## THE CAPITAL APPEALS PROJECT NEW ORLEANS, LOUISIANA FINANCIAL STATEMENTS FOR THE YEARS ENDED JUNE 30, 2022 AND 2021



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#### **INDEPENDENT AUDITORS' REPORT**

To the Board of Directors of The Capital Appeals Project New Orleans, Louisiana

#### Report on the Audit of the Financial Statements

#### **Opinion**

We have audited the accompanying financial statements of The Capital Appeals Project, (a nonprofit organization), which comprise the statement of financial position as of June 30, 2022, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Capital Appeals Project as of June 30, 2022, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of The Capital Appeals Project, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### Prior Period Financial Statements

The financial statement of The Capital Appeals Project as of June 30, 2021 were audited by other auditors whose report dated November 30, 2021 expressed an unmodified opinion on those statements.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.



To the Board of Directors of The Capital Appeals Project New Orleans, Louisiana December 30, 2022

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The Capital Appeals Project's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing an
  opinion on the effectiveness of The Capital Appeals Project's internal control. Accordingly,
  no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the
  aggregate, that raise substantial doubt about The Capital Appeals Project's ability to continue
  as a going concern for a reasonable period of time.



To the Board of Directors of The Capital Appeals Project New Orleans, Louisiana December 30, 2022

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of compensation, benefits, and other payments to agency head, as required by Louisiana Revised Statute 24:513 A.(3), is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 30, 2022 on our consideration of The Capital Appeals Project's internal control over financial reporting and on our tests of their compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of The Capital Appeals Project's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering The Capital Appeals Project's internal control over financial reporting and compliance.

December 30, 2022 New Orleans, Louisiana

Certified Public Accountants

Guikson Kunty, up

#### STATEMENTS OF FINANCIAL POSITION JUNE 30, 2022 AND 2021

		2022		
<b>CURRENT ASSETS:</b>				
Cash and cash equivalents	\$	229,198	\$	519,749
Grants and fee receivable		-		18,458
Prepaid expenses				18,608
Total current assets		229,198		556,815
PROPERTY AND EQUIPMENT:		4.054		1076
Computers and equipment		4,876		4,876
Furniture and fixtures		6,958		6,958
Less: accumulated depreciation		(10,696)		(9,721)
Total property and equipment, net		1,138		2,113
Total assets	<u>\$</u>	230,336	\$	558,928
<b>CURRENT LIABILITIES:</b>				
Accounts payable	\$	9,183	\$	9,753
Due to related party		54,196		133,811
Total current liabilities		63,379		143,564
NET ASSETS:				
Without donor restrictions		166,957		415,364
Total net assets		166,957		415,364
Total liabilities and net assets	<u>\$</u>	230,336	\$	558,928

#### STATEMENTS OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2022

	Without Donor Restrictions		With Donor Restrictions	 Total
<b>SUPPORT AND OTHER REVENUES:</b>				
Grant revenue	\$	1,196,888	\$ -	\$ 1,196,888
Expert fee reimbursements		_	-	-
Other income		6,667	-	6,667
Net assets released from restrictions				 _
Total support and other revenues		1,203,555		 1,203,555
EXPENSES:				
Program services		1,404,981	-	1,404,981
Supporting services:				
Management and general		46,981		 46,981
Total expenses		1,451,962		 1,451,962
Change in net assets		(248,407)	-	(248,407)
Net assets, beginning of year		415,364		 415,364
Net assets, end of year	\$	166,957	\$ -	\$ 166,957

#### STATEMENTS OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2021

	Without Donor Restrictions		With Donor Restrictions				Total	
<b>SUPPORT AND OTHER REVENUES:</b>								
Grant revenue	\$	1,302,833	\$	-	\$	1,302,833		
Expert fee reimbursements		37,850		-		37,850		
Other income		2,472		-		2,472		
Net assets released from restrictions								
Total support and other revenues		1,343,155				1,343,155		
EXPENSES:								
Program services		1,280,496		-		1,280,496		
Supporting services:								
Management and general		35,806				35,806		
Total expenses	_	1,316,302				1,316,302		
Change in net assets		26,853		-		26,853		
Net assets, beginning of year		388,511				388,511		
Net assets, end of year	\$	415,364	\$		\$	415,364		

#### THE CAPITAL APPEALS PROJECT STATEMENTS OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2022

	 Program Services		Supporting Services		Total
Salaries and wages	\$ 779,357	\$	7,872	\$	787,229
Payroll taxes and employee benefits	 253,747				253,747
Total salaries and related expenses	1,033,104		7,872		1,040,976
Administration	10,353		5,099		15,452
Continuing education	10,061		-		10,061
Depreciation	926		49		975
Dues and subscriptions	8,005		-		8,005
Insurance	17,801		13,987		31,788
Miscellaneous	48,664		11,415		60,079
Office supplies	18,610		576		19,186
Overhead	11,110		585		11,695
Postage	3,358		-		3,358
Professional fees	79,045		-		79,045
Rent expense	123,924		6,522		130,446
Telephone	16,646		876		17,522
Travel	 23,374				23,374
Total functional expenses	\$ 1,404,981	\$	46,981	\$	1,451,962

### THE CAPITAL APPEALS PROJECT STATEMENTS OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2021

	 Program Services		Supporting Services		Total
Salaries and wages	\$ 736,216	\$	8,250	\$	744,466
Payroll taxes and employee benefits	 225,126		615		225,741
Total salaries and related expenses	961,342		8,865		970,207
Administration	15,551		7,591		23,142
Continuing education	10,880		-		10,880
Depreciation	926		49		975
Dues and subscriptions	6,287		-		6,287
Insurance	9,599		7,510		17,109
Miscellaneous	11,884		2,829		14,713
Office supplies	27,068		802		27,870
Overhead	16,020		843		16,863
Postage	14,711		-		14,711
Professional fees	58,232		-		58,232
Rent expense	114,000		6,000		120,000
Telephone	25,030		1,317		26,347
Travel	 8,966				8,966
Total functional expenses	\$ 1,280,496	\$	35,806	\$	1,316,302

#### STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2022 AND 2021

		2022	2021
<b>CASH FLOWS FROM (USED FOR) OPERATING ACTIVITIE</b>	<u>S:</u>		
Change in net assets	\$	(248,407)	\$ 26,853
Adjustments to reconcile change in net assets to net cash			
from operating activities:			
Depreciation		975	975
Bad debt		16,958	-
(Increase) decrease in assets:			
Grants and fee receivable		1,500	128,631
Prepaid expenses		18,608	(18,608)
Increase (decrease) in liabilities:			
Accounts payable and accrued liabilities		(570)	(52,148)
Due to related party		(79,615)	 95,567
Net cash from (used for) operating activities		(290,551)	 181,270
Net increase (decrease) in cash and cash equivalents		(290,551)	181,270
Cash and cash equivalents, beginning of year		519,749	 338,479
Cash and cash equivalents, end of year	\$	229,198	\$ 519,749

#### THE CAPITAL APPEALS PROJECT NOTES TO FINANCIAL STATEMENTS JUNE 30, 2022 AND 2021

#### (1) <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>

#### **Nature of Activities**

The Capital Appeals Project (the Organization) is a non-profit law office founded in 2001 to provide high-quality representation to death penalty cases throughout Louisiana. The Organization represents capital defendants on direct appeal to the Louisiana Supreme Court and on *certiorari* to the United States Supreme Court. Furthermore, the staff provides support and resources to public defenders and criminal defense lawyers across the state.

#### Method of Accounting and Financial Reporting Framework

Assets and liabilities and revenues and expenses are recognized on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America as promulgated by the Financial Accounting Standards Board.

The financial statement presentation follows the recommendations of the Financial Accounting Standards Board (FASB) in its Accounting Standards Codification (ASC) 958-210-50-3, *Financial Statements of Not-for-Profit Organizations*. Under FASB ASC 958-210-50-3, the Organization is required to report information regarding its financial position and activities according to two classes of net assets:

<u>Net assets with donor restrictions</u> - The part of net assets of a not-for-profit entity that is subject to donor-imposed restrictions (donors include other types of contributors, including makers of certain grants).

<u>Net assets without donor restrictions</u> - The part of net assets of a not-for-profit entity that is not subject to donor-imposed restrictions (donors include other types of contributors, including makers of certain grants).

#### **Estimates**

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could differ from those estimates.

#### Cash and Cash Equivalents

For purposes of the statement of cash flows, the Organization considers all highly liquid investments with an initial maturity of three months or less to be cash equivalents.

Pursuant to the terms of a contract agreement with the Louisiana Public Defender Board (LPDB), funds received under that contract must be maintained in a segregated bank account. The balance in this account was \$229,097 and \$519,648 at June 30, 2022 and 2021, respectively. See Note 5.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

JUNE 30, 2022 AND 2021

#### (1) <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)</u>

#### **Grants and Fee Receivable**

Management closely monitors outstanding receivable balances and estimates an allowance for uncollectible receivables based on prior experience. Balances that are determined to be uncollectible are written off. Management has determined that all receivable balances are fully collectible. Accordingly, no provision for doubtful accounts is considered necessary as of June 30, 2022 and 2021.

#### **Property and Equipment**

The Organization records property and equipment at cost or, if donated, at fair value on the date of donation. Depreciation is computed using the straight-line method over the estimated useful lives of the assets. The estimated useful lives used in computing depreciation are as follows:

Computers and equipment 5 to 7 years Furniture and fixtures 7 years

When assets are sold or otherwise disposed of, the cost and related depreciation are removed from the accounts, and any resulting gain or loss is included in the statement of activities. Cost of maintenance and repairs that do not improve or extend the useful lives of the respective assets are expensed currently.

The carrying values of property and equipment are viewed for impairment whenever events or circumstances indicate that the carrying value of an asset may not be recoverable from the estimated future cash flows expected to result from its use and eventual disposition. When considering impaired, an impairment loss is recognized to the extent carrying value exceeds the fair value of the asset. There were no indicators of asset impairment during the years ended June 30, 2022 and 2021.

#### **Revenue Recognition**

Contributions are reported as increases in net assets with donor restrictions or net assets without donor restrictions depending on the existence and/or nature of any donor restrictions. Grants and contributions without donor restrictions are recorded as revenue when received or unconditionally pledged. Contributions with donor restrictions are reported as increases in net assets without donor restrictions if the restrictions expire, that is, when a stipulated time restriction ends or purpose restriction is accomplished, in the reporting period in which the revenue is recognized.

Contributions of donated noncash assets are recorded at their fair values in the period received. Contributions of donated services that create or enhance nonfinancial assets or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation, are recorded at their fair values in the period received.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

JUNE 30, 2022 AND 2021

#### (1) <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)</u>

#### **Functional Allocation of Expenses**

The costs of providing the various programs and other activities of the Organization have been summarized on a functional basis in the statements of activities. Directly identifiable expenses are charged to programs and supporting services. Expenses related to more than one function are charged to programs and supporting services on the basis of periodic time and expense studies. Management and general expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Organization.

#### **Income Taxes**

The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. However, income from certain activities not directly related to the Organization's tax-exempt purpose is subject to taxation as unrelated business income. In addition, the Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization other than a private foundation under Section 509(a)(2).

The Organization's evaluation as of June 30, 2022 and 2021 revealed no tax positions that would have a material impact on the financial statements. The 2019 through 2021 tax years remain subject to examination by the IRS. The Organization does not believe that any reasonably possible changes will occur within the next twelve months that will have a material impact on the financial statements.

#### **New Accounting Pronouncements – Adopted**

The Financial Accounting Standards Board (FASB) issued Accounting Standard Update (Update) No. 2020-07, "Not-for-Profit Entities (Topic 958): Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets" in September 2020. The new guidance seeks to increase transparency of contributed nonfinancial assets for not-for-profits (NFP) entities through enhancements to presentation and disclosure. This adoption had no material impact on the Organization's financial statements.

#### **Date of Management Review**

Management has evaluated subsequent events through December 30, 2022, which is the date the financial statements were available to be issued.

NOTES TO FINANCIAL STATEMENTS (CONTINUED) JUNE 30, 2022 AND 2021

#### (2) <u>LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS</u>

The following reflects the Organization's financial assets as of June 30, 2022 and 2021, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the balance sheet date. However, amounts already appropriated for general expenditure within one year of the balance sheet date have not been subtracted as unavailable.

As of June 30, 2022 and 2021, all financial assets of \$229,198 and \$538,207 were available to meet cash needs to general expenditures within one year, respectively.

The Organization has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

#### (3) **OPERATING LEASE**

The Organization entered a non-cancelable lease with a related party to rent office space through June 30, 2023. Beginning October 1, 2020, the Organization will owe \$10,000 per month for base rent and the Organization will share utility costs at an agreed upon annual administrative split. Effective July 1, 2022, monthly base rent will increase to \$17,406.

Rent and other operating expenses through the course of business paid to related party totaled approximately \$130,446 and \$239,000 for the years ended June 30, 2022 and 2021, respectively.

Future minimal rental payments under this lease are as follows: \$208,875 for 2023.

#### (4) EMPLOYEE BENEFIT PLAN

The Organization provides benefits and insurance to all full-time employees. The Organization pays 100% of all insurance premiums to employees, employee's dependents and/or employee's spouse. After six months of employment, full-time employees are eligible to participate in its 401(k) plan. The plan provides for employer contributions of 5% of an employee's salary. Employer contributions of the year ended June 30, 2022 and 2021, were \$29,274 and \$17,555, respectively.

#### (5) <u>CONCENTRATION OF CREDIT RISK</u>

The Organization maintains its cash balances in one financial institution. The cash balances are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. At June 30, 2022, cash balances did not exceed federally insured limits. At June 30, 2021, cash balances exceeded federally insured limits by \$269,749. To date, the Organization has not experienced losses in any of these amounts.

Grants and fee receivables from one grantor represents 100% of total grant receivables for the years ended June 30, 2021. There was no grants and fee receivables balance at June 30, 2022.

Approximately 99% and 95% of revenue is derived from one source for the years ended June 30, 2022 and 2021, respectively.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

JUNE 30, 2022 AND 2021

#### (6) <u>CONTINGENCY</u>

The Organization receives a significant amount of funding from the State of Louisiana and grantor agencies, which are governed by rules and regulations. Cost charged to the respective grant programs are subject to audit and adjustment by the grantor agencies; therefore, to the extent that the Organization has not complied with the rules and regulations governing the grant, refunds of any money received and the collectability of any related receivable at June 30, 2022 and 2021 might be impaired. In management's opinion, there are no significant contingent liabilities relating to compliance with the rules and regulations governing state grants, therefore, no provision has been recorded in the accompanying financial statements for such contingencies. Any costs that would be disallowed would be recognized in the period agreed upon by the grantor agency and the Organization.

#### (7) <u>RELATED PARTY TRANSACTIONS</u>

The Organization shares common expenses for an office building that it shares with a related party. Expenses include rent, utilities, insurance, and building repairs. As of June 30, 2022 and 2021 the Organization owed the related party \$54,196 and \$133,811, respectively.

See Note 3 for information on lease with related party.

#### (8) <u>NEW ACCOUNTING PRONOUNCEMENTS</u>

The Financial Accounting Standards Board (FASB) has issued Accounting Standards Update (Update) No. 2016-02, "Leases." This Update seeks to increase transparency and comparability among organizations by recognizing lease assets and lease liabilities on the balance sheet and by disclosing key information about leasing arrangements. Deferring the effective date of Update No. 2016-02, the FASB has issued Update No. 2019-10, "Financial Instruments-Credit Losses (Topic 326), Derivatives and Hedging (Topic 815), and Lease (Topic 842)." Update No. 2019-10 permits entities to apply the guidance in Update No. 2016-02 to annual reporting periods beginning after December 15, 2020, and to interim reporting periods within annual reporting periods beginning after December 15, 2021. The FASB further delayed the implementation date by one year through ASU 2020-05 "Revenue from Contracts with Customers (Topic 606) and Leases (Topic 842)." Entities may now apply the guidance in Update No. 2016-02 to annual reporting periods beginning after December 15, 2021, and to interim reporting periods within annual reporting periods beginning after December 15, 2021. The Organization plans to adopt this Update as applicable by the effective date.

#### EDULE OF COMPENSATION, BENEFITS, AND OTHER PAYMENTS TO AGENCY HI FOR THE YEAR ENDED JUNE 30, 2022

#### (See Independent Auditors' Report)

	Cecilia Kappel		
	<b>Executive Directo</b>		
	05	7/01/2021	
Time served		7/01/2021 through	
		5/30/2022	
Salary	\$	110,000	
Benefits - insurance		29,942	
Benefits - disability/life		1,595	
Benefits - retirement		6,820	
Registration fees		450	
Continuing professional education fees		50	
Total compensation, benefits, and other payments	\$	148,857	



## INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors of The Capital Appeals Project New Orleans, Louisiana

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of The Capital Appeals Project (a nonprofit organization), which comprise the statement of financial position as of June 30, 2022, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements, and have issued our report thereon dated December 30, 2022.

#### **Report on Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered The Capital Appeals Project's internal control over financial reporting (internal control) as a basis for designing the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of The Capital Appeals Project's internal control. Accordingly, we do not express an opinion on the effectiveness of The Capital Appeals Project's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.



To the Board of Directors of The Capital Appeals Project December 30, 2022

#### **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether The Capital Appeals Project's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of The Capital Appeals Project's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering The Capital Appeals Project's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

December 30, 2022 New Orleans, Louisiana

Certified Public Accountants

Guikson Kunty, up

#### SCHEDULE OF FINDINGS AND RESPONSES FOR THE YEAR ENDED JUNE 30, 2022

#### **SECTION I - SUMMARY OF AUDITORS' REPORTS**

- 1. The auditors' report expresses an unmodified opinion on the financial statements of The Capital Appeals Project.
- 2. No significant deficiencies or material weaknesses disclosed during the audit of the financial statements are reported in the Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*.
- 3. No instances of noncompliance material to the financial statements were reported in the Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*.
- 4. A management letter was not issued for the year ended June 30, 2022.

#### SECTION II - FINANCIAL STATEMENT FINDINGS

There were no financial statement findings for the year ended June 30, 2022.

#### SUMMARY SCHEDULE OF PRIOR YEAR FINDINGS FOR THE YEAR ENDED JUNE 30, 2022

#### SECTION I - FINDINGS RELATED TO THE FINANCIAL STATEMENTS

There were no findings related to the financial statements for the year ended June 30, 2021.

#### **SECTION II – MANAGEMENT LETTER ITEMS**

2021-01 Review Policy of Outstanding Checks

This management letter item has been resolved as of June 30, 2022.

# LOUISIANA LEGISLATIVE AUDITOR STATEWIDE AGREED-UPON PROCEDURES THE CAPITAL APPEALS PROJECT NEW ORLEANS, LOUISIANA FOR THE YEAR ENDED JUNE 30, 2022





#### INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

To the Board of Directors of The Capital Appeals Project New Orleans, Louisiana

We have performed the procedures enumerated below on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period July 1, 2021 through June 30, 2022. The Capital Appeals Project's management is responsible for those C/C areas identified in the SAUPs.

The Capital Appeals Project has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in LLA's SAUPs for the fiscal period July 1, 2021 through June 30, 2022. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are attached in Schedule "1."

We were engaged by The Capital Appeals Project to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of The Capital Appeals Project and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

December 30, 2022 New Orleans, Louisiana

Certified Public Accountants

Guikson Keenty, up

AGREED-UPON PROCEDURES JULY 1, 2021 – JUNE 30, 2022

#### **WRITTEN POLICIES AND PROCEDURES**

- 1. **Procedures:** Obtain and inspect the entity's written policies and procedures and observe whether they address each of the following categories and subcategories if applicable to public funds and the entity's operations:
  - a) **Budgeting**, including preparing, adopting, monitoring, and amending the budget.
  - b) *Purchasing*, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the Public Bid Law; and (5) documentation required to be maintained for all bids and price quotes.
  - c) *Disbursements*, including processing, reviewing, and approving.
  - d) *Receipts/Collections*, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g., periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).
  - e) *Payroll/Personnel*, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee(s) rate of pay or approval and maintenance of pay rate schedules.
  - f) *Contracting*, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.
  - g) *Credit Cards (and debit cards, fuel cards, P-Cards, if applicable)*, including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).
  - h) *Travel and Expense Reimbursement*, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.
  - i) *Ethics*, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.
  - j) **Debt Service**, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.

AGREED-UPON PROCEDURES (CONTINUED) JULY 1, 2021 – JUNE 30, 2022

#### WRITTEN POLICIES AND PROCEDURES (CONTINUED)

- k) *Information Technology Disaster Recovery/Business Continuity*, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.
- 1) **Sexual Harassment**, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

**Results:** The written policies and procedures entirely address the functions of budgeting, purchasing, disbursements, receipts/collections, payroll/personnel, contracting, credit cards, travel and expense reimbursement, and information technology disaster recovery/business continuity. Debt is not applicable as the Organization has not issued any debt. Ethics, and sexual harassment are not applicable as the Organization is a private not-for-profit entity.

#### **BOARD OR FINANCE COMMITTEE**

- 2. <u>Procedures</u>: Obtain and inspect the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:
  - a) Observe that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.
  - b) Observe that the minutes referenced or included financial activity relating to public funds if those public funds comprised more than 10% of the entity's collections during the fiscal period.
  - c) For governmental entities, obtain the prior year audit report and observe the unassigned fund balance in the general fund. If the general fund had a negative ending unassigned fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the general fund.

**Results:** No exceptions were found as a result of applying the procedures.

#### **BANK RECONCILIATIONS**

3. **Procedures:** Obtain a listing of entity bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly select 4 additional accounts (or all accounts if less than 5). Randomly select one month from the fiscal period, obtain, and inspect the corresponding bank statement and reconciliation for each selected account, and observe that:

AGREED-UPON PROCEDURES (CONTINUED) JULY 1, 2021 – JUNE 30, 2022

#### **BANK RECONCILIATIONS (CONTINUED)**

- a) Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated or electronically logged);
- b) Bank reconciliations include evidence that a member of management/board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation (e.g., initialed and dated, electronically logged); and
- c) Management has documentation reflecting it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

**Results:** No exceptions were found as a result of applying the procedures.

#### **COLLECTIONS**

- 4. **Procedures:** Obtain a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly select 5 deposit sites (or all deposit sites if less than 5):
- 5. **Procedures:** For each deposit site selected, obtain a listing of collection locations and management's representation that the listing is complete. Randomly select one collection location for each deposit site (i.e., 5 collection locations for 5 deposit sites), obtain and inspect written policies and procedures relating to employee job duties (if no written policies or procedures, inquire of employees about their job duties) at each collection location, and observe that job duties are properly segregated at each collection location such that:
  - a) Employees responsible for cash collections do not share cash drawers/registers.
  - b) Each employee responsible for collecting cash is not responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g., pre-numbered receipts) to the deposit.
  - c) Each employee responsible for collecting cash is not responsible for posting collection entries to the general ledger or subsidiary ledgers unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit.
  - d) The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or agency fund additions, are not responsible for collecting cash, unless another employee/official verifies the reconciliation.

**Results:** No exceptions were found as a result of applying the procedures.

AGREED-UPON PROCEDURES (CONTINUED) JULY 1, 2021 – JUNE 30, 2022

#### **COLLECTIONS (CONTINUED)**

6. <u>Procedures</u>: Obtain from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe the bond or insurance policy for theft was enforced during the fiscal period.

**Results:** No exceptions were found as a result of applying the procedures.

- 7. Procedures: Randomly select two deposit dates for each of the 5 bank accounts selected for procedure #3 under "Bank Reconciliations" above (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). Alternately, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc. Obtain supporting documentation for each of the 10 deposits and:
  - a) Observe that receipts are sequentially pre-numbered.
  - b) Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.
  - c) Trace the deposit slip total to the actual deposit per the bank statement.
  - d) Observe the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).
  - e) Trace the actual deposit per the bank statement to the general ledger.

**Results:** No exceptions were found as a result of applying the procedures.

#### NON-PAYROLL DISBURSEMENTS (EXCLUDING CARD PURCHASES/PAYMENTS, TRAVEL REIMBURSEMENTS, AND PETTY CASH PURCHASES)

- 8. <u>Procedures</u>: Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5):
- 9. <u>Procedures</u>: For each location selected under #8 above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, inquire of employees about their job duties), and observe that job duties are properly segregated such that:
  - f) At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.

AGREED-UPON PROCEDURES (CONTINUED) JULY 1, 2021 – JUNE 30, 2022

#### NON-PAYROLL DISBURSEMENTS (EXCLUDING CARD PURCHASES/PAYMENTS, TRAVEL REIMBURSEMENTS, AND PETTY CASH PURCHASES) (CONTINUED)

- g) At least two employees are involved in processing and approving payments to vendors.
- h) The employee responsible for processing payments is prohibited from adding/modifying vendor files unless another employee is responsible for periodically reviewing changes to vendor files.
- i) Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments.

**Results:** No exceptions were found as a result of applying the procedures.

- 10. <u>Procedures</u>: For each location selected under #8 above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction, and:
  - a) Observe that the disbursement matched the related original itemized invoice and supporting documentation indicates deliverables included on the invoice were received by the entity.
  - b) Observe that the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under #9, as applicable.

**Results:** No exceptions were found as a result of applying the procedures.

#### CREDIT CARDS/DEBIT CARDS/P-CARDS

- 11. **Procedure:** Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and P-cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete.
- 12. **Procedures:** Using the listing prepared by management, randomly select 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement), obtain supporting documentation, and:
  - a) Observe whether there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) were reviewed and approved, in writing (or electronically approved), by someone other than the authorized card holder. [Note: Requiring such approval may constrain the legal authority of certain public officials (e.g., mayor of a Lawrason Act municipality); these instances should not be reported.]
  - b) Observe that finance charges and late fees were not assessed on the selected statements.

AGREED-UPON PROCEDURES (CONTINUED) JULY 1, 2021 – JUNE 30, 2022

#### CREDIT CARDS/DEBIT CARDS/P-CARDS (CONTINUED)

13. Procedure: Using the monthly statements or combined statements selected under #12 above, excluding fuel cards, randomly select 10 transactions (or all transactions if less than 10) from each statement, and obtain supporting documentation for the transactions (i.e., each card should have 10 transactions subject to testing). For each transaction, observe it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and note whether management had a compensating control to address missing receipts, such as a "missing receipt statement" that is subject to increased scrutiny.

**Results:** No exceptions were found as a result of applying the procedures.

#### TRAVEL AND TRAVEL-RELATED EXPENSE REIMBURSEMENTS (EXCLUDING CARD TRANSACTIONS)

- 14. <u>Procedures:</u> Obtain from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. Randomly select 5 reimbursements, obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:
  - a) If reimbursed using a per diem, observe the approved reimbursement rate is no more than those rates established either by the State of Louisiana or the U.S. General Services Administration (www.gsa.gov).
  - b) If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased.
  - c) Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by written policy (procedure #1h).
  - d) Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

**Results:** No exceptions were found as a result of applying the procedures.

#### **CONTRACTS**

15. **Procedures:** Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. Alternately, the practitioner may use an equivalent selection source, such as an active vendor list. Obtain management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract, and:

AGREED-UPON PROCEDURES (CONTINUED) JULY 1, 2021 – JUNE 30, 2022

#### **CONTRACTS (CONTINUED)**

- a) Observe that the contract was bid in accordance with the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law.
- b) Observe that the contract was approved by the governing body/board, if required by policy or law (e.g., Lawrason Act, Home Rule Charter).
- c) If the contract was amended (e.g., change order), observe that the original contract terms provided for such an amendment and that the amendments were made in compliance with contract terms (e.g., if approval is required for any amendment, was approval documented)
- d) Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.

**Results:** No exceptions were found as a result of applying the procedures.

#### PAYROLL AND PERSONNEL

16. <u>Procedures:</u> Obtain a listing of employees and officials employed during the fiscal period, and management's representation that the listing is complete. Randomly select 5 employees or officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.

**Results:** No exceptions were found as a result of applying the procedures.

- 17. **Procedures:** Randomly select one pay period during the fiscal period. For the 5 employees or officials selected under #16 above, obtain attendance records and leave documentation for the pay period, and:
  - a) Observe that all selected employees or officials documented their daily attendance and leave (e.g., vacation, sick, compensatory).
  - b) Observe that supervisors approved the attendance and leave of the selected employees or officials.
  - c) Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records.
  - d) Observe the rate paid to the employees or officials agree to the authorized salary/pay rate found within the personnel file.

**Results:** No exceptions were found as a result of applying the procedures.

AGREED-UPON PROCEDURES (CONTINUED) JULY 1, 2021 – JUNE 30, 2022

#### PAYROLL AND PERSONNEL (CONTINUED)

18. <u>Procedures:</u> Obtain a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees or officials, obtain related documentation of the hours, and pay rates used in management's termination payment calculations and the entity's policy on termination payments. Agree the hours to the employees' or officials' cumulative leave records, agree the pay rates to the employees' or officials' authorized pay rates in the employees' or officials' personnel files and agree the termination payment to entity policy.

**Results:** Termination pay testing was not applicable as the Organization did not pay any severance pay in the current fiscal year.

19. <u>Procedures:</u> Obtain management's representation that employer and employee portions of payroll taxes, retirement contributions, health insurance premiums, and workers' compensation premiums have been paid, and associated forms have been filed, by required deadlines.

**Results:** No exceptions were found as a result of applying the procedures.

#### **ETHICS**

- 20. <u>Procedures:</u> Using the 5 randomly selected employees/officials from procedure #16 under "Payroll and Personnel" above, obtain ethics documentation from management, and:
  - a) Observe that the documentation demonstrates each employee/official completed one hour of ethics training during the fiscal period.
  - b) Observe that the documentation demonstrates each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.

**Results:** Ethics testing is not applicable as the Organization is a private not-for-profit entity.

#### **DEBT SERVICE**

- 21. **Procedures:** Obtain a listing of bonds/notes issued during the fiscal period and management's representation that the listing is complete. Select all bonds/notes on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each bond/note issued.
- 22. <u>Procedures:</u> Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).

**Results:** Debt is not applicable as the Organization does not issue any debt nor does it have any outstanding debt.

AGREED-UPON PROCEDURES (CONTINUED) JULY 1, 2021 – JUNE 30, 2022

#### **FRAUD**

23. <u>Procedures:</u> Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled.

**Results:** There were no misappropriations of public funds and assets during the fiscal period.

24. <u>Procedures:</u> Observe that the entity has posted on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

**Results:** No exceptions were found as a result of applying the procedures.

#### INFORMATION TECHNOLOGY/DISASTER RECOVERY/ BUSINESS CONTINUITY

- 25. **Procedures:** Perform the following procedures:
  - a) Obtain and inspect the entity's most recent documentation that it has backed up its critical data (if no written documentation, inquire of personnel responsible for backing up critical data) and observe that such backup occurred within the past week. If backups are stored on a physical medium (e.g., tapes, CDs), observe evidence that backups are encrypted before being transported.
  - b) Obtain and inspect the entity's most recent documentation that it has tested/verified that its backups can be restored (if no written documentation, inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed within the past 3 months.
  - c) Obtain a listing of the entity's computers currently in use and their related locations, and management's representation that the listing is complete. Randomly select 5 computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.

**<u>Results:</u>** No exceptions were found as a result of applying the procedures.

#### SEXUAL HARASSMENT

26. **Procedures:** Using the 5 randomly selected employees/officials from procedure #16 under "Payroll and Personnel" above, obtain sexual harassment training documentation from management, and observe the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year.

AGREED-UPON PROCEDURES (CONTINUED) JULY 1, 2021 – JUNE 30, 2022

#### SEXUAL HARASSMENT (CONTINUED)

- 27. **Procedures:** Observe that the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).
- 28. <u>Procedures:</u> Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe that it includes the applicable requirements of R.S. 42:344.
  - a) Number and percentage of public servants in the agency who have completed the training requirements;
  - b) Number of sexual harassment complaints received by the agency;
  - c) Number of complaints which resulted in a finding that sexual harassment occurred;
  - d) Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and
  - e) Amount of time it took to resolve each complaint.

**Results:** The Organization as a private non-profit is not subject to the sexual harassment law, R.S. 42:344.