



# Louisiana State Board of Veterinary Medicine

Independent Accountants' Report on Applying  
Agreed-Upon Procedures

July 1, 2023 through June 30, 2024

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American Society of Certified Public Accountants  
Society of Louisiana CPAs

**Independent Accountants' Report**  
**On Applying Agreed-Upon Procedures**

To the Board of Commissioners  
Louisiana State Board of Veterinary Medicine  
Baton Rouge, Louisiana

We have performed the procedures enumerated below as they are a required part of the engagement. We are required to perform each procedure and report the results, including any exceptions. Management is required to provide a corrective action plan that addresses all exceptions noted. For any procedures that do not apply, we have marked "not applicable."

Management of the Louisiana State Board of Veterinary Medicine, (the Board), is responsible for its financial records, establishing internal controls over financial reporting, and compliance with applicable laws and regulations. These procedures were agreed to by management of the Board and the Legislative Auditor, State of Louisiana, solely to assist the users in assessing certain controls and in evaluating management's assertions about the Board's compliance with certain laws and regulations during the period of July 1, 2023 thru June 30, 2024.

This agreed-upon procedures engagement was performed in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. The sufficiency of these procedures is solely the responsibility of the specified users of this report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

## ***Written Policies and Procedures***

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1. Obtain and inspect the entity's written policies and procedures and observe that they address each of the following categories and subcategories, as applicable:
  - a) *Budgeting*, including preparing, adopting, monitoring, and amending the budget.
  - b) *Purchasing*, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the public bid law or state purchasing rules and regulations, as applicable to the entity; and (5) documentation required to be maintained for all bids and price quotes.
  - c) *Disbursements*, including processing, reviewing, and approving.
  - d) *Receipts/Collections*, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue (e.g. periodic confirmation with outside parties, reconciliation of receipt number sequences, reasonableness of cash collections based on licenses issued).
  - e) *Payroll/Personnel*, including (1) payroll processing, and (2) reviewing and approving time and attendance records, including leave and overtime worked.
  - f) *Contracting*, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.
  - g) *Credit Cards (and debit cards, fuel cards, P-Cards, if applicable)*, including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g. determining the reasonableness of fuel card purchases).
  - h) *Travel and expense reimbursement*, including (1) allowable expenses, (2) dollar thresholds by category of expense, (2) documentation requirements, (3) timeframe in which requests must be submitted and (4) required approvers.
  - i) *Ethics*, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) requirement that all employees annually attest through signature verification that they have read the entity's ethics policy.
  - j) *Debt Service*, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.
  - k) *Disaster Recovery/Business Continuity*, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.

### ***Results:***

*Procedure performed without exception.*

## ***Annual Fiscal Report (AFR)***

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2. Obtain the financial statements from the AFR submitted to the Division of Administration's (DOA) Office of Statewide Reporting and Accounting Policy for the current and prior periods. Perform analytical procedures comparing current and prior period amounts, by line item. Report any variances of 10% or greater for line items that are 10% or more of the respective total assets/deferred outflows of resources, liabilities/deferred inflows of resources, net position, revenues, or expenses, and management's explanation of the variance.

### ***Results:***

*We obtained the 2023 and 2024 financial statements from the AFR submitted and noted the following variances that met the criteria described above:*

- *Investments increased by \$158,928 or 17.8%. The increase was due to the purchase of a new investment's capitalized interest rolled into new CDs at maturity with higher return due to increased APR rates.*
- *Net pension liability decreased by \$184,434 or 42.4%. The decrease was due to changes in the actuarial estimate of the net pension liability.*
- *Pension-related deferred inflow of resources increased by \$66,293 or 3,358%. The increase was caused by the annual GASB 68 – Pension adjusting journal entries to record the changes in the pension liability and related deferred inflows and outflows.*
- *Licenses, permits, and fees revenues increased by \$60,777 or 12%. The increase was due to an increase in the number of licenses issued/renewed as well as an increase in administrative/disciplinary fines.*
- *Administrative expenses decreased by \$100,420 or 19.7%. The decrease was caused by the annual GASB 68 – Pension adjusting journal entries to record the changes in the pension liability, expense, and related deferred inflows and outflows.*

## ***Board Meetings/Minutes***

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3. Obtain and inspect the board minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:
  - a) Observe that the board met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, or other equivalent document.
  - b) Observe that the minutes referenced or included monthly budget-to-actual comparisons.
  - c) Access the entity's online information included in the DOA's boards and commissions database (<https://wwwcfprd.doa.louisiana.gov/boardsandcommissions/home.cfm>) and observe that the entity submitted board meeting minutes for all meetings during the fiscal period.

### ***Results:***

*Procedure performed without exception.*

### ***Bank Reconciliations***

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4. Obtain a listing of bank accounts for the fiscal period from management and management's representation that the listing is complete. For each of the bank accounts in the listing provided by management, obtain bank statements and reconciliations for all months in the fiscal period and observe that:
  - a) Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated, electronically logged).
  - b) Bank reconciliations include evidence that a member of management/board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation (e.g., initialed and dated, electronically logged).
  - c) Management has documentation reflecting that it has researched reconciling items that have been outstanding for more than 6 months at the statement closing date.
  - d) The reconciled balance for the final month of the fiscal period agrees to the general ledger.

***Results:***

*Procedure performed without exception.*

### ***Receipts/Collections***

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5. Obtain and inspect written policies and procedures relating to employees' job duties (if no written policies or procedures, inquire of employees about their job duties), and observe that job duties for collections are properly segregated such that:
  - a) Each employee responsible for collecting cash is not responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g., pre-numbered receipts or license applications received) to the deposit.
  - b) Each employee responsible for collecting cash is not responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit.
  - c) The employee(s) responsible for /reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source are not responsible for collecting cash, unless another employee verifies the reconciliation.

***Results:***

*Procedure performed without exception.*

6. Inquire of management that all employees who have access to cash are covered by a bond or insurance policy for theft.

***Results:***

*Procedure performed without exception.*

7. Randomly select 5 deposit dates for each of the bank accounts (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). *Alternately, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash*

*collection log, daily revenue report, receipt book, etc.* Obtain supporting documentation for each of the 5 deposits for each bank account and:

- a) Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.
- b) Trace the deposit slip total to the actual deposit per the bank statement.
- c) Observe that the deposit was made within one business day of collection (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100).
- d) Trace the actual deposit per the bank statement to the general ledger.

***Results:***

*Procedure performed without exception.*

8. Obtain and inspect written policies and procedures (if no written policies and procedures, inquire to management) and observe that there is a process performed to determine completeness of all collections, including electronic transfers, for each revenue source (e.g. periodic confirmation with outside parties, reconciliation of receipt number sequences, reasonableness of cash collections based on licenses issued) by a person who is not responsible for collections.

***Results:***

*Procedure performed without exception.*

9. For licensing boards, obtain a list of initial and renewal licenses granted during the period from management and management's representation that the listing is complete. Randomly select 10 individual applicants from the listing and obtain the supporting documentation (e.g. application, copy of check) from management and:
  - a) Observe that the fee paid for license was the appropriate fee based on the applicable fee schedule established by the board or statute.
  - b) If a penalty was assessed (e.g. late fee), observe that the penalty was assessed and collected in accordance with the board's policies.

***Results:***

*Procedure performed without exception.*

10. For licensing boards, obtain and inspect the board's written policies and procedures for granting licenses (if no written policies and procedures, inquire to management) and observe that there is a process performed to ensure licensees meet the licensure requirements established by the board or statute, as applicable. For the 10 individual applicants selected in the previous step that were granted initial or renewal licenses during the period, request the supporting documentation (e.g. licensee file) from management and:
  - a) Observe that the board followed the established process to issue or renew the license.
  - b) Observe the documentation contains evidence that the licensee meets or continues to meet (if renewal) the licensure requirements established by the board or statute, as applicable.
  - c) Observe that the license was granted or approved by the board or the designated board member(s), as applicable.

**Results:**

*Procedure performed without exception.*

11. For levee districts, obtain independent confirmation of the tax amounts received from the appropriate parish Sheriff's offices. Observe that the confirmed amount agrees to the amount deposited by levee district.

**Results:**

*Not applicable.*

***Non-Payroll Disbursements (excluding card purchases/payments, travel reimbursements, and petty cash purchases)***

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12. Obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employees' job duties (if the agency has no written policies and procedures, inquire of employees about their job duties), and observe that job duties are properly segregated such that:
  - a) At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.
  - b) At least two employees are involved in processing and approving payments to vendors.
  - c) The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.
  - d) Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments.

**Results:**

*For procedure a) and b), routine purchases such as office supplies and purchases less than \$1,000 can be made without the approval of the Board. Purchases over \$1,000 can only be made with the approval of the full Board, and purchases over \$3,000 must have the check co-signed by the Secretary-Treasurer or the Board President. All disbursements are presented to the Board at the next Board meeting.*

*For procedure c), per discussion with management, the Executive Director can add/modify vendor files, but no one is responsible for periodically reviewing changes.*

**Corrective Action:**

*We recommend the Board considers additional procedures for purchases less than \$1,000 such that more than one person is involved in the purchasing process.*

*We also recommend the Board considers having another person review changes to the vendor files.*

13. Obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements which are addressed in separate sections below) and obtain management's representation that the population is complete. Randomly select 5 disbursements, obtain supporting documentation (e.g. purchase requisition, invoices, receipts, receiving slips) for each transaction and:

Select random 5 expenses from the Expense Detail

- a) Observe that the disbursement matched the related original invoice/billing statement.
- b) Observe that the disbursement documentation included evidence (e.g. initial/date, electronic logging) of segregation of duties tested under #12, as applicable.

**Results:**

*Procedure performed without exception.*

***Credit Cards/Debit Cards/Fuel Cards/P-Cards***

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14. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and P-cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete. Randomly select 2 monthly statements or combined statements for each card (for a debit card, randomly select 2 monthly bank statements), obtain supporting documentation, and:
  - a) Observe that there is evidence that the monthly statement or combined statement and supporting documentation (e.g. original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) was reviewed and approved, in writing (or electronically approved), by someone other than the authorized card holder.
  - b) Observe that finance charges and late fees were not assessed on the selected statements.

**Results:**

*Procedure performed without exception.*

15. Obtain supporting documentation for all transactions included on the monthly statements or combined statements selected in #14 above. For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and note whether management had a compensating control to address missing receipts, such as a "missing receipt statement" that is subject to increased scrutiny.

**Results:**

*We reviewed the April and May 2024 credit card statements, noting an itemized receipt for each transaction. None of the transactions had written documentation of the business purpose; however, we reviewed the supporting invoices electronically. Two transactions involving meal charges did not include documentation of the individuals participating.*

**Corrective Action:**

*We recommend the Board provides written documentation of expenses and includes mention of the individuals participating in meals.*

***Travel and Travel-Related Expense Reimbursements (excluding card transactions).***

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16. Obtain from management a listing of all travel and travel-related expense reimbursements paid to employees and board members during the fiscal period and management's representation that the listing or general ledger is complete. Randomly select 5 reimbursements, obtain the related expense



reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:

- a) If reimbursed using a per diem, agree the reimbursement rate to those rates established either by the State of Louisiana in PPM49 (<https://www.doa.la.gov/pages/osp/travel/TravelPolicy.aspx>) or the U.S. General Services Administration ([www.gsa.gov](http://www.gsa.gov)).
- b) If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased.
- c) Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by written policy (procedure #1h).
- d) Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

**Results:**

*Procedure performed without exception.*

**Contracts**

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17. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. *Alternately, the practitioner may use an equivalent selection source, such as an active vendor list.* Obtain management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract, and:
  - a) Observe that the contract was bid in accordance with the Louisiana Procurement Code or the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law.
  - b) Observe that the contract was approved by the governing body/board, if required by policy.
  - c) If the contract was amended (e.g., change order), observe that the original contract terms provided for such an amendment.
  - d) Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.

**Results:**

*Procedure performed without exception.*

**Payroll and Personnel**

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18. Obtain a listing of employees employed during the fiscal period, and management's representation that the listing is complete. Randomly select 5 employees (or select all employees if less than 5), obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.

**Results:**

*Procedure performed without exception.*

19. Randomly select 2 pay periods during the fiscal period. For the employees selected under #17 above, obtain attendance records and leave documentation for the pay period, and:
- a) Observe that all selected employees documented their daily attendance and leave (e.g., vacation, sick, compensatory).
  - b) Observe that supervisors approved the attendance and leave of the selected employees.
  - c) Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records.

**Results:**

*Procedure performed without exception.*

20. Obtain a listing of those employees that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select 2 employees, obtain related documentation of the hours and pay rates used in management's termination payment calculations, agree the hours to the employees' cumulative leave records, and agree the pay rates to the employees' authorized pay rates in the employees' personnel files.

**Results:**

*Not applicable.*

21. Obtain management's representation that employer and employee portions of payroll taxes, retirement contributions, health insurance premiums, and workers' compensation premiums have been paid, and associated forms have been filed, by required deadlines.

**Results:**

*Procedure performed without exception.*

**Ethics**

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22. Using the 5 randomly selected employees from procedure #17 under "Payroll and Personnel" above, obtain ethics documentation from management, and:
- a) Observe that the documentation demonstrates each employee completed one hour of ethics training during the fiscal period.
  - b) Observe that the documentation demonstrates each employee attested through signature verification that he or she has read the entity's ethics policy during the fiscal period.

**Results:**

*We observed documentation that each selected employee completed one hour of ethics training during the fiscal period. We did not observe signed verification from each selected employee that indicated he or she had read the entity's ethics policy during the fiscal period.*

23. Obtain a listing of board members from management. Randomly select 5 board members and observe documentation to demonstrate that required annual ethics training was completed

**Results:**

*Procedure performed without exception.*

## ***Budget***

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24. Obtain a copy of the legally adopted budget, including all amendments, and the board minutes. Observe the minutes contain approval of the budget and amendments.

***Results:***

*Procedure performed without exception.*

25. Compare the total revenues and total expenditures of the final budget to actual total revenues and total expenditures on the financial statements or AFR. Report variances of 10% or greater.

***Results:***

*Total expenditures on the financial statements were \$169,522 or 29.1% less than final budgeted expenditures.*

26. Inquire of management whether the entity has updated its budget information in the DOA's boards and commissions database referred to in #3 above for the current fiscal period (i.e. period covered in these procedures). Access the online database and obtain the budget information for the current fiscal period. Observe that the budget information contained in the database agrees to the budget adopted by the entity's board.

***Results:***

*Procedure performed without exception.*

## ***Debt Service***

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27. Obtain a listing of bonds/notes issued during the fiscal period and management's representation that the listing is complete. Select all bonds/notes on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each bond/note issued.

***Results:***

*Not applicable.*

28. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).

***Results:***

*Not applicable.*

## ***Sexual Harassment***

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29. Obtain and inspect the entity's written sexual harassment policies and procedures and observe that they address all requirements of R.S. 42:342-344, including agency responsibilities and prohibitions; annual employee training; and annual reporting requirements.

***Results:***

*Procedure performed without exception.*

30. Obtain a listing of employees/board members employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees/board members, obtain sexual harassment training documentation from management, and observe that the documentation demonstrates each employee/board member completed at least one hour of sexual harassment training during the calendar year.

**Results:**

*Procedure performed without exception.*

31. Observe that the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).

**Results:**

*Procedure performed without exception.*

32. Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe that it includes the applicable requirements of R.S. 42:344.

**Results:**

*Observed that the report included all requirements; however, it was filed after the deadline.*

**Corrective Action:**

*We recommend the Board submits the report prior to the deadline.*

**Other**

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33. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled.

**Results:**

*Not applicable.*

34. Observe that the entity has posted on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds. This notice is available for download or print at [www.la.gov/hotline](http://www.la.gov/hotline).

**Results:**

*Not applicable.*

We were engaged by Louisiana State Board of Veterinary Medicine to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of Government Auditing Standards. An agreed-upon procedures engagement involves the practitioner performing specific procedures that the engaging party has agreed to and acknowledged to be appropriate for the intended purpose of the engagement and reporting findings based on the procedures performed. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on the Louisiana State Board of Veterinary Medicine's internal controls and compliance with laws and regulations. Accordingly, we do

not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of Louisiana State Board of Veterinary Medicine and to meet our ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of the Louisiana State Board of Veterinary Medicine and the Louisiana Legislative Auditor and is not intended to be and should not be used by anyone other than those specified parties. Under R.S. 24:513, this report is distributed by the Louisiana Legislative Auditor as a public document.

*Griffin & Furman, LLC*

September 25, 2024  
Covington, LA

# LOUISIANA STATE BOARD OF VETERINARY MEDICINE

## Schedule of Findings

For the Year Ended June 30, 2024

### **2024-1 – Non-Payroll Disbursements Non-Payroll Disbursements (excluding card purchases/payments, travel reimbursements, and petty cash purchases)**

**Procedure:** Obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employees' job duties (if the agency has no written policies and procedures, inquire of employees about their job duties), and observe that job duties are properly segregated such that:

- a) At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.
- b) At least two employees are involved in processing and approving payments to vendors.
- c) The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.
- d) Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments.

**Finding:** For procedure a) and b), routine purchases such as office supplies and purchases less than \$1,000 can be made without the approval of the Board. Purchases over \$1,000 can only be made with the approval of the full Board, and purchases over \$3,000 must have the check co-signed by the Secretary-Treasurer or the Board President. All disbursements are presented to the Board at the next Board meeting.

For procedure c), per discussion with management, the Executive Director can add/modify vendor files, but no one is responsible for periodically reviewing changes.

**Recommendation:** We recommend the Board considers additional procedures for purchases less than \$1,000 such that more than one person is involved in the purchasing process. We also recommend the Board considers having another person review changes to the vendor files.

### **2024-2 – Credit Cards/Debit Cards/Fuel Cards/P-Cards**

**Procedure:** Obtain supporting documentation for all transactions included on the monthly statements or combined statements selected in #14 above. For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and note

## LOUISIANA STATE BOARD OF VETERINARY MEDICINE

### Schedule of Findings

For the Year Ended June 30, 2024

whether management had a compensating control to address missing receipts, such as a “missing receipt statement” that is subject to increased scrutiny.

***Finding:*** We reviewed the April and May 2024 statements, noting an itemized receipt for each transaction. None of the transactions had written documentation of the business purpose; however, we reviewed the supporting invoices electronically. Two transactions involving meal charges did not include documentation of the individuals participating.

***Recommendation:*** We recommend the Board provides written documentation of expenses and includes mention of the individuals participating in meals.

#### **2024-3– Ethics**

***Procedure:*** Using the 5 randomly selected employees from procedure #17 under “Payroll and Personnel” above, obtain ethics documentation from management, and:

- a) Observe that the documentation demonstrates each employee completed one hour of ethics training during the fiscal period.
- b) Observe that the documentation demonstrates each employee attested through signature verification that he or she has read the entity’s ethics policy during the fiscal period.

***Finding:*** We observed documentation that each selected employee completed one hour of ethics training during the fiscal period. We did not observe signed verification from each selected employee that indicated he or she had read the entity’s ethics policy during the fiscal period.

***Recommendation:*** We recommend the Board ensure each employee attests through signature verification that they have read the ethics policy.

#### **2024-4 – Sexual Harassment**

***Procedure:*** Obtain the entity’s annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe that it includes the applicable requirements of R.S. 42:344.

***Finding:*** Observed that the report included all requirements; however, it was filed after the deadline.

***Recommendation:*** We recommend the Board submits the report prior to the deadline.



# LOUISIANA BOARD OF VETERINARY MEDICINE

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September 25, 2024

Griffin & Furman, LLC  
205 E. Lockwood St.  
Covington, LA 70433

Re: FY 2023-2024 Agreed Upon Procedures Schedule of Findings

Dear Mr. Furman,

In response to the above referenced Schedule of Findings, the Louisiana State Board of Veterinary Medicine acknowledges the finding and agrees to take the following corrective actions.

**2024-1 – Non-Payroll Disbursements Non-Payroll Disbursements (excluding card purchases/payments, travel reimbursements, and petty cash purchases)**

**Procedure:** Obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employees' job duties (if the agency has no written policies and procedures, inquire of employees about their job duties), and observe that job duties are properly segregated such that:

- a) At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.
- b) At least two employees are involved in processing and approving payments to vendors.
- c) The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.
- d) Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments.

**Finding:** For procedure a) and b), routine purchases such as office supplies and purchases less than \$1,000 can be made without the approval of the Board. Purchases over \$1,000 can only be made with the approval of the full Board, and purchases over \$3,000 must have the check co-signed by the Secretary-Treasurer or the Board President. All disbursements are presented to the Board at the next Board meeting.

For procedure c), per discussion with management, the Executive Director can add/modify vendor files, but no one is responsible for periodically reviewing changes.

**Recommendation:** We recommend the Board considers additional procedures for purchases less than \$1,000 such that more than one person is involved in the purchasing process. We also recommend the Board considers having another person review changes to vendor files.

**Corrective action:** Louisiana State Board of Veterinary Medicine will update policies and procedures for the items stated above. **The Board is a small, two-person administrative office and by virtue of the monthly review and approval by the Board's Secretary-Treasurer of all financial transactions made by**





# LOUISIANA BOARD OF VETERINARY MEDICINE

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*the Executive Director as well as banking details, all vendors are reviewed by another employee (i.e. – Board officer) aside from the Executive Director.*

## **2024-2 – Credit Cards/Debit Cards/Fuel Cards/P-Cards**

**Procedure:** Obtain supporting documentation for all transactions included on the monthly statements or combined statements selected in #14 above. For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and note whether management had a compensating control to address missing receipts, such as a “missing receipt statement” that is subject to increased scrutiny.

**Finding:** *We reviewed the April and May 2024 statements, noting an itemized receipt for each transaction. None of the transactions had written documentation of the business purpose; however, we reviewed the supporting invoices electronically. Two transactions involving meal charges did not include documentation of the individuals participating.*

**Recommendation:** *We recommend the Board provides written documentation of expenses and includes mention of the individuals participating in meals.*

**Corrective action:** *Louisiana State Board of Veterinary Medicine will provide written documentation of expense and include mention of the individuals participating in the meals. **Special meals reports are submitted to the State each quarter detailing/documenting the individuals participating in the bi-monthly Board meetings for which meals are provided by the Board office. In future audits, these special meals reports can be included in the documentation provided to the auditor for purposes of supporting the individuals participating in the meals.***

## **2024-3– Ethics**

**Procedure:** Using the 5 randomly selected employees from procedure #17 under “Payroll and Personnel” above, obtain ethics documentation from management, and:

- a) Observe that the documentation demonstrates each employee completed one hour of ethics training during the fiscal period.
- b) Observe that the documentation demonstrates each employee attested through signature verification that he or she has read the entity’s ethics policy during the fiscal period.

**Finding:** *We observed documentation that each selected employee completed one hour of ethics training during the fiscal period. We did not observe signed verification from each selected employee that indicated he or she had read the entity’s ethics policy during the fiscal period.*

**Recommendation:** *We recommend the Board ensure each employee attests through signature verification that they have read the ethics policy.*

**Corrective action:** *Louisiana State Board of Veterinary Medicine will require employees to attest through signature verification that they have read the ethics policy. **The Board’s members and staff complete and submit certificates of completion to the Board office for its records of each member and staff as they complete the required annual ethics and sexual harassment trainings. The Board’s ethics and sexual***



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*harassment policy mirrors the state civil service ethics policies and as such, the completion of the annual ethics and sexual harassment training and submission of the certificates of completion verifies that each member and staff have read the ethics and sexual harassment policies for state employees in the state of Louisiana as well as the Board's policies.*

## **2024-4 – Sexual Harassment**

***Procedure:*** Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe that it includes the applicable requirements of R.S. 42:344.

***Finding:*** Observed that the report included all requirements; however, it was filed after the deadline.

***Recommendation:*** We recommend the Board submits the report prior to the deadline.

***Corrective action:*** Louisiana State Board of Veterinary Medicine will submit reports annually by February 1.

Sincerely,

Jared Granier, MBA  
Executive Director

## LOUISIANA STATE BOARD OF VETERINARY MEDICINE

### Status of Prior Year Findings

For the Year Ended June 30, 2024

#### **2023-1 – Written Policies and Procedures - Purchasing**

**Procedure:** Obtain and inspect the entity's written policies and procedures related to purchasing and observe that it addresses (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the public bid law or state purchasing rules and regulations, as applicable to the entity; and (5) documentation required to be maintained for all bids and price quotes.

**Finding:** *The Board's written policies and procedures did not address (2) how vendors are added to the vendor list and (5) documentation required to be maintained for all bids and price quotes.*

**Status:** *Resolved.*

#### **2023-2 – Written Policies and Procedures - Disaster Recovery/Business Continuity**

**Procedure:** Obtain and inspect the entity's written policies and procedures related to disaster recovery/business continuity and observe that it addresses (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.

**Finding:** *The Board does not have a written policy and procedures for disaster recovery/business continuity.*

**Status:** *Resolved.*

#### **2023-3 - Non-Payroll Disbursements (excluding card purchases/payments, travel reimbursements, and petty cash purchases)**

**Procedure:** Obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employees' job duties (if the agency has no written policies and procedures, inquire of employees about their job duties), and observe that job duties are properly segregated such that:

- a) At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.
- b) At least two employees are involved in processing and approving payments to vendors.
- c) The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files

**LOUISIANA STATE BOARD OF VETERINARY MEDICINE**

**Status of Prior Year Findings**

**For the Year Ended June 30, 2024**

***Finding:** Per discussion with management, the Executive Director disburses and approves purchases less than \$1,000. Additionally, the Executive Director is able to add/modify vendor files, but there is no one responsible for periodically reviewing changes.*

***Status:** Unresolved, see Finding 2024-1.*