc. paid to tax collector	45,568,031
Interest	331
	48,853,181
Reductions:	
Ad valorem taxes and fees to taxing bodies and others	45,584,337
Civil and criminal fees distributed to others	1,893,452
Inmates	861,600
Attorneys, litigants, etc.	546,965
Other reductions	9,662
	48,896,016
Change in fiduciary net position	(42,835)
Net position, beginning of year	679,401
Net position, end of year	\$ 636,566

Notes to Basic Financial Statements

INTRODUCTION

As provided by Article V, Section 27 of the Louisiana Constitution of 1974, the sheriff serves a four-year term as the chief executive officer of the law enforcement district and ex-officio tax collector of the parish. The sheriff administers the parish jail system and exercises duties required by the parish court system, such as providing bailiffs, executing orders of the court, and serving subpoenas. As the chief law enforcement officer of the parish, the sheriff has the responsibility for enforcing state and local laws and ordinances within the territorial boundaries of the parish. The sheriff provides protection to the residents of the parish through on-site patrols and investigations and serves the residents of the parish through the establishment of neighborhood watch programs, anti-drug abuse programs, et cetera. In addition, when requested, the sheriff provides assistance to other law enforcement agencies within the parish.

As the ex-officio tax collector of the parish, the sheriff is responsible for collecting and distributing ad valorem property taxes, parish occupational licenses, state revenue sharing funds, and fines, costs, and bond forfeitures imposed by the district court. The accounts of the tax collector are established to reflect the collections imposed by law, distributions pursuant to such law, and unsettled balances due various taxing bodies and others.

The accounting and reporting policies of the Iberia Parish Sheriff (Sheriff) conform to accounting principles generally accepted in the United States of America as applicable to governments. Such accounting and reporting procedures also conform to the requirements of the industry audit guide, *Audits of State and Local Governmental Units*.

(1) Summary of Significant Accounting Policies

A. Reporting Entity

For financial reporting purposes, the Sheriff includes all funds, account groups, activities, et cetera, that are controlled by the Sheriff as an independently elected parish official. As an independently elected parish official, the Sheriff is solely responsible for the operations of his office, which include the hiring and retention of employees, authority over budgeting, responsibility for deficits, and the receipt and disbursement of funds. Other than certain operating expenditures of the Sheriff's office that are paid or provided by the parish council (government) as required by Louisiana law, the Sheriff is financially independent.

Accordingly, the Sheriff is a separate governmental reporting entity. Certain units of local government, over which the sheriff exercises no oversight responsibility, such as the parish council, parish school board, other independently elected parish officials, and municipalities within the parish, are excluded from the accompanying financial statements. These entities are considered separate reporting entities and issue financial statements separate from those of the Sheriff.

B. <u>Basis of Presentation</u>

The accompanying basic financial statements of the Iberia Parish Sheriff have been prepared in conformity with governmental accounting principles generally accepted in the United States of America. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles.

Notes to Basic Financial Statements (Continued)

Government-Wide Financial Statements (GWFS)

The statement of net position and the statement of activities display information about the Sheriff as a whole. These statements include all the financial activities of the Sheriff. Information contained in these statements reflects the economic resources measurement focus and the accrual basis of accounting. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources resulting from exchange or exchange-like transactions are recognized when the exchange occurs (regardless of when cash is received or disbursed). Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources resulting from nonexchange transactions are recognized in accordance with professional standards.

The statement of activities presents a comparison between direct expenses and program revenues for the Sheriff's governmental activities. Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. Program revenues include (a) fees and charges paid by the recipients of services offered by the Sheriff, and (b) grants and contributions that are restricted to meeting the operational or capital requirement of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

Fund Financial Statements (FFS)

The Sheriff uses funds to maintain its financial records during the year. Fund accounting is designed to demonstrate legal compliance and to aid management by segregating transactions related to certain sheriff functions and activities. A fund is defined as a separate fiscal and accounting entity with a self-balancing set of accounts. The various funds of the Sheriff are classified into two categories: governmental and fiduciary. The emphasis on fund financial statements is on major funds, each displayed in a separate column. A fund is considered major if it is the primary operating fund of the Sheriff or its total assets, liabilities, revenues, or expenditures of the individual governmental fund is at least 10 percent of the corresponding total for all governmental funds. The Sheriff's General Fund is considered to be a major fund. The special revenue funds are nonmajor funds. The funds of the Sheriff are described below:

Governmental Funds -

General Fund – This fund is the primary operating fund of the sheriff and it accounts for the operations of the Sheriff's office. The General Fund is available for any purpose provided it is expended or transferred in accordance with state and federal laws and according to sheriff policy.

Notes to Basic Financial Statements (Continued)

Fiduciary Funds -

Custodial funds — The amounts reported in custodial funds are limited to assets that are being held for individuals, private organizations, or other governments outside of the primary government. The custodial funds account for assets held by the Sheriff for various taxing bodies (tax collections), deposits held pending court action, and deposits held on individual prison inmate accounts. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Sheriff's own programs. Custodial funds are presented on an economic measurement focus and full accrual basis of accounting.

C. Measurement Focus/Basis of Accounting

The amounts reflected in the governmental funds are accounted for using a current financial resources measurement focus. With this measurement focus, only current assets and current liabilities are generally included on the balance sheet. The statement of revenues, expenditures, and changes in fund balance reports on the sources (i.e., revenues and other financing sources) and uses (i.e., expenditures and other financing uses) of current financial resources. This approach is then reconciled, through adjustment, to a government-wide view of sheriff operations.

The amounts reflected in the governmental funds use the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e., when they become both measurable and available). Measurable means the amount of the transaction can be determined and available means collectible within the current period or soon enough thereafter to pay liabilities of the current period. The sheriff considers all revenues available if they are collected within 60 days after the fiscal year end. Expenditures are recorded when the related fund liability is incurred, except for interest and principal payments on general long-term debt which is recognized when due, and certain compensated absences and claims and judgments which are recognized when the obligations are expected to be liquidated with expendable available financial resources. When both restricted and unrestricted resources are available for use, it is the Sheriff's policy to use restricted resources first, then unrestricted resources as they are needed. The governmental fund uses the following practices in recording revenues and expenditures:

Revenues

Ad valorem taxes and the related state revenue sharing are recorded in the year taxes are due and payable. Ad valorem taxes are assessed on a calendar year basis, generally become due on November 15 of each year, and become delinquent on December 31. The taxes are generally collected in December, January, and February of the fiscal year.

Sales taxes are considered as "measurable" when in the hands of the sales tax collector and are recognized as revenue at that time.

Notes to Basic Financial Statements (Continued)

Intergovernmental revenues and fees, charges and commissions for services are recorded when the Sheriff is entitled to the funds.

Interest on interest-bearing deposits is recorded or accrued as revenues when earned. Substantially all other revenues are recorded when received.

Expenditures

The Sheriff's primary expenditures include salaries and insurance, which are recorded when the liability is incurred. Capital expenditures and purchases of various operating supplies are regarded as expenditures at the time purchased.

D. Cash and Interest-Bearing Deposits

Cash and interest-bearing deposits include amounts in demand deposits and interest-bearing demand deposits. They are stated at cost.

E. Prepaid Expenditures

Payments made for insurance premiums and satellite and telephone contracts that will benefit periods beyond the end of the fiscal year are recorded as prepaid expenditures.

F. <u>Capital Assets</u>

Capital assets are capitalized at historical cost or estimated cost if historical cost is not available. Donated assets are recorded as capital assets at their estimated fair market value at the date of donation. The Sheriff maintains a threshold level of \$1,000 or more for capitalizing capital assets.

Capital assets are recorded in the Statement of Net Position and Statement of Activities. Since surplus assets are sold for an immaterial amount when declared as no longer needed for public purposes, no salvage value is taken into consideration for depreciation purposes. All capital assets, other than land, are depreciated using the straight-line method over the following useful lives:

	Estimated
Asset Class	Useful Lives
Equipment	3 - 10 years
Furniture and fixtures	5 - 15 years
Vehicles	3 - 5 years

Notes to Basic Financial Statements (Continued)

G. Compensated Absences

Employees of the Iberia Parish Sheriff earn annual leave and sick leave of 10 to 20 working days per year after one year of service. Accrued sick leave is not limited and not payable upon termination. Unused annual leave is converted to sick leave on the employee's anniversary date. Prior to that time, it is payable upon termination. At June 30, 2022, employees of the Sheriff have accumulated and vested \$267,215 of compensated absence benefits, which is recorded as a liability in the Statement of Net Position.

H. <u>Deferred Outflows of Resources and Deferred Inflows of Resources</u>

In some instances, the GASB requires a government to delay recognition of decreases in net position as expenditures until a future period. In other instances, governments are required to delay recognition of increases in net position as revenues until a future period. In these circumstances, deferred outflows of resources and deferred inflows of resources result from the delayed recognition of expenditures or revenues, respectively.

I. <u>Equity Classifications</u>

In the government-wide statements, equity is classified as net position and displayed in three components:

- Net investment in capital assets Consists of capital assets including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.
- 2. Restricted net position Consists of net position with constraints placed on the use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislation.
- 3. Unrestricted net position All other net position that do not meet the definition of "restricted" or "net investment in capital assets."

In the fund financial statements, governmental fund equity is classified as fund balance. As such, fund balance of the governmental fund is classified as follows:

1. Nonspendable – amounts that cannot be spent either because they are in nonspendable form or because they are legally or contractually required to be maintained intact.

Notes to Basic Financial Statements (Continued)

- Restricted amounts that can be spent only for specific purposes because of constitutional provisions or enabling legislation or because of constraints that are externally imposed by creditors, grantors, contributors, or the laws or regulations of other governments.
- 3. Committed amounts that can be used only for specific purposes determined by a formal decision of the Sheriff, which is the highest level of decision-making authority.
- 4. Assigned amounts that do not meet the criteria to be classified as restricted or committed but that are intended to be used for specific purposes.
- 5. Unassigned all other spendable amounts.

When an expenditure is incurred for the purposes for which restricted and unrestricted fund balance is available, the Sheriff considers restricted funds to have been spent first. When an expenditure is incurred for which committed, assigned, or unassigned fund balances are available, the Sheriff considers amounts to have been spent first out of committed funds, then assigned funds, and finally unassigned funds, as needed, unless the Sheriff has provided otherwise in its commitment or assignment actions.

J. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America require management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, expenditures, and expenses during the reporting period. Actual results could differ from those estimates.

(2) Cash and Interest-Bearing Deposits

Under state law, the Sheriff may deposit funds within a fiscal agent bank organized under the laws of the State of Louisiana, the laws of any other state in the Union, or the laws of the United States. The Sheriff may invest in certificates and time deposits of state banks organized under Louisiana law and national banks having principal offices in Louisiana. At June 30, 2022, the Sheriff has cash and interest-bearing deposits (book balances) totaling \$11,845,761 as follows:

	Governmental	Fiduciary	
	Activities	Funds	Total
Cash and Interest-bearing deposits	\$ 11,100,528	<u>\$ 745,233</u>	<u>\$ 11,845,761</u>

Notes to Basic Financial Statements (Continued)

Custodial credit risk is the risk that, in the event of a bank failure, the Sheriff's deposits might not be recovered. The Sheriff does not have a policy for custodial credit risk; however, under state law, these deposits, (or the resulting bank balances) must be secured by federal deposit insurance or the pledge of securities owned by the fiscal agent bank. The market value of the pledged securities plus the federal deposit insurance must at all times equal the amount on deposit with the fiscal agent bank. These securities are held in the name of the pledging fiscal agent bank in a holding or custodial bank that is mutually acceptable to both parties. These deposits are stated at cost, which approximates market.

Deposit balances (bank balances) at June 30, 2022, are secured as follows:

Bank balances	<u>\$ 12,458,684</u>
Federal deposit insurance Pledged securities	250,000 12,208,684
Total	<u>\$ 12,458,684</u>

Deposits in the amount of \$12,208,684 were exposed to custodial credit risk. These deposits are uninsured and collateralized with securities held by the pledging institution's trust department or agent, but not in the Sheriff's name. The Sheriff does not have a policy for custodial credit risk.

(3) Ad valorem taxes

The Sheriff is the ex-officio tax collector of the parish and is responsible for the collection and distribution of ad valorem property taxes. Ad valorem taxes attach as an enforceable lien on property as of January 1 of each year. Taxes are levied by the parish government in June and are actually billed to taxpayers by the Sheriff in November. Billed taxes are due by December 31, becoming delinquent on January 1 of the following year. The taxes are based on assessed values determined by the Tax Assessor of Iberia Parish and are collected by the Sheriff. The taxes are remitted to the appropriate taxing bodies net of deductions for assessor's compensation and pension fund contributions.

Ad valorem taxes are budgeted and recorded in the year levied and billed. During the month of November 2021, tax notices were distributed for the 2021 tax year. Law enforcement taxes applicable to the Sheriff's General Fund, were levied at the rate of 10.30 mills on property with approximate net assessed valuations (after homestead exemption) totaling \$594,292,039.

Total law enforcement taxes levied during 2021 were \$6,121,208.

Notes to Basic Financial Statements (Continued)

(4) Receivables

Receivables at June 30, 2022 consist of the following:

City of New Iberia	\$ 18,160
Department of Corrections	77,886
Iberia Parish Government	78,873
Other	153,507
Total receivables	\$ 328,426

(5) Capital Assets

Capital asset activity for the year ended June 30, 2022 was as follows:

	6/30/2021	Additions	Deletions	6/30/2022
Governmental activities:				
Equipment	\$ 3,644,995	\$ 335,123	\$ 1,174	\$ 3,978,944
Furniture and fixtures	115,570	48,739	_	164,309
Vehicles	4,763,498	234,179	133,066	4,864,611
Total	8,524,063	618,041	<u>134,240</u>	9,007,864
Less accumulated depreciation				
Equipment	3,383,453	135,237	1,174	3,517,516
Furniture and fixtures	108,983	1,425	-	110,408
Vehicles	3,133,952	370,169	68,752	3,435,369
Total	6,626,388	506,831	69,926	7,063,293
Capital assets, net	\$ 1,897,675	<u>\$ 111,210</u>	\$ 64,314	\$1,944,571

Depreciation expense in the amount of \$506,831 was charged to public safety.

(6) Accounts and Other Accrued Payables

The accounts, salaries, and other accrued payables at June 30, 2022 consist of the following:

Accounts	\$ 275,179
Salaries	110,658
Payroll taxes and withholdings	38,691
Total	\$ 424,528

Notes to Basic Financial Statements (Continued)

(7) Long-Term Liabilities

During the fiscal year ending June 30, 2022, the Sheriff entered into several vehicle financing agreements totaling \$179,196.

Long-term liabilities outstanding at June 30, 2022 are as follows:

	Balance 6/30/2022	Due Within One Year
Ally Financial Municipal Lease-Purchase Agreement, maturing August 2023 - December 2025, monthly payments of \$762 - \$1,456 including interest of 3.75 - 4.25%, secured by vehicles with a book value of \$857,031 (net of \$430,652 of accumulated depreciation), which is included in the vehicles capital asset class.	\$ 539,261	\$ 360,724
Compensated absences	267,215	219,116
Other claims	399,564	98,545
Total long-term liabilities	\$ 1,206,040	\$ 678,385

During the year ended June 30, 2022, the following changes occurred in long-term liability transactions and balances:

	7/1/2021	Additions	Reductions	6/30/2022
Vehicle financing	\$ 798,794	\$ 179,196	\$ 438,729	\$ 539,261
Compensated absences	231,251	396,816	360,852	267,215
Other claims	160,798	344,873	106,107	399,564
Total	\$ 1,190,843	\$ 920,885	\$ 905,688	\$ 1,206,040

Annual debt service requirements to maturity for the vehicle financing are as follows:

Year ending	Principal Payments	Interest Payments
2023	\$ 360,724	\$ 26,121
2024	145,972	10,615
2025	32,565	<u>784</u>
Total	\$ 539 , 261	\$ 37,520

Notes to Basic Financial Statements (Continued)

(8) Pension Plan

Employees of the Sheriff are provided with pensions through a cost-sharing multiple-employer defined benefit pension plan established in accordance with the provisions of Louisiana Revised Statute 11:2171 to provide retirement, disability and survivor benefits to employees of sheriff's offices throughout the State of Louisiana, employees of the Louisiana Sheriffs' Association and the Sheriff's Pension and Relief Fund's office. The Fund issues a publicly available financial report that may be obtained by writing to the Louisiana Sheriffs' Pension and Relief Fund, 1225 Nicholson Drive, Baton Rouge, Louisiana 70802, or by calling (225) 219-0500.

For purposes of measuring the Net Pension Liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Sheriffs' Pension and Relief Fund (Fund) and additions to/deductions from the Fund's fiduciary net position have been determined on the accrual basis of accounting. Employer contributions are recognized in the period in which the employee is compensated for services performed. Investments are reported at fair value.

Benefits Provided: The following is a description of the plan and its benefits and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

Retirement: For members who become eligible for membership on or before December 31, 2011: Members with twelve years of creditable service may retire at age fifty-five; members with thirty years of service may retire regardless of age. The retirement allowance is equal to three and one-third percent of the member's average final compensation multiplied by his years of creditable service, not to exceed (after reduction for optional payment form) 100% of average final compensation. Active, contributing members with at least ten years of creditable service may retire at age sixty. The accrued normal retirement benefit is reduced actuarially for each month or fraction thereof that retirement begins prior to the member's earliest normal retirement date assuming continuous service.

For members whose first employment making them eligible for membership in the system began on or after January 1, 2012: Members with twelve years of creditable service may retire at age sixty-two; members with twenty years of service may retire at age sixty; members with thirty years of creditable service may retire at age fifty-five. The benefit accrual rate for such members with less than thirty years of service is three percent; for members with thirty or more years of service; the accrual rate is three and one-third percent. The retirement allowance is equal to the benefit accrual rate times the member's average final compensation multiplied by his years of creditable service, not to exceed (after reduction for optional payment form) 100% of average final compensation. Members with twenty or more years of service may retire with a reduced retirement at age fifty.

For a member whose first employment making him eligible for membership in the system began on or before June 30, 2006, final average compensation is based on the average monthly earnings during the highest thirty-six consecutive months or joined months if service was interrupted. The earnings to be considered for each twelve-month period within the thirty-six month period shall not exceed 125% of the preceding twelve-month period.

Notes to Basic Financial Statements (Continued)

For a member whose first employment making him eligible for membership in the system began after June 30, 2006 and before July 1, 2013, final average compensation is based on the average monthly earnings during the highest sixty consecutive months or joined months is service was interrupted. The earnings to be considered for each twelve-month period within the sixty month period shall not exceed 125% of the preceding twelve-month period.

For a member whose first employment making him eligible for membership in the system began on or after July 1, 2013, final average compensation is based on the average monthly earnings during the highest sixty consecutive months or joined months is service was interrupted. The earnings to be considered for each twelve-month period within the sixty month period shall not exceed 115% of the preceding twelve-month period.

Deferred Retirement Benefits: The Fund does provide for deferred benefits for vested members who terminate before being eligible for retirement. Benefits become payable once the member reaches the appropriate age for retirement.

In lieu of receiving a service retirement allowance, any member of the Fund who has more than sufficient service for a regular service retirement may elect to receive a "Back-DROP" benefit. The Back-DROP benefit is based upon the Back-DROP period selected and the final average compensation prior to the period selected. The Back-DROP period is the lesser of three years or the service accrued between the time a member first becomes eligible for retirement and his actual date of retirement. For those individuals with thirty or more years, the Back-DROP period is the lesser of four years or service accrued between the time a member first becomes eligible for retirement and his actual date of retirement. At retirement the member's maximum monthly retirement benefit is based upon his service, final average compensation and plan provisions in effect on the last day of creditable service immediately prior to the commencement of the Back-DROP period. In addition to the monthly benefit at retirement, the member receives a lump-sum payment equal to the maximum monthly benefit as calculated above multiplied by the number of months in the Back- DROP period. In addition, the member's Back-DROP account will be credited with employee contributions received by the retirement fund during the Back-DROP period. Participants have the option to opt out of this program and take a distribution, if eligible, or to rollover the assets to another qualified plan.

Disability Benefits: A member is eligible to receive disability benefits if he has at least ten years of creditable service when a non-service related disability is incurred; there are no service requirements for a service related disability. Disability benefits shall be the lesser of 1) a sum equal to the greatest of 45% of final average compensation or the members' accrued retirement benefit at the time of termination of employment due to disability, or 2) the retirement benefit which would be payable assuming continued service to the earliest normal retirement age. Members who become partially disabled receive 75% of the amount payable for total disability.

Survivor's Benefits: Survivor benefits for death solely as a result of injuries received in the line of duty are based on the following. For a spouse alone, a sum equal to 50% of the member's final average compensation with a minimum of \$150 per month. If a spouse is entitled to benefits and has a child or children under eighteen years of age (or over said age if physically or mentally incapacitated and dependent upon the member at the time of his death), an additional sum of 15% of the member's final average compensation is paid to each child with total benefits paid to spouse and children not to exceed 100%. If a member dies with no surviving spouse, surviving children under age eighteen will receive monthly benefits of 15% of the member's final average compensation up to a maximum of 60% of final average compensation if there are more than four children.

Notes to Basic Financial Statements (Continued)

If a member is eligible for normal retirement at the time of death, the surviving spouse receives an automatic option 2 benefit. The additional benefit payable to children shall be the same as those available for members who die in the line of duty. In lieu of receiving option 2 benefit, the surviving spouse may receive a refund of the member's accumulated contributions. All benefits payable to surviving children shall be extended through age twenty- two, if the child is a full time student in good standing enrolled at a board approved or accredited school, college, or university.

Permanent benefit Increases/Cost-of-Living Adjustments: Cost of living provisions for the Fund allows the board of trustees to provide an annual cost of living increase of 2.5% of the eligible retiree's original benefit if certain funding criteria are met. Members are eligible to receive a cost of living adjustment once they have attained the age of sixty and have been retired at least one year. Funding criteria for granting cost of living adjustments is dependent on the funded ratio.

Contributions: Contributions for all members are established by the Board of Trustees. The employee contribution rate for the year ended June 30, 2022 was 10.25%. Contributions are deducted from the member's salary and remitted monthly. Gross employer contributions are determined by actuarial valuation and are subject to change each year in accordance with R.S. 11:103. For the year ended June 30, 2022, the employers contributed 12.25% of the members' salaries with an additional 0.0% allocated from the Funding Deposit Account. In accordance with state statute, the Fund receives ad valorem taxes, insurance premium taxes and state revenue sharing funds. These additional sources of income are used as employer contributions and are considered support from non-employer contributing entities but are not considered special funding situations. Non-employer contributions are recognized as revenue in the amount of \$425,706 and excluded from pension expense for the year ended June 30, 2022.

Pension Liability (Asset), Pension Expense (Benefit), and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions: At June 30, 2022, the Sheriff reported an asset of \$456,703 for its proportionate share of the net pension asset. The net pension asset was measured as of June 30, 2021 and the total pension asset used to calculate the net pension asset was determined by an actuarial valuation as of that date. The Sheriff's proportion of the net pension asset was based on a projection of the Sheriff's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2021, the Sheriff's proportion was 0.921608%, which was a decrease of 0.042706% from its proportion measured as of June 30, 2020.

For the year ended June 30, 2022, the Sheriff recognized pension benefit of \$438,383 plus employer's amortization of change in proportionate share and differences between employer contributions and proportionate share of contributions of \$2,402.

Contributions – Proportionate Share: Differences between contributions remitted to the Fund and the employer's proportionate share are recognized in pension expense using the straight-line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with a pension through the pension plan. The resulting deferred inflow/outflow and amortization is not reflected in the schedule of employer amounts due to differences that could arise between contributions reported by the Fund and contributions reported by the participating employer.

Notes to Basic Financial Statements (Continued)

Actuarial Assumptions: The net pension liability was measured as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees that is attributed to those employees' past periods of service, less the amount of the pension plan's fiduciary net position.

The mortality rate assumptions were set after reviewing an experience study performed over the period July 1, 2014 through June 30, 2019. The data was then assigned credibility weighting and combined with a standard table to produce current levels of mortality. This mortality was then projected forward to a period equivalent to the estimated duration of the Fund's liabilities. Annuity values calculated based on this mortality were compared to those produced by using a setback of standard tables. The result of the procedure indicated that these tables would produce liability values approximating the appropriate generational mortality tables used.

A summary of the actuarial methods and assumptions used in determining the net pension asset as of June 30, 2021 are as follows:

Valuation Date

June 30, 2021

Actuarial Cost Method

Individual Entry Age Normal Method

Actuarial Assumptions:

Expected Remaining Service

Lives

5 years

Investment Rate of Return

6.90%, net of pension plan investment expense

Discount Rate

6.90%

Projected Salary Increases

5.00% (2.50% Inflation, 2.50% Merit)

Mortality

Pub-2010 Public Retirement Plans Mortality Table multiplied by 120% for males and 115% for females, each with full generation projection using the appropriate MP2019 scale.

Cost of Living Adjustments

The present value of future retirement benefits is based on benefits currently being paid by the Fund and includes previously granted cost-of-living increases. The present values do not include provisions for potential future increases not yet authorized by the Board of Trustees as they were deemd not to be substantively automatic.

Notes to Basic Financial Statements (Continued)

Discount Rate: The discount rate used to measure the total pension liability was 6.90%, which was a decrease of 0.10% from the prior year valuation. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made at the actuarially determined rates approved by PRSAC taking into consideration the recommendation of the Fund's actuary.

Based on those assumptions, the Fund's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The long-term expected rate of return on pension plan investments was determined using a building block method which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rate of return by the target asset allocation percentage and adding expected inflation.

Estimates of arithmetic real rates of return for each major asset class based on the Fund's target allocation as of June 30, 2021 were as follows:

	Expected Rate of Return		
		Real	Long-term
		Return	Expected
	Target Asset	Arithmetic	Portfolio Real
Asset Class	Allocation	Basis	Rate of Return
Equity Securities	62%	7.08%	4.39%
Fixed Income	25	1.44	0.36
Alternative Investments	<u>13</u>	4.38	<u>0.57</u>
Totals	<u>100%</u>		5.32%
Inflation			<u>2.55</u>
Expected Arithmetic Nominal Return			<u>7,87%</u>

Sensitivity of the Employer's Proportionate Share of the Net Pension Asset to Changes in the Discount Rate: The following presents the Employer's proportionate share of the net pension asset using the discount rate of 6.90%, as well as what the Employer's proportionate share of the net pension asset would be if it were calculated using a discount rate that is one percentage-point lower (5.90%) or one percentage-point higher (7.90%) than the current rate:

Notes to Basic Financial Statements (Continued)

		Current		
	1.0% Decrease Discount Rate		1.0% Increase	
	5.90%	6.90%	7.90%	
Employer's proportionate share of the				
net pension liability (asset)	\$ 5,014,552	\$ (456,703)	\$ (5,017,985)	

At June 30, 2022, the Sheriff reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ -	\$ 635,920
Change of assumptions	1,405,392	-
Change in proportion and differences between the		
employer's contributions and the employer's		
proportionate share of contributions	69,126	1,708,756
Net differences between projected and actual		
earnings on plan investments	-	4,124,221
Contributions subsequent to the measurement date	820,001	<u> </u>
Total	\$ 2,294,519	\$ 6,468,897

Deferred outflows of resources of \$820,001 resulting from the Sheriff's contributions subsequent to the measurement date will be recognized as an addition of the net pension asset in the year ended June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30,	
2023	
2024	
2025	
2026	

Payable to the Pension Plan: The Sheriff recorded an accrued liability to the pension plan for the year ended June 30, 2022 for the contractually required contribution for the month of June 2022 in the amount of \$31,992.

Notes to Basic Financial Statements (Continued)

(9) <u>Litigation and Claims</u>

At June 30, 2022, the Sheriff is involved in several lawsuits claiming monetary damages. The Sheriff's legal counsel has reviewed the Sheriff's claims and lawsuits, which are primarily personal injury claims and automobile accident claims, in order to evaluate the likelihood of an unfavorable outcome to the Sheriff and to arrive at an estimate, if any, of the amount or range of potential loss to the Sheriff. As a result of the review, the various claims and lawsuits have been categorized into "probable", "reasonably possible", or "remote", as defined by the Governmental Accounting Standards Board. The Sheriff is involved in several lawsuits that are classified as "reasonably possible" with an estimated loss contingency of \$399,564.

(10) Risk Management

The Sheriff is exposed to risks of loss in the areas of auto liability, professional law enforcement liability, and workers' compensation. All of these risks are handled by purchasing commercial insurance coverage. Under Louisiana law, appointed deputies are exempt from the requirement of workers' compensation insurance coverage. The Sheriff has elected to provide "on the job" medical insurance coverage, which pays 100% of medical expenses for work related injuries. There have been no significant reductions in the insurance coverage during the current fiscal year, nor have settlements exceeded coverage for the past three years.

(11) Expenditures of the Sheriff's Office Paid by the Parish Government

The Sheriff's administrative office is located in a building owned by the Iberia Parish Government. The cost of maintaining and operating the administrative building, as required by statute, is paid by the Iberia Parish Government. These expenditures are not included in the accompanying financial statements.

(12) Intergovernmental Agreements

On January 9, 2017, the Sheriff entered into an intergovernmental agreement with the Village of Loreauville to provide policing services. The total amount of the contract is \$60,000 per year payable in monthly installments of \$5,000. The contract expired on June 30, 2020. This agreement shall automatically renew each year thereafter unless either party elects to terminate.

On July 1, 2009, the Sheriff entered into an intergovernmental agreement with the City of Abbeville to provide prisoner housing services. The total amount of the contract is \$54,750 per year payable in monthly installments of \$4,562. The contract expired on June 30, 2010. This agreement shall automatically renew each year thereafter unless either party elects to terminate.

On October 1, 2012, the Sheriff entered into an intergovernmental agreement with the Iberia Parish School Board to provide policing services. The total amount of the contract is \$130,000 per year payable in quarterly installments of \$32,487. The contract expired on September 30, 2013. This agreement shall automatically renew each year thereafter unless either party elects to terminate.

Notes to Basic Financial Statements (Continued)

(13) Ex-officio Tax Collector

The amount of cash on hand at year end was \$102,554. The unsettled balances of the Tax Collector Fund at June 30, 2022 consist of the following:

Collection of current and prior year taxes, not settled	\$ 100,809
Investment interest	588
Protest taxes	1,074
Total	\$ 102,471

The amount of taxes collected for the current year by taxing authority was as follows:

Atchafalaya Basin Levee District	\$ 181,816
Forestry Tax	5,321
Iberia Parish Assessor	1,753,282
Iberia Parish Council	13,720,485
Iberia Parish School Board	20,503,021
Iberia Parish Sheriff	5,940,398
Louisiana Tax Commission	29,753
Teche Vermillion Fresh Water District	813,200
Twin Parish Port District 1 & 2	387,357
Total	<u>\$43,334,633</u>

For the fiscal year ended June 30, 2022, the taxes assessed and uncollected was as follows:

	Change		N	Movable		Immovable		
	Orders		Property		Property		Total	
Atchafalaya Basin Levee District	\$	2,713	\$	16,672	\$	235	\$	19,620
Forestry Tax		79		-		-		79
Iberia Parish Assessor		26,163		-		-		26,163
Iberia Parish Council		204,745		350,640		36,096		591,481
Iberia Parish School Board		305,957	2	269,242	;	24,581		599,780
Iberia Parish Sheriff		88,646		98,210		10,394		197,250
Louisiana Tax Commission		444		-				444
Teche Vermillion Fresh Water District		12,135		13,444		1,423		27,002
Twin Parish Port District 1 & 2		5,780		4,132		660		10,572
Total	<u>\$</u>	646,663	<u>\$</u>	752,340	\$	73,389	<u>\$ 1</u>	,472,392

Notes to Basic Financial Statements (Continued)

(14) <u>Tax Abatement</u>

The Sheriff is subject to tax abatements granted by the Louisiana Department of Economic Development. This program has the stated purpose of increasing business activity and employment in the Parish and the State. Under the program, companies/businesses commit to expand or maintain facilities or employment in the Parish, establish a new business in the Parish, or relocate an existing business to the Parish. Agreements include an abatement of ad valorem taxes for a period of 10 years from the initial assessment date. State-granted abatements have resulted in reductions of property taxes, which the Parish administers as a temporary reduction in the assessed value of the property. The abatement agreements stipulate a percentage reduction of property taxes, which can be up to 100 percent. Because these taxes are not assessed, no adjustments have been made to the Sheriff's financial statements to record the exempt amounts. At June 30, 2022, the Sheriff's ad valorem revenues were reduced by \$78,869 as a result of industrial tax abatements in effect.

(15) Compensation, Benefits, and Other Payments to Agency Head

The schedule of compensation and benefits paid to Thomas S. Romero, Sheriff, for the year ended June 30, 2022 follows:

Purpose	Amount
Salary	\$ 189,366
Benefits-insurance	13,460
Benefits-retirement	23,197
Per diem	310
Registration fees	745
Conference travel	606

REQUIRED SUPPLEMENTARY INFORMATION

Budgetary Comparison Schedule For the Year Ended June 30, 2022

				Variance with Final Budget
		dget		Positive
	Original	Final	Actual	(Negative)
Revenues:				
Taxes	\$ 9,518,000	\$ 9,518,000	\$ 9,521,562	\$ 3,562
Intergovernmental revenues	985,000	1,036,000	1,012,744	(23,256)
Fees, charges and commissions for services	4,072,200	3,783,200	3,879,611	96,411
Interest income	12,000	12,000	5,326	(6,674)
Miscellaneous	235,125	322,125	208,487	(113,638)
Total revenues	14,822,325	14,671,325	14,627,730	(43,595)
Expenditures:				
Current -				
Public safety:				
Personal services and related benefits	11,203,527	10,181,435	9,972,672	208,763
Operating services	2,810,102	2,960,482	2,830,398	130,084
Materials and supplies	210,000	231,000	175,901	55,099
Travel and other charges	20,950	29,550	23,496	6,054
Debt service	395,000	458,500	448,704	9,796
Capital outlay	177,000	773,196	618,041	155,155
Total expenditures	14,816,579	14,634,163	14,069,212	564,951
Excess of revenues				
over expenditures	5,746	37,162	558,518	521,356
Other financing source:				
Capital-related debt issued	*	179,196	179,196	**
Net change in fund balance	5,746	216,358	737,714	521,356
Fund balances, beginning	10,459,496	10,459,496	10,459,496	
Fund balances, ending	\$ 10,465,242	\$10,675,854	\$11,197,210	\$ 521,356

Schedule of Employer's Share of Net Pension Liability (Asset) For the Year Ended June 30, 2022*

				Employer's	
	Employer	Employer		Proportionate Share	
	Proportion	Proportionate		of the Net Pension	Plan Fiduciary
	of the	Share of the		Liability (Asset) as a	Net Position as a
Year	Net Pension	Net Pension	Employer's	Percentage of its	Percentage of the
ended	Liability	Liability	Covered	Covered	Net Pension
June 30,	(Asset)	(Asset)	Payroll	Payroll	Liability (Asset)
2022	0.964314%	\$ (456,703)	\$ 6,708,676	-6.8%	84.73%
2021	0.964314%	6,674,165	7,146,495	93.4%	84.73%
2020	1.028645%	4,865,726	7,188,011	67.7%	88.91%
2019	1.448682%	5,555,186	9,970,879	55.7%	90.41%
2018	1.564797%	6,775,999	13,287,563	51.0%	88.49%
2017	1.833396%	11,636,372	11,546,456	100.8%	82.10%
2016	1.741465%	7,762,610	11,631,670	67.2%	86.61%
2015	1.783842%	7,064,024	11,337,814	60.7%	87.34%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

^{*} The amounts presented have a measurement date of the previous fiscal year end.

Schedule of Employer's Contributions For the Year Ended June 30, 2022

Year ended June 30,	Contractually Required Contribution	Contributions in Relation to Contractual Required Contribution	Contribution Deficiency (Excess)	Employer's Covered Payroll	Contributions as a % of Covered Payroll
2022	\$ 820,001	\$ 820,001	\$ -	\$ 6,693,883	12.25%
2021	821,813	821,813	Ψ -	6,708,676	12.25%
2020	884,310	884,310		7,146,495	12.25%
2019	1,271,287	1,271,287	-	7,188,011	12.25%
2018	1,436,109	1,436,109	-	9,970,879	12.75%
2017	1,436,490	1,436,490	-	10,841,435	13.25%
2016	1,827,040	1,827,040	-	13,287,563	13.75%
2015	1,645,370	1,645,370	-	11,546,456	14.25%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

Notes to Required Supplementary Information

1. Budgets

The Sheriff follows these procedures in establishing the budgetary data reflected in the financial statements:

- a. The Finance Director prepares a proposed budget for the General Fund and submits it to the Sheriff for the fiscal year no later than fifteen days prior to the beginning of each fiscal year.
- b. A summary of the proposed budget is published and the public notified that the proposed budget is available for public inspection. At the same time, a public hearing is called.
- c. A public hearing is held on the proposed budget at least ten days after publication of the call for the hearing.
- d. After the holding of the public hearing and completion of all action necessary to finalize and implement the budget, the budget is legally adopted prior to the commencement of the fiscal year for which the budget is being adopted.
- e. All budgetary appropriations lapse at the end of each fiscal year.
- f. The budget is adopted on a basis consistent with generally accepted accounting principles (GAAP). Budgeted amounts are as originally adopted or as finally amended by the Sheriff.

2. Pension Plan

Changes of Assumptions – Changes of assumptions about future economic or demographic factors or of other inputs were recognized in pension expense using the straight-line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan. These assumptions include the rate of retirement, rates of termination, rates of disability, and various other factors that have an impact on the cost of the plan.

SUPPLEMENTARY INFORMATION

IBERIA PARISH SHERIFF

New Iberia, Louisiana

Comparative Statement of Net Position June 30, 2022 and 2021

	Governmental Activities		
	2022	2021	
ASSETS			
Cash and interest-bearing deposits	\$ 11,100,528	\$ 10,357,764	
Receivables, net	328,426	618,590	
Prepaid expenditures	192,784	195,813	
Net pension asset	456,703	· <u>-</u>	
Capital assets	1,944,571	1,897,675	
TOTAL ASSETS	_14,023,012	13,069,842	
DEFERRED OUTFLOWS OF RESOURCES			
Deferred outflows - pension	2,294,519	4,206,275	
LIABILITIES			
Accounts and other accrued payables Long-term liabilities:	424,528	712,671	
-	£70 205	612 294	
Due within one year Due in more than one year	678,385 527,655	612,284 578,559	
Net pension liability		6,674,165	
TOTAL LIABILITIES	1,630,568	8,577,679	
DEFERRED INFLOWS OF RESOURCES			
Deferred inflows - pension	6,468,897	2,936,277	
NET POSITION			
Net investment in capital assets	1,357,995	1,098,881	
Unrestricted	6,860,071	4,663,280	
TOTAL NET POSITION	\$ 8,218,066	\$ 5,762,161	

IBERIA PARISH SHERIFF

New Iberia, Louisiana General Fund

Comparative Balance Sheet June 30, 2022 and 2021

	2022	2021
ASSETS		
Cash and interest-bearing deposits	\$11,100,528	\$10,357,764
Receivables -		,,,
Other	328,426	618,590
Prepaid expenditures	192,784	.195,813
		
Total assets	\$11,621,738	\$11,172,167
	14. 4	
LIABILITIES AND FUND BALANCE		
Liabilities:		
Accounts payable	\$ 275,179	\$ 293,795
Other accrued liabilities	149,349	418,876
Total liabilities	424,528	712,671
		112,011
Fund balance:		
Nonspendable (prepaid expenditures)	192,784	195,813
Unassigned	11,004,426	10,263,683
O Naobiginou	11,001,720	_10,203,003
Total fund balance	11,197,210	10,459,496
Total faila balance	11,177,210	10,737,770
Total liabilities and fund balance	\$11,621,738	\$11,172,167
tom nathros and fund valance	Ψ11,021,730	Ψ11,114,101

FIDUCIARY FUNDS

CUSTODIAL FUNDS:

Sheriff's Fund -

To account for funds held in connection with civil suits, sheriff's sales, and garnishments and payment of these collections to the Sheriff's General Fund and other recipients in accordance with applicable laws.

Tax Collector Fund -

Article V, Section 27 of the Louisiana Constitution of 1974, provides that the Sheriff will serve as the collector of state and parish taxes, fees, and licenses. The Tax Collector Fund is used to collect and distribute these taxes, fees, and licenses to the appropriate taxing bodies.

Bond Fund -

To account for the collection of bonds, fines, and costs and payment of these collections to the Sheriff's General Fund and other eligible recipients in accordance with applicable laws.

Inmate Trust Fund -

To account for the deposits made by, and for, inmates to their individual accounts and the appropriate disbursements to these inmates.

Contraband Fund -

To account for monies seized during drug policing activities.

IBERIA PARISH SHERIFF

New Iberia, Louisiana Fiduciary Funds - Custodial Funds

Combining Statement of Fiduciary Net Position June 30, 2022 With Comparative Totals for June 30, 2021

		Tax		Inmate			
	Sheriff's	Collector	Bond	Trust	Contraband	June	: 30,
	Fund	Fund	Fund	Fund	Fund	2022	2021
ASSETS							
Cash and interest-bearing deposits Due from others	\$ 110,071 5,921	\$ 102,471 -	\$ 380,119	\$ 55,802 -	\$ 96,770 -	\$ 745,233 5,921	\$ 805,797 10,278
Total assets	115,992	102,471	380,119	55,802	96,770	751,154	816,075
LIABILITIES Accounts payable and other liabilities NET POSITION		_101,397	1,347		9,854	112,598	134,684
Restricted for individuals, organization	s						•
and other governments	\$ 115,992	\$ 1,074	\$ 378,772	\$ 55,802	\$ 86,916	\$ 638,556	\$ 681,391

IBERIA PARISH SHERIFF

New Iberia, Louisiana Fiduciary Funds - Custodial Funds

Combining Statement of Changes in Fiduciary Net Position For the Year Ended June 30, 2022

With Comparative Totals for the Year Ended June 30, 2021

		Tax		Inmate			1
	Sheriff's	Collector	Bond	Trust	Contraband	To	tal
	Fund	Fund	Fund	Fund	Fund	2022	2021
Additions:							
Deposits -							
Sheriff's sales, suits, and seizures	\$ 712,868	\$ -	\$ -	\$ -	\$ -	\$ 712,868	\$ 585,248
Garnishments	310,361	-	-	-	-	310,361	283,182
Bonds	-	-	424,691	_	-	424,691	379,688
Fines and costs	-	-	942,906	-	-	942,906	933,880
Inmate deposits	-	<u>-</u> `	-	878,077	_	878,077	789,463
Forfeitures	-	-	-	-	15,916	15,916	85,840
Taxes, fees, etc. paid to tax collector	-	45,568,031	_	-	_	45,568,031	48,477,493
Interest on interest-bearing deposits	84		207	40	-	331	778
Total additions	1,023,313	45,568,031	1,367,804	878,117	15,916	48,853,181	51,535,572
Reductions:							
Ad valorem taxes and fees							
to taxing bodies and others	-	45,584,337	-	-	-	45,584,337	48,477,472
Civil and criminal fees							•
distributed to others	472,750		1,420,702	-	-	1,893,452	1,772,784
Inmates	-	-	-	861,600	-	861,600	770,964
Attorneys, litigants, etc.	546,965	-	-	-	-	546,965	428,229
Other reductions					9,662	9,662	84,133
Total reductions	1,019,715	45,584,337	1,420,702	861,600	9,662	48,896,016	51,533,582
Net change in fiduciary net position	3,598	(16,306)	(52,898)	16,517	6,254	(42,835)	1,990
Net position, beginning of year	112,394	17,380	431,670	39,285	80,662	681,391	679,401
Balances, end of year	\$ 115,992	<u>\$ 1,074</u>	\$ 378,772	\$ 55,802	\$86,916	\$ 638,556	\$ 681,391

Justice System Funding Schedule - Receiving Entity As Required by Act 87 of the 2020 Regular Legislative Session

	Period Er	First Six Month Period Ended 12/31/2021		cond Month d Ended 0/2022
Cash Basis Presentation				· · · ·
Receipts From:				
Abbeville City Court\Civil Fees	\$	300	\$	270
Acadia Parish Clerk of Court\Civil Fees		260		500
Alexandria City Court\Civil Fees		15		_
Allen Parish Clerk of Court\Civil Fees		-		35
Ascension Parish Clerk of Court\Civil Fees		-		120
Avoyelles Parish Clerk of Court\Civil Fees		70		_
Avoyelles Parish Sheriff\Civil Fees		75		-
Baton Rouge City Court\Civil Fees		55		-
Beauregard Parish Clerk of Court\Civil Fees		175		35
Bossier Parish Clerk of Court\Civil Fees		35		-
Breaux Bridge City Court\Civil Fees		-		75
Calcasieu Parish Clerk of Court\Civil Fees		790		430
Caddo Parish Clerk of Court\Civil Fees		_		210
Cameron Parish Clerk of Court\Civil Fees		215		35
City Court of Crowley\Civil Fees		65		70
City court of Franklin\Civil Fees		80		15
City Court of Houma\Civil Fees		125		340
City Court of Kaplan\Civil Fees		35		70
City Court of Lake Charles\Civil Fees		-		50
City Court of Morgan City\Civil Fees		35		
City Court of Shreveport\Civil Fees		35		-
City Court of Zachary\Civil Fees		-		55
Civil District Court Parish of New Orleans\Civil Fees	,	275		155
Denham Springs City Court\Civil Fees		35		_
East Baton Rouge Clerk of Court\Civil Fees		750		615
Eunice City Court\Civil Fees		-		35
Evangeline Parish Clerk of Court\Civil Fees		70		70
Iberia Parish Clerk of Court\Civil Fees	60,3	335		60,105
Iberville Parish Clerk of Court\Civil Fees	2	245		35
Jeanerette City Court\Civil Fees		75		-
Jefferson Davis Parish\Civil Fees	1	140		85
Jefferson Parish Clerk of Court\Civil Fees	1	40		235
Lafayette City Court\Civil Fees	4	105		1,110
Lafayette Parish Clerk of Court\Civil Fees	4,7	⁷ 60		5,495
Lafayette Parish Sheriff\Civil Fees		55		70
			(Conti	nued)

Justice System Funding Schedule - Receiving Entity (Continued) As Required by Act 87 of the 2020 Regular Legislative Session

	First Six Month Period Ended 12/31/2021	Second Six Month Period Ended 6/30/2022
Receipts From (continued):		
Lafourche Parish Clerk of Court\Civil Fees	50	155
Lincoln Parish Clerk of Court\Civil Fees	-	35 ·
Livingston Parish Clerk of Court\Civil Fees	15	-
Natchitoches Parish Clerk of Court\Civil Fees	50	15
New Iberia City Court\Civil Fees	4,980	2,600
Opelousas City Court\Civil Fees	15	_
Ouachita Parish Clerk of Court\Civil Fees	35	-
Orleans Parish Clerk of Court\Civil Fees	135	185
Orleans Parish Sheriff\Civil Fees	35	
Plaquemine Parish Clerk of Court\Civil Fees	-	70
Pointe Coupee Parish\Civil Fees	-	85
Rapides Parish\Civil Fees	155	350
Rayne City Court\Civil Fees	-	35
Ruston City Court\Civil Fees	-	35
Sabine Parish Clerk of Court\Civil Fees	-	65
St. Bernard Parish Clerk of Court\Civil Fees	-	30
St. Charles Parish Clerk of Court\Civil Fees	55	50
St. James Parish Clerk of Court\Civil Fees	-	15
St. John the Baptist Clerk of Court\Civil Fees	65	35
St. Landry Parish Clerk of Court\Civil Fees	505	240
St. Martin Parish Clerk of Court\Civil Fees	3,334	2,731
St. Martin Parish Sheriff\Civil Fees	90	-
St. Mary Parish Clerk of Court\Civil Fees	1,170	1,346
St. Mary Parish Sheriff\Civil Fees	240	-
St. Tammany Parish Clerk of Court\Civil Fees	110	30
Tangipahoa Parish Sheriff\Civil Fees	-	160
Terrebonne Parish Clerk of Court\Civil Fees	340	230
Vermilion Parish Clerk of Court\Civil Fees	1,110	1,115
Vermilion Parish Sheriff\Civil Fees	145	55
Washington Parish Clerk of Court\Civil Fees	70	-
West Baton Rouge Parish Clerk of Court\Civil Fees	195	225
West Feliciana Clerk of Court\Civil Fees	70	-
Winn Parish Clerk of Court\Civil Fees	35	35
Subtotal Receipts	\$ 82,654	\$ 80,247

Justice System Funding Schedule - Collecting/Disbursing Entity As Required by Act 87 of the 2020 Regular Legislative Session

Cash Basis Presentation	First Six Mor Period Er 12/31/20	nth nded	Si Per	Second x Month iod Ended 30/2022
Beginning balance of amounts collected	\$ 657,	787	\$	560,126
Add: Collections				
Civil fees	457,	403		565,526
Bond fees	184,			222,395
Asset Forfeiture/Sales	11,	850		10,320
Criminal court costs/fees	320,	148		363,046
Criminal fines - other	103,	276		134,567
Interest Earnings on Collected Balances		146		148
Other	9,	436		12,433
Subtotal collections	1,086,	<u>356</u>		1,308,435
Less: Disbursements to governments & nonprofits				
Bossier Parish Sheriff/Civil fees		-		95
East Baton Rouge Parish Sheriff/Civil fees		67		- '
Iberia Parish Clerk of Court/Civil fees	63,	931		41,995
Lafayette Parish Sheriff/Civil fees		222		224
Orleans Parish Sheriff/Civil fees		-		30
St. Helena Parish Sheriff/Civil fees		-		74
St. Martin Parish Sheriff/Civil fees		60		34
St. Mary Parish Sheriff/Civil fees		170		-
Tangipahoa Parish Sheriff/Civil fees		-		162
Vermilion Parish Sheriff/Civil fees				78
Iberia Parish Government/Criminal fines - other	101,	163		96,336
Iberia Parish Government/Criminal court costs/fees	112,3			114,728
16th Judicial District Attorney/Criminal fines - other	16,2			15,678
16th Judicial District Attorney/Criminal court costs/fees	34,0			28,054
16th Judicial District Attorney/Bond fees	56,9			53,881
Iberia Parish Clerk of Court/Criminal court costs/fees	21,0			21,655
Iberia Parish Clerk of Court/Bond fees		109		975
16th Judicial District Public Defender/Criminal Court Costs/Fees	49,7			48,151
16th Judicial District Public Defender/Bond fees	41,3			46,077
	· ~,=		(con	tinued)

Justice System Funding Schedule - Collecting/Disbursing Entity (Continued) As Required by Act 87 of the 2020 Regular Legislative Session

	First Six Month Period Ended 12/31/2021	Second Six Month Period Ended 6/30/2022
Less: Disbursements to governments & nonprofits (continued)		
Acadiana Crime Lab/Criminal court costs/fees	37,788	38,300
Acadiana Crime Lab/Bond fees	1,169	966
16th Judicial District Judges/Criminal Court Costs/Fees	44,687	42,467
Louisiana Department of Public Safety/Criminal Court Costs/Fees	2,500	1,922
Louisiana Commission on Law Enforcement / Criminal Court Costs/Fees	6,846	7,078
Treasury State of Louisiana/Criminal Court Costs/Fees	3,345	3,165
Louisiana Department of Health & Hospitals / Criminal Court Costs/Fees	3,649	3,107
16th Judicial District Judges/Bond fees	39,771	45,309
Louisiana Supreme Court/Criminal Court Costs/Fees	547	525
Iberia Crime Stoppers, Inc./Criminal Court Costs/Fees	2,183	2,096
Wildlife and Fisheries/Criminal Court Costs/Fees	20	20
City of New Iberia/Criminal Court Costs/Fees	50	-
16th Judicial District Attorney/Asset Forfeiture/Sale	8,160	7,756
Less: Amounts retained by collecting agency		
Collection Fee for Collecting/Disbursing to Others		
Based on Percentage of Collection	40,066	51,441
Collection Fee for Collecting/Disbursing to Others Based on Fixed Amount	10,970	16,995
Civil Fees	2,855	8,689
Bond Fees	57,476	63,385
Criminal Fines - Other	14,714	16,340
Criminal Court Costs/Fees	21,942	20,542
Less: Disbursements to individuals/3rd party collection or processing agencies		
Other Disbursements to Individuals	386,924	459,082
Subtotal disbursements/retainage	1,184,017	1,257,412
Total: Ending balance of amounts collected but not disbursed/retained	\$ 560,126	\$ 611,149
Ending balance of "partial payments" collected but not disbursed	\$ 54,415	\$ 35,469

OTHER INFORMATION

Budgetary Comparison Schedule For the Year Ended June 30, 2022

With Comparative Actual Amounts for the Year Ended June 30, 2021

•	2022				
	Budget			Variance with Final Budget Positive	
	Original	Final	Actual	(Negative)	2021
Revenues:					
Taxes -	-				
Ad valorem taxes	\$ 6,318,000	\$ 6,018,000	\$ 5,977,323	\$ (40,677)	\$ 6,397,631
Sales taxes	3,200,000	3,500,000	3,544,239	44,239	3,358,948
Intergovernmental revenues -					
Federal grants:					
Coronavirus relief fund	-	-	-	-	161,838
Other	75,000	243,000	213,442	(29,558)	79,814
State revenue sharing	220,000	220,000	215,965	(4,035)	215,946
State supplemental pay	690,000	573,000	583,337	10,337	619,695
Fees charges and commissions for services -					
Commissions	936,700	972,700	1,024,447	51,747	912,872
Civil and criminal fees	185,000	185,000	185,728	728	186,691
Intergovernmental agreements	262,000	252,000	242,290	(9,710)	214,633
Court attendance	23,500	23,500	24,956	1,456	23,664
Security income	12,000	12,000	-	(12,000)	3,157
Transporting prisoners	135,000	135,000	163,707	28,707	170,451
Feeding and keeping prisoners	2,518,000	2,203,000	2,238,483	35,483	1,918,413
Interest income	12,000	12,000	5,326	(6,674)	10,534
Miscellaneous	235,125	322,125	208,487	(113,638)	260,380
Total revenues	14,822,325	14,671,325	14,627,730	(43,595)	14,534,667
Expenditures:					
Current -					
Public safety:					
Personal services and related benefits	11,203,527	10,181,435	9,972,672	208,763	10,371,588
Operating services	2,810,102	2,960,482	2,830,398	130,084	2,499,110
Materials and supplies	210,000	231,000	175,901	55,099	177,627
Travel and other charges	20,950	29,550	23,496	6,054	8,977
Debt service	395,000	458,500	448,704	9,796	362,604
Capital outlay	177,000	773,196	618,041	155,155	998,707
Total expenditures	14,816,579	14,634,163	14,069,212	564,951	14,418,613
Excess (deficiency) of revenues					
over expenditures	5,746	37,162	558,518	521,356	116,054
Other financing source:					
Capital-related debt issued	-	179,196	179,196	-	890,947
Net change in fund balance	5,746	216,358	737,714	521,356	1,007,001
Fund balance, beginning	10,459,496	10,459,496	10,459,496		9,452,495
Fund balance, ending	<u>\$ 10,465,242</u>	\$ 10,675,854	\$11,197,210	\$ 521,356	<u>\$10,459,496</u>

Budgetary Comparison Schedule - Expenditures For the Year Ended June 30, 2022 With Comparative Actual Amounts for the Year Ended June 30, 2021

2022 Variance with Final Budget Positive Budget 2021 Final (Negative) Original Actual Current: Public safety -Personal services and related benefits: Salaries \$7,808,765 \$7,226,173 \$7,076,067 150,106 \$ 7,124,700 40,598 936,312 895,714 923,328 Pension and payroll taxes 1,044,212 18,059 2,323,560 Group insurance and other benefits 2,350,550 2,018,950 2,000,891 Total personal services and 208,763 related benefits 11,203,527 10,181,435 9,972,672 10,371,588 Operating services: 241,200 343,800 330,030 13,770 237,726 Auto fuel and oil 170,818 100,000 99,800 98,993 807 Auto maintenance 589 (589)11,815 Bad debt 32,562 (330)34,222 Beeper/tower 32,232 32,232 Insurance -307,433 280,000 280,000 258,678 21,322 Auto liability 205,000 105,000 38,488 66,512 2,935 Claims paid 289,358 323,000 323,000 315,700 Deputy liability 5,500 8,000 7,836 164 5,351 General liability 12,000 18,100 12,552 5,548 14,485 Other (18,404)58,550 76,954 46,563 Miscellaneous 51,950 657,583 776,000 831,900 845,054 (13,154)Prisoner expenses Professional fees -64,575 Accounting 65,000 65,000 61,460 3,540 349,476 371,700 342,152 29,548 375,500 Contract services 75,000 100,000 92,509 7,491 71,797 Legal 16,500 16,500 535 15,965 2,490 Third party administrative fees 11,997 7,500 7,500 4,233 3,267 Publication and printing Rents and leases 3,300 9,512 (9,512)11,914 89,000 78,982 10,018 39,416 43,800 Repairs and maintenance 159,352 4,448 143,671 Telephone 179,420 163,800 Training 14,900 22,100 15,071 7,029 15,188 10,297 9,600 24,500 41,856 (17,356)Utilities 2,960,482 130,084 2,499,110 Total operating services 2,810,102 2,830,398

(continued)

Budgetary Comparison Schedule - Expenditures (Continued) For the Year Ended June 30, 2022 With Comparative Actual Amounts for the Year Ended June 30, 2021

2022

	2022				
				Variance with Final Budget	
	Budget			Positive	
	Original	Final	Actual	(Negative)	2021
Materials and supplies:				•	
Office supplies	41,700	36,700	24,843	11,857	38,826
Shipping and postage	18,700	18,700	15,786	2,914	18,791
Law enforcement supplies	69,200	81,900	60,248	21,652	47,576
Supplies	80,400	93,700	75,024	18,676	72,434
Total materials and supplies	210,000	231,000	175,901	55,099	177,627
Travel and other charges	20,950	29,550	23,496	6,054	8,977
Debt service:					
Principal	370,000	430,000	419,234	10,766	327,461
Interest	25,000	28,500	29,470	(970)	35,143
Total debt service	395,000	458,500	448,704	9,796	362,604
Capital outlay:					
Computer equipment	6,000	36,000	27,401	8,599	21,122
Other equipment	71,000	458,000	356,461	101,539	8,499
Vehicles	100,000	279,196	234,179	45,017	969,086
Total capital outlay	177,000	773,196	618,041	155,155	998,707
Total expenditures	<u>\$14,816,579</u>	<u>\$14,634,163</u>	\$14,069,212	\$ 564,951	<u>\$14,418,613</u>

STATE OF LOUISIANA, PARISH OF IBERIA

AFFIDAVIT

Thomas S. Romero, Sheriff of Iberia Parish

BEFORE ME, the undersigned authority, personally came and appeared, Thomas S. Romero, the Sheriff of Iberia Parish, State of Louisiana, who after being duly sworn, deposed and said:

The following information is true and correct:

\$102,471 is the amount of cash on hand in the tax collector account on June 30, 2022;

He further deposed and said:

All itemized statements of the amount of taxes collected for tax year 2021, by taxing authority, are true and correct.

All itemized statements of all taxes assessed and uncollected, which indicate the reasons for the failure to collect, by taxing authority, are true and correct.

Miberia Parish

SWORN to and subscribed before me, Notary, this 5th day of October 2022, in my office in New Iberia, Louisiana.

87117

(Commission)

INTERNAL CONTROL, COMPLIANCE, AND OTHER MATTERS

KOLDER, SLAVEN & COMPANY, LLC

CERTIFIED PUBLIC ACCOUNTANTS

Brad E. Kolder, CPA, JD* Gerald A. Thibodeaux, Jr., CPA* Robert S. Carter, CPA* Arthur R. Mixon, CPA* Stephen J. Anderson, CPA* Matthew E. Margaglio, CPA* Casey L. Ardoin, CPA, CFE* Wanda F. Arcement, CPA Brvan K. Joubert, CPA Nicholas Fowlkes, CPA

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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH

GOVERNMENT AUDITING STANDARDS

The Honorable Thomas S. Romero Iberia Parish Sheriff New Iberia, Louisiana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Iberia Parish Sheriff (the Sheriff) as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the Sheriff's basic financial statements and have issued our report thereon dated December 22, 2022.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Sheriff's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Sheriff's internal control. Accordingly, we do not express an opinion on the effectiveness of the Sheriff's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did identify certain deficiencies in internal control, described in the accompanying summary schedule of current and prior year audit findings and management's corrective action plan as items 2022-001 and 2022-002 that we consider to be material weaknesses.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Sheriff's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.

The Sheriff's Response to Findings

The Sheriff's response to findings identified in our audit are described in the accompanying schedule of findings and questioned costs. The Sheriff's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose. Although the intended use of this report may be limited, under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document in accordance with Louisiana Revised Statute 44:6.

Kolder, Slaven & Company, LLC

Certified Public Accountants

New Iberia, Louisiana December 22, 2022

Summary Schedule of Current and Prior Year Audit Findings and Management's Corrective Action Plan For the Year Ended June 30, 2022

Part I. Current Year Findings and Management's Corrective Action Plan

A. Internal control finding –

2022-001 Inadequate Segregation of Accounting Functions

Fiscal year finding initially occurred: Unknown

CRITERIA: The Sheriff should have a control policy according to which no person should be given responsibility for more than one related function.

CONDITION: The Sheriff did not have adequate segregation of functions within the accounting system.

CAUSE: Due to the size of the Sheriff, there are a small number of available employees.

EFFECT: The Sheriff has employees that are performing more than one related function.

RECOMMENDATION: The Sheriff should establish and monitor mitigating controls over functions that are not completely segregated.

MANAGEMENT'S CORRECTIVE ACTION PLAN: Due to the size of the operations and the cost-benefit of additional personnel, it may not be feasible to achieve complete segregation of duties.

2022-002 Inadequate Controls Over Inmate Funds

Fiscal year finding initially occurred: 2021

CRITERIA: The Sheriff should have a control policy according to which the collections and deposits are properly reconciled.

CONDITION: The Sheriff did not have adequate controls in place to ensure the deposits recorded on the individual inmate accounts agreed to the collections deposited in the bank.

CAUSE: Inadequate policies and procedures over the daily reconciliation of collections and deposits on the inmate accounts.

EFFECT: The Sheriff had discrepancies in the amounts recorded as deposits to the individual inmate accounts to the actual amounts deposited in the bank during the period July 2020 through March 2021 in the amount of \$17,624. The deposits credited to inmate accounts were recorded by Jail employees and were not deposited in the inmate fund bank account. The Sheriff identified certain deposits that were not received by the bank and conducted an internal investigation. The internal investigation concluded that a specific employee at fault could not be determined as missing cashier checks were uncleared when the original payors were interviewed.

Summary Schedule of Current and Prior Year Audit Findings and Management's Corrective Action Plan (Continued) For the Year Ended June 30, 2022

As of June 30, 2022, the Sheriff has concluded their investigation which did not disclose any evidence of misappropriation.

RECOMMENDATION: The Sheriff should review their policies and procedures to ensure the collections and deposits for inmate accounts are properly reconciled daily. The collections credited to inmate accounts should be reconciled to the bank deposit and any discrepancies should be addressed timely.

MANAGEMENT'S CORRECTIVE ACTION PLAN: Iberia Parish Sheriff's investigation was concluded as non-sustained as to all parties. The Iberia Parish Sheriff's Office has adopted a policy that requires the employee bringing any deposits from the Jail to accounting to obtain a written receipt from the employee accepting the deposit.

B. Compliance finding -

There were no compliance findings reported.

Part II. Prior Year Audit Finding

Internal control finding -

2021-001 Inadequate Segregation of Accounting Functions

Fiscal year finding initially occurred: Unknown

CONDITION: The Sheriff did not have adequate segregation of functions within the accounting system.

RECOMMENDATION: The Sheriff should establish and monitor mitigating controls over functions that are not completely segregated.

CURRENT STATUS: Unresolved. See internal control finding 2022-001.

2021-002 Inadequate Controls Over Inmate Funds

Fiscal year finding initially occurred: Unknown

CONDITION: The Sheriff did not have adequate controls in place to ensure the deposits recorded on the individual inmate accounts agreed to the collections deposited in the bank.

RECOMMENDATION: The Sheriff should review their policies and procedures to ensure the collections and deposits for inmate accounts are properly reconciled daily. The collections credited to inmate accounts should be reconciled to the bank deposit and any discrepancies should be addressed timely.

CURRENT STATUS: Unresolved. See internal control finding 2022-002.

IBERIA PARISH SHERIFF

New Iberia, Louisiana

Agreed-Upon Procedures Report

Year Ended June 30, 2022

KOLDER, SLAVEN & COMPANY, LLC

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INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED-UPON PROCEDURES

Iberia Parish Sheriff and the Louisiana Legislative Auditor

We have performed the procedures enumerated below on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period July 1, 2021 through June 30, 2022. Iberia Parish Sheriff's management is responsible for those C/C areas identified in the SAUPs.

The Iberia Parish Sheriff has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in LLA's SAUPs for the fiscal period July 1, 2021 through June 30, 2022. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are as follows:

Written Policies and Procedures

- Obtain and inspect the entity's written policies and procedures and observe that they address each of the following categories and subcategories if applicable to public funds and the operations:
 - a) Budgeting, including preparing, adopting, monitoring, and amending the budget.
 - b) **Purchasing**, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the Public Bid Law; and (5) documentation required to be maintained for all bids and price quotes.
 - c) *Disbursements*, including processing, reviewing, and approving.
 - d) Receipts/Collections, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g. periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).

- e) Payroll/Personnel, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee(s) rate of pay or approval and maintenance of pay rate schedules.
- f) Contracting, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.
- g) Credit Cards (and debit cards, fuel cards, P-Cards, if applicable), including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).
- h) *Travel and expense reimbursement*, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.
- i) Ethics, including (1) the prohibitions as defined in Louisiana Revised Statute 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.
- j) **Debt Service**, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.
- k) Disaster Recovery/Business Continuity, including (1) identification of critical data and frequency of data backups, (2) storage of backups in separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.
- 1) **Sexual Harassment**, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

Board or Finance Committee

- 2. Obtain and inspect the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:
 - a) Observe that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.
 - b) Observe that the minutes referenced or included monthly budget-to-actual comparisons on the General Fund, quarterly budget-to-actual, at a minimum, on proprietary funds, and semi-annual budget-to-actual, at a minimum, on all special revenue funds.
 - c) Obtain the prior year audit report and observe the unassigned fund balance in the General Fund. If the General Fund had a negative ending unassigned fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unrestricted fund balance in the General Fund.

Bank Reconciliations

- 3. Obtain a listing of entity bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the main operating account. Select the entity's main operating account and randomly select 4 additional accounts (or all accounts if less than 5). Randomly select one month from the fiscal period, obtain and inspect the corresponding bank statement and reconciliation for each selected account, and observe that:
 - a) Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated, electronically logged);

- b) Bank reconciliations include evidence that a member of management/board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation (e.g., initialed and dated, electronically logged); and
- c) Management has documentation reflecting it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

Collections (excluding electronic fund transfers)

- 4. Obtain a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly select 5 deposit sites (or all deposit sites if less than 5).
- 5. For each deposit site selected, obtain a listing of collection locations and management's representation that the listing is complete. Randomly select one collection location for each deposit site (i.e. 5 collection locations for 5 deposit sites), obtain and inspect written policies and procedures relating to employee job duties (if no written policies or procedures, inquire of employees about their job duties) at each collection location, and observe that job duties are properly segregated at each collection location such that:
 - a) Employees responsible for cash collections do not share cash drawers/registers.
 - b) Each employee responsible for collecting cash is not responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g. pre-numbered receipts) to the deposit.
 - c) Each employee responsible for collecting cash is not responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit.
 - d) The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or agency fund additions are not responsible for collecting cash, unless another employee verifies the reconciliation.
- 6. Obtain from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe the bond or insurance policy for theft was enforced during the fiscal period.
- 7. Randomly select two deposit dates for each of the 5 bank accounts selected for procedure #3 under "Bank Reconciliations" above (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). Alternately, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc. Obtain supporting documentation for each of the 10 deposits and:
 - a) Observe that receipts are sequentially pre-numbered.
 - b) Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.
 - c) Trace the deposit slip total to the actual deposit per the bank statement.
 - d) Observe the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).
 - e) Trace the actual deposit per the bank statement to the general ledger.

Non-Payroll Disbursements (excluding card purchases/payments, travel reimbursements, and petty cash purchases)

- 8. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).
- 9. For each location selected under #8 above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, inquire of employees about their job duties), and observe that job duties are properly segregated such that:
 - a) At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.
 - b) At least two employees are involved in processing and approving payments to vendors.
 - c) The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.
 - d) Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments.
- 10. For each location selected under #8 above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction and:
 - a) Observe whether the disbursement matched the related original itemized invoice and supporting documentation indicates deliverables included on the invoice were received by the entity.
 - b) Observe whether the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under #9, as applicable.

Credit Cards/Debit Cards/Fuel Cards/P-Cards

- 11. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and P-cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete.
- 12. Using the listing prepared by management, we randomly selected 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement), obtain supporting documentation, and:
 - a) Observe whether there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) were reviewed and approved, in writing (or electronically approved), by someone other than the authorized card holder.
 - b) Observe that finance charges and late fees were not assessed on the selected statements.
- 13. Using the monthly statements or combined statements selected under #12 above, excluding fuel cards, randomly select 10 transactions (or all transactions if less than 10) from each statement, and obtain supporting documentation for the transactions (i.e. each card should have 10 transactions subject to testing). For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and note whether management

had a compensating control to address missing receipts, such as a "missing receipt statement" that is subject to increased scrutiny.

Travel and Travel-Related Expense Reimbursements (excluding card transactions)

- 14. Obtain from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. Randomly select 5 reimbursements, obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:
 - a) If reimbursed using a per diem, observe the approved reimbursement rate is no more than those rates established either by the State of Louisiana or the U.S. General Services Administration (www.gsa.gov).
 - b) If reimbursed using actual costs, observe the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased.
 - c) Observe each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by written policy (procedure #1h).
 - d) Observe each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

Contracts

- 15. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. Alternately, the practitioner may use an equivalent selection source, such as an active vendor list. Obtain management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract, and:
 - a) Observe whether the contract was bid in accordance with the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law.
 - b) Observe whether the contract was approved by the governing body/board, if required by policy or law (e.g., Lawrason Act, Home Rule Charter).
 - c) If the contract was amended (e.g., change order), observe the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms (e.g., if approval is required for any amendment, was approval documented).
 - d) Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.

Payroll and Personnel

- 16. Obtain a listing of employees/elected officials employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees/officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.
- 17. Randomly select one pay period during the fiscal period. For the 5 employees/officials selected under #16 above, obtain attendance records and leave documentation for the pay period, and:
 - a) Observe that all selected employees/officials documented their daily attendance and leave (e.g., vacation, sick, compensatory). (Note: Generally, an elected official is not eligible to earn leave and does not document his/her attendance and leave. However, if the elected official is earning leave

- according to policy and/or contract, the official should document his/her daily attendance and leave.)
- b) Observe whether supervisors approved the attendance and leave of the selected employees/officials.
- c) Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records.
- d) Observe the rate paid to the employees or officials agree to the authorized salary/pay rate found within the personnel file.
- 18. Obtain a listing of those employees/officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees/officials, we obtained related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. Agree the hours to the employee or officials' cumulate leave records, agree the pay rates to the employee/officials' authorized pay rates in the employee or officials' personnel files, and agree the termination payment to entity policy.
- 19. Obtain management's representation that employer and employee portions of third-party payroll related amounts (e.g., payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any associated forms have been filed, by required deadlines.

Ethics

- 20. Using the 5 randomly selected employees/officials from procedure #16 under "Payroll and Personnel" above, obtain ethics documentation from management, and:
 - a) Observe whether the documentation demonstrates each employee/official completed one hour of ethics training during the fiscal period.
 - b) Observe whether the entity maintains documentation which demonstrates each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.

Debt Service

- 21. Obtain a listing of bonds/notes and other debt instruments issued during the fiscal period and management's representation that the listing is complete. Select all debt instruments on the listing, obtain supporting documentation, and observe State Bond Commission approval was obtained for each debt instrument issued.
- 22. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).

Fraud Notice

23. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled.

24. Observe the entity has posted on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

Information Technology Disaster Recovery/Business Continuity

- 25. Perform the following procedures, verbally discussed the results with management, and reported "We performed the procedure and discussed the results with management."
 - a) Obtain and inspect the entity's most recent documentation that it has backed up its critical data (if no written documentation, inquire of personnel responsible for backing up critical data) and observe that such backup occurred within the past week. If backups are stored on a physical medium (e.g., tapes, CDs), observe evidence that backups are encrypted before being transported.

We performed the procedure and discussed the results with management.

b) Obtain and inspect the entity's most recent documentation that it has tested/verified that its backups can be restored (if no written documentation, inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed within the past 3 months.

We performed the procedure and discussed the results with management.

c) Obtain a listing of the entity's computers currently in use and their related locations, and management's representation that the listing is complete. Randomly select 5 computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.

We performed the procedure and discussed the results with management.

Sexual Harassment

- 26. Using the 5 randomly selected employees/officials from procedure #15 under "Payroll and Personnel" above, obtain sexual harassment training documentation from management, and observe the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year.
- 27. Observe the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).
- 28. Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe it includes the applicable requirements of R.S. 42:344:
 - a) Number and percentage of public servants in the agency who have completed the training requirements;
 - b) Number of sexual harassment complaints received by the agency;
 - c) Number of complaints which resulted in a finding that sexual harassment occurred;
 - d) Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and
 - e) Amount of time it took to resolve each complaint.

Exceptions:

No exceptions were found as a result of applying the procedures listed above except:

Written Policies and Procedures

1. The entity's written policies and procedures do not address the following: (a) Receipts – receiving, recording, preparing deposits, and management's actions to determine the completeness of all collections for each type of revenue fund or agency fund addition; (b) Payroll/ Personnel – payroll processing and the approval process for employees rate of pay or approval and maintenance of pay rate schedules; (c) Contracting – types of services requiring written contracts, standard terms and conditions, legal review, approval process and terms and conditions; (d) Debt Service – debt issuance approval, continuing disclosure/EMMA reporting requirements, debt reserve and service requirements; (e) Information Technology Disaster Recovery/ Business Continuity – identification of critical data and frequency of data backups, storage of backups in a separate physical location isolated from the network, periodic testing/ verification that backups can be restored, use of antivirus software on all systems, timely application of all available system and software patches/updates, and identification of personnel, processes, and tools needed to recover operations after a critical event; (f) Sexual Harassment– agency responsibilities and prohibitions, annual employee training, and annual reporting.

Fraud Notice

2. The entity does not have the notice concerning the reporting of misappropriate, fraud, waste, or abuse of public funds required by R.S. 24:523.3 posted on their premises or website.

Sexual Harassment

The entity does not have its sexual harassment policy and complaint procedure posted on its website.

Management's Response:

Management of the Iberia Parish Sheriff concurs with the exceptions and are working to address the deficiencies identified.

We were engaged by the Iberia Parish Sheriff to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Iberia Parish Sheriff and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

Kolder, Slaven & Company, LLC
Certified Public Accountants

New Iberia, Louisiana December 22, 2022