NAMI St. Tammany

# Audited Financial Statements

For the year ended June 30, 2024

# **CONTENTS**

Independent Auditor's Report	1
Financial Statements	
Statement of Financial Position	2
Statement of Activities	3
Statement of Functional Expenses	4
Statement of Cash Flows	5
Notes to Financial Statements	6
Report on Internal Control over Financial Reporting and Compliance based on an audit of financial statements performed in accordance with Government Auditing Standards	12
Supplementary information	
Schedule of Compensation, Benefits, and Other Payments to Agency Head	14



#### INDEPENDENT AUDITOR'S REPORT

The Board of Directors and Management of of NAMI St. Tammany

#### **Opinion**

We have audited the accompanying financial statements of NAMI St. Tammany (a nonprofit organization), which comprise the statement of financial position as of June 30, 2024, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of NAMI St. Tammany as of June 30, 2024, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of NAMI St. Tammany and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about NAMI St. Tammany's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

# **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that,

individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of NAMI St. Tammany's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about NAMI St. Tammany's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

#### Other Matter

# Supplementary Information

The accompanying schedule of compensation, benefits, and other payments to the agency head, political subdivision head, or chief executive officer is presented for purposes of additional analysis and is not a required part of the basic financial statements. The information is the responsibility of management, was derived from, and relates directly to the underlying accounting and other records used to prepare the schedule. The information included in this schedule has been subjected to the auditing procedures applied in the audit of the financial statements, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements and other additional procedures in accordance with auditing standards generally accepted in the United States of America.

Jason F. Clausen, P.C.

Fraser, MI December 20, 2024

# STATEMENT OF FINANCIAL POSITION JUNE 30, 2024

<u>Assets</u>	 2024
Current assets Cash and cash equivalents Cash - board designated Investments Grants receivable, net	\$ 107,336 25,000 515,569 105,886
Total current assets	 753,791
Property and equipment Land Office equipment Equipment Furniture and fixtures Leasehold improvements Less accumulated depreciation	 12,000 46,313 4,703 137,029 86,466 (161,657)
Net property and equipment	 124,854
Total assets	878,645
<u>Liabilities</u>	
Current liabilities Accounts payable Accrued payroll Accrued expense liabilities Payroll taxes payable Other current liabilities	6,675 40,897 8,097 8,246 8,470
Total current liabilities	 72,385
Total liabilities	 72,385
Net assets Net assets without donor restrictions Board designated reserve	781,260 25,000
Total net assets	 806,260
Total liabilities and net assets	\$ 878,645

# STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2024

	Net assets without donor restrictions	Net assets with donor restrictions	Total
Revenue and other support			
Grants and Contracts	\$ 867,893	\$ -	\$ 867,893
Fundraising	85,345	-	85,345
Membership	13,563	-	13,563
Contributions	190,534	-	190,534
Rentals	24,077	-	24,077
Investment	61,821	-	61,821
Other income	97,310	-	97,310
In-kind donations	96,000	- (E4 740)	96,000
Net assets released from restrictions	54,749	(54,749)	
Total revenue and other support	1,491,292	(54,749)	1,436,543
<u>Expense</u>			
Program services	1,425,593	-	1,425,593
Management and general	175,529	-	175,529
Fundraising	67,884	<u>-</u>	67,884
Total expense	1,669,006		1,669,006
Change in net assets	(177,714)	(54,749)	(232,463)
<u>Discontinued Operations</u>	19,207		19,207
Net assets, beginning of period	964,767	54,749	1,019,516
Net assets, end of period	\$ 806,260	\$ -	\$ 806,260

# STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2024

Description	 Program services	nagement d general	<u>Fu</u>	ndraising	 Total
Salaries	\$ 921,755	\$ 83,796	\$	41,898	\$ 1,047,449
Employee benefits	20,149	1,832		916	22,897
Payroll taxes	73,276	6,661		3,331	83,268
Advertising	-	-		3,868	3,868
Accounting	-	43,000		-	43,000
Bank charges	2,539	299		149	2,987
Travel / trainings	25,453	2,995		1,497	29,945
Telephone	21,000	2,471		1,235	24,706
Postage and shipping	-	1,090		-	1,090
Occupancy	51,000	6,000		3,000	60,000
Office expense	88,515	10,414		5,206	104,135
Meetings	6,400	132		66	6,598
Insurance	48,946	5,758		2,880	57,584
Dues and subscriptions	-	3,407		-	3,407
Mileage	6,000	-		-	6,000
Direct operating costs	95,324	-		-	95,324
Professional fees	12,495	1,470		735	14,700
Consultant expense	18,880	2,221		1,111	22,212
Other expenses	8,995	1,058		529	10,582
Depreciation	 24,866	 2,925		1,463	29,254
Total expenses on the					
statement of activities	\$ 1,425,593	\$ 175,529	\$	67,884	\$ 1,669,006

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2024

# Cash flows from operating activities

Change in net assets Adjustments to reconcile change in net assets to net cash provided by operating activities	\$ (232,463)
Depreciation Investment gains	29,254 (51,536)
Changes in operating assets and liabilities	
(Increase)/Decrease in: Grants receivable Increase/(Decrease) in:	187,864
Accounts payable Other current liabilities Accrued payroll	(27,419) 8,470 396
Accrued expense liabilities Payroll taxes payable	8,097 1,342
Net cash used by operating activities	 (75,995)
Cash flows from investing activities Cash paid for fixed assets Cash paid for investments Proceeds from disposal of discontinued operations	(20,470) 50,000 12,000
Net cash used by investing activities	 41,530
Net decrease in cash and cash equivalents	(34,465)
Cash and cash equivalents, beginning of period	 166,801
Cash and cash equivalents, end of period	\$ 132,336

Cash paid for interest during the year was \$355.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2024

#### **NOTE 1 - NATURE OF ACTIVITIES**

NAMI St. Tammany, (the Organization) is a non-profit corporation located in Mandeville, Louisiana, and is affiliated with National Alliance on Mental Illness. The Organization's mission is to increase awareness and advocate for families and persons with mental health illnesses in St. Tammany Parish. The Organization's source of revenue is principally derived from grant revenue and fundraising events. The Organization operates the following major programs:

# Peer and Family Education

Providing education, awareness, and understanding of mental illnesses and establishing wellness through Peer-to-Peer, NAMI Basics, and Family-to-Family Education programs.

#### Peer and Family Support Groups

Providing a forum for recovery support for adults living with mental health challenges through ongoing support groups NAMI Connection and Family-to-Family Support.

# Community Programs

Providing forums for effective communication of mental health related concerns, advocacy for individuals struggling with mental illness, and a comprehensive web-based directory that provides resources for individuals living with mental illness. These programs are delivered through Parents and Teachers as Allies, NAMI Smarts for Advocacy, Community Education Events, and Mental Health Resource and Provider Directories.

#### **NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

#### Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles and accordingly, reflect all significant receivables, payables, and other liabilities.

#### Classification of Net Assets

The Organization prepares its financial statements in accordance with FASB ASC 958-205, "Financial Statements of Not-for-Profit Organizations". Under FASB ASC 958-205, the Organization is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions, and net assets with donor restrictions. As permitted under the provisions of FASB 958-605, the Organization records donor-restricted contributions whose restrictions have been satisfied in the same reporting period as unrestricted support in such year.

#### Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported period. Actual results could differ from those estimates.

# Cash and Cash Equivalents

For purposes of the statement of cash flows, highly liquid investments with maturities of three months or less when purchased are considered cash equivalents and recorded at cost, which

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2024

## **NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

approximates fair value. The Organization places its temporary cash investments with high credit quality financial institutions, and at times may maintain balances that exceed federally insured limits. As of June 30, 2024, the Organization has bank deposits of \$0 in excess of federally insured limits.

#### Accounts Receivable, Net

The Organization carries its accounts and grants receivable at the lower of cost or market, less an allowance for doubtful accounts. On a periodic basis, the Organization evaluates its accounts receivable and establishes an allowance for doubtful accounts, when deemed necessary, based upon specific delinquent accounts. When receivables are deemed uncollectible, they are charged against the allowance account. At June 30, 2024, the allowance for doubtful accounts was \$0.

#### Current Financial Assets

The Organization has \$728,790 of financial assets available within one year of the balance sheet date to meet cash needs for general expenditure consisting of cash of \$107,335, investments totaling \$515,569, and grants receivable totaling \$105,886. The Organization has a goal to maintain financial assets, which consist of cash and short-term investments, on hand to meet 60 days of normal operating expenses, which are, on average, approximately \$274,000. The Organization has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

#### Donated Materials and Services

The Organization receives donations of material and services from various sources. The donated materials and services received are reflected in the accompanying financial statements at their fair market value.

#### Property and Equipment

Property and equipment are carried at cost or, if donated, at fair market value at the time of the donation. Property with an original cost of \$500 or greater and a useful life of 3 years or greater are capitalized. Depreciation is computed on a straight-line basis over the estimated useful life of the assets. Expenditures for maintenance and repairs are charged to expense as incurred. Useful lives for the different classes of assets is as follows:

Office equipment 3-5 years Equipment, vehicles, furniture, and fixtures 5-7 years Leasehold improvements 10-15 years

#### Grants and Contributions

Support from grantors and contributors is recognized when promised and recorded as unrestricted or donor-restricted support, depending on the existence and/or nature of any donor restrictions. Support from grantors with restrictions is reported as net assets with donor restrictions and is then reclassified to net assets without donor restrictions upon satisfaction of the restrictions.

#### Revenue Recognition

The Organization reports revenue in accordance with Accounting Standards Update ("ASU") No. 2014-09, Revenue from Contracts with Customers (Topic 606). Grant awards accounted

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2024

## **NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

for as exchange transactions are recorded as revenue when the performance obligations of services provided, and expenditures incurred are satisfied and recognizes revenue for the transfer of promised services in an amount that reflects the consideration for which the Organization expects to be entitled according to the terms and conditions of the grant awards.

From time to time there are services performed, and expenses incurred that are unpaid at the end of a period. Unpaid balances on revenues earned under the terms of grant awards are carried as accounts receivable. Refer to Note 6 for additional information.

## Advertising

Advertising costs are recorded as expenditures as they are incurred.

#### Income Taxes

The Organization is a private, not-for-profit organization operating in accordance with Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision or liability for income taxes has been provided in the accompanying financial statements.

#### Functional Expenses

The financial statements report certain categories of expenses that are attributable to more

than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include salaries and benefits, office and occupancy, general and administrative, interest, and depreciation, all of which are allocated on the basis of management's estimate of time and effort. Although the methods of allocation used are considered appropriate, other methods could be used that would produce different amounts.

# **NOTE 3 - BOARD-DESIGNATED CASH**

As of June 30, 2024, the Board has designated cash for the following purposes:

Cash reserve (see Note 10)

\$ 25,000

#### **NOTE 4 - FAIR VALUE MEASUREMENTS**

Generally Accepted Accounting principles establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under Generally Accepted Accounting Principles are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.
- Level 2 Inputs to the valuation methodology include:
  - quoted prices for similar assets or liabilities in active markets;
  - quoted prices for identical or similar assets or liabilities in inactive markets;

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2024

#### **NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)**

- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of this asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lower level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value:

Money market funds: Valued at the fair value of the fund at the close of the stock market on the last business day of the year.

Mutual Funds: Valued at the accumulated unit value of the units held at the end of the year.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or future fair values. Furthermore, although management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Investments are stated at their fair values, and consist of money market and equity investments as follows:

		In Active		
		Markets	Significant	
		for	Other	Significant
		Identical	Observable	Unobservable
		Assets	Inputs	Inputs
<u>June 30, 2024</u>	<u>Fair Value</u>	<u>(Level 1)</u>	(Level 2)	(Levels 3)
Money Market	\$ 5,057	\$ 5,057	\$ -0-	\$ -0-
Mutual Funds	<u>510,512</u>	510,512	-0-	
Total	<u>\$ 515,569</u>	<u>\$ 515,569</u>	<del>\$ -0-</del>	<u>\$ -0-</u>

Investment income for the year ended June 30, 2024, reported as a net of realized gains and losses, dividends and interest, brokerage fees, and unrealized market fluctuations was \$61,821.

The amount liability for compensated absences cannot be reasonably determined, therefore no accrual has been made.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2024

#### NOTE 6 - GOVERNMENT GRANTS AND CONTRACTS REVENUE AND RECEIVABLES

The revenues received for the fiscal year ending June 30, 2024 are as follows:

U.S. Department of Housing and Urban Development	\$ 80,177
St. Tammany Parish Government	22,420
State of Louisiana - Department of Health & Hospitals	117,453
Florida Parish Human Services Authority	 247,062
Total Government Grant and Contract Revenue	\$ 467,112

The total amounts receivable on these grants as of June 30, 2024 was \$80,429.

#### **NOTE 7 - CONDITIONAL PROMISES TO GIVE**

During fiscal 2021, the Organization received restricted grants totaling \$300,000, due in installments through January 2024. Payments are contingent on performance of grant terms. Since these grants represent conditional promises to give, they are not reported as contribution revenue until donor conditions are met. Unrestricted funds received from these grants totaled \$35,000.

#### **NOTE 8 - IN-KIND DONATIONS**

Donated contributions are reflected in the accompanying statements at their estimated values at date of receipt. The organization receives many hours of volunteer work. Much of this volunteer work does not meet the requirements for recognition in GAAP and are therefore not included in the financial statements. The value of donated materials and services included in the financial statement and the corresponding expenses for the year are as follows:

Donated use of office space and furniture Donated professional services	\$  60,000 36,000
Total In-Kind Donations	\$ 96,000

#### **NOTE 9 - DISCONTINUED OPERATIONS**

During the year ended June 30, 2024, the Organization discontinued the operations of its subsidiary, Nami St. Transportation. As part of this process, a related-party receivable that arose from prior transactions between the Organization and Nami St. Transportation was determined to be uncollectible and written off. The write-off of this receivable resulted in a net gain of \$19,207, which is reported as a gain from discontinued operations on the Statement of Activities.

#### NOTE 10 - BOARD-DESIGNATED CASH RESERVE

At June 30, 2024, the Organization maintained a Board designated cash reserve in the amount of \$25,000. These funds are restricted for operating costs and may not be drawn upon without Board consent.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2024

# **NOTE 11 – DATE OF MANAGEMENT REVIEW**

These financial statements are inclusive of all subsequent events as reviewed by management through the date of this report, which is the date the financial statements were available to be issued.



# INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors of NAMI St. Tammany Mandeville, LA

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of NAMI St. Tammany (a nonprofit organization), which comprise the statement of financial position as of June 30, 2024, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated December 20, 2024.

# **Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered NAMI St. Tammany's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of NAMI St. Tammany's internal control. Accordingly, we do not express an opinion on the effectiveness of NAMI St. Tammany's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control

that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

# **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether NAMI St. Tammany's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

# **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Jason F. Clausen, P.C.

Fraser, MI December 20, 2024



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# **SUPPLEMENTARY INFORMATION**

# SCHEDULE OF COMPENSATION, BENEFITS, AND OTHER PAYMENTS TO AGENCY HEAD FOR THE FISCAL YEAR ENDED JUNE 30, 2024

Agency head name: Nicholas Richard

Purpose	Amount
Salary	\$ 130,704
Cell phone allowance	3,600
Car allowance	6,000
Total	\$ 140,304

NAMI St. Tammany

Agreed Upon Procedures with Independent Accountant's Report.

For the year ended June 30, 2024

# **CONTENTS**

Independent Accountant's Report on Applying Agreed Upon Procedures	1
Listing of Procedures	2



#### INDEPENDENT ACCOUNTANT'S REPORT

#### ON APPLYING AGREED UPON PROCEDURES

NAMI St. Tammany Mandeville, LA

We have performed the procedures listed in the attached supplement to selected accounting records and transactions identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs), ACT 706, for NAMI St. Tammany for the year ended June 30, 2024. The procedures, which were agreed to by NAMI St. Tammany, are solely to assist you with respect to the accounting records listed in the attachment. NAMI St. Tammany's management is responsible for the Company's accounting records. This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. The sufficiency of these procedures is solely the responsibility of NAMI St. Tammany. Consequently, we make no representation regarding the sufficiency of the procedures described in the attached supplement either for the purpose for which this report has been requested or for any other purpose.

We were not engaged to, and did not perform an audit, the objective of which would be the expression of an opinion on the specified elements, accounts, or items. Accordingly, we do not express such an opinion. Also, we express no opinion on the effectiveness of internal control over financial reporting or any part thereof. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the use of NAMI St. Tammany and the Louisiana Legislative Auditor's office and should not be used by anyone other than these specified parties.

Jason F. Clausen, P.C.

Fraser, MI

December 20, 2024

#### **Procedure 1: Written Policies and Procedures**

- A. Obtained and inspected the entity's written policies and procedures and observed whether they addressed each of the following categories and subcategories where applicable to public funds and the entity's operations:
  - i. Budgeting, including preparing, adopting, monitoring, and amending the budget.
  - ii. Purchasing, including (1) how purchases were initiated, (2) how vendors were added to the vendor list, (3) the preparation and approval process of purchase requisitions and purchase orders, (4) controls to ensure compliance with the Public Bid Law, and (5) documentation required to be maintained for all bids and price quotes.
  - iii. Disbursements, including processing, reviewing, and approving.
  - iv. *Receipts/Collections*, including receiving, recording, and preparing deposits. Policies and procedures included management's actions to determine the completeness of all collections for each type of revenue or agency fund additions.
  - v. Payroll/Personnel, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee rates of pay or approval and maintenance of pay rate schedules.
  - vi. Contracting, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.
  - vii. Travel and Expense Reimbursement, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.
  - viii. Credit Cards (and debit cards, fuel cards, purchase cards, where applicable), including (1) how cards were controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitored card usage.
  - ix. Ethics, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.
  - x.Debt Service, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.
  - xi.Information Technology Disaster Recovery/Business Continuity, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.
  - xii. Prevention of Sexual Harassment, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

Results: No exceptions.

### **Procedure 2: Board or Finance Committee**

A. Obtained and inspected the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and

- i.Observed that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.
- ii.Observed that the minutes referenced or included financial activity relating to public funds. if those public funds comprised more than 10% of the entity's collections during the fiscal period.
- iii. There were no audit findings to follow up with.

Results: No exceptions.

#### **Procedure 3: Bank Reconciliations**

- A. Obtained a listing of entity bank accounts for the fiscal period from management and management's representation that the listing was complete. Asked management to identify the entity's main operating account. Selected the entity's main operating account and randomly selected one month from the fiscal period, obtained, and inspected the corresponding bank statement and reconciliation for each selected account, and observed that:
  - i.Bank reconciliations included evidence that they were prepared within 2 months of the related statement closing date;
  - ii.Bank reconciliations included written evidence that a member of management or a board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation (e.g., initialed and dated, electronically logged); and
  - iii.Management has documentation reflecting it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, where applicable.

Results: No exceptions.

# **Procedure 4: Collections (excluding electronic funds transfers)**

- A. Obtained a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) were prepared and management's representation that the listing was complete. Randomly selected 5 deposit sites.
- B. For each deposit site selected, obtained a listing of collection locations and management's representation that the listing was complete. Randomly selected one collection location for each deposit site, obtained and inspected written policies and procedures relating to employee job duties at each collection location, and observed that job duties were properly segregated at each collection location such that
  - i. Employees responsible for cash collections did not share cash drawers/registers;
  - ii.Each employee responsible for collecting cash was not also responsible for preparing/making bank deposits, unless another employee/official was responsible for reconciling collection documentation to the deposit;
  - iii.Each employee responsible for collecting cash was not also responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official was responsible for reconciling ledger postings to each other and to the deposit; and
  - iv.The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or agency fund additions, was not also responsible for collecting cash, unless another employee/official verifies the reconciliation.

- C. Obtained from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observed that the bond or insurance policy for theft was in force during the fiscal period.
- D. Randomly selected two deposit dates for each of the 5 bank accounts selected for Bank Reconciliations procedure #3A Obtained supporting documentation for each of the 10 deposits and:
  - i.Observed that receipts are sequentially pre-numbered.
  - ii.Traced sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.
  - iii. Traced the deposit slip total to the actual deposit per the bank statement.
  - iv. Observed that the deposit was made within one business day of receipt at the collection location.
  - v.Traced the actual deposit per the bank statement to the general ledger.

Results: No exceptions.

# Procedure 5: Non-Payroll Disbursements (excluding card purchases, travel reimbursements, and petty cash purchases)

- A. Obtained a listing of locations that processed payments for the fiscal period and management's representation that the listing was complete. There was only 1 location.
- B. For each location selected under procedure #5A above, obtained a listing of those employees involved with non-payroll purchasing and payment functions. Obtained written policies and procedures relating to employee job duties, and observed that job duties were properly segregated such that
  - i.At least two employees were involved in initiating a purchase request, approving a purchase, and placing an order or making the purchase;
  - ii.At least two employees were involved in processing and approving payments to vendors;
  - iii. The employee responsible for processing payments was prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files;
  - iv. Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments; and
  - v.Only employees/officials authorized to sign checks approved the electronic disbursement (release) of funds, whether through automated clearinghouse (ACH), electronic funds transfer (EFT), wire transfer, or some other electronic means.
- C. For each location selected under procedure #5A above, obtained the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtained management's representation that the population was complete. Randomly selected 5 disbursements for each location, obtained supporting documentation for each transaction, and
  - i.Observed whether the disbursement, whether by paper or electronic means, matched the related original itemized invoice and supporting documentation indicated that deliverables included on the invoice were received by the entity, and
  - ii.Observed whether the disbursement documentation included evidence of segregation of duties tested under procedure #5B above, as applicable.
- D. Using the entity's main operating account and the month selected in Bank Reconciliations procedure #3A, randomly selected 5 non-payroll-related electronic disbursements and observed that each electronic

disbursement was (a) approved by only those persons authorized to disburse funds per the entity's policy, and (b) approved by the required number of authorized signers per the entity's policy.

Results: No exceptions.

## **Procedure 6: Credit Cards/Debit Cards/Fuel Cards/Purchase Cards (Cards)**

- A. Obtained from management a listing of all active credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtained management's representation that the listing was complete.
- B. Using the listing prepared by management, selected all cards that were used during the fiscal period. Randomly selected one monthly statement or combined statement for each card. Obtained supporting documentation, and
  - a) Observed whether there is evidence that the monthly statement or combined statement and supporting documentation were reviewed and approved, in writing by someone other than the authorized card holder; and
  - b) Observed that finance charges and late fees were not assessed on the selected statements.
- C. Using the monthly statements or combined statements selected under procedure #7B below, <u>excluding fuel cards</u>, randomly selected 10 transactions from each statement, and obtained supporting documentation for the transactions. For each transaction, observed that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). *Results: No exceptions.*

# **Procedure 7: Travel and Travel-Related Expense Reimbursements (excluding card transactions)**

- A. Obtained from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger was complete. Randomly selected 5 reimbursements and obtained the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected
  - i. Observed that the approved reimbursement rate was no more than those rates established either by the State of Louisiana or the U.S. General Services Administration (www.gsa.gov);
  - ii. Observed that the reimbursement was supported by an original itemized receipt that identifies precisely what was purchased;
  - iii.Observed that each reimbursement was supported by documentation of the business/public purpose (for meal charges, observed that the documentation included the names of those individuals participating) and other documentation required by Written Policies and Procedures procedure #1A(vii); and
  - iv. Observed that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

Results: No exceptions.

#### **Procedure 8: Contracts**

- A. Obtained from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. Obtained management's representation that the listing was complete. Randomly selected 5 contracts from the listing, excluding the practitioner's contract, and
  - i.Observed whether the contract was bid in accordance with the Louisiana Public Bid Law, if required by law;
  - ii.Observed whether the contract was approved by the governing body/board, if required by policy or law (e.g., Lawrason Act, Home Rule Charter);
  - iii.No amended contracts
  - iv.Randomly selected one payment from the fiscal period for each of the 5 contracts, obtained the supporting invoice, agreed that the invoice to the contract terms, and observed that the invoice and related payment agreed to the terms and conditions of the contract.

Results: No exceptions.

## **Procedure 9: Payroll and Personnel**

- A. Obtained a listing of employees and officials employed during the fiscal period and management's representation that the listing was complete. Randomly selected 5 employees or officials, obtained related paid salaries and personnel files, and agreed paid salaries to authorized salaries/pay rates in the personnel files.
- B. Randomly selected one pay period during the fiscal period. For the 5 employees or officials selected under procedure #9A above, obtained attendance records and leave documentation for the pay period, and
  - i. Observed that all selected employees or officials documented their daily attendance and leave;
  - ii.Observed whether supervisors approved the attendance and leave of the selected employees or officials;
  - iii.Observed that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records; and
  - iv. Observed the rate paid to the employees or officials agrees to the authorized salary/pay rate found within the personnel file.
- C. Obtained a listing of the employees or officials that received termination payments during the fiscal period and management's representation that the list was complete. Randomly selected two employees or officials and obtained related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. Agreed that the hours to the employee's or official's cumulative leave records, agreed that the pay rates to the employee's or official's authorized pay rates in the employee's or official's personnel files, and agreed that the termination payment to entity policy.
- D. Obtained management's representation that employer and employee portions of third-party payroll related amounts were paid, and any associated forms have been filed, by required deadlines.

Results: No exceptions.

#### **Procedure 10: Ethics**

The organization does not fit the criteria for R.S. 42:1170.

Results: Not applicable.

#### **Procedure 11: Debt Service**

The organization does not have any bonds, notes, or other debt.

Results: Not applicable.

#### **Procedure 12: Fraud Notice**

A. The organization has no documented cases of misappropriation of public funds.

B. Observed that the entity had posted, on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

Results: No exceptions.

# **Procedure 13: Information Technology Disaster Recovery/Business Continuity**

- A. Performed the following procedures, verbally discussed the results with management, and report "We performed the procedure and discussed the results with management."
  - i.Obtained and inspected the entity's most recent documentation that it had backed up its critical data and observed evidence that such backup (a) occurred within the past week, (b) was not stored on the government's local server or network, and (c) was encrypted.
  - ii.Obtained and inspected the entity's most recent documentation that it had tested/verified that its backups can be restored and observed evidence that the test/verification was successfully performed within the past 3 months.
  - iii.Obtained a listing of the entity's computers currently in use and their related locations, and management's representation that the listing was complete. Randomly selected 5 computers and observed while management demonstrated that the selected computers had current and active antivirus software and that the operating system and accounting system software in use was currently supported by the vendor.
- B. Selected all terminated employees using the list of terminated employees obtained in procedure #9C. Observed evidence that the selected terminated employees had been removed or disabled from the network. C. Obtained a listing of the entity's computers currently in use and their related locations, and management's representation that the listing is complete. Randomly selected 5 computers and observed while management demonstrated that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor. D. Randomly select all terminated employees using the list of terminated employees obtained in Payroll
- D. Randomly select all terminated employees using the list of terminated employees obtained in Payroll and Personnel procedure #9C. Observed evidence that the selected terminated employees have been removed or disabled from the network.

Results: No exceptions.

#### **Procedure 14: Prevention of Sexual Harassment**

- A. The organization does not fit the criteria under L.A.R.S. 42:343.
- B. Observed that the entity has sexual harassment policies and complaint procedures in employee handbook, and posted on wall in a central location.
- C. There were no documented claims or complaints of sexual harassment during the year.

Results: No exceptions.