

Louisiana State Police Retirement System Baton Rouge, Louisiana June 30, 1998

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HAWTHORN, WAYMOUTH & CARROLL, L.L.P.

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CERTIFIED PUBLIC ACCOUNTANTS

8555 UNITED PLAZA BLVD. BATON ROUGE, LOUISIANA 70809 (504) 923-3000 • FAX (504) 923-3008

September 8, 1998

Independent Auditor's Report

Board of Trustees Louisiana State Police Retirement System Baton Rouge, Louisiana

Members of the Board:

ROBERT B. HAWTHORN, C.P.A. $(1896 \ 1977)$ JOHN F. WAYMOUTH, C.P.A. $(1902 \cdot 1987)$ HOWARD V. CARROLL, C.P.A. (1909/1993)

WARREN G. BER, G.P.A. FRE LIFRE () ROBERT J. ZERNOTT, C.P.A. BEHRED. CARE L. HANCOCK, C.P.A. FRE THFRE ()

We have audited the accompanying general purpose statements of Plan net assets of the

Louisiana State Police Retirement System Baton Rouge, Louisiana

a component unit of the State of Louisiana, as of June 30, 1998 and June 30, 1997, and the related statements of changes in Plan net assets for the years then ended. These financial statements are the responsibility of the Louisiana State Police Retirement System's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audits in accordance with generally accepted auditing standards and the standards applicable to financial audits contained in <u>Government Auditing Standards</u>, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Louisiana State Police Retirement System as of June 30, 1998 and June 30, 1997, and the results of its operations for the years then ended in conformity with generally accepted accounting principles.

In accordance with <u>Government Auditing Standards</u>, we have also issued a report dated September 8, 1998 on our consideration of the Louisiana State Police Retirement System's internal control over financial reporting and our tests of compliance with certain provisions of laws, regulations, contracts and grants.

Our audit was conducted for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The Required Supplementary Information and the Supporting Schedules which are also the responsibility of the System's management, are presented for purposes of additional analysis and are not a required part of the basic financial statements of the System. Such additional information has been subjected to the auditing procedures applied in our audit of the financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the financial statements taken as a whole.

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Yours truly,

Hawthorn, Waymouth ; Carroll LCP

Louisiana State Police Retirement System Statement of Plan Net Assets June 30, 1998 and June 30, 1997

	<u>1998</u>	<u>1997</u>
Assets	•	* - * - •
Cash and cash equivalents	<u>\$36,821</u>	<u>\$7,678</u>
Receivables		
Employer contributions	364,747	346,307
Employee contributions	170,400	161,148
Accounts receivable-investment trades	1,367,129	96,152
Interest and dividends	1,494,132	1,139,662
Other receivables	<u> </u>	3.401
Total receivables	<u>3,398,187</u>	<u> 1,746,670</u>

Investments at fair value

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Investments, at fair value		
Short-term investments	6,893,455	25,082,149
U.S. Government obligations	7,746,075	7,576,048
U.S. Government agency obligations	23,037,436	22,709,517
Bonds - domestic	52,844,566	33,301,072
Bonds - international	1,514,403	626,938
Common stocks - domestic	94,830,260	69,386,631
Common stocks - international	20,427,554	13,449,133
Perferred stocks - domestic	<u> 1.125.563</u>	•·····
<u>Total investments</u>	208,419,312	<u>172,131,488</u>
Properties, at cost (net of accumulated		
depreciation of \$27,441 and \$37,239)	37,784	25,215
Total assets	211,892,104	<u>173.911.051</u>
Liabilities		
Accounts payable investment trades	1,937,854	118,750
Benefits deductions payable	94,549	191,688
Other payables	148.249	110,199
Total liabilities	2,180,652	420.637

Net Assets Held in Trust For Pension Benefits (A

schedule of funding progress is presented on page 17)





The accompanying notes are an integral part of these statements.

Louisiana State Police Retirement System Statement of Changes in Plan Net Assets Years Ended June 30, 1998 and June 30, 1997

	<u>1998</u>	<u>1997</u>
Additions		
Employer Contributions		
Appropriations	\$18,498,020	\$11,265,868
Motor vehicle fees	3,324,165	2,461,580
Mineral settlement fund	20,000	20,000
Texaco settment		19,356,223
Riverboat designation		6,602,030
Other	<u>36,440</u>	
	<u>21,878,624</u>	39,705,701
Employee contributions		
Member contributions	2,143,386	2,002,740
Member purchases	224,369	51,804
	2,367,755	2.054.544

Total contributions	24,246,379	41,760,245
Investment Income		
Net appreciation in fair market value of investments	14,281,749	14,935,376
Interest and dividends	8,619,208	6,384,457
Sale and maturities of investments	7,142,534	3,746,448
Less investment management fees	(685,713)	<u>(478,794)</u>
Net investment income	<u>29.357.778</u>	<u>24.587,487</u>
Total additions	<u>53,604,157</u>	<u> 66,347,732</u>
Deductions		
Retirement benefits	16,982,409	16,478,217
Refunds of employee contributions	74,852	84,997
Administrative expense	<u> </u>	281,263
Total deductions	17.383.119	<u>16.844.477</u>
Net Increase	36,221,038	49,503,255
Net Assets Held in Trust For Pension Benefits		
Beginning of Year	<u>173,490,414</u>	<u>123.987.159</u>

End of Year

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The accompanying notes are an integral part of these statements.

Note 1-Plan Description

The Louisiana State Police Retirement System (System) is the administrator of a single employer defined benefit plan and is a component unit of the State of Louisiana included in the state's CAFR as a pension trust fund. The System was established and provided for within Title II of the Louisiana Revised Statutes (LRS). The System was first established by Legislative Act No. 293 of 1938.

The Louisiana State Police Retirement System adopted Governmental Accounting Standards Board (GASB), Statement No. 25, Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans, for the fiscal year ended June 30, 1996.

The plan membership as of June 30, 1998, is as follows:

Number

2,001

	Number
Retirees and beneficiaries currently receiving benefits,	
and deferred retirement plan participants	1,069
Terminated vested members not yet receiving benefits	26
Current, active employees:	
Vested	312
Nonvested	<u> </u>

Plan benefits are as follows:

- (a) Regular Retirement A member shall be eligible for regular retirement based on the following:
 - (1) 10 years of service credit at age 50. Benefits will be determined by taking 25% of an individual's average salary increased by 1% for each additional 3 months of service credit beyond the 10th year and extending through the end of the 14th year.
 - (2) 15 years of service credit at age 50. Benefits will be determined by taking 45% of an individual's average salary increased by 1% for each additional 4 months of service credit beyond the 15th year and extending through the end of the 19th year.
 - (3) 20 years of service credit for those employed on or after September 8, 1978. Benefits will be 60% of the average salary commencing upon retirement if age 50 or upon attaining the

age of 50 if less than 50 at the time of retirement. Benefits shall be increased by 1% for each additional 4 months of service beyond the 20th year up to a maximum of 100%.

Note 1-Description of Plan (Continued)

Plan benefits are as follows: (Continued)

(b) Disability Retirement

Eligibility

(1) Nonservice-related total disability - five years of service.

(2) Service-related total disability - condition of employment.

Benefit - Disabled eligible members will receive a benefit equal to 50% of average salary, plus one and one-half percent of average salary for each year of service in excess of ten years.

Disability benefits shall be modified whenever a non-service disability retiree is engaged in gainful employment paying more than the difference between his retirement allowance and his final average compensation. For service-related disability, there is no limitation.

- (c) Survivor Benefits Survivor benefits are payable first to the surviving spouse; secondly, to minor children who are under the age of eighteen years or a student under the age of twenty-three years and; thirdly, to the dependent parent or parents of the deceased employee, provided they derived their main support from the employee.
- (d) Death Benefits
 - (1) Death from injury received in the line of duty the surviving spouse shall receive 75% of the current salary of the employee at the time of injury. If there is no surviving spouse, minor children shall receive monthly benefits as follows:
 - (A) 4 or more children 60% of the average salary, equally divided.
 - (B) 3 children 50% of the average salary, equally divided.
 - (C) 2 children 40% of the average salary, equally divided.
 - (D) 1 child 30% of the average salary.

If no surviving spouse or minor children, then dependent parents shall be entitled to a monthly pension of 25% of the average salary.

Note 1-Description of Plan (Continued)

(d) Death Benefits

- (2) Death of employee not in performance of duty the surviving spouse shall be pensioned as follows:
 - (A) Under five years of service credit 25% of the average salary.
 - (B) Five years but under ten years of service credit 30% of the average salary.
 - (C) Ten years but under fifteen years of service credit 40% of the average salary.
 - (D) Fifteen years but under twenty years of service credit 50% of the average salary.
 - (E) Twenty years of service or more the retirement benefit the employee was qualified to receive had the employee elected to retire at the time of his death.

If there is no surviving spouse, the benefits shall be allocated as stipulated in (d) (1) above.

- (e) Deferred Benefits The System provides for deferred benefits for vested members who terminate before being eligible for retirement. Once the member reaches the appropriate age for retirement, benefits become payable.
- (f) DROP Program

Any active member who is eligible to receive a service retirement is eligible to participate in the Deferred Retirement Option Plan (DROP) and defer receipt of benefits. This program was created by Act II of 1990. The participant period shall not exceed three years. During the drop participation period, an amount equal to what would be received as a monthly retirement benefit is accumulated in an individual account. The participant continues to receive a regular earned salary while employed. Upon termination of employment at the end of the DROP participation period, a participant will receive, at his option; a lump sum payment equal to accrued payments to his DROP account; a true annuity based on his account or any other method approved by the board. Upon completion of DROP period regardless of employment status, the member's individual DROP account shall earn interest at the rate of one-half of a percentage point below the actuarial rate of return of the System's investment portfolio.

Per Article 10, Section 29(b) of the Constitution of the State of Louisiana, the State of Louisiana

guarantees benefit payments to the retirees of a state retirement system or his beneficiary upon his death.

Note 2-Summary of Significant Accounting Policies

Basis of Accounting

A. <u>Reporting Entity</u>

Section 2100 of the GASB Codification of Governmental Accounting and Financial Reporting Standards (GASB Codification) established criteria for determining the governmental reporting entity and component units that should be included within the reporting entity. Oversight responsibility by the System is determined on the basis of the accountability for fiscal matters under the control of the board of directors.

Because the operations of the System are funded by the State of Louisiana, the System was determined to be a component unit of the State of Louisiana. The accompanying financial statements present information only on the System and do not present information on the general government services provided by the State of Louisiana, or the other governmental units that comprise the State of Louisiana's entity.

In determining financial accountability for legally separate organizations, the System considered whether its officials appoint a voting majority of an organization's governing body and whether either they are able to impose their will on that organization or there is a potential for the organization to provide specific financial burdens to, or to impose specific financial burdens on, the System. The System also determined whether there are organizations that are fiscally dependent on it. There are no component units of the System.

B. Basis of Accounting

The System uses the accrual basis of accounting. Within this context, revenue and expenditure recognition is as follows:

Interest income is recognized in the period it is earned.

Dividends are recognized in the period they are declared.

Employer and employee contributions are recognized in the period which the contributions are due. Employer contributions are required to have a formal commitment to provide the contributions in order to be recognized.

Gains and losses on security transactions are recognized in the period of the sale or maturity of the investments.

Benefits and refunds paid are recognized when due and payable in accordance with the terms of the plan.

Note 2-Summary of Significant Accounting Policies (Continued)

C. Method Used to Value Investments

Investments are reported at fair value. Short-term investments are reported at cost, which approximates fair value. Securities traded on a national or international exchange are valued at the last reported sales price at the current exchange rates. Besides investments in the U.S. Government and U.S. Government Obligations, the system has not had investments representing more than five percent of the net assets available for investments.

Investments and financial statements of this plan are based on fair market values which are susceptible to daily market changes. These changes may cause material variations in the unrealized appreciation (depreciation) of investments. Financial markets have suffered significant reductions in market values since June 30, 1998 that could be material to this system. Investment decisions and policies are not based soley on daily changes since the investments are long-term in nature.

D. Properties

Properties consist of furniture, fixtures and equipment and are stated at cost and are being depreciated on the straight-line basis over their estimated useful lives. The estimated useful lives range from 3 to 10 years.

E. Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

F. Comparative Financial Statements

Prior year financial statements may be reclassified in order to be comparable to the current year.

Note 3-Contributions

Currently, the law sets the employee contribution rate at 8.0 percent of earned compensation for state police employees. The agency pays the employer contribution rate determined each year based on an actuarial formula set by state law. The employer contribution includes an amount designed to pay a portion of State Police Retirements' unfunded accrued liability. The unfunded accrued liability is scheduled to be paid in full by the year 2000. Cost of administering the System is financed by general assets of the System.

Note 3-Contributions (Continued)

Act 165 of the 1992 Legislative Session provides that the Unfunded Actuarial Liability in accordance with the Projected Unit Credit cost method on June 30, 1988 shall continue to be amortized over a 20 year period as a level dollar amount. New changes in actuarial methods or assumptions are amortized over the later of the year 2029 or the amortization period stated in the Louisiana Revised Statutes.

Note 4-Cash, Cash Equivalents and Investments

In accordance with LRS 42:717, Louisiana's pension systems are to invest in accordance with the prudent-man rule. As used in this statute, the rule means that the systems "....shall exercise the judgment and care under the circumstances then prevailing that an institutional investor of ordinary prudence, discretion, and intelligence exercises in the management of large investments entrusted to it not in regard to speculation but in regard to the permanent disposition of funds, considering probable safety of capital as well as probable income." Notwithstanding the prudent-man rule, no governing authority of any system shall invest more than sixty-five percent of its' total portfolio in equities.

(1) <u>Deposit Balances (cash in banks)</u>

	Deposits <u>June 30, 1998</u>	Deposits <u>June 30, 1997</u>
Carrying Amount on Statement of Plan Net Assets	<u>\$36,821</u>	<u>\$7,678</u>
 Bank Balances: a) Insured or collateralized with securities held by the entity or its agent in the entity's name b) Collateralized with securities held by pledging financial institution's trust department or agent in the entity's name 	\$565,976	\$400,000
c) Uncollateralized, including any securities held for the entity but not in the entity's name		<u>310.119</u>
Total bank balance	<u>565,976</u>	<u>710,119</u>

All of the amounts in (c) above were uncollateralized securities as of June 30, 1997.

Note 4-Cash, Cash Equivalents and Investments (Continued)

(2) Investments

A schedule of investments is shown below which classifies the investments according to the level of risk to the entity. Definitions of the risk categories are as follows:

- Category 1 Insured or registered in the entity's name, or securities held by the entity or it's agent in the entity's name.
- Category 2 Uninsured and unregistered with securities held by the counterparty's trust department or agent in the entity's name.
- Category 3 Unsecured and unregistered with securities held by the counterparty, or by its trust department or agent but not in the entity' name.

	Category of Risk		Total Carrying Amount at
<u>Investments as of June 30, 1998</u>	_1_	2 3	<u>Fair Value</u>
Type of Investment			• •
Short-Term investmenrs	\$6,893,455		\$6,893,455
U. S. Government obligations	7,746,075		7,746,075
U. S. Government agency obligations	23,037,436		23,037,436
Bonds - domestic	52,844,566		52,844,566
Bonds - international	1,514,403		1,514,403
Common stocks - domestic	94,830,260		94,830,260
Common stocks - international	20,427,554		20,427,554
Preferred stocks - domestic	1,125,563		1.125.563
	<u>208,419,312</u>		<u>208,419,312</u>
Investments as of June 30, 1997			
Type of Investment			
Short-Term investments	\$25,082,149		\$25,082,149
U. S. Government obligations	7,576,048		7,576,048
U. S. Government agency obligations	22,709,517		22,709,517
Bonds - domestic	33,301,072		33,301,072
Bonds - international	626,938		626,938
O	60 386 631		69 386 631











Note 5-Compensation of Board Members

No compensation is paid by the System to its board members.

Note 6-Operating Lease

The System entered into an operating lease for office space beginning January 1, 1996. The term is for five years at \$2,366 per month. Lease expenses for the years ended June 30, 1998 and June 30, 1997 were \$28,391.

The minimum lease payments for the remaining life of the lease are as follows:

1999	\$28,391
2000	<u>14.195</u>

<u>42,586</u>

Note 7-Required Supplemental Information

In accordance with GASB 25, Required Supplemental Information can be found in the attached schedules.

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Supplemental Information

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Louisiana State Police Retirement System Supplemental Information Schedule of Employer Contributions (Dollar Amounts in Thousands)

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<u>Year Ended</u> June 30	<u>Annual Required</u> <u>Contribution</u>	<u>Percentage</u> <u>Contributed</u>
1992	\$17,419	116.4%
1993	20,317	115.7%
1994	19,453	120.7%
1995	18,650	126.3%
1996	19,459	113.2%
1997	18,609	113.4%
1998	19,131	118.6%

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Louisiana State Police Retirement System Schedule of Funding Progress June 30 (Dollar Amounts in Thousands)

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Actuarial Valuation <u>Date</u>	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	Unfunded (Overfunded) AAL (UAAL) (b-a)	Funded Ratio <u>(a/b)</u>	Annual Covered Payroll (c)	UAAL as a Percentage of Covered Payroll <u>(b-a/c)</u>
1992	\$43,516	\$230,809	\$187,293	18.9%	\$19,572	956.9%
1993	58,251	241,669	183,418	24.1%	18,602	986.0%
1994	76,131	246,813	170,682	30.8%	18,215	937.0%
1995	92,991	268,588	175,597	34.6%	22,299	787.5%
1996	113,114	273,533	160,419	41.3%	24,570	652.9%
1997	155,308	293,295	137,987	53.0%	27,780	496.7%
1998	188,904	313,146	124,242	60.3%	29,642	419.1%

Louisiana State Police Retirement System Notes to the Schedules of Trend Data

The information presented in the required supplemental schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the actuarial valuation dated June 30, 1998 follows:

Valuation date	June 30, 1998
Actuarial cost method	Entry Age
Amortization method	Level Dollar
Remaining amortization period	33 Years
Asset valuation method	Bonds are valued

Bonds are valued at amortized cost. For the Plan Year ending June 30, 1998 equities are valued at a

four year weighted average. The computation of the actuarial value of assets is the sum of the bonds at amortized cost, less a weighted average of unrealized losses or (gains) in the market value of equities, plus the market value of equities. This value is determined in accordance with Reg.1.412(c)(2)-1-(6) & (7) of the Internal Revenue Service Code and is subject to the Corridor Limits defined therein.

Actuarial assumptions:

Investment rate of return	7.5%
Projected salary increases	4% - 6.7%
Cost of living adjustments	None

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HAWTHORN, WAYMOUTH & CARROLL, L.L.P.

H. DANIEL CARROLL, G.P.A. BOBURT E. WALES, G.P.A. J. CHARLES PARKER, C.P.A. LOUIS C. MCKNIGHT, III, C.P.A. ANTHONY J. CRISTINA, III, C.P.A. CHARLES R. PEVEY, JR., C.P.A. DAVID J. BROUSSARD, C.P.A.



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September 8, 1998

ROBERT B. HAWTHORN, C.P.A. (1896-1977) JOHN F. WAYMOUTH, C.P.A. (1902-1987) HOWARD V. CARROLL, C.P.A (1909-1993)

WARRENIC, BER, C.P.A. RETIRED ROBERT J. ZERNOTT, C.P.A. RETIRED CARLIE HANGOCK, C.P.A RETIRED

Report on Compliance and on Internal Control over Financial Reporting Based on an Audit of Financial Statements Performed in Accordance with <u>Government Auditing Standards</u>

Board of Trustees Louisiana State Police Retirement System Baton Rouge, Louisiana

Members of the Board:

We have audited the general purpose financial statements of Plan net assets of the

Louisiana State Police Retirement System Baton Rouge, Louisiana

a component unit of the State of Louisiana, as of and for the year ended June 30, 1998, and have issued our report thereon dated September 8, 1998. We conducted our audit in accordance with generally accepted auditing standards and the standards applicable to financial audits contained in <u>Government</u> <u>Auditing Standards</u>, issued by the Comptroller General of the United States.

Compliance

As part of obtaining reasonable assurance about whether the Louisiana State Police Retirement System's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion.

The results of our tests disclosed no instance of noncompliance that is required to be reported under <u>Government Auditing Standards</u>.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Louisiana State Police Retirement System's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide assurance on the internal control

over financial reporting. Our consideration of the internal control over financial reporting would not necessarily disclose all matters in the internal control over financial reporting that might be material weaknesses. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control over financial reporting and its operation

that we consider to be material weaknesses.

This report in intended for the use of the Board of Trustees, the State of Louisiana Division of Administration, the Office of the Legislative Auditor of the State of Louisiana, and management. However, this report is a matter of public record and its distribution is not limited.

Yours truly,

Hawthow, Waymouth & Groll LLP